

OFFICES AND OFFICIALS 1923 C.S. (Appointments) 775/23 No. α. SUBJECT. s of S. No. 74 192_{-3} s.s. "DISCOVERY" 5th September Appointments of officers for: Previous Paper. A strong S of S dechalph No 74 of 5" Sept 1923 ____ - Encl (Copy of Setter to Secut: Stenhouse Outy of advertisement for chaster of Discovery application for appointment- with 13 copies (1A 18 (1e) of Rederences ____ Coly of advertisement for Derenton of Research Government Naturalist. To me FRA 18 Oic/sec 17 Oct-1923. How . cal. hec. Noted and returned please. for Naturalit. 28/1/23 7.6. Julmitted gklin Dickee Subsequent Paper. 25 Det 1923 Seen Attet 25 Der 23 To Treasur

Cash 60 n E In. Col. Sucretary hoted. R. v.tr.

Hearing

fr Cot. Treasures 27. Oct. 23

20 Det 1928

S of S deshalch allo 19 of 25th Saht: 1923 - End 2

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Hen Freacurer.

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Go see. Elliz Diefsee 12201923 Hn: Il: Arc, Thank

Kuthompon %: 14. X1.23

Sof S destratch ever 39 of 22nd april 1924	Enel 3
Setter to India Office of " March 1924	
Letter from Dr W. Kemp of y " March 1924	n 3A
Setter from India Office of 15" Marsh 1924	~ 3B
Setter from Dr W. Kemp of 15° March 1924	~ @e
4 + * · + + 040 ⁴⁴ + 1924	·· (3())
setter to " " " " the charch 1924	4 3(E)
Telegram from S of S. to Viceroy of 14" ellarch 1924	· (3(r))
6 ofy of application for appointment-	-36
	- (3N)

Sof S deshalph No 96 of 3rd Sept 1924	- Encl (4)
application for appointment	- " @A
Copy of agreement.	· @ s
Leller to D. E. H. Marshall of 26° May 1924	· 4) e
Copy of advertisement	" @ c

· (3) Sof S deo hatch No 18 of 3rd Selt 1924 ----- 3A Copy of Agreement

C.S.O. No. 775 623

Sheet No. 2 SofS derhatch Nor 19 of 3rd Sapt 1924 - End 6 ~ (GA fest of appoint outs to Scientific Staff - 6B. application for affit as Director of Research application for afft by eth of a. cho hadon " E c · · · eth J. P.G. Wheeler - 60 ۲ , . . CH. L.H. Mallhews - - OE " " " " the E.R. Ganther -. (6) F ~ ~ + all Ht. P. Herdman -· 6 B all Q. g. Greene (6) H. 7 appy of agreement with eth Q.C. Hardy - 6) I * ether. a. che hotosh - 6 J. " Mr g. f. G. Wheeler -(6)K . Mr. L. H. Matthews - GL. . Ath E. R. Gunther __ 6 M " M. H. f. P. Hudman _ ON. Intersteet, Creasurer to more Milling 16 Disigne 16001 424 Hon Sheaswrer. Referred according by aller of Bet ogent. Itn: led: Ssy Notid + returned touthousen 18: bel. 1924 Grown agents telegram of 10" December 1924 - Enel 7

-i-g-I Goulaite for information tittel in breiter A.P.S. I will the mapping to make a nonground In Amprary accommodation of Shiff on annal hur. 20 Dre 12hate an angement have been water for here there Wheeler and hallhars the hop attries in and for the start and haberching an is tant to ship at Wades TITT 29 Dec. 24 aday Harber hat When you fift to the head will to you to fur enough to much these guillemen and inform them of When they will be pring to . Correspondent might be made is advance for send if Neir lupage to the respective boarding knies. They will publicly to chut a week in the days ture

C.S.O. No. 775/23

The Hon: Colonial Secretary.

Noted and returned.

Arrangements were made accordingly.

annorty.

Sheet No. 3

A/G Harbour Master.

6/I/25. Gelegram from Colonial Secretary A Mag whente South Georgia 3rd Jamy 1925 (8 Despatch from Sofs. 133 of 28" llov. 9 boy of hr. h W. Mackintoh 1924 92 Sof & dechatch No 121 of 2nd Dec: 1924 - Evel (0)

application for appointment (0) A Telegrem from ellages trats S. Georgia of q " fan wary 19264 -CO.

1. Submitted

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16 Annung 425-

- title 16 Ja. 25-

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1tudilor hoted hassed to you A. Chey. for Freasures . n/1/25 Hon. Lol. Sec.

hotes accordingly. A bringin Hacken

22.1.25 3 of S. deshalch ello 134 of 2 me December 1924 - Encl (12) Bopy of agreen ent of all 8.E. f. Etc (2) A S of S despetch elo & of 6" farmary 1925-(13)

"I.S. Submatted. Zmanisal Officion to aste? "Went" of Bibrog25" A. 93My 495 Hundrator S. Andrator S. Cornest-Grefiz Jores della Iton. bol. See. for m Noted. Marketter 14. 2.25 Achen-for masure. 1311/21.

C.S.O. No. 775/23

Sheet No. 4

Sofs destatch No 43 of 28" March 1925_ Enel (14) Sof & despatch No49 of 24° april 1925 _ Enel (15) Letter to the admiralty of 10 february 1925 - " (15)A Setter from ele almerally of 6," aprel 1925 -(15)8 Sof & despolat chorg of 22ad allay 1925 -(16) "Sabarted Hyour Excellency approver a last of the Officers of the Descovery' and of the Seventafie Staff of the Eschedation will he porthched in the Con ette. a list is goven a level to Sof S. Derp 38/25. M. P78/23. or clsee Su minat in Y8/25 St. B. By 1925 30 July 1923.

Extract from the Governor' minute of 30th July, 1925 in M. P. D/78/25.

Commander Stenhouse should be appointed Whaling Officer and Sea Fishery Officery under respective Ordinances: notification should be made in Gazette and letter of appointment with copies of Ordinances, regulations, &c. should be ready for him when 'Discovery' arrives here.

> (intd) J. M. 30th July, 1925.

Gespatch from 5. of 5. 40. 106 of 20 July 1925 1)

Co. Submitted no action ?

13 Seld 0923. Theorem + andelin To supp. 1 14 supp apris

Han deamier Dhind. pulludition Mert 18.9.25. dance 1 2923 Sof & deshatch elo 137 of 8rd October 1925 Encl (18) Gopy of application for appointment " (8) A Sof S. deshatch No 139 of 5" Delaker 1925 " (9) 6 only of application for appointment " (9) A Mille Jovernor - Submitted. ? Freasures and anortor to note. Your Mohie No. 19 of 31th July, published in the F. J. Jazette for august gave a list of the personnel of the Areavery Suice that take Several additional appointments have been made. He may consider it advisable to gazette a Supplementary lest A. CI 12 × 1. 23 M.C.S. Masure + audita brok. 2. apprimements upmha in 18+19 an 15 William Serverby (What marker): I think Mic may await putter upour xola including Ship offices 13 mm. cg25 Hon Stecaner? Jo note

Inside Minute Paper.

A

C.S.O. No. 775/23

Sheet No. 5

Local Auditor,

Noted and passed to you accordingly.

Khthomps 14th Nov: 1925 Hon tol. Sec. Note d. the bran yie Harren Leal autor 16. X1. 25

Stall letters to Capt. Chen house Submitted - See extract from ml. D/ 78/25 recorded on sheet no. 4. of This MP. A 18/3/26 20 march 1926.

20. Letter to Guds. Stenhouse, 20" march, 19 26. 21 22 Government Notice No. 24 of 20 hard, 1926 23 Letter from Comds, Stenhouse. 7ª April. 1726 24 Letter from Conde Scenhouse 7 April 1920 25-32. Despatch from S. of S. ho. 129 of 15/12/26.

An Treasures

Loud autor

To Lok

Juli. q. W. Le

8 2. 27

Local Anditor Passed to you. M. branju Halleto 9. 2. 27. An Col. Sue, Notia In. Barlas Og. Local Andihi 9. 2. 27. Despatch from S. of S. N. 9 of 24/1/27. 33-34 Hon Greanvier. ?. To see. Sich is Or Teser 12 may 1927. Local budito Seen and passed to you. Mr. braign Halker Frens. 12. V. 27 for lot See. holet Miloute, L.A. 13/5/27.

Sof 5. Despatch nº 119 of 15th Nove 1927.

C.S.O. No. 775/23

39-44

Sheet No. 6 Aon. Treasurer,) af Local auditor. / No mole n. ford. 19/12/27 by Local anderon Noten and passed to you. M. bruige Halliet How Ge les Juloutes. Juloutes. 6. 1. 28 Jul 11. 1. 2.F. S. of. S. Destatel to. 4 of 3th fair, 1928. Hon Greanwir. 7 Local anditor 7. for ma 6. 2. 28 for th. Local auditor Seen and paned to your M. braige Harker . Frens. Hon Celer. hores. Mulontes 14.2.28

Dispatch from S. of S. The. 102 of 27: June 1916 - 45 Despatch from Sof S. The. 1030f 27. Luice 1928 - 41658 Mar Sof.

Im. Treasures

To see, please

59

J. n.S. 5. 9, 28.

Hon. a. Freasures. To you. B. fr. CS. s. g. c.

How Cal Secretary Seen Alchey. Moreasure 199/28

brown agents Letter 10/10/18

Contreasury

Tonole,

G. 98. 15/1/10

hocal Andeloi holed passed to you Aller Agorean. 17/11/20

C.S.O. No. 75/23.

Sheet No. 7 Hon Col Notice AM locel 18 der. 28 60 Telegram pour Capi" Scoresby" 1/29 To Mr. Lester 14/1/19 61 P.A. 10/2/24 156 CJA's/ certier sopring - the Afclower. 19/ 3/29 - Mr 879 Whelen 20 1/29 - Mr. NA Mchutosh 67-71 -11 tor mote. Ger mote. Great Stand 72-6 How the armour Hon. Gol. See. Noted . h. Graye Hacken hen . 4.6. 29 72-81. Letter from 6/13 of 24/4/29 Honghearwoor for ma ay CS.

Hon bol dec.

Noud In traipi Hallet 26. 6. 24.

P.H. 6/29 82-6

CAR's letter 18/7/29

Alor, Tracurer

a Deres. Stapa Hon. bol. dec.

to note.

Noted In Svarija Haller 4. 9. 24.

Y/E. The correspondence relating to the appt. of Count. Stenhouse to be whaling office is contained in Reas. 221-20 0.9.

1. A. 17/5/31

Cb

C.S.O. No 745/23

Sheet No. 8 87-89. Despatch from S. of S. of 4/12/34. No. 153. JAC. Submitted for information. ? Non. / reasures to see: C. \$1, 12/35. Hon lol See. Jeen 2. Please. McH 2. 2. JS Hon treasurer. -10 see. C. J. U. 12/35-Hon Ed Lec. Seen. Hank you. anthy Bel Treas ~ 4.2.25 P.A. 12/35 of S. despatch he gs of 2/5/57. -1. E: Unburter Red 10/57 (90) hut 6. 57



Advertisement for Director of Research.

Director of Research required for Salkland Islands Government Ship "Discovery" now fitting out for Marine research in Artercole and other waters mainly in connection with whales and whaling.

Applicants should preferably be graduates in natural science with a record of research work in biology and experience in the execution of scientific work at sea, and must be qualified to co-ordinate and control the work of a Scientific Staff.

Salary of 1000 a year with free measing when aflow. Application for somewhat nights fate might be considered in case of candidate with exceptional qualifications ab experience. Feriod of engagement 21 years in first interpret next.

Applications must be revealed by the let September, and must be on prescribed form, as candidate is abroad and unable to obtain form in th.

Further particulers and forms of applica. can be obt ined by letter from the Secretary, "Discove, Committee, Colonial Office, S.W.L. DUPLICATE

FALILAND ISLANDS.

Downing Street,

S September, 1923.

10. 14

Cir.

2.

with reference to previous correspondence I have the honour to inform you that, on the recommendation of the Executive Committee, I have selected Lieutenant J. R. Stenhouse D.C.O., O.B.E., D.S.C., R.N.R., for appointment as Master of the "Discovery".

c.o.to Lt.Stenhouse. loth July

Adverticement.

Advortigement.

Stenhouse offering his the appointment. The Grown Agents have been instructed to enter an agreement with him: and copies of it will be sent to you when executed. A copy of the advertisement of the post is also enclosed, together with a copy of Lieutenant Stenhouse's application.

I enclose a copy of the letter to Lieutenant

3. Applications have been invited by advertisement for the post of Director of Research and the replice are receiving consideration; but no selection has yet been made. A copy of the advertisement is (nelosed for your information.

I have the honour to be.

Bir,

Your most obedient, bumble pervant,

SELECTOVICE Constant

THE OFFICER ADVITIONALIS

THE GOVERNMENT OF THE FALKLAND ISLANDS. <u>Copy</u>. 2279/23.

Downing Street, 16th July, 1923.

Sir,

I am directed by the Duke of Devonshire to inform you that on the recommendation of the "Discovery" Committee, His Grace proposes to select you for appointment as Master of the Steamship "Discovery" on the terms advertised, subject to your being passed by the Medical Adviser of this Department as physically fit for service, and subject also to your entering into an agreement in which the full conditions of service will be embodied.

If you wish to accept this offer you should so inform me, and should present yourself at your convenience to one of the Medical Advisers to the Colonial Office, whose names are given on the enclosed letter, for the purpose of being medically examined, having first filled in the enclosed medical history sheet. The letter and medical history sheet are to be left with the medical officer, who will send his report direct to this Office. The fee for the examination will be paid by the Government.

A further communication will be addressed to you in regard to the agreement.

> I am, &c., (Sgd) G. Grindle.

LIEUTENANT JOHN R. STENHOUSE, D.S.O., D.S.C., O.B.E., R.N.R.

Master required for Colonial Government ship "Discovery" to be employed on research mainly into whaling in antarctic. Master's certificate, experience of sailing ships and ice navigation essential. Salary *In essing* afloat £700 a year, free uniform, special warm clothing; £500 a year ashore while superintending repairs equipment Special terms possible in case of officer who has received larger salary. Engagement for 2½ years from lst August next.

Further particulars and forms of application can be obtained by letter to Secretary, Discovery Committee, Colonial Office, London S.W.L. Applications must be received by 31st May. Candidates in British isles must apply on prescribed form. No special form required from candidates abroad.

P. 1	Application	S.S. "DISCOVERY" for Appointment to the Colonial Service.			
N.	B.—In normal circumstances a car sistant Private Secretary (Appoint)	Applicant in his own handwriting, and returned by post to the desistant <u>the Secretary (Annointments)</u> , Colonial Office, London. Discovery (Contained to the desistant) redidate should not call at the Colonial Office until he receives a written invitation to do so. The ments) cannot undertake to see anyone who calls without such invitation, though he will endeavour urgent. The hours for interview are 3-5 p.m. on Monday, Tuesday, Thursday and Friday.			
1.	Name in full (Surname first in capitals.)	Stenhouse, Joseph Russell			
	State whether British- born or Naturalised; if latter, give parti- culars.	British Born			
	Day and year of birthNovember 15th 1887				
	Place of birthDumba	rton, Dumbartonshire, Scotland			
	AddressKinloch	Tay, Totland Bay, Isle of Wight			
2.	Whether single, marrie	d, or a widower			
	Wife's maiden name				
	" . nationality at bi	rth and place of birth			
	Number of children	Sons Aged respectively			
		Daughters ", "			
3.	Father's NameA	ndrew Stenhouse			
	Profession or Occupation Shipbuilder				
	, nationality at birth and place of birthBritish Glasgow				
	(If dead the above questions should be answered nevertheless; if living Lis address should be given below.)				
	Address Knogg	End House, Broughton in Furness			
4.	Mother's maiden name	Janet Anderson Arnott			
	" nationality at	birth and place of birth. Cathcart Scotland.			
-					
5.	*Appointment desired.	Master s.s."Discovery"			
	[If you do not apply for a particular class of appoint- ment, you should state to				
	what Colonies you would go, and what is the lowest salary	•			
	that you would accept.]	· · · · · · · · · · · · · · · · · · ·			
-					
6.		Now			
	you be available to proceed overseas if				
	selected.				

*N.B.—Applications for more than one branch of the Service can be made if desired. If you have any preference as between different branches or different Colonies, etc., it should be stated here.

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7. Schools in order,	Private and	
giving dates of entry and leaving.	Secondary School	
Mention any distinctions gained in school work,	Barrow in Furness	
games, school societies, etc., and positions of re- sponsibility held. Give	Headmaster James Harris	
the names of your Head- or Housemasters.	left 1903.	
8. University, with dates of entry and leaving. Degree (stating class) or other distinctions gained	Navigation - private schools Vancouver and London	1
(academic, athletic, etc.). Give the name of your College Tutor, or of the Professor or Lecturer who knew you best.	and Royal Technical College, Glasgow.	
 9. Civil employment or experience from completion of education to present time. Mention each position held by you, the dates between which you held it, and the cause of leaving. State present employment and salary you are now receiving. 	Served apprenticeship in sailing ship "Springbank" 1904-1908. Acted as 3rd and 2nd Mate in sail until Aug. 1910. Officer in Mercantile Marine until Jan. 21st 1914. Sailed in "Aurora" as Master and 2nd in Command of Ross Sea Party in the Imperial Trans-Antarctic Expedition of 1914. Served in "Q" ships of H.M. Navy and afterwards on the staff of General Maynard North Russia Expedition 1918-1919. Started business with other ex-officers early in 1919 as shipowners and sailed in our company's schooner.Recently employed in Salvage Work,Dardane	lles.
		_
10. Professional qualifi- cations (if any), and the date at which each was obtained.	Master Mariner (1912) (0.C.) (Steam and sail)	•
 State here any know- ledge you possess of any language other than English. 	French and a little Spanish.	
 12. Give here full details of your service in H.M. Forces. State rank held, regiment, promotions, and any decorations, mentions in despatches, and certificates, etc., obtained. Any special appointments, e.g., Staff Officer or Adjutant, to be mentioned with dates. Periods of service overseas to be clearly given, stating country and nature of appointment held. Each period of your service should, as far as possible, be covered by a report from, or a reference to, a senior officer under whom you served (ride para. 15). 	Prob.Sub.Lieut. R.N.R. July 1914) With Expedition. Lieutenant July 1916) Chatham Barracks (April 1917 - (May H.M.S. "Penshurst" (Q Ship) 2nd May 1917 - 8th July H.M.S. "P.61" 31st July 1917 -5th October 1917.1st H.M.S. "Ianthe" 6th October 1917 -6th Oct.1918 In command North Russia Expeditionary Force Oct.1918-Sept.1919 O.C. Columns Soroka- Onega winter trail and trainin mobile columns Winter 1918 N.Russia. Organised and commanded Lake Onega Flotilla Spring and summer 1919. Present rank :- Lieutenant R.N.R. (Since July 1916 3 Mentions in despatches (2 Navy 1 Army) D.S.O., D.S.C., O.B.E. Croix de Guerre Antarctic Medal.	1917 Lieut
13. Give particulars of any physical impairment from which you may have suffered (inclu- ding shell-shock, nerve strain, etc.).		

12

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Copy.



Commander J.R. Sterhouse, h.N. ... cerved with the allied forces in the Aurmansk Region from October 1916 until August 1919. Until the 5th April 1919 ne ras employed on supervising and training mobile columns in which work his intimate knowledge of Aretic conditions and requirements were of the utwost usine to the force. Later he formed a motor boat flotills for operations on Loke Unege under very difficult circumstances - lovel motor bosts had to be obtained, put into porking order. armed and transported 600 miles to Lake Onepa critish army personnel had to be trained for the work and organised together with American and hussian crews. This improvised flotille was in action with enemy steamers on Lake Unega within a very short time of the Land Forces nevine teined a footing on the orthern thores of the lake and successfully protected our bases and communications on the take until relieved by the arrival of a laval contingent with new boats from ingland. This successful result was due to the hard work, dash and initiative of Commander Stenhouse more services sere of very s est value throughout.

> (Led.) C.L. Haynard Lajor General Commanding "Lyren" Force.

London.

Oct. 22nd, 1919.

LUBJECT..... LIEUTEMANT COMMANDER FRANK A. WORCLEY D.J.C., KD., R.N.R.

REGULTENANT JOSEFH R. STENHOUCE, D.D.O., R.N.K. REGULTENDATION FOR COLMAND OF ICEBREAKERS.

The above maked Officers, who have been serving in North Aussia under the filitary Command (where they have both done excellent service), have applied to me to recommend them for the command of the Icebreakers "EVIATOGOA" and "ALEXANDER", should they be required in the coming winter.

(2) <u>Lieutenant Count nder Forsley</u> was Captain of the "ENDURANCE" Gir K.Lusckleton's ship in his last Unterctic expedition.

Lieutenant Stenhouse was Captain of the "Aurora" the relief ship that was sent to meet Sir E.Chackleton's party.

(3) Both these officers therefore have experience of ice. They are both to my mind of the right temperament for command of icebreakers. They are both very gallant and determined officers and 1 can strongly recommend them for the command of these ships.

> (sgd.) John F. L. Green hear Admirel

> > Jenior Naval Officer, White Lea.

Lated 27th Sebruary, 1919



This is to certify that an Joseph R.Stennouse, D.S.C., has served as Lieutemant R.N.H. on board H.L. "Dreel castle" (in Command of Special Cervice Chip "IANTHE") under my command from the 6th day of October 1917 to the oth day of October 1918 curing which period he has conducted himself with zeel and ability and entirely to my satisfaction. A Very able and gallant officer.

(sed.) J.1. Luard

Rear Admiral Aux. Patrol Area AIV.

> (S.d.) L. Grenfell, Capt. H.H.S., "PENSHWRST".

Copy.

47.

H.M.S. "IANTHE". 10th December, 1917.

Lieut. H.N. Idaho for H.M.J. "P.61" Slat July 1917 5th October 1917 - To may entire satisfaction an officer of exceptional ability with a natural aptitude for command.

F.a. Worsley, Lt.Com. R:N.H.

approved

C.H. Dare

Vice Admiral in Charge Milford Naven.

a protection of the

17th magust 1917.

Sub.Lieut. 29th June 1917 - 8th July 1917 entirely to my satisfaction. A most capable officer anowing great keenness, energy and initiative.

> (Sgd.) C. Naylor Lieut. R. S.R. in Command. "Denshurst".

Copy.

B.1.S.N. CO. LTD.

s.s."GRACONUC" Melbourne, Jan. 21st 1914.

The bearer, Lr. Stenhouse, served on board the above-named steamer, under my command, from the 3rd Leptember 1913 to the 31st October 1913 as 3rd Officer.

I found him sober, courteous and always attentive to his duties. He desires to leave this service and I can conscientiously recommend him as a first-class officer and wish him success.

> (Ded.) J.R. FATHICK Commender.

Copies.

BRITISH INDIA STEAM NAVIGATION CO. LTD.

S.S. BAMala.

Colomba,

13th June, 1913.

Mr. J. Liennouse served as Third Officer (in charge of a watch) of the above named vessel running between Tuticorin and Colombo, from 27th Nov. 1912 to date.

I have much pleasure in bearing testimony to his strict sobriety, ability and general good behaviour, having found his attentive to his duties at all times, and a most reliable officer of the watch.

or. Stenhouse is now transferred to this Co.'s "Grissa" and I hope soon to hear that he has obtained the promotion he so well merits.

(Sed.) rittam

"aster s.s." Bangela".

BRITICH INDIA STRAN NAVIGATION CO.1375.

s.s."ORICLA" voy. No.4. Calcutta.

Sept. 1913.

wessel under my command as 3rd Officer from June 21st 1913 to present date.

I neve found him a most excellent nevigator, bridge officer and a thorough seeman, strictly sober, and he has given me entire satisfaction. He now leaves to join another of the Company's many steamers in which I wish him every success.

(BEd.) RENFLEN

Haster.

Copies. AFRICAN OF ADDHIF COLLARY.

s.s. "Zungeru" Liverpool, Sept. 24th 1910.

Ir. J.H. Stenhouse served in the above ship as and Officer (keeping the 8 to 12 metch day and night) from July 20th 1910 to present date.

buring the voyage 1 found his a sober, steady, energetic and trustworthy officer.

(sed.) H.A. YANDLEY

Master.

BATTLE LINE.

s.s. "SELLAJIA" (st.John N.E.) Hull, June 14th 1912.

THIL IN TO CERTIFY that Er. J.L. Stenhouse has served on wourd the s.s."Sellesia" as 2nd Officer from the 12th Lecember 1910 to the 12th June 1912.

During this time I have always found nim strictly sober trustworthy and capable, being attentive to his duty. I found him to be a good navigator, being my navigating officer.

He leaves this steemer to get his Laster's D.T. Certificate.

(Sed.) J. 3. Chandler

.aster - s.s. "BELLACIA".

Copies.

I hereby certify that Mr. J.H. Stenhouse has completed his apprenticeship according to terms of Indentures and has given every satisfaction.

(Jed.) L. ROYAL.

Barque "SHAINGBANK" Fort of Vancouver 26th July 1909.

This will certify that the beerer ar. J.s. Stenhouse, her served his apprenticeship on board of the above mamed. he has also acted as third mater for over two years. He is still on the ship's papers as third rate.

buring the time that he has seen in this ship I nave found hum to be strictly sober, attentive to his duties and a good reaman.

He is still employed, having 1 ave of absence from his ship in order to prepare for examination, in which I wish him every success. Should he pass in this port, I shall be only too pleased to take him back with he as second mate.

(180.) D. noyal

wesher of "wint works".

4 Lest Barque "SPRINGBANK" Fort -Saint Nagaire August 1st 1910.

This will certify that the bearear. J.M. Stenhouse, has served a second mate on the above named ship under my command from the beginning of nuguet 1909 to the 9th June 1910 on a voyage from vancouver to Lydney N.J.", and home to Belfast.

During the time I have found him to be somer and a good seamen and have pleasure in recommending him to anyone requiring his services.

(Bed.) B. noyal Laster of "opringbank".

1. Name Col. C.J.M. Thornhill, C.M.G., D.S.O. Personal References. The Bath Club, Dover Street W. Give the names and ad. Address dresses of two referees. They should be responsible persons who know you well, either in private life Occupation or in business; and one at least should be well Period during which 4 years he has known you acquainted with you in private life. The names 2. Name of distinguished persons J.M. Wordie Esq. should not be given unless Address St. John's College, Cambridge. they really know you well; and the names of relatives or of those from whom you Occupation send testimonials should Period during which 6 years. not be given. he has known you

15. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your education and each subsequent stage of your career. The original testimonials and one copy of each should be sent. The former will be returned after inspection. Copies may be in MS., in print, or typewritten ; and it is desirable that they should be on foolscap paper not larger than this form.

You should give the name, address, and occupation of the writer of each of your testimonials; the period of your career for which he can speak and the capacity in which he speaks, e.g. (Col. A.B., my C.O., January, 1915—March, 1915). Should the writer of a testimonial prefer to send it direct to the Assistant Private Secretary (Appointmente), there is no objection, but in such a case you should state hereon that he is doing so.

The names etc. of other persons to whom reference can be made may be added if desired. If, for any reason, you experience difficulty in obtaining a testimonial to cover a particular period of your career, you should state the reason in writing. In this case the name and last known address of someone who would be in a position to report on your character and conduct during the period in question should be given.

You are invited to paste hereon an unmounted photograph of yourself, should you happen to have a fairly recent one in your possession.

1604

DUPLICATE

Downing Street.

26 September, 1923.

FALKLAND INLANDE. No. 79

.....

Bir.

in continuation of my despatch No.74 of the Sta September, I have the honour to transmit to you two copies of the agreement entered into with Coptain J.B. Stembouse, master of the s.s.*Discovery*.

S LAG

I have the honour to ce.

bir.

Your most obedient,

musule servant,

(Signed) DEVONSHIRE

THE OFFICER ADDINICTERING THE GOVERNMENT OF THE FALLIED ICLANDS.

1

Falkland Islands. Hgreement made the Such day of september line thousand nine hundred and twenty three Between The brown Agents for the Colonies, London, acking on behalf of the Government of the Falkland Islands (hereinafter called the Government) and Lieutenant- Joseph Russell Ston house D.S. Q. O. B.E. D. S. C. R. N.R. (hereinafter called the person engaged). 1 The person engaged agrees diligently and faithfully to perform the duties of Master of the S.J. Discovery (hereinafter called the Ship) for the term of his engagement, and will act in all respects according to the instructions or directions given to him by the Government (which term shall include the Secretary of State for the Colonies and the Governor or Officer Administering the Governmont of the Falkland Islands). The salary of the office is at the rate of Five hundred pounds a year from the First day of August One thousand nine hundred and twenty three, until the ship is afloat and ready in all respects for sea, and thereafter at the rate of Seven hundred pounds a year, with messing, uniform and special warm clothing as may be arranged with the Government. 3. This Agreement is subject to the conditions

M. / 12248

set forth in the Schedule hereto annexed, and the Schedule shall be read and construed as a part of the Agreement. 14 The Grown Agents for the Colonies shall not be in any way personally leable for anything arising out of this Agreement. As witness our hands the day and year above written

Signed by edyth Pearson. Francis Meredyth Pearson the brown Agents for the bolonies for the presence of the office of the brown Agents for the Colonies.

hlearen

Signed by buph Russell. Stenhouse in the presence of

J. R. Senhouse.

Signature Idw Baynes Address ministry Fleattt Whitehall SW1.

2.

Schedule.

1 The term of the engagement of the person

0

Duties

Terms of engaged is for two and a half years commencing engagement from the first day of August One thousand nine hundred and twenty three. The duties of the person engaged shall include the usual duties of Master of a Ship and any other suitable duties in connection with the expedi-- Tion which the Government may call upon him to perform The person engaged shall not when abroad either directly or indirectly, engage or be concerned in any other service or business whatsoever or receive commissions or profils of any kind but shall devote the whole of his time, and attention to the service of the Government and shall use his utmost exertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Discovery Committee and when abroad from the Director of Research und when within the Colony or Dependencies of the Talkland Islands from the Governor 3. Nothing on this Agreement shall relieve the person engaged of his responsibility for the safe Safety of concluct- and steering of the ship which he commands and the discipline of the officers and crew. He shall use his best endcavours to secure the safety of the ship and shall have discretion to decline to comply with any instructions received from the Director of Research which would in his opinion moolve undue risk to the ship. In the event of his so declining he shall furnish the Director of Research with a written statement of his reasons for transmission to the Discovery Committee (1) If the person engaged shall be compelled

by reason of ill-health to resign his office, or if

Illhealth

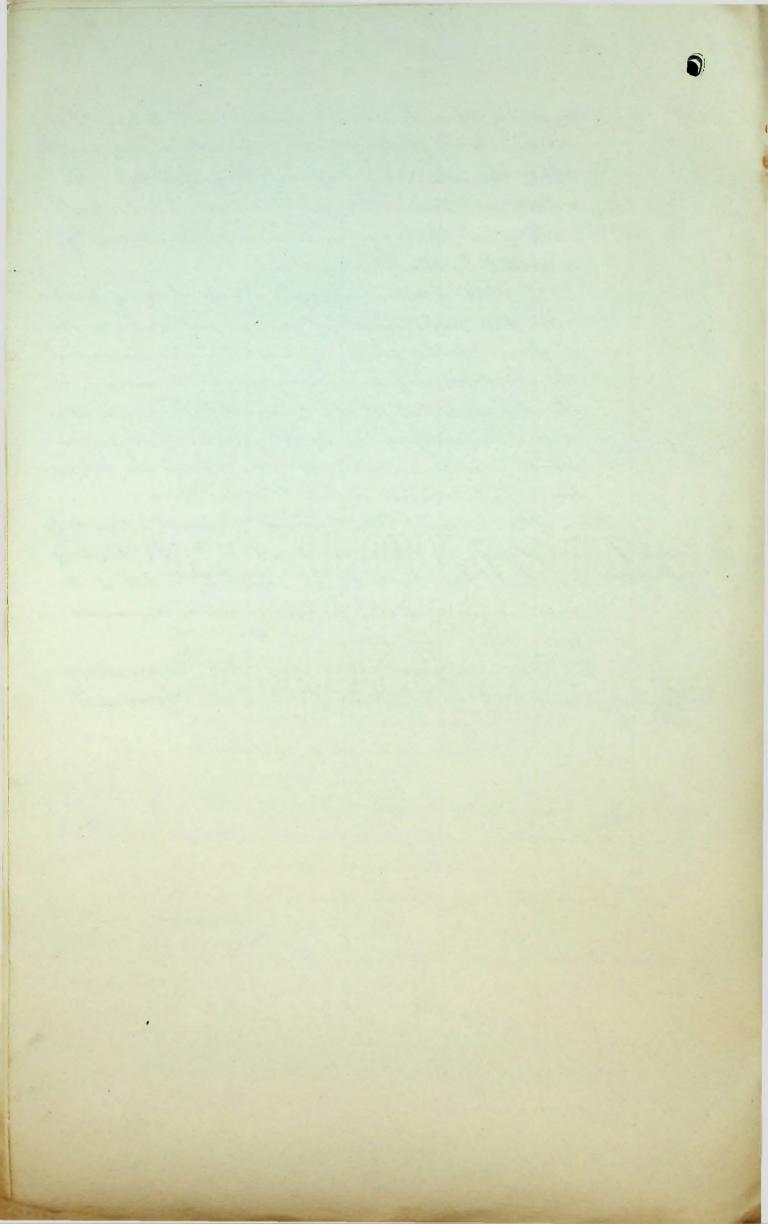
Ship

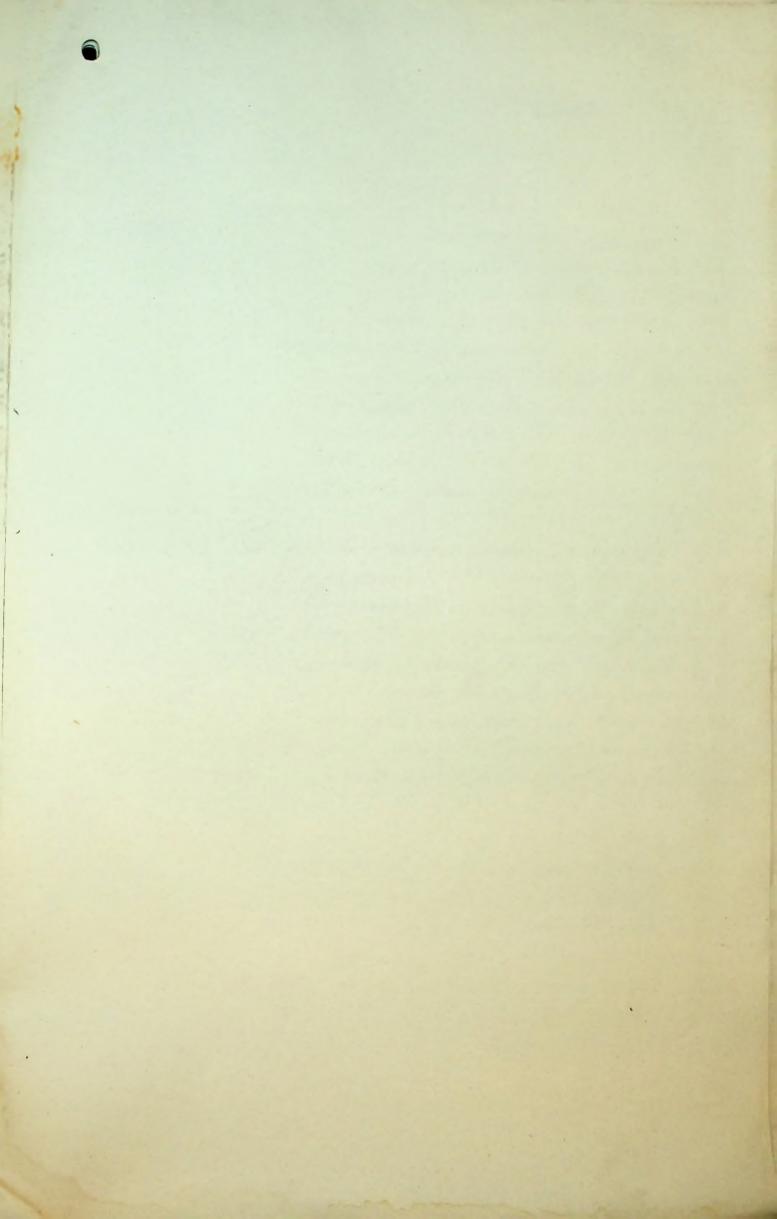
, at any time it shall be certified by a duly qualified medical officer relected by the Government that he is incapable on physical grounds of rendering further efficient service in the ship the Government-shall pay him his salary up to the date of such resignation or certificate and shall, if he is abroad at the time, furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of ill health within the meaning of this clause. If the person engaged shall at any time 0 Dismissal neglect or refuse or from any cause (excepting ill. -health as provided in Clause 5) become unable to perform any of his duties or to comply with any lawful instructions except as otherwise provided in Clause 3) or shall in very manner mis-- conduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. The person engaged shall not publish 4. Publications or otherwise disclose any information regarding the occurrence of whales or bearing upon the question of Government- control of the whating industry 7 (1) The Government may at any time determine Determination the engagement of the person engaged on giving engagement hern three months notice in writing, or on paying him three months salary, and in either case, if he is abroad at the time, furnish ing him with a free passage to England,

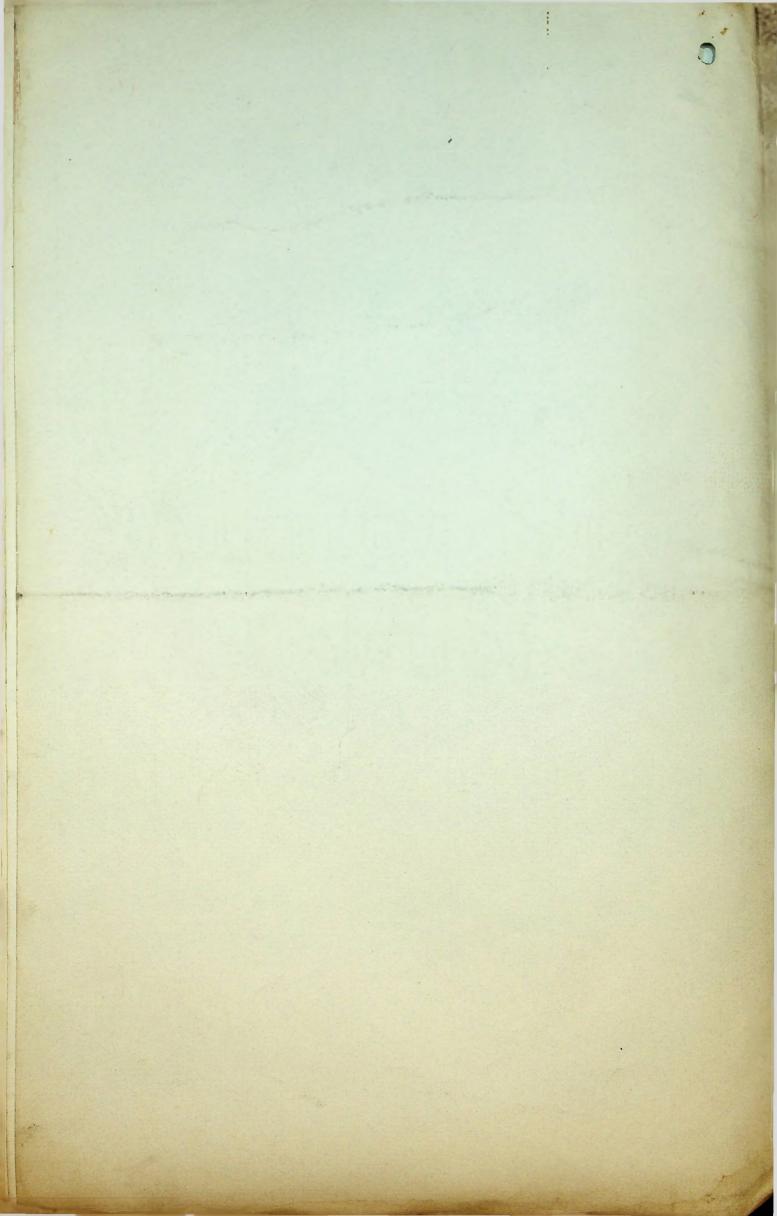
provided that he claims and avails homself of such return passage not later than one month. after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government. (2) The person engaged may, at any time after the expiration of six months from the sailing of the ship, and while in command thereof, determine his engagement on giving to the Government at the Colonial Office six months notice in writing or by telegraph. Such notice shall run from the date on which the intimation of it reaches the Colonial Office The Crown Agents for the Colonies, when duly 8. authorised by the Government, or by the Socretary Powers of Crown Agents. of State for the Colonies, shall be entitled to escercise any of the powers of the Government under this Agreement. The marginal notes are for convenience 9. only and do not form part of the Agreement. Marginal Notes.

5.

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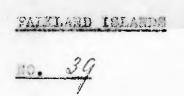






DUPLICATE







Downing Street,

22 April, 1924.

Sir,

With further reference to my predecessor's despited Do.74 of the Sin of September Last, I have the honour to inform you that on the recommendation of the "Discovery" Consister, I have selected Dr. Stanley Wells New, D.St., Superintendent of the Zoological Survey of India, for appointment as Director of Research of the "Discovery" Expedition.

To India Office 7.3.24

To Dr. Kemp

From India Office

Application Form

2. I andless dony of correspondence with Dr. Keep and with the India Office on the subject of the appointment, together with a copy of Dr. Keep's application. The agreement referred to in the letter of the 7th instant addressed to Dr. Keep is being prepared and a copy will be forwarded to you at a later date.

3. You will observe from the correspondence that Dr. Keep will not be in a position to assume his duties until his return from India, about the 4th of June next.

1 have the honour to be.

Jir,

Your most obediant. humble Servant.

(Signed) J. H. THOMAS

THE OFFICER ADVITUISTERIED THE COVERNEEDT OF THE FAIKLAND (SLANDS. COPY

11198/24

PRESSING

Downing Street, 7th March, 1924.

Sir,

With reference to previous correspondence regarding the proposal to appoint Dr. Komp, Superintendent of the Zoological Survey of India, to be Director of Research of the "Discovery" Expedition to the Antarctic, i em directed by Mr. Secretary Thomas to enclose herewith a letter addressed to Dr. Kemp setting out the conditions under which Mr. Thomas is prepared to appoint him to the post in question, and to ask that the letter may be laid before the Secretary of State for India in Council.

2. Should Lord Clivier have no objection to the terms of the letter, Mr. Thomas would be glad if it could be forwarded to Dr. Kemp, and in view of the long delay which has already occurred through the protracted negotiations with the Government of India, the Secretary of State would be obliged if the matter could be treated as an urgent one, and if every possible assistance could be given to Dr. Kemp in the cettlement of outstanding questions relating to his Indian pension.

> I am, etc. (SGD) G. GRINDLE

THE UNDER SECRETARY OF STATE COMMERCE DEPARTMENT INDIA OFFICE

To Dr.Kemp 7.3.24

Downing Street 7th March, 1924.

Sir,

11198/24

With reference to previous correspondence, I am directed by Mr. Secretary Thomas to offer you, subject to the concurrence of the Secretary of State for India in Council, and to your being passed as physically fit for service, the appointment of Director of Research of the "Discovery" Expedition, with salary at the rate of £1,500 a year, to commence on the day on which you actually assume the duties of the office, that is, after your return from your projected visit to India to wind up your affairs in that country, and subject to the conditions mentioned below.

2. The Secretary of State for the Colonies, acting on behalf of the Government of the Colony of the Falkland Islands, is prepared to establish a superannuation fund for your benefit by making an initial payment to the fund of £1,000, together with a further payment of £100 at the end of the first year of your employment, and a similar sum at the end of each subsequent complete year during which the employment continues. The fund will be managed by the Crown Agents for the Colonies on behalf of the Colonial Government and the Crown Agents will invest the sums paid in and reinvest the interest derived therefrom when a sufficient balance has accumulated.

3. The amount of the fund, including the interest accumulated to date, will be handed over to you on the termination of your employment, if (a) yoursmain in the employment of the Colonial Government for at least five years, or (b) you should be found on medical evidence to the

satisfaction

STANLEY W. KEMP, ESQ., D.Sc.

2

COPY

satisfaction of the Governor or the Secretary of State to be physically or mentally unfit to discharge the duties of the appointment or (c) the Colonial Government should determine the employment before the expiration of five years, provided that the Governor or the Secretary of State is satisfied that you have rendered good service.

4. In view of the establishment of the abovementioned fund, the Colonial Government will be under no further liability in respect of insurance or superannuation.

5. In the event of your death during the continuance of the employment, the amount of the fund, including interest accumulated to date, will be handed over to your legal personal representative.

6. The salary of the appointment and the payments to the fund will be met from Colonial funds, and His Majesty's Government will have no liability in connection therewith.

7. The period of the employment will be for three years in the first instance, and you will be required to bind yourself, if desired by the Government, to re-engage for a further period of two years on the same terms.

8. The Secretary of State or the Governor will have power to determine the employment on giving three months notice, and you will have a similar power on giving six months notice.

9. You will not be entitled to publish anything on any matter bearing on the objects of the Expedition without the consent of the Governor or the "Discovery" Committee.

10. You will be entitled to free measing whilst on board the ship "Discovery" according to the Victualling Scale approved by the Committee.

11. In the event of your accepting this offer, you will be permitted to visit India for the purpose of winding up your

affairs

affairs, provided that you return to this country, and assume the duties of your office not later than the 31st May,1924. Prior to your departure for India you will no doubt prepare a memorandum on any matters which may require attention during your absence.

12. You will be required to enter into a formal agreement in which the conditions of your appointment will be specified. Such agreement will be drawnon the general lines of the agreement made with Captain Stenhouse, Commanding Officer of the "Discovery" (see copy enclosed).

13. A letter is enclosed for presentation to the Medical Adviser of the Secretary of State.

14. In view of the delay which has already unavoidably occurred, the Secretary of State must request that you will send a definite answer to this letter at the earliest possible date, and you will realise that the offer contained in it cannot be kept open for more than a few days.

I am, stc.

(SGD) G. GRINDLE.

COPY

COMMERCE DEPARTMENT

C & R 935/24

INDIA OFFICE

WHITEHALL

LONDON, S.W.1.

15th March, 1924.

Sir,

In continuation of my letter C & R. 861 of the 12th March, regarding the proposed appointment of Dr. S.W.Kemp, an Director of Research of the "Discovery" Expedition, I am directed to transmit a letter addressed to you by Dr. Kemp. I am also to enclose copy of a letter addressed to this Office by Dr. Kemp and of the reply that has been sent.

> I have, etc. (SGD) E.J.TURNER SECRETARY

COMMERCE AND REVENUE DEPARTMENT

THE UNDER SECRETARY OF STATE COLONIAL OFFICE

30

80 Oxford Gardens,

London, W.10

14th Merch, 1924.

Sir,

In reply to your letter dated the 7th March and received yesterday under cover from the India Office, I have to inform you that I am prepared to accept the appointment of Director of Research of the forthcoming "Discovery" Expedition on the terms that you have offered me. I am ready to sign an agreement to this effect. The Secretary of State for India has agreed to allow me to resign my present appointment and, with the concurrence of the Government of India, has consented to pay me a small pension with effect from the date on which I ultimately retire from Colonial Service.

2. I visited the Medical Adviser yesterday and his certificate as to my physical fitness for the appointment will no doubt reach you in due course.

3. Subject to the approval of the Secretary of State for India, I propose to leave London for Calcutta on the 27th of March and expect to arrive back in London on the 4th of June. This date is a little later than that mentioned in your letter, but by delaying my departure from this country until the 27th of March I shall be able to attend certain important meetings of the "Discovery" Committee, to see to some items in the scientific equipment of the ship which require early consideration and to prepare the memorandum to which you refer in paragraph 11 of your letter.

I have, etc.

(SGD) STANLEY KEMP

THE UNDER SECRETARY OF STATE

COLONIAL OFIC

COPY

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80, Oxford Gardens, London, W. 10. 3 2 14th March 1924.

1 the april

Sir,

COPY.

In reply to your letter C. & R. 783/24, dated the 12th March 1924, I have to inform you that I am prepared to accept the appointment which has been offered me under the Colonial Office and to resign my Indian appointment on the terms stated in your letter. I enclose herewith a letter addressed to the Under Secretary of State for the Colonies and shall be obliged if you will forward it to him at your earliest convenience.

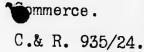
In order to finish up arrears of work and to arrange my personal affairs I desire to return to India and subject to your approval, I propose to travel by the mail leaving London on the 27th March. I expect to arrive back in London on the 4th of June and presume that my resignation will have effect from the date on which I take up my appointment with the Colonial Office.

On arrival in Calcutta I will, as suggested in your letter, approach the Government of India regarding the amount of the pension which has been promised on my retirement from Colonial Service.

> I have, etc., (Sd.) STANLEY KEMP1

THE UNDER SECRETARY OF STATE FOR INDIA, COMMERCE DEPARTMENT.





14th March, 1924.

Sir,

In reply to your letter of the 14th March, I am directed to inform you that your letter of the same date, addressed to the Colonial Office, accepting the appointment of Director of Research of the "Discovery" Expedition has been forwarded to that office.

A copy of a telegram that has been sent to the Government of India regarding your proposed return to India and the date of your retirement from Indian Service, is enclosed. On receipt of a reply a further communication will be made to you.

I am, etc.,

(Sd.) E.J.TURNER.

Secretary.

Commerce and Revenue Department.

DR.S.W.KEP,

80, Oxford Gardens,

₩.10.

Copy.

APPLICATION FOR THE APPOINTMENT OF DIRECTOR OF RESEARCH.

Falkland Islands Government vessel "Discovery".

Form to be filled up by the Applicant and returned by post to the Secretary, "Discovery" Committee, Colonial Office, London, to arrive as soon as possible.

1.	Name in full	Stanley Wells Kemp. British born.	
	State whether British born or Naturalised; if latter, give particulars.		
	Day and year of birth.	14th June	9, 1882.
	Place of birth	London.	
	Address.	Permonent	London address:- 80 Oxford Gardens, 7.10.
2.	Whethor single, married a widower.	0 r	Merried.
	Number of children.		Ons.
3.	College or University, dates of entry and leavi		Trinity College, Dublin. 1899-1903.
	Degree (stating class) o other distinctions gaine (Academic, athletic,etc.	đ	Senior Moderatorship in Matural Science with gold medal (1st place).
4.	Civil employment from completion of education to present time. (See elso head 10.)		Naturalist in the Fisheries Branch of the Dept. of Agriculture and Technical Instruction for Ireland, Dec. 1903 to Dec. 1909 - resigning to become -
	Mention each position he by you, the dates betwee which you held it, and t cause of leaving.	n	Assistant Superintendent in the Indian Museum and (afterwards) Superintendent of the Zoological Survey of India. March 1910 to date.
	State present employment and salary you are now receiving.		As above. On grade of Rs.1500 - 1750 per mensem rising by annual in- crements of Rs.50 per mensem. Present salary Rs.1600 = £1280 per annum.

34

5. Scientific distinctions, and the date at which each was obtained.

6. State here any knowledge you possess of any language other than English.

7. Give here particulars of any service in H. M. Forces. Doctor in Science, Trinity College, Dublin, 1920. Also Fellow of the Asiatic Society of Bengal and corresponding member of the Zoological Society of London.

French - some German and Italian, colloquial Hindustani.

A private in Calcutte Volunteer Rifles in 1914-15. Later undertook special work on behalf of medical authorities regarding the possible introduction of Bilherziosis into India from Egypt, joining the East Persian Cordon end visiting Seistan in connection with this enquiry.

8. Personal Reference.

Give the names and addresses of two referees. They should be responsible persons who know you well, either in private life or in scientific circles; and one at least should be well acquainted with you in private life. 1. Name. N. Annendele, D.Sc. G.I.E. Address:- Indian Museum, Calcutta. Occupation. Director,Zoological Survey of India. Period during which he has known you. 14 years.

2. Neme. W.T.Calman, D.Sc.F.R.S.,

Address. British Museum, South Kensington.

Occupation. Dpty.Keeper of Zoology.

Period during which he has known you. 15 years.

9. Testimonials.

Can be obtained if required.

You should submit not more than six testimonials, to cover as far as possible your quelifivations in personal scientific research and the organization and supervision of research by other persons during your career. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address, and occupation of the writer of each of your testimonials.

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(The answers to question 10 may be written on separate sheets if preferred

10. (a) Research. You should furnish a list of your original scientific papers with a copy of each, or two copies when available, and give particulars of your experience of the organization and supervision of research work, executed by others.

- 10. (b) Marine Experience. Give particulars of your experience of scientific work at sea and marine biology at coastal stations.
- 10.s.A complete list of original papers not at present available. The titles of the more important papers, copies of which can be obtained from India if necessary, are as follows:-

The Decapode Natantia of the coasts of Ireland - Fisheries, Ireland, Sci.Invest. for 1908 - 1910.

The Photophores of Decapod Crustacea and) 2 papers in Proc. a Revision of the species of Gennadas,) Zool. Soc.,London, collected by H.M.S. "Challenger".) 1909-10.

Decapods collected by H.M.S. "Research" in) 2 papers in <u>Trans.Linn</u>. the Bay of Biscay and Pelagic Decapode) <u>Soc</u>. London. obtained by the Percy Sladen Trust) Expedition.

- Notes on Decepoda in the Indian Museum 16 papers in Rec. Ind. Nos. 1 - XVI. Mus. 1910-23.
- A monograph of the Stomatopoda of the in Mem. Ind. Mus. Indo-pacific Region.

Zoological Results of the Abor Expedition. Introduction - Crustacea Decapoda - in <u>Rec.Ind.Mus</u>.VIII. Onychophora.

The Fauna of the Chilka Lake. Crustacea Decapoda - Cumacea - Stomatopoda and several other papers in collaboration with N. Annandale.

The Faune of the Inle Lake, Burma. Crust. Decap.

The Stomatopoda of the Philippine Is.

Crustaces Decapods and Stomatopods in Annandels's Zoological Results of a tour in the Far Mast.

River Crabs from Siam

The Siju Cave, Garo Hills, Assam.

in <u>Philipp</u>. <u>Journ.Sci</u>. in <u>Mem. Asist.Soc</u>.

Bengal.

in Rec.Ind. Mus.

in Hem. Ind. Mus. V.

in <u>Journ.Nat.Hist.</u> Soc. Siam (in press)

in Rec. Ind. Mus. (in press)

As regards the organization and supervision of research work I have been for thirteen years second in command to Dr. Annandale in Calcutta. During all the periods in which he has been on leave I have officiated for him, formerly as Superintendent of the Zoological Section of the Museum and latterly as Director of the Zoological Survey of India. On these occasions I have been entirely responsible for the Department, with 2 or 3 officers junior to me and a large staff composed of technical assistants, artists, collection tenders, librarian and clerks. The editing of the publications of the Department and the improvement of library fecilities in Calcutta are matters to which I have devoted much attention. Within the last few years Indian graduates in Zoology have been appointed "Research Assistants" in the Zoological It has been part of my duties to advise these Survey of India. students in methods of research and to encourage and assist them in their work in every way possible. I have toured extensively in many parts of India and in recent years have usually been accompanied by a "research assistent". In 1911-12 I was attached as Coologist to the Abor Expeditionary Force, which genetrated some distance into unknown country on the N. E. Frontier of India. I have acted on various occasions as Honorsry Secretary to the Trustess of the Indian Museum and have also held the post of Honorary Secretary to the Asiatic Society of Bongal.

10.b. Throughout the six years of my employment in Irelend, I was one of the scientific staff of the s/s "Helge", making quarterly cruises round the Irish coast and taking part in biological and hydrographic work carried out in accordance with plans formulated by the International Council for the Exploration of the sea. In the course of these graises I had good opportunity of acquainting myself with the apparatus necessary for Marine research, our operations including dredging, trawling and townetting to depths of over 1000 fathoms. In collaboration with other authors I contributed two chapters to the

(4)

"Science of the Sea", a handbook of oceanography issued by the Challenger Society.

In India opportunities for marine research were less fovourable, but in 1914-15 Dr. Annandele and I carried out a biological Survey of the Chilka Lake, a large brackish lagoon in Orissa. I have trawled extensively in the Gangetic Betta, at Port Blair in the Andaman Is., in the Gulf of Manaer and in Portuguese India and in the course of constant touring have had numerous opportunities of investigating the coastal found of the Indian Empire. In 1920 I was placed on deputation to visit the more important marine biological stations of Surope with a view to the erection of a similar station in India. I prepared full plans and estimates and an ideal site was selected at Port Blair in the Andsman Is. The scheme is at present in abeyance owing to financial considerations.

Signeture of Candidate:- (Sgd.) Stanley Kemp. Date: -23rd September, 1923. S.& R.935/24.

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COPY TELEGRAM FROM SECRETARY OF STATE TO VICEROY, DEPARTMENT OF EDUCATION, HEALTH & LANDS. DATED 14th MARCH, 1924.

862. Your telegram dated 22nd February. Kemp has accepted appointment under Colonial Office. I have sanctioned payment of pension already earned with effect from date of retirement from Colonial Service. He desires to return to India to finish arrears of work and arrange personal affairs leaving London by mail of 27th March arriving back in London 4th June. Do you agree. Will his resignation have effect from date of joining Colonial appointment. Urgent reply required.

DUPLICATE

EALKE HER TSLANDS

Downing Street, 2 September, 1924.

117.

With further reference to by predecessor's despatch No.74 of the 5th of September, 1923, on the subject of the appointment of Coptain J.R.Stenhouse to be Master of the "Discovery". I have the honour to inform you that, on the recommendation of the "Discovery" Committee, I have selected Major S.H.Marshall, D.S.O., M.R.C.S., L.H.C.F., R.A.M.C.(T) to be Surgeon of the "Discovery" with pay at the rate of 21.13.0. a day with effect from the 19th May, 1924.

2. In common with the other Officers of the Ship, Mejor Mershall will be entitled to free victualliwhen effect, and to a free issue of uniform.

3. I enclose for your information a copy of the application for employment received from Major M rshall containing particulars of his qualifications, together with copies of the agreement entered into by him with the Grown Agents.

4. Following the practice of the Admiralty in regard to the Medical Officers of the Royal Navy, 1 ha caused arrangements to be made for Major Marshell to undergo certain post graduate courses, and a copy of a letter addressed to Major Marshell by the "Discovery" Constitute

GOVERNOR.

J.MIDDLETON, ESQ., K.B.E., O.H.G.

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eto.

Committee on this subject is enclosed herewith.

5. I have also to inform you that as Major Marshall's provious experience in the service of the Grown has hitherto been of a purely silitary character. the Admiralty at my request made arrangements for him to be accommodated on board His Majesty's Ship "Warspite" for three weeks in order to give him an opportunity of becoming acquainted with Naval routine and methods in connection with medical attendance and treatment afloat.

6. Major Marshall is now assisting in the general preparatory work of the Axpedition, particularly in regard to questions arising in connection with victualling stores and the scale of rations.

7. I have also to inform you that applications have been invited by advertisement for the post of thief Officer of the "Discovery", and the replies are receiving consideration. A copy of the advertisement is onclosed for your information. I am inviting Lords Commissioners of the Admiralty, to nominate a Naval Officer, qualified in surveying, for appointment as Decond (Navigating) Officer, but I do not propose to take any steps to select any of the other Officers of the ship or any members of the ship's Company until the reconditioning of the ship is approaching coupletion.

> I have the honour to be, dir, Your most obedient, humble servant,

> > 5

(for the Secretary of State) (Signed) HENRY LAMERAT

"DISCOVERY" EXPEDITION.

AFFLICATION FOR APPOINTMENT AS SURGEON.

4A

Form to be filled up by the Applicant himself, and returned to the Secretary, "Discovery" Committee, Colonial Office, London, S.W.l. 1. Name in full Edward Hillis Marshall . . . State whether British- British born. born or naturalised: if latter, give particulars. Day and year of birth March 31st, 1885. Place of birth Hampstead . . . Address ... Flat 3, 95 High St., Marylebone, W. 2. Whether single, married, or a widower ... Single. Number of children . . . Heddon Court 1894 - 1900. School and College, Hospital or 3. University, with dates of entry and Monkton Combe School, 1900 - 1904. leaving. St. Thomas' Hospital, 1904. Degree (stating class) or other M.R.C.S., L.R.C.P. distinctions gained (Academic, athletic, Played for Hospital Rugby etc.) Team. Inter Hospital Boxing Heavyweight Sir Francis Lewis Floud, K.C.B., Personal References. 1. Name 4. 23 Alexandra Road, Epson. Give the names and Address addresses of two re- . Permanent Sec. to Board of Agriferees. They should Occupation. culture. be responsible persons who know you well, either in private life Period during 1904 - 1924. which he has or in scientific circles; known you. and one at least should be well acquainted Name 2. H. M. Howgrave Graham, Esq. with you in private 24 Randolf Crescent, W.9. life. Address Occupation Treasury. Period during which 1900 - 1924. he has known you.

5.	State how you have been engaged since you obtained a qualification Mention each position held by you, the dates between which you held it, and the cause of leaving.	Junior and Senior Opthalmic H.S. St.Thomas's Hospital, 1913-14. Lieut. R.F.A. Aug. 1914. France Feb.1915-1919. a/Captain R.F.A. Oct. 1914. a/Major R.F.A. Aug. 1915 - Oct. 1917. M.O. No.14 Convalescent Depot, B.E.F.Oct.1917. O.C. No.2 Convalescent Depot, B.E.F.June 1918. O.C. 44 Casualty Clearing Station, Cologne. March 1919. O.C. No. 3 General Hospital, Cologne, Jan.1920 - March 1921. M.O. Woodcote Park, Ministry of Pensions, 1921-23. M.O. B.R.C.S. Relief for Greek Refugees March/ Septr. 1923.		
6.	Scientific and Pro- M.R.C.S., L.R.C.P. 1913. fessional qualifications and the date at which each was obtained.			
7.	Mention any Prizes, scholarships, or other distinctions gained during your general or professional education or subsequently; also any contributions to medical or scientific literature. State here any knowledgeLittle French, German, Greek and Turkish. you possess of any lan- guage other than English.			
Ð.	Mention any clinical appointments held.			
	Non-resident	Junior Opthalmic H.S. St. Thomas's Hospital 1913. Senior Opthalmic H.S., do.		
-	Resident. Give the date and duration of each appeintment.	Senior Opthalmic H.S., do. 1913/14. H.S. Portsmouth Hospital (Locum 6 weeks) 1921.		

9. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your education and each subsequent stage of your career. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupation of the writer of each of your testimonials.

Rev. J. W. Kearns, M.A., Monkton Combe School, nr. Bath.
J. Herbert Fisher, F.R.C.S., 83 Wimpole Street, W.L.
Major.General Sir H.M. Thompson, K.C.M.G., Maturacloone Rectory, Kingscourt, Co. Cavan.
Col. G.W.Bliss, C.M.G., D.D.M.S. British Army of Rhine, Cologne.

(over).

Lieut.Col. C. G. Browne, C.M.G., D.S.O., Send Barn, Send, Surrey. E. G. Roberts, C.B.Z. St. Thomas's Hospital, S.E.

(3)

It is desirable, but not essential, that one of your testimonials should be from the Dean of the Medical School at which you were educated.

10. Research.

You should furnish a list of any original scientific papers you may have written with a copy of each or two copies when available.

11. Give here particulars
of any service in H.M.
Forces
(Information given under
5 should not be repeated).
D.S.O. 1917.
4 Mentions 1916 (2), 1917 and 1918.

12. Other Experience.

Give brief particulars of any experience you may have of sea voyages, handling boats, snow or ice conditions, scientific work at sea, marine biology at coastal stations, or any other matter which might be useful to the expedition.

One month on Fishing Trawler on Doggerbank, 1907. Ski-ing in Switzerland 1922 and 1924.

Signature of Candidate ... H. Marshall Date ... February 13th 1924.

Falkland Islands. Eggreennent made the twenty first day of July One thousand nine hundred, and twenty four Between The Groun Agents for the Colonies London acting on behalf of the Government of the Falkland Islands (hereinafter called the Government) and Major Edward Hillis Marshall D.S.O. M.R.C.S. L.R.C. P. R. A. M. C. (I) (heranafter called the person engaged) 1. The person engaged agrees diligently and faithfully to perform the duties of Surgeon to the Expedition of Investigation about to be undertaken, mainly into Whaling, on behalf of the Government, for which purpose the ship "Discovery is to be employed, and will act in all respects according to the instructions of directions given to him by the Government through the Commanding Officer of the ship "Discovery or other duly authorised officers (Intld) E.H.M. The salary of the Office is at the rate of ±600 (one, pound this teen shillings) per dien at of ±600

(Intld) H.M.

M/12925

(Six hundred pounder / 20 speer to commence on the nineteenth day of May One thousand nine hundred and Awenty four together with free messing whilst living on board the ship Discovery according to the Victualling Scale approved by the Discovery Committee, or an allowance in liew thereof whilst serving ashore otherwise than in the United Kingdom. The person engaged shall be entitled to be supplied free of charge with uniforms and special warm clothing as may be arranged with the Government, but he will not be entitled to receive any allowance for the upheep thereof.

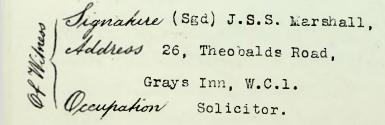
The appointment is not on the pensionable establish-3. ment of the Government. 4. This agreement is subject to the conditions set forth

in the Schedule hereto, annexed, and the Schedule shall be read, and construed as a part of the agreement. The Grown Agents for the Colonies shall not be in 3. , any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above written.

Signed by Horace Martin (on behalf of the Grown Agents for the Colonies) in the presence of (Sgd) G.C. Millar of the office of the Groundgents for the Colonies .

(Sgd) H. Martin.

Signed by Edward Hillis Marshall , in the presence of



(Sgd) E.H. Marshall.

2

Termsof engagement.

0

Schedule

The term of the engagement of the person engaged is for three years, commencing from the nineteenth day of May One thousand nine hundred , and swenty four and the person engaged binds himself if desired by the Government to re-engage for a further period of two years on the same ferms.

Duties .

The duties of the person engaged shall be to serve as Medical Officer or Surgeon of the ship Discovery and generally to assist in the investigations about to be undertaken on behalf of the Government of the Falkland Jolands, mainly into Whaling, and any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatsoever or received commissions or profits of any kind without the consent of the Government, but shall devote the whole of his time and attention to the service of the Government, and shall use his utmost exertions to promote the interests of the Government . He shall conform to such instructions as he may receive from the Commanding Officer of the ship Discovery or from the Discovery Committee, or, when within the Colony or the Dependencies of the Falkland Islands, from the Governor or Officer administering the Government of the Falkland Islands.

3.

The person engaged will be required to give medical attendance and treatment not only to the officers and ship's company of the "Discovery but to the officers and men of any other vessels

3.

that may be acquired for the purposes of the o Expedition and also when possible to members of the Scientific Staff of the Expedition who may be stationed on shore at South Georgia or elsewhere. (1) If the person engaged shall be compelled by reason of ill health to resign his office, or if at any time it shall be certified by a duly qualified medical officer selected by the Government, that he is incapable on physical grounds of rendering further efficient service, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is abroad at the time, furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of ill health within the meaning of this clause.

Dismissal.

Ill health .

If the person engaged shall at any time neglect or refuse or from any cause (excepting ill health, as provided in blause 3/ become unable to perform any of his duties, or to comply with any lawful instructions, or shall in any manner misconduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease.

Jublication.

6. The person engaged shall not publish or otherwise dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expedition are the property of the Government, and are not to be disposed of in any way except under

instructions from the Government, through the Commanding Officer of the ship Discovery. Tayers bearing on the work of the Expedition will be submitted to the Commanding Officer for instructions as to the Disposal thereof. The person engaged will not give any lectures upon not publish any results of the Expedition without the consent of the Government.

Determination 1. of engagement.

of the Government (') The Government may at any time determine the engagement of the person engaged on giving him three months' notice in writing, or on paying him three months' salary, and in either case, if he is abroad at the time, furnishing him with a free passage to England, provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government.

[2] The person engaged may at any time after the expiration of six months from the sailing of the ship Discovery determine his engagement on giving to the Government through the Commanding Officer three months notice in writing or by telegraph. Such notice will run from the date on which the internation of it reaches the Colonial Office. The Crown Agents for the Colonies, when duly authorised by the Government, or by the Secretary of State for the Colonies, shall be entitled to exercise any of the powers of the Government under this Agreement. The marginal notes are for convenience only and do not form past of the Agreement.

Powers of arown agents.

Marginal Actes 9

Copy of letter to Dr. Mershall from Colorisl Office.

26th May, 1924.

Sir,

I am directed by the "Discovery" Committee to acknowledge the receipt of your latter of the 16th instant and to state that, as already intimated to you informally, they concur in your proposal to undergo a post-graduate course in general medicine and surgery for two months commencing on the 19th instant.

2. The Committee also approve of your joining a special course at the London School of Tropical Medicine in September next with a view to concentrating on Bacteriology and Helminthology, and they will be glad to receive in due course your proposals in regard to the instruction in dentistry referred to in the Colonial Office latter of the 28th April.

3. They also desire that you should make errangements to refresh your knowledge of clinical medicine and clinical surgery, and to devote some attention to such special orenches as operative surgery, anaesthetics (practical), opthalmology, and if possible the commoner nose, ear and throat diseases. It is understood that part of this course of study will be undertaken in connection with the Fellowship of Medicine and Post-Graduate Association.

4. The Committee are prepared to pay the fees necessitated by suchstudy, not exceeding a maximum amount to se fixed later, and they will be glad to receive at your early convenience an estimate covering all the subjects. The fees will be paid on the production of vouchers at the end of the course and subject also to the production of satisfactory certificates of attendance.

Dr.E.H.Marshall, D.S.O., 5 Davies Street, W.1. 5. The Committee would also be glad if it were found possible for you to supplement the bacteriological studies included in the tropical course, and if necessary the Committee will be prepared to approach the Admiralty with a view to facilities being given at the Royal Naval Medical School.

6. In view of the time which will be occupied in these courses the Committee have approved of your being placed on full pay from the 19th instant inclusive.

7. In connection with tour training prior to joining the "Discovery" the Committee propose that the Admiralty should be asked to appoint you to one of His Majesty's ships for two or three weeks for instructional purposes, with a view to your becoming acquainted with Naval methods in connection with medical auties afloat, and the Committee will be glad to receive your opinion as to the most convenient date for the proposed appointment, having regard to the course of instruction now in progress.

I sm, etc.

(Sgd.) E. BAYEAS.

Secretary.

"Discovery" Committee.

"DISCOVERY" SXPEDITION.

Copy of Advertisement. "Times", 27th August, 1924.

"Chief Officer Required for Falkland Islands Government Ship "Discovery" now fitting out for Marine Research chiefly in Antarctic waters.

Candidates must be British and hold Board of Trade O. C. Certificates, and must have at least twelve months' experience as Officer of the Watch in a square-rigged sailing vessel; age 25 - 45, preferably under 40; experience of ice navigation desirable; selary 2465 a year, with free victualling; also uniform outfit on first appointment.

Form of application can be obtained by letter from the Secretary, "Discovery" Committee, Colonial Office, S.W.L. not later than 20th September, and request for form should state experience as Watch-keeping Officer, as mentioned above. Cendidates not possessing this qualification should not apply.

40

OUPLICATE

ALKLAND ISLANDS

DOWNING STREET,

September, 1924.

Sir,

In continuation of my despatch No.39 of the 25nd April, in which I notified the selection of Dr. 3tanley Kamp for appointment as Director of Research of the "Discovery" Expedition, I have the honour to inform you that Dr.Memp returned to this country from India, and assumed the duties of his office on the 2nd June. I transmit morewith, for your information, copies of the agreement entered into by the Crown Agents with Dr.Kemp.

I have the honour to be.

Sir,

Your most obedient, humble Servant,

(for the Secretary of State) (Signed) HENRY LAMBERT

GOVERIOR,

J.MIDDLSTON, ES4. K.B.E., C.M.G.,

etc., otc., etc.

Falkland Islands. Signeenter made the 2nd day of July 5A day of July One Falkland Js. M/12863. thousand nine hundred and twenty four Between The Gioun Agents for the Colonies London acting on behalf of the Government of the Falkland Islands (hereinafter called the Government" | and Stanley Wells Kemp D. Sc. (hereinafter called "the person engaged" The person engaged agrees diligently and faithfully to perform the duties of Director of Research of the Expedition or Investigation about to be undertaken mainly into Whating, on behalf of the Government, for which purpose the ship "Discovery is to be employed, and will act in all respects according to the instructions or directions given to him by the Government (which term for the purposes of this clause shall include the Secretary of State for the Colonies, or the Discovery Committee in London, and the Governor or Officer administering the Government of the Falkland Islands ! 2. The salary of the Office is at the rate of £ 1500 (One thousand five hundred pounds) a year to commence on the day on which the person engaged actually assumes the duties of his office, together with free measing whilst living on board the ship Discovery according to the Victualling Scale approved by the Discovery Committee and special warm clothing as may be arranged with the Government. The appointment is not on the pensionable 9. establishment of the Government, but the Government

will establish a fund for the benefit of the person engaged by making an initial payment to the fund of £ 1000 (One thousand pounds) together with a further payment of £100 (One hundred pounds) at

the end of the first year of the employment and a similar sum at the end of each subsequent complete year during which the employment continues. The fund will be managed by the Grown Agents for the Colonies on behalf of the Government, and the Grown Agents will invest the sums paid in, and re-invest the interest derived therefrom when a sufficient balance has accumulated. The amount of the fund, including the interest accumulated to date, will be handed over to the person engaged on the termination of the employment if (a) the person engaged remains in the employment of the Government for at least five years, or (b) the person engaged should be compelled by reason of ill health to resign his office, or if at any time it shall be certified by a duly qualified medical officer selected by the Government that he is incapable on physical grounds of rendering further efficient service. A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of ill health within the meaning of this clause, or (c) the Government should not desire to renew the employment at the end of three years or should determine it at any other time otherwise than for misconduct before the expiration of five years provided that

the Government is satisfied that the person engaged has rendered good service .

2

This agreement is subject to the conditions set forth in the Schedule hereto annexed and the Schedule shall be read and construed as a part of the agreement. The Grown Agents for the Colonies shall not be in any way personally liable for anything 3. arising out of this Agreement. As witness our hands the day and year above written

Signed by Francis Meredyth Pearson (on behalf of the brown Agents for the Colonies / in the presence of (sd) W. Thomas of the office of the brown Agents for the Colonies

(sa) F.M.Pearson

Signed by Stanley W. Kemp in the presence of

Stanley W.Kemp

Signature Address & Occupation

(sd) J.R.Stenhouse, 8A,Edith Road, W.14.

Commanding Officer, F.I.S. "Discovery"

3

Schedule.

The term of the engagement of the person Terms of engaged is for three years, commencing from the date on which the person engaged actually assumes the duties of his office and the person engaged binds himself, if desired by the Government to re-engage for a further period of two years

Juties.

on the same terms. The duties of the person engaged shall be to direct the investigations about to be undertaken on behalf of the Government of the Falkland Islands, mainly into Whaling and any other suitable duties in connection there with which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatsoever or receive commissions or profits of any kind but shall devote the whole of his time and attention to the service of the Government and shall use his utmost exertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Discovery Committee and when within the Colony or the Dependencies of the Falkland Islands from the Governor or Officer administering the Government of the Falkland Islands.

Ill health. " If the person engaged shall be compelled by reason of ill-health to resign his office or if at any time it shall be certified by a duly qualified medical officer selected by the Government that he is incapable on physical

4.

grounds of rendering further efficient service the Government shall pay him his salary up to the date of such resignation or certificate and shall if he is abroad at the time furnish him with a free passage to England. 2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of ill health within the meaning of this clause.

Dismissal.

0

If the person engaged shall at any time 4. neglect or refuse or from any cause (excepting ill health as provided in Clause 3/ become unable to perform any of his duties or to comply with any lawful instructions of shall in any manner misconduct himself. the Government may dismiss him and on such dismissal all rights and advantages reserved to him by this Agreement shall cease.

Jublication.

The person engaged shall not publish or otherwise dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expedition are the properly of the Government and are not to be disposed of in any way except under instructions from the Government. Japers bearing on the work of the Expedition will be submitted to the Discovery Committee whose decision as to their publication will be final. The person engaged will not give any lectures upon not publish any results of the Expedition without the consent of the Government. (1) The Government may at any time determine

-5.

Determination 6. of engagement.

the engagement of the person engaged on giving him three months' notice in writing or on paying him three months salary and in either case, if he is abroad at the time furnishing him with a free passage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government. (2) The person engaged may at any time after the expiration of six months from the sailing of the ship "Discovery" determine his engagement on giving to the Government at the Colonial Office sisc months notice in writing or by telegraph. Such notice will run from the date on which the intimation of it reaches the Colonial Office. The Grown Agents for the Colonies when duly authorised by the Government or by the Secretary of State for the Colonies shall be entitled to exercise any of the powers of the Government under this Agreement. 8. The Marginal notes are for convenience only and do not form part of the Agreement.

Towers of brown Agents.

Marginal notes.

DUPLICATE

FALKLAND ISLANDS

DOWNING STREET, September, 1924.

Sir,

With reference to my despatch No. 10 of the 3 digits regarding the appointment of Dr.S.W.Kemp to be Director of Research of the "Discovery" Expedition, I have the honour to transmit herewith a schedule containing particulars of the appointments which I have approved on the Scientific Staff ule of the Expedition. As you will observe, the schedule includes cation of the Expedition. As you will observe, the schedule includes cation of the name of Mr.J.E.Hemilton, Magistrate, West Falkland and duplicate Government Naturalist, Falkland Islands, who has been seconded

for service with the Expedition.

2. Of the Officers nemed, it is intended that Mr.Hardy Mr.Hamilton, Mr.Gunther and Mr.Herdman, should serve on board the ship "Discovery" in the first instance, while Mr. Mackintosh, Mr.Wheeler, Mr.Hatthews and Mr.Clowes will form the staff of the Harine Station at South Georgia.

3. I enclose copies of the respective forms of application for employment which were originally received from these Officers, containing particulars of their qualifications, except in the case of Nr.Hamilton.

4. I also enclose copies of the Agreements entered into between the Crown Agents for the Colonies and these Officers with the exception of Mr.Hamilton.

I have the honour to be,

Sir,

Your most obedient, humble Servent,

(for the Secretary of State) (Signed) HENRY LAMEERT

LETON ESQ. K.B.E., C.M.G., etc., etc., etc.

"DISCOVERY" EXPEDITION.

6A

Appointments approved by the Secretary of State for the Colonies to the Scientific Staff of the Expedition.

Appointment.		Kame.	énnuel Selery.	Date of Appoint- ment.
%oologist.	A. C.	Hardy, H.A.	£700.	1 May, 1924.
	J. 3.	Hamilton, M. Sc.	600	20 May,1924.
	N. A.	Mackintosh, B.Sc., A.R.C.S.	600	10 June,1924
	J. 7.	G. Theolor, 8.Sc.	550	7 July, 1924
	ц. п.	Hatthews, B.A.	500	1 July,1924.
	3. B.	Cunther. B.A.	500	l vet. 1924.
Hydrologist	H. P.	P. Herdman, M.Sc.	500	10 June, 192
	s. J.	Clowes, B.Sc., L.R.C.S.	400	10 June, 192

Copy.

AFFLICATION FOR THE APPOINTMENT OF DIRECTOR OF RESEARCH.

68

1.	Nome in full ALISTER CLAVERING HARDY.				
	State whether British- born or Naturalised; if latter,give particulars.	Naturel born British Subject.			
	Dey and year of birth.	Feb. 10th, 1895.			
	Plate of birth	Nottingham.			
	<i>i</i> dd ress	Fisherics Laboratory, Lowestoft.			
2.	Whother ringlo, married or a widower.	Single.			
3.	College or University, with dates of entry and leaving. Degree (stating close) or other distinctions gained (Academic, staletic, etc.)	Exeter College, Oxford Univer- sity Oct.1914 to Dec.1920 (Ex- cept Wat Service, see para 7.) M.A. Distinction Finsl Honours Schools (Zoology) (Distinction Lst and 2nd class for ex-ser- vice Students - See Decree by Convocation, June 19,1917)			
3a .	Before going up to Oxford I was to 1914 - where I reached the Up I obtained the highest marke in courses at the R.E. Speccal fork 1918) and received appointments and H.Q. of XIII Army Corps in I have no Athletic distinctions. Physical Training Instructor in	oper Sixth. examinations at the end of two as School (in July 1917 and July on the Staff of Morthern Command,			
4.	Civil amployment from completion of education to present time (see also head 10)	Assistant Maturalist, Ministry of Agriculture and Fisheries, Fisheries Scientific Branch, Aug.1921 to present date.			
	State present employment and selary you are now receiving.	Approx.£312 per annum. (inclusive of bonus).			
5.	Scientific distinctions, and the date at which such was obtained.	Christopher Welch Biological Rosearch Scholar, Oxford 1920.			
		Oxford Biological Research Sch ler at Naples. Dec. 1920 - June 1921.			

6.	State here any know- ledge you possess of any language other than Mnglist.	I am not a good linguist.But could always got on in France and Italy with the little I knew of these languages. I am now learning Ger- men.
7.	Give here particulars of may service in H. H. Forces.	Hold Commissions (Reaching rank of temp. Captain when I was 20) in 2/1 Morthern Cyclist Stn. and Attached R.E. as Camouflage Officer in England and France. Total Length of service Jan. 1915 to March 1919.
8.	Personal Reference. Give the names and addressess of two referees. They should be responsible persons who know you well, eitlar in private life or in scientific circles; and one at least should be well acquainted with you in private life.	1. Name. Surgeon Admiral M.L.Rodd. C.B.Z., R.N.(Netd.) Langham Coart. Avenue Road, N.W.8. Period during Which he has known you. All my life.

(2)

2

Testimonials.

4.

1 and 2. Since testimonials cannot be written by Civil Servants I would request that reference should be made to:-

Dr. E. S. Russell, M.A.

Director of Fishery Investigations.

Mr. J. C. Borley, O.B. J., M.A.,

Principal Naturalist and Deputy Director,

Ministry of Agriculture & Fisheries.

3. Frofessor G. C. Brown, M.A., D.Sc., F.R.S. late

Professor of Zoology and Comparative Anatomy,

Oxford.

Dr. Lowis R. Farnell, F.B.A.,

Rector of Exeter College and Vice Chancellor of the University of Oxford.

5. Colonel F. C. Gerrett, O.B.E., D.Sc.

6. Mr F. W. Senderson, M.A. (the late)

Headmaster of Oundle School.

Copies of these testimonials with originals will be found attached overleaf. If necessary I would refer the Committee to any of the following:- Prof. E. S. Goodrich, M.A., F.R.S.,; J. S. Huxley, Esq., M.A., Fellow of New College, Oxford: Dr. Creswell Shearer F.R.S.; J. Gray Esq., M.A., Fellow of King's, Cambridge, and Prof. W. Garstang, M.A. D.Sc.

9.

Application for Appointment to the Colonial Service.

Form to be filled up by the Applicant in his own handwriting, and returned by post to the Private Secretary (Appointments), Colonial Office, London.

A candidate resident in a Dominion, Colony or Protectorate at the time of applying must submit the form to the Governor-General or Governor, for transmission to the Colonial Office.]

N.B.—In normal circumstances a candidate should not call at the Colonial Office until be receives a written invitation to do so. The Private Scoretary (Appointments) cannot undertake to see anyone who calls without such invitation, though he will endcayour to do so if the matter is argent. The hours for interview are 3-5 p.m. on Monday, Tuesday, Thursday and Friday.

	1				
1.	Name in full (Surname first in block capitals.)	Neil Alison Mackintosh			
	State whether British- born or Naturalised; if latter, give parti- culars.	British born			
	Day and year of birth (A birth certificate must be enc	August 19th, 1900 Age last birthday. 22			
	Place of birthHamps	tead, London.			
		ner House, Platts Lane, Hampstead, N.W.3.			
2.	Whether single, marrie	ed, or a widower			
	Wife's maiden name				
	" nationality at bi	irth and pla c e of birth			
	Number of children	Sons Aged respectively			
3.	Father's NameJohn	Stewart Mackintosh			
	"Profession or OccupationPhysician				
	,, nationality at (If dead the above questions should	birth and place of birthBritishBlackheath d be answered nevertheless; if living his address should be given below.)			
	Address Corner H	ouse, Platts Lane, Hampstead.			
4.	Mother's maiden name	A. E. Ballard			
	,, nationality at	birth and place of birthBritishHighbury.			
5.	*Appointment desired. [If you do not apply for a particular class of appoint- ment, you should state to what Colonics you would go, and what is the lowest salary that you would accept.]	Biologist, in connection with Colonial Fisheries (or any post in which a biologist or zoologist is require would be considered) Expeditionary work specially suitable.			
6.	About how soon would you be available to proceed overseas if selected.	Summer of this year (1923)			
	you be available to proceed overseas if selected.	he branch of the Service can be made if desired brauches or different Colonies, etc., it should be			

(325s) (333270) Wt. 29073/1225 Gp. 140 2000 4-24 W & S Ltd.

* **P** 1

7.	Schools in order, giving dates of entry and leaving. Mention any distinctions gained in school work, games, school societies, etc., and positions of re- sponsibility held. Give the names of your Head- or Housemasters.	Preparatory school. Heath Lount, Hampstead, 1912-1914. Headmaster J. S. Granville-Grenfell. Westminster School. Jan.1915 to Dec.1918. Passed matriculation examn. of London University. Obtained 1st XI Colours for football and considerable distinction in athletics. Held position of House Monitor. Head- master. the late James Gow. House:- R. Tanner. Ecole de Commerce. Nauchatel, Switzerland. Studied for eign languages from March to Aug. 1919. Oct. 1919 to June 1922.
	University, with dates of entry and leaving. Degree (stating class) or other distinctions gained (academic, athletic, etc.). Give the name of your College Tutor, or of the Professor or Lecturer who knew you best.	London University. (Royal Coll. of Science) B.Sc.Honours (2nd Class) in Zoology. Associateship of the Royal Coll. of Science (AR.C.S.) (1st Class) in Biology. Captain of Royal Coll. of Science Athletic Club. Proff:- E. W. Mac- Bride, F.R.S.
	Civil employment or experience from com- pletion of education to present time. Mention each position held by you, the dates between which you held it, and the cause of leaving. State present employment and salary you are now receiving.	Demonstrator in Zoology and Curator of the Huxley Museum at the Royal Coll. of Science; from Oct. 1922 to present time. Salary £300 p.a.
10.	Professional qualifi- cations (if any), and the date at which each was obtained.	B.Sc. Honours in Zoology, Oct. 1922. A.R.C.S. (1st Class) in Biology June 1922.
11.	State here any know- ledge you possess of any language other than English.	French written and spoken fluently. German to some extent. A very slight knowledge of Spanish.
12.	Give here full details of your service in H.M. Forces. State rank held, regiment, promotions, and any decora- tions, mentions in des- patches, and certificates, etc., obtained. Any special appointments, e.g., Staff Officer or Adjutant, to be mentioned with dates. Periods of service overseas to be clearly given, stating country and nature of appointment held. Each period of your service should, as far as possible, be covered by a report from, or a reference to, a senior officer under whom you served (ride para. 15).	Cadet in Westminster School O.T.C. January 1915 to December, 1918.
13.	Give particulars of any physical impairment from which you may have suffered (inclu- ding shell-shock, nerve strain, etc.).	None.

N

1. Name Rev. B. G. Bourchier, M.A. Personal References. 14. Give the names and ad-Address The Vicarage, Hampstead Garden Suburb. dresses of two referees. They should be responsible persons who know you well, either in private life Occupation Vicar of St. Jude-on-the-Hill, which Hampstead Garden Suburb. Period during which or in business; and one at least should be well he has known you acquainted with you in private life. The names 1917 to present time. 2. Name H. H. Dalrymple-Hay, Esq., of distinguished persons should not be given unless Address 6 Platts Lane, Hampstead, and 11 Regent St., they really know you well; and the names of relatives S.W.1. or of those from whom you Civil Engineer. Occupation send testimonials should Period during which not be given. 1915 to present time. he has known you

15. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your education and each subsequent stage of your career. The original testimonials and one copy of each should be sent. The former will be returned after inspection. Copies may be in MS.. in print, or typewritten ; and it is desirable that they should be on foolscap paper not larger than this form.

You should give the name, address, and occupation of the writer of each of your testimonials; the period of your career for which he can speak and the capacity in which he speaks, e.g. (Col. A.B., my C.O., January, 1915-March, 1918).

Should the writer of a testimonial prefer to send it direct to the Private Secretary (Appointments), there is no objection, but in such a case you should state hercon that he is doing so.

The names etc. of other persons to whom reference can be made may be added if desired. If, for any reason, you experience difficulty in obtaining a testimonial to cover a particular period of your career, you should state the reason in writing. In this case the name and last known address of someone who would be in a position to report on your character and cond :et during the period in question should be given.

Testimonials from:-

Ralph Tanner. M.A. My House Master at Westminster School Jan. 1915 to Dec. 1918.

Address:- The Limes, Frant, Sussex. Occupation:- Retired.

<u>B. W. MacBride, F.R.S.</u> The Professor under whom I have been working from Oct. 1920 up to the present time.

Address: - Department of Zoology, Imperial College of Science and Technology, South Kensington, S.W.7.

Occupation: - Professor of above Department.

The testimonials do not cover the first year I spent at the Imperial College. During this period I was engaged in short scientific courses during which I did not become acquainted with any one in authority. One of the above referees would, however, answer for my character and conduct.

No testimonial is presented covering the time I was in Switzerland(1919) as this was only for a few months. Mons. J. P. Parret (Port Roulant II, Neuchatel) was well acquainted with me during the period.

TURN OVER.

You are requested to paste hereon an unmounted photograph of yourself. (Any photograph of recent date which provides a good likeness is sufficient.)

Signature of Candidate. N. A. Mackintosh

Date. April 26th, 1923.

APPLICATION FOR AN APPOINTMENT ON THE SCIENTIFIC

6 D

STAFF OF THE "DISCOVERY" EXPEDITION.

Form to be filled up by the Applicant and returned by post to the Secretary. "Discovery" Committee, Colonial Office, London, S.W.l., to arrive not later than the 14th February, 1924.

Name in full	0 e	JOHN F	RAMCIS USO	RGE WIEL	LER
born or Natural:	ised;	Briti	sh		
		8th J	ר עיר פוווי מ	100	
Day and year of	birth			001	
Place of birth		cs:- 1	6 Downfiel		
Address	Home address:-	- 1.	5 Upper Ch	relue roa	,Chelsea,London, S.T.J.
ann an ann bar Ann an Ann an an Annaich an An	Manage - Manage - Manage - Construction - Construct	gangford tanggan di kenar awar an		and the second	
		Children and	1		
		sing.	16.		
or a widower.					
Number of child	ren,				
with dates of e Degree (stating other distincti	ntry and leaving class) or ons gained	g. un.			
			Α.	3. Pett	er. Esc.,
Personal Refere	nces.	_		40 x1	
rersonar norore	1000.	1.	Name	16 deeu Cli	fton Bristol.
Give the names	and ad-	1.	Name Address.	16 Beea Cli	Lost Road, fton,Bristol.
Give the names dresses of two	and ad- references.	1.		Cali.	fton,Bristol.
Give the names dresses of two They should be persons who kno	and ad- references. responsible w you well,	1.	Address. Occupatio	Cli Acti on.	fton,Bristol. ng District Veluer,
Give the names dresses of two They should be persons who kno either in priva	and ad- references. responsible w you well, te life or	1.	Address. Occupatic Period du	Cli Acti on. uring whi	fton,Bristol. ng District Veluer, iomaland Revenue.
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Give the names dresses of two They should be persons who kno either in priva in scientific c one at least sh acquainted with	and ad- references. responsible w you well, te life or ircles; and hould be well	i.	Address. Occupatio Period du he has kr	Cli Acti on. uring whi nown you. of.A.M.T The Uni Dean Sele	fton, Bristol. ng District Veluer, ioffaland Revenue. 14 years. yndall, versity, Bristol. of Faculty of ace.
Give the names dresses of two They should be persons who kno either in priva in scientific c one at least sh acquainted with	and ad- references. responsible w you well, te life or ircles; and hould be well	i.	Address. Occupatio Period du he has kr Name Address Occupatio	Cli Acti on. uring whi nown you. of.A.M.T The Uni Dean Scie Frof	fton,Bristol. ng District Veluer, ioHaland Revenue. 14 years. yndall, versity,Bristol. of Faculty of
	State whether B: born or Natural: if latter, give ticulars. Day and year of Place of birth Address Whether single, or a widower. Number of child Schcol and Coll with dates of e Degree (stating other distincti (Academic, ath)	<pre>Name in full State whether British born or Naturalised; if latter, give par- ticulars. Day and year of birth Place of birth Place of birth Address Home address:- Whether single, married, or a widower. Number of children. School and College or Universit with dates of entry and leaving Degree (stating class) or other distinctions gained (Academic, athletic, etc.)</pre>	Name in full	Name in full State whether British born or Naturalised; if latter, give par- ticulars. British if latter, give par- ticulars. Day and year of birth Place of birth Adress 8th January, 19 London. Place of birth Adress London. Place of birth Adress Fromest address:- 16 Downfiel Home sideress:- 15 Upper Ch Single. Whether single, married, or a widower. Single. Whether single, married, or a widower. Single. Number of children. Stistol Grass School and College or University, with dates of entry and leaving. Degree (stating class) or other distinctions gained (Academic, athletic, etc.) B.Sc. lat class A.	State whether British born or Naturalised; if latter, give par- ticulars. British Sth January, 1900. Day and year of birth London. Place of birth London. Place of birth Frozent Eddress:- 16 Downfield Road,C Address Whether single, married, or a widower. Single. Whether single, married, or a widower. Single. Number of children. Bristol Grammer Scho School and College or University, University of Bristo Degree (stating class) or other distinctions gained (Academic, athletic, etc.) B.Sc. lat class Fono A. S. Pett

5. Civil employment from completion of education to present time.

1922 - 1923 Grant from Board of Scientific and Industrial Research.

¥

Mention each position held by you, the dates between which you held it, and the cause of leaving.

State present employment Assistant Locturer in 2001cg7, The and salary you are now receiving University, Dristol.

- 6. Scientific distinctions, and the date at which each was obtained.
- State here any knowledge you possess of any language other than English.

French. Some German.

Dr.W.D.Henderson, M.A., The University, Bristol. Dr.R. J. Allen, F.R.J. The Laboratory, Citadel Hill, Plymouth. Prof. U.V. Darkshire. The University, Bristol, Head of

You should submit not more than size testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupation of the writer of each of your testimonials.

.8.

1. Suporficial facial Euscles in Marsupials (Thesis for B.Sc.Hons)

9. (a) Research?. The growth of the egg in the bab. (in course of publication by the Quart.Journal.Licr.Science; copies can You should furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available.

(b) Other experience. 3 months vecation post in Ministry of Fisheries, 1920 on plaice oroliths; voyage on North See -Give brief particulars of any experience you may have of seal voyages? handling boats, snow or ice conditions, ski-running, scientific work at sea, marine biology at coastal stations, or any other matter

which might be useful to the Expedition.

10. Give here particulars of any service in H.M. Forces. No. 2 R.P.A. Officer Gedet Battalion. Brighton and Exeter. Aug. 1918 - Jan. 1919. Commissioned to Ind Lieut. 2.F.A.

Signature of Candidate.F.G. hepler..... Date 13th February. 18:4....

J. T. Barton, Esq., M.A. The Grammer School, Bristol. Headmaster.

APPLICATION FOR AN APPOINTMENT ON THE SOLENTIFIC

GE

STAFF OF THE "DISCOVERY" EXPEDITION .

Form to be filled up by the Applicant and returned by post to the Secretary. "Discovery" Committee, Colonial Office, London, S.W.l., to arrive not later than the 14th February, 1924.

1.	Name in full	Leonard	Harrison Matthews.
	State whether British born or Naturalised; if latter, give par- ticulars.	British	
	Day and year of birth	June 12	th, 1901.
	Place of birth	Clifton	, Bristol.
	Address	Hillcr (at	oft, Nore Road, Portishead, Som. present in Brazil)
-			
2.	Whether single, married, or a widower,	Single	•
÷	Number of children.	•	
3.	Schcol and College or Univ with dates of entry and le Degree (stating class) or other distinctions gained (Academic, athletic, etc.)	eaving.	 Bristol Grammar School (under Cyril Norwood). King's College, Cambridge, Oct.1919 June 1923. B.A. 1st class Nat. Science Tripos 1922. 2nd Class.par 2 " 1923. Exhibition 1920-1922.Vintner Exhi- bition 1922-3. Divided University "Frank Smart"prize Zoology.
4.	Personal References.	ב	Name Prof. J. Stanley Gardiner.
	Give the names and ad- dresses of two references. They should be responsible persons who know you well either in private life or in scientific circles; and one at least should be wel acquainted with you in pri- life.	e , 1 11	Address. Zoological Laboratorie Cambridge. Prof.Zoology. Occupation. Prof.Zoology. Period during which 4 years. he has known you. 2. Name Sir Arthur Shipley. Christ's College Lodge, Address Cambridge.
			Occupation. Period during which he has known you. About 3 years.

pletion of education to Summer 1923. Returned there with a represent time. search grant to investigate Fauna of Mangrove Swamps Jan. 1924. Mention each position held by you, the dates between which you held it, and the cause of leaving. State present employment and salary you are now receiving. 6. Scientific distinctions, and the date at which each was obtained. Portugese (Brazillian), some French, a little German. 7. State here any knowledge you possess of any language other than English. Two copies of testimonials herewith -8. Testimonials. the originals have been sent previously. You should submit not more than six testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection. You should give the name, address and occupation of the writer of each of your testimonials. Copies of two Zoological papers have been sent. 9. (a) Research. - -You should furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available. (b) Other experience. Give brief particulars of any experience you may have of sea voyages. handling boats, snow or ice conditions, ski-running, scientific work at sea; marine biology at coastal stations, or any other matter which might be useful to the Expedition. O.T.C. only. Give here particulars 10. of any service in H.M. Forces.

Studying Tropical Zoology in Brazil,

Civil employment from com-

5.

Signature of Candidate L. Harrison Matthews Date. Feb 1, 1924. by his Attorney

Harold Matthews.



APPLICATION FOR AN APPOINTMENT ON THE SOLENTIFIC

STAFF OF THE "DISCOVERY" EXPEDITION.

Form to be filled up by the Applicant and returned by post to the Secretary. "Discovery" Committee, Colonial Office, London, S.W.l., to arrive not later than the 14th February, 1924.

1. Name in full ... AUSTACE ROLFE GUNTHER State whether British born or Naturalised; British if latter, give particulars.

Day and year of birth

Place of birth

Address

20th September, 1902.

Heacham, Horfolk.

5 Folly Bridge, Oxford.

2. Whether single, married, or a widower.

Number of children.

 Lynam's School, Oxford.
 Winchester College, School and College or University, (3) Caius Collego, Cambridge. 3. with dates of entry and leaving. 2nd class Honours Natural Science Tripos 1923. Degree (stating class) or Captain of Ceius Boat Club 1923-4, other distinctions gained Winner of College Sculls 1921-24. (Academic, athletic, etc.) 1st May Bost Colour 1988-88.

Single

Personal References. 4.

> Give the names and addresses of two references. They should be responsible persons who know you well, either in private life or in scientific circles; and one at least should be well acquainted with you in private 2. Name C.C. Lynam, Ssc., M.A., life.

]. NameFrof. J. Stanley Gerdiner, M.A. F.R.S. Address. Bredon House, Selwyn Gerdens, Cambridge.

LE

Occupation. Prof. of Loology. Period during which he has known you. 10 years.

Oxford Freparetory Scl. Address Bardwell Road, Oxford.

Occupation. Headmaster of Oxford Period during which Propy.Schl. he has known you. 14 years. 5. Civil employment from completion of education to present time.

> Mention each position held by you, the dates between which you held it, and the cause of leaving.

State present employment and salary you are now receiving.

- 6. Scientific distinctions, and the date at which each was obtained.
- State here any knowledge you possess of any language other than English.

French.

8. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupation of the writer of each of your testimonials.

9. (a) Research.

You should furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available.

(b) Other experience.

Give brief particulars of any experience you may have of sea voyages, handling boats, snow or ice conditions, ski-running,scientific work at sea, marine biology at coastal stations, or any other matter which might be useful to the Expedition.

10. Give here particulars of any service in H.M. Forces.

Winchester College, 0.T.C. for 3 years

E. R. Gunther 26th Jan. 1924. Signature of Candidate......Date.....Date.....

Re.pera.9. I have read a paper on "Trawling"to the Conville & Caius College Natural Science Club, but have not, as yet, published any original research. (b) I have spent several works at sea on board s/t "Noath Castle " a Swansea Trawler under Captain Pickering. I signed on as spare hand, and my work included turns at the wheel, and helping in "gutting" and other fishing operations. I have had considerable experience in sailing 4 ton sloops on the Morfolk Broads. For the past two years I have worked at the Plymouth Marine Laboratory in Dr. Orton's Easter classes, and I have had experience in collecting at sea, while on the Trawler.

Copy.

APPLICATION FOR AN APPOINTMENT ON THE SOIENTIFIC

60

STAFF OF THE "DISCOVERY" EXPEDITION.

Form to be filled up by the Applicant and returned by post to the Secretary. "Discovery" Committee, Colonial Office, London, S.W.l., to arrive not later than the 14th February, 1924.

Name in full ... 1. HENRY FRANCEYS PORTER HERDMAN. State whether British born or Naturalised: British if latter, give particulars. 11th March, 1901. Day and year of birth Carnalea Flace of birth Co. Down, Ireland. Address Single Whether single, married, 2. or a widower. Number of children. Rockport, Co.Down. 1910-1914. Trinity Coll. Glenalmond 1914-1919. School and College or University, (Open Scholership). 3. with dates of entry and leaving. Queen's University, Helfast, 1919-23. Oxford University. 1923-24. Degree (stating class) or B.Sc. 2nd class Hons. Chemistry (Inother distinctions gained gineering & Physics Subsidiery)1922. (Academic, athletic, etc.) M.Sc. 1923 (by research) Student Demonstrator 1922-23. Ragby XV, Shooting VIII Glenalmond, "Stroke" of 1924 Forpid, Oxford for St.Catherina's Bost Club. Personal References. 1. Name 4. Rt.Hon.Sir R.Dawson Bates. Address. Farloe, Holywood, Co. Down. Give the names and addresses of two references. They should be responsible Minister of Home Affairs, N. Ire-Occupation. persons who know you well, Period during which either in private life or Since childhoc in scientific circles; and he has known you. one at least should be well Prof.W.H. Perkin, F.R.S. acquainted with you in private 2. Name life. 5 Charbury Road, Address Oxford, Waynfloto Occupation. Professor of Chemis-Period during which try, oxford University. he has known you.

5. Civil employment from completion of education to present time.

> Mention each position held by you, the dates between which you held it, and the cause of leaving.

During University course at Belfast, worked as Chemist to D. Anderson ()ons Ltd., Felt Manufacturers of Belfast -Manchester - London and Paris (Part time work for 22 years.)

State present employment Research Student at Ryson Perrin's and salary you are now receiving. Laboratory under Prof.W.H.Porkin.

- 6. Scientific distinctions, and the date at which each was obtained.
- 7. State here any knowledge Slight knowledge German you possess of any lan- Pair "French. guage other than English.
- 8. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupation of the writer of each of your testimonials.

9. (a) Research.

You should furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available.

(b) Other experience.

Give brief particulars of any experience you may have of sea voyages, handling boats, snow or ice conditions, ski-running, scientific work at sea, marine biology at coastal stations, or any other matter which might be useful to the Expedition.

10. Give here particulars of any service in H.M. Forces. 0.T.C. Clonelmond, 1914-1919. Sergeant. Royal Ulster Special Constabulary "B" class, 1922-1923.

Signature of Candidate H.F.B.Herdmen Date ... 13th February 1724.

APPLICATION FOR AN APPOINTMENT ON THE SCIENTIFIC

STAFF OF THE "DISCOVERY" EXPEDITION.

Form to be filled up by the Applicant and returned by post to the Secretary. "Discovery" Committee, Colonial Office, London, S.W.l., to arrive not later than the 14th February, 1924.

1. Name in full

State whether British born or Naturalised; if latter, give particulars. CIOWSS ARCHISALL JOFF.

English born of English parents.

59 Marmore Moss. Honor Oak, S. 1.22

Day and year of birth

Place of birth

Tresent Eddress

July 6th 1900.

bulwich, London.

Address

Single

2. Whether single, married, or a widower.

Number of children.

3. Schcol and College or University, with dates of entry and leaving.

Degree (stating class) or other distinctions gained (Academic, athletic, etc.) %ilson's Grammer School,Camperwell, 1911 - 1919. Koyal Coll. of Science,S.W.7. 1919. 1924. B.Sc.Lendon,2nd Class Hon A.R.C.S. 1st class Hons. (Ceptain of School when left { " Cricket " " (" Footbell " "

4. Personal References.

Give the names and addresses of two references. They should be responsible persons who know you well, either in private life or in scientific circles; and one at least should be well acquainted with you in private life.

Prof. H. MB.Beker, F.R.S. 1. Name Royal Coll.of Science, S.W.7. Address, Head of Chemistry Dpt.

Occupation. 1919-1924. Period during which he has known you.

2. Name L.H. Bright, Meg., M.A.

Address Wilcon's Grammer School Comberwell, S.J.5.

Occupation. Headmaster Period during which he has known you. 1911-1924.

6H

5. Civil employment from completion of education to present time.

> Mention each position held by you, the dates between which you held it, and the cause of leaving.

State present employment and salary you are now receiving.

6. Scientific distinctions,
and the date at which
each was obtained.B.Sc.Hons. 1922.4.R.C.S.19224.I.C.1923

7. State here any knowledge you possess of any language other than English.

French written and spoken German (Scientific German)

Hever entered employment yet.

Still engaged on Research work at Royal College of Science, S.W. 7.

I enclose a list of people who would furnish a personal testimonial to you on my vehalf.

.8. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupation of the writer of each of your testimonials.

Inorganic Chemistry Research 1925-1924. Hope to publish a paper soon.

9. (a) Research.

You should furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available.

(b) Other experience.

Give brief particulars of any experience you may have of sea voyages, handling boats, snow or ice conditions, ski-running,scientific work at sea, marine biology at coastal stations, or any other matter which might be useful to the Expedition.

10. Give here particulars of any service in H.M. Forces. Too young to serve in Army. However, Sergt.Major in School 0.T.C.(1914-1919)

Signature of Candidate. A. J. .CLOWES Date Pob. . 13th .1.934

.

12397.

Falkland Islands Signeennent made the eleventh day of August One thousand nine hundred and twenty four Between The brown Agents for the Colonies, London acting on behalf of the Government of the Falkland Islands (hereinafter called "the Government) and Alister Clavering Hardy _____ (hereinafter called the person engaged") 1. The person engaged agrees diligently and faithfully to perform the duties of Zoologist ----- on the Scientific Staff of the Eschedition or Investigation about to be undertaken, mainly into Whaling on behalf of the Government, and will act in all respects according to the instructions or directions given to him by the Government through the Director of Rescarch of the Expedition or other duly authorised officers. The salary of the Office is at the rate of seven hundred pounds (\$700) ----a year to commence 1st. Hay 1924 ------ together with free messing or an allowance in lieu thereof whilst serving elsewhere than in the United Kingdom. The person engaged shall be entitled to be supplied free of charge with special warm clothing as may be arranged with the Government.

Mic L

The appointment is not on the pensionable 3 establishment of the Government. This agreement is subject to the conditions set forth in the Schedule hereto annexed, and the Schedule shall be read and construed as a part of the Agreement. The brown Agents for the bolonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above written.

Signed by Francis Meredyth Pearson (on behalf of the Crown Agents for the Colonies) in the presents of (Sgd) F.L. Rider of the Office of the Crown Agents for the bolonies.

(Sgd) F.H.Pearson

Signed by Alister Clavering Hardy

in the presence of

(Sgd) A.Clavering Hardy

Signature (Sgd) Stanley Kemp, Address 3, Erskine Hill, Golders Green, N.W.ll. Occupation Director of Research "Discovery" Expedition.

2

Schedule . Jerms of ! The term of the engagement of the person' engagement engaged is for three years commencing 1st. Ley 1924 2. The duties of the person engaged shall be to Duties . assist in the investigations about to be undertaken on behalf of the Government of the Falkland Islands, mainly into whaling, and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatsoever or receive commissions or profits of any kind, but shall devote the whole of his time and attention to the service of the Government, and shall use his utmost excertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the "Discovery" Committee, or when within the bolony or the Dependencies of the Falkland Islands from the Governor or Officer Administering the Government of the Falkland Islands. The person engaged shall be liable to 3 serve either afloat or at the Marine Station to be established at South Georgia or at any other place whether within the British Empire or otherwise. (1) If the person engaged shall be Ill health. compelled by reason of illhealth to resign his office, or if at any time it shall be certified by a duly qualified medical officer

selected by the Government, that he is 3 incapable on physical grounds of rendering further efficient service, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is abroad at the time, furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this clause. If the person engaged shall at any time neglect or refuse or from any cause (excepting ill-health, as provided in Clause 3) become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner misconduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. The person engaged shall not publish Publication or otherwise dispose of any information learing on the Expedition . All scientific material and data obtained by the Eschedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government, through the Director of Research of the Expedition . Sapers bearing on the work of the Expedition will be submitted to the Director of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon nor publish any-

Dismissal

4.

0 results of the Expedition without the consent 0 of the Government. 11) The Government may at any time Determination determine the engagement of the person engaged on giving him three months notice in writing, or on paying him three months' salary, and in either case if he is abroad at the time, furnishing him with a free passage to England provided that he claims and avails timself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government. (2) The person engaged may at any time after the expiration of six months from the date of sailing from this country determine his engagement on giving to the Government Abrough the Director of Mesearch three months notice in writing or by telegraph. Tuch notice will take effect from the date on which the intimation of it reaches the Colonial Office. The brown Agents for the bolonies, when Powers of duly authorised by the Government, or by the Gow Agents. Secretary of State for the Colonies, shall be entitled to exercise any of the powers of the Government under this Agreement. 9 The marginal notes are for convenience Marginal Motes. only and do not form part of the Agreement.

5

CERTIFIED VAUE COPY Falkland Islands. M/12898 63 Figreement made the fifteenth day of July One thousand nine hundred and twenty four Between The brown Agents for the Colonies, London acting on behalf of the Government of the Falkland Islands (hereinafter called "the Government) and Meil Alison Hackintosh of Corner House, Platt's Lane, Hampstead, London-Chereinafter called the person engaged The person engaged agrees diligently 1. and faithfully to perform the duties of .Zoologist ----- on the Scientific Staff of the Expedition or Investigation about to be undertaken, mainly into Whaling on behalf of the Government, and will act in all respects according to the instructions or directions given to him by the Government through the Director of Research of the Expedition or other duly authorised officers. 2 The salary of the Office is at the rate of six hundred pounds (£600)----a year to commence on the 10th June 1924 free messing or an allowance in lieu thereof whilst serving elsewhere than in the United Kingdom. The person engaged shall be entitled to be supplied free of charge with special warm clothing as may be arranged with the Government.

1.

The appointment is not on the pensionable 3 establishment of the Government. This agreement is subject to the conditions 4. set forth in the Schedule hereto annexed, and the Schedule shall be read and construed as a part of the Agreement. The brown Agents for the bolonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above written.

Signed by Francis Meredyth Pearson (on behalf of the Crown Agents for the Colonies) in the presents of (sd) L.A.Beadle of the Office of the Goun Agents for the bolonies. Signed by Heil Alison Mackintosh

(sa) F.M.Pearson

(sd) N.A.Hackintosh

2

Signature (sd) J. Stewart Mackintosh Address 2 Platt's Lane, London, N.W. 3. London, N.W. 3. Occupation Dector of Medicine.

in the presence of

Schedule. Jerms of ! The term of the engagement of the person engagement engaged is for three years commencing on the 10th June, 1924. 2. The duties of the person engaged shall be to Duties . assist in the investigations about to be undertaken on behalf of the Government of the Falkland Islands, mainly into whating, and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or bisiness whatsoever or receive commissions or profits of any kind, but shall devote the whole of his time and attention to the service of the Government, and shall use his utmost excertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the "Discovery Committee, or when within the bolony or the Dependencies of the Falkland Islands, from the Governor or Officer Administering the Government of the Falkland Islands. The person engaged shall be liable to 3 serve either afloat or at the Morine Station to be established at South Georgia or at any other place whether within the British Empire or otherwise. (1) If the person engaged shall be Ill-health. compelled by reason of illhealth to resign his office, or if at any time it shall be certified by a duly qualified medical officer

selected by the Government, that he is incapable on physical grounds of rendering further efficient service, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is abroad at the time, furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this clause. If the person engaged shall at any time Dismissal. neglect or refuse or from any cause (escepting ill-health, as provided in Clause 3) become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner misconduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. The person engaged shall not publish Publication. or otherwise dispose of any information bearing on the Expedition . All scientific material and data obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government, through the Director of Research of the Expedition . Sapers bearing on the work of the Expedition will be submitted to the Director of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon nor publish any-

 \bigcirc results of the Expedition without the consent of the Government. (1) The Government may at any time Determination of engagement. determine the engagement of the person engaged on giving him three months notice in writing , or on paying him three months' salary, and in either case if he is abroad at the time. furnishing him with a free passage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granked by the Government. (2) The person engaged may at any time after the eschiration of six months from the date of sailing from this country determine his engagement on giving to the Government through the Director of Mesearch three months notice in writing or by telegraph. Such notice will take effect from the date on which the intimation of it reaches the Colonial Office. The brown Agents for the bolonies, when Powers of Gown Agents. duly authorised by the Government, or by the Secretary of State for the Colonies, shall be entitled to exercise any of the powers of the Government under this Agreement. 9 The marginal notes are for convenience Marginal Moles. only and do not form part of the Agreement.

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M/12915

CERTIFIED TRUE COPY Aluli Falkland Islands 6K Hyreement made the twelfth day of July One thousand nine hundred and twenty four Between The brown Agents for the Colonies, London acting on behalf of the Government of the Falkland Islands (hereinafter called "the Government) and John Francis George Wheeler, of 16, Downfield Road, Clifton, Bristol. (hereinafter called the person engaged") 1. The person engaged agrees diligently and faithfully to perform the duties of Zoologist on the Scientific Staff of the Expedition or Investigation about to be undertaken, mainly into Whaling on behalf of the Government, and will act in all respects according to the instructions or directions given to him by the Government through the Director of Mesearch of the Expedition or other duly authorised officers. The salary of the Office is at the rate of five hundred and fifty pounds (£550) a year a year to commence on the 7th July 1924--------- together with free messing or an allowance in lieu thereof whilst serving elsewhere than in the United Kingdom. The person engaged shall be entitled to be supplied free of charge with special warm clothing as may be arranged with the Government."

The appointment is not on the pensionable establishment of the Government. 3 This agreement is subject to the conditions set forth in the Schedule hereto annexed, and 4. the Schedule shall be read and construed as a part of the Agreement. The brown Agents for the bolonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above written'.

Signed by Francis Meredyth Pearson. (on behalf of the Gown Agento for the bolonies) in the presents of (Sgd) G.C.Millar of the Office of the Goun Agento for the bolonies.

(Sgd) F.M.Pearson.

2

Signed by John Francis George Wheeler.

(Sgd) J.F.G. Wheeler.

in the presence of Signature (Sga) J.H.W. Wheeler. Address 15, Upper Cheyne Row, Chelsea, S.W.3.

Occupation Fellow Surveyors Institution.

Schedule Terms of ! The term of the engagement of the person engagement engaged is for three years commencing on the 7th July, 1924. 2. The duties of the person engaged shall be to Duties . assist in the investigations about to be undertaken on behalf of the Government of the Falkland Islands, mainly into whaling, and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or bisiness whatsoever or receive commissions or profits of any kind, but shall devote the whole of his time and attention to the service of the Government, and shall use his atmost excertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Exchedition or from the "Discovery" Committee, or when within the bolony or the Dependencies of the Falkland Islands, from the Governor or Officer Administering the Government of the Falkland Islands. The person engaged shall be liable to 3 serve either afloat or at the Morine Station to be established at South Georgia or at any other place whether within the British Empire or otherwise. (1) If the person engaged shall be Ill health. compelled by reason of illhealth to resign his office, or if at any time it shall be certified by a duly qualified medical officer

selected by the Government, that he is incapable on physical grounds of rendering further efficient service, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is abroad at the time, furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the yovernment shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this clause. If the person engaged shall at any time neglect or refuse or from any cause leacepting ill-health, as provided in Clause 3) become unable to perform any of his duties or to comply with any lawful instructions, or shall in any manner misconduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. 6. The person engaged shall not publish or otherwise dispose of any information bearing on the Expedition . All scientific material and data obtained by the Eschedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government, through the Director of Research of the Exchedition . Tapers bearing on the work of the Expedition will be submitted to the Director of Mesearch for instructions as to the disposal thereof. The person engaged will

Dismissal

Publication

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not give any lectures upon nor publish any-

0 results of the Expedition without the consent of the Government. (1) The Government may at any time Determination of ongagement. determine the engagement of the person engaged on giving him three months notice in writing, or on paying him three months' salary, and in either case if he is abroad at the time. furnishing him with a free passage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government ... (2) The person engaged may at any time after the expiration of six months from the date of sailing from this country determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Tuch notice will take effect from the date on which the intimation of it reaches the Colonial Office. The brown Agents for the bolonies, when 8. Powers of Grown Agento. duly outhorised by the Government, or by the Secretary of State for the Colonies, shall be entitled to exercise any of the powers of the Government under this Agreement. 9 The marginal notes are for convenience Marginal Motes. only and do not form part of the Agreement.

CERTIFIED TRUE CUPY Falkland Islands. 61 Hyreement made the 21st day of August п/12990 One thousand nine hundred and twenty four Between The brown Agents for the Colonies, London acting on behalf of the Government of the Falkland Islands (hereinafter called "the Government) and Leonard Harrison Matthews, Hillcroft, Nore Road, Portishead, somerset. 1. The person engaged agrees diligently and faithfully to perform the duties of . Zoologist ---- on the Scientific Staff of the Expedition or Investigation about to be undertaken, mainly into Whaling on behalf of the Government, and will act in all respects according to the instructions or directions given to him by the Government through the Director of Research of the Eschedition or other duly authorised officers. 2 The salary of the Office is at the rate of five hundred pounds (2500)----a year to commence from 1st July, 1924---free messing or an allowance in lieu thereof whilst serving elsewhere than in the United Kingdom. The person engaged shall be entitled to be supplied free of charge with special warm clothing as may be arranged with the Government."

The appointment is not on the pensionable 3 establishment of the Government. This agreement is subject to the conditions 4. set forth in the Schedule hereto annexed, and the Schedule shall be read and construed as a part of the Agreement. The brown Agents for the bolonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above withen.

Signed by Con behalf of the Gown Agents for the Colonies) in the presents of Revonustale of the Office of the Goun Agents for the bolonies.

(Sd) F.M. Pearson

Signed by Leonard Harrison Matthews in the presence of

(Sd) L.Harrison Matthews over 6d.stamp.

Segnature (Sd) A.D.Hobson Address University college Gower Street, London, W.C.l. Occupation Lecturer in Zoology

5 Schedule Jerms of ! The term of the engagement of the person engagement engaged is for three years commencing 1st July, 1924. Duties . The duties of the person engaged shall be to assist in the investigations about to be undertaken on behalf of the Government of the Falkland Islands, mainly into whaling, and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatsoever or receive commissions or profits of any kind, but shall devote the whole of his time and attention to the service of the Government, and shall use his utmost excertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the "Discovery" Committee, or when within the bolony or the Dependencies of the Falkland Islands, from the Governor or Officer Administering the Government of the Falkland Islands. The person engaged shall be liable to serve either afloat or at the Morine Station to be established at South Georgia or at any other place whether within the British Empire or otherwise. (1) If the person engaged shall be compelled by reason of illhealth to resign Ill health. his office, or if at any time it shall be certified by a duly qualified medical officer

1 selected by the Government, that he is incapable on physical grounds of rendering further efficient service, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is abroad at the time, jurnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this clause. If the person engaged shall at any time neglect or refuse or from any cause (excepting ill-health, as provided in Clause 3) become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner misconduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. The person engaged shall not publish Publication. or otherwise dispose of any information bearing on the Expedition . All scientific material and data obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the

Dismissal.

4.

Government, through the Director of Research

of the Expedition will be submitted to the

of the Expedition . Sapers bearing on the work

Director of Research for instructions as to the

not give any lectures upon nor publish any-

disposal thereof. The person engaged will

. results of the Expedition without the consent of the Government. (1) The Government may at any time Determination of ongagement. determine the engagement of the person engaged on giving him three months notice in writing , or on paying him three months' salary, and in either case if he is abroad at the time, furnishing him with a free passage to England provided that he claims and avails timself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government. (2) The person engaged may at any time after the expiration of six months from the date of sailing from this country determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Juch notice will take effect from the date on which the intimation of it reaches the Colonial Office. (Intld) The brown Agents for the bolonies, when L.H.M. Powers of duly authorised by the Government, or by the Gown Agents. Secretary of State for the Colonies, shall be entitled to exercise any of the powers of the Government under this Agreement. 9 The marginal notes are for convenience Marginal Motes. only and do not form part of the Agreement.

CERTIFIED TRUE COPY SIC Falkland Islands Harde the ninth day of July One thousand nine hundred and twenty four Between The brown Agents for the Colonies, London acting on behalf of the Government of the Falliland Islands (hereinafter called "the Government) and Eustage Rolfe Sunther, of Caius College, Cambridge. (hereinafter called the person engaged") The person engaged agrees diligently 1. and faithfully to perform the duties of . Zoologistans on the Scientific Staff of the Expedition or Investigation about to be undertaken, mainly into Whaling on behalf of the Government, and will act in all respects according to the instructions or directions given to him by the Government through the Director of Mesearch of the Expedition or other duly authorised officers. 2 The salary of the Office is at the rate of sive hundred pounds (2500)----a year to commence on the 1st October, 1924. free messing or an allowance in lieu thereof whilst serving elsewhere than in the United Kingdom. The person engaged shall be entitled to be supplied free of charge with special warm clothing as may be arranged with the Government.

The appointment is not on the pensionable 3 establishment of the Government. This agreement is subject to the conditions 4. set forth in the Schedule hereto annexed, and the Schedule shall be read and construed as a part of the Agreement. The brown Agents for the bolonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above written.

Signed by Francis Meredyth Pearson. (on behalf of the Crown Agents for the bolonies) in the presents of (Sgd) L.A.Beadle. of the Office of the brown Agento for the bolonies.

(SEA) F.M. Pearson.

Signed by Eustage Rolfe Gunther.

in the presence of

(Sgd) E.R.Gunther.

Address 14, Addison Crescent, London. W. 14. Occupation Private Secretary.

Schedule Jerms of ! The term of the engagement of the person engagement engaged is for three years commencing on the lst October, 1924. 2. The duties of the person engaged shall be to Duties . assist in the investigations about to be undertaken on behalf of the Government of the Falkland Islands, mainly into whaling, and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either. directly or indirectly engage or be concerned in any other service or business whatsoever or receive commissions or profits of any kind, but shall devote the whole of his time and attention to the service of the Government, and shall use his utmost excertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the "Discovery" Committee, or when within the bolony or the Dependencies of the Falkland Islands, from the Governor or Officer Administering the Government of the Falkland Islands. The person engaged shall be liable to 3 serve either afloat or at the Marine Station to be established at South Georgia or at any other place whether within the Mitish Empire or otherwise. (1) If the person engaged shall be Ill-health. compelled by reason of illhealth to resign his office, or if at any time it shall be certified by a duly qualified medical officer

selected by the Government, that he is incapable on physical grounds of rendering further efficient service, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is abroad at the time, furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this clause. Dismissal. If the person engaged shall at any time neglect or refuse or from any cause lexcepting ill-health, as provided in Clause 3) become unable to perform any of his duties or to comply with any lawful instructions, or shall in any manner misconduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease.

Publication.

6. The person engaged shall not publish or otherwise dispose of any information bearing on the Expedition . All scientific material and data obtained by the Eschedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government, through the Director of Research of the Expedition . Sapers bearing on the work of the Expedition will be submitted to the Director of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon nor publish any-

4.

 \square results of the Expedition without the consent of the Government. (1) The Government may at any time Determination of engagement. determine the engagement of the person engaged on giving him three months notice in writing, or on paying him three months' salary, and in either case if he is abroad at the time. furnishing him with a free passage to England provided that he claims and avails timself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government. (2) The person engaged may at any time after the eschuration of six months from the date of sailing from this country determine his engagement on giving to the Government through the Director of Mesearch three months notice in writing or by telegraph. Tuch notice will take effect from the date on which the intrination of it reaches the Colonial Office. Powers of S. The brown Agents for the bolonies, when brown Agents duly authorised by the Government, or by the Secretary of State for the Colonies, shall be entitled to exercise any of the powers of the Government under this Agreement. Marginal 9 The marginal notes are for convenience notes. only and do not form hart of the Anim only and do not form part of the Agreement.

היאל ערמי דמור מחמי אלילי Falkland Islands. M/12900 6 N Signeement made the fourteenth day of July One thousand nine hundred and twenty four Between The brown Agents for the Colonies, London acting on behalf of the Government of the Falkland Islands (hereinafter called "the Government) and Henry Francis Porter Herdman, 50 Lonsdale Road. (hereinafter called the person engaged") 1. The person engaged agrees diligently and faithfully to perform the duties of Hydrologist ---- on the Scientific Staff of the Expedition or Investigation about to be undertaken, mainly into Whaling on behalf of the Government, and will act in all respects according to the instructions or directions given to him by the Government through the Director of Mesearch of the Eschedition or other duly authorised officers. 2 The salary of the Office is at the rate of five hundred pounds (£500)----a year to commence from 10th June, 1924----free messing or an allowance in lieu thereof whilst serving elsewhere than in the United Kingdom. The person engaged shall be entitled to be supplied free of charge with special warm clothing as may be arranged with the Government.

The appointment is not on the pensionable 3 establishment of the Government. 4. This agreement is subject to the conditions set forth in the Schedule hereto annexed, and the Schedule shall be read and construed as a part of the Agreement. The brown Agents for the bolonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above written.

Signed by Francis Meredyth Pearson (on behalf of the Crown Agents (Sd) F.M. Pearson. for the Colonies) in the presents of (Sd) R.C.W.Tunstall. of the Office of the Goun Agents for the bolonies. Signed by Henry Francis Porter Herdman. (Sd) H.F.P. Herdman. in the presence of Address Government Laboratory Clements Inn Passage W.C.2.

Occupation Chemist

Schedule Terms of ! The term of the engagement of the person engagement engaged is for three years commencing on the 10th June, 1924. 2. The duties of the person engaged shall be to Duties . assist in the investigations about to be undertaken on behalf of the Government of the Falkland Islands, mainly into whaling, and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or bisiness whatsoever or receive commissions or profits of any kind, but shall devote the whole of his time and attention to the service of the Government, and shall use his atmost excertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Exchedition or from the "Discovery" Committee, or when within the bolony or the Dependencies of the Falkland Island's from the Governor or Officer Administering the Government of the Falkland Islands. The person engaged shall be liable to 3 serve either affoat or at the Morine Station to be established at South Georgia or at any other place whether within the British Empire or otherwise. (1) If the person engaged shall be Ill health compelled by reason of illhealth to resign his office or if at any time it shall be certified by a duly qualified medical officer

 \bigcirc selected by the Government, that he is incapable on physical grounds of rendering further efficient service, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is alroad at the time, furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this clause. If the person engaged shall at any time Dismissal negiect or refuse or from any cause (excepting ill-health, as provided in Clause 3) become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner misconduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. 6. The person engaged shall not publish Publication or otherwise dispose of any information bearing on the Expedition . All scientific material and data obtained by the Eschedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government, through the Director of Research of the Expedition . Papers bearing on the work of the Expedition will be submitted to the Director of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon nor publish any-

0 results of the Expedition without the consent of the Government. (1) The Government may at any time Determination of engagement. determine the engagement of the person engaged on giving him three months notice in writing, or on paying him three months' salary, and in either case if he is abroad at the time. furnishing him with a free passage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home inless specially granted by the Government. (2) The person engaged may at any time after the expiration of six months from the date of sailing from this country determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Such notice will take effect from the date on which the internation of it reaches the Colonial Office. 8. The brown Agents for the bolonies, when Powers of Grown Agents. duly authorised by the Government, or by the Secretary of State for the Colonies, shall be entitled to exercise any of the powers of the Government under this Agreement. 9 The marginal notes are for convenience Marginal Motes. only and do not form part of the Agreement.

CERTIFIED TRUE COPY Shile M/12901 Falkland Islands. 60 Eggreennent made the fifteenth day of July One thousand nine hundred and twenty four Between The brown Agents for the Colonies, London acting on behalf of the Government of the Falkland Islands (hereinafter called "the Government) and Archibald John Clowes, 39, Marmora Road, East Dulwich, (hereinafter called the person engaged"/London The person engaged agrees diligently 1. and faithfully to perform the duties of Assistant Hydrologist on the Scientific Staff of the Eschedition or Investigation about to be undertaken, mainly into Whaling on behalf of the Government, and will act in all respects according to the instructions or directions given to him by the Government through the Director of Mesearch of the Exchedition or other duly authorised officers. The salary of the Office is at the rate of four hundred pounds (2400)----a year to commence from 10th June 1924free messing or an allowance in lieu thereof whilst serving elsewhere than in the United Kingdom. The person engaged shall be entitled to be supplied free of charge with special warm clothing as may be arranged with the Government.

The appointment is not on the pensionable 3 establishment of the Government. This agreement is subject to the conditions set forth in the Schedule hereto annexed, and the Schedule shall be read and construed as a part of the Agreement. 5 The brown Agents for the bolonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above written.

Signed by Francis Meredy th Pearson. (on behalf of the Crown Agents for the Colonies) in the presents of (Sgd) R.C.W.Tunstall. of the Office of the Gown Agento for the bolonies.

(Sgd) F.M.Pearson.

Signed by Archibard John Clowes

(Sgd) Archibald J. Clowes.

in the presence of (Signature (SEd) William J. Clowes

Address 39, Marmora Road, East Dulwich, S.E.22. Engineer. Occupation Engineer.

0 Schedule. Jerms of ! The term of the engagement of the person engagement engaged is for three years commencing on the 10th June, 1924. 2. The duties of the person engaged shall be to Duties . assist in the investigations about to be undertaken on behalf of the Government of the Falkland Islands, mainly into whaling, and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatsoever or receive commissions or profits of any kind, but shall devote the whole of his time and attention to the service of the Government, and shall use his atmost escertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Exchedition or from the "Discovery" Committee, or when within the bolony or the Dependencies of the Falkland Islands from the Governor or Officer Administering the Government of the Falkland Islands. The person engaged shall be liable to serve either afloat or at the Morine Station to be established at South Georgia or at any other place whether within the British Empire or otherwise. (1) If the person engaged shall be Ill health. compelled by reason of illhealth to resign his office, or if at any time it shall be certified by a duly qualified medical officer

selected by the Government, that he is incapable on physical grounds of rendering further efficient service, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is abroad at the time, furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this clause. If the person engaged shall at any time neglect or refuse or from any cause (excepting ill-health, as provided in Clause 3) become unable to perform any of his duties or tocomply with any lawful instructions, or shall in any manner misconduct himself. the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. The person engaged shall not publish Publication or otherwise dispose of any information bearing on the Expedition . All scientific material and data obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government, through the Director of Research of the Expedition . Sapers bearing on the work of the Eschedition will be submitted to the Director of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon nor publish any-

Dismissai

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TELEGRAM.

From :	The	Crown lige	ents for	the	Colonies.
To :	The	Colonial	Secretar	ey.	

Dispatched :

Received :

10th December, 11th December, 1924. Time. 3 p. 10. 1924. Time. 10.50 a. 11.

SECRETARY PORT STANLEY.

SMAOISILYR PYOEVNYGAU LAROYIVJYB CLOMES UCJEFMAZVU ZARKANUCKY (? NUCTY) MANIWSHOWR ULCZUNYKKI PUSBY ORTEGI YAPEJEJWEN.

Meaning:

Style steward Saunders Laboratory Assistant Discovery Cloves Wheeler Matthews Scientists Marine Station Warner Murse sailed Ortega 4th December.

Crown Agents for the Colonies.

775/23.

TELEGRAM.

From :	The	Colonial	Secretary.

To: The Magistrate South Georgia.

Dispatched : 3rd January..... 192 5 Time. noon Received : 192 Time.

MAGISTRATE

SOUTH GEORGIA

WHEELER MATTHEWS CLOWES ZARKANUCTY SAUNDERS KYCWUAXROY STYLE SILYRAUNZU ORTEGA AMRIPARTCO BEODESDUNY IEVILIBYTA UBAORACYWE BBREDCUAGY XUZMYDYNIE

Meaning.

Wheeler Matthews Clowes Scientists Saunders Laboratory Assistant Style Steward arrived Ortega and are awaiting passage to South Georgia. Trust accommodation will be available by 14th January

Colonial Secretary.

Communications on this subject should be addressed to—

THE SECRETARY, "DISCOVERY" COMMITTEE, COLONIAL OFFICE, London, S.W.1.

and the following Number quoted:

307.

COLONIAL OFFICE. DOWNING STREET, S.W.1.

27th November, 1924.

Sir,

I an directed by the "Discovery" Committee to inform you that the Officers and Petty Officers whose names are noted below have been instructed to sail for the Palkland Islands by the s/s "Ortaga" sailing from Liverpool on the 4th December, themate proceed to South Georgie to take up their respective appointments at the Marine Station. Arrangements have been made for the whole of the salaries of these Officers and Petty Officers to be paid to their respective Mankers in this country, and the Coverner of the Felkland Islands has been eaked to arrange for their personal cheques to be ershed by the local Geleniel Authorities, if this can be done without inconvenience, up to an emount not encoding a month's pay in the source of any one month.

2. The officers and Fetty Officers and their appointments and salaries is as follows:-

Mr. J. V. G. Theeler, Zoologist. 2550 a year;
Mr. L. H. Matthews, do. 2500 a year;
Mr. A. J. Clowes, Hydrologist. 2400 a year;
Mr. A. Saunders, Laboratory Assistant, 23.18. C. e week;
Hr. J. W. Style, Assistant Steward, 5/30. a day.

I em, Sir, Your obedient Servent,

. N. A. PACKINTOSH, 35 .

(Signed) EDWP BAYNES.

Reference to previous correspondence: • Coverner's

Secretary of State's Despatch No. 115. of the

28th November 19 24.

FALKLAND ISLANDS. No. 123

 $\frac{A}{1}$

DOWNING STREET,

2nd December, 19 24.

Sir,

I have the honour to transmit to you the papers noted below on the subject of the embarkation of the Officers and Petty Officers who are to take up their appointments at the Marine Station, South Georgia.

I have the honour to be, Sir, Your most obedient, humble servant, THE OFFICER ADMINISTERING

THE GOVERNMENT OF THE FALKLANDS ISLANDS.

L. S. Amery.

Date.	Description.			
1924.				
27th November.	To Mr. N. A. Mackintosh.			

1

FALKLAND ISLANDS

NO.

and the second second

Downing Street, 210 to fillet up to the suplicentie productiling and returned by Doxember,1924. the Medratory, "closever;" Octavities, Scientific Office,

101

橋

Sir,

with reference to paragraph 7 of my prodecessor's deepatch No. 76 of the 3rd September last, I have the honour to inform you that on the recommendation of the "Discovery" Committee 1 have selected Mr.Ernest Edward Frederick Letts to be Chief Officer of the ship "Discovery", with pay at the rate of £1.4.0 a day with effect from the 1st November, 1924. Mr. Letts will also be entitled to a Chie. 6 8 Officer's allowance at the rate of 1/6 a day to commence when the ship is commissioned.

Truest Steard Productals Letter

In common with the other Officers of the ship 2. Mr.Letts will be entitled to free victualling when afloat and to a free issue of u iform.

3. I enclose, for your information, acopy of the application for employment received from Mr.Letts containin particulars of his qualifications.

> The Grown Agents have been instructed to enter int 4. an agreement with Mr.Letts and a copy of the agreement will be sent to you in due course.

> > I have the honour to be,

Sir.

Your most obcdient

humble servant. 1. Sting t-(Signed) L. S. AMERY Groydan.

GOVERBOR

Personal References.

P. Day, Log. (Monigar "lassid Bres., "Lonion) J.MIDDLETON, ESQ., K.B.E., C.H.G. 6223600.

&c., &C., £0.,

Dive the purch and address

"DISCOVERY" EXPEDITION.

10 A

APPLICATION FOR APPCINTMENT AS AN OFFICER OF THE

FALKLAND ISLANDS GOVERNMENT SHIP "DISCOVERY".

Form to be filled up in the Applicant's handwriting and returned by post to the Secretary, "Discovery" Committee, Colonial Office, ... London, S. W. 1.

1.	Name in full	Ernest Edward Frederick Letts
	State whether British born or Naturalised; if latter, give par- ticulars.	British born.
		A
2.	Day and year of birth	•••Hay 4th, 1885.
	Place of birth	London.
	Present address	Ardwick, 13 Inglis Road, Addiscombe,
		Surrey.
3.	Whather single marrie	
0.	Whether single, marrie	d, or a widower Single.
	Number of children.	

4. School or Training Ships, etc., with dates of entry and leaving. Whitgift Grammar School, Croydon, 1895 - 1900.

b	e r		ames and addresses of two referees. They should persons who know you well.
:	1.	Name :-	T. W. Dobson, Esq., J.P. (Ex M.P.Plymouth)
		Address:-	58 Dingwall Road, Croydon.
:	2.	Name :-	F. Day, Esq. (Mensger "Lazard Bress, "London) 58 Ashburton Road.
		Address:-	Croydon.

6. Give particulars of Board of Trade Certificates you possess. 039567 First Mate (Ordy.)

7. (For Executive Officers only)

Give here particulars of any srrvice as a <u>Watch-keeping Officer</u> in Sailing Ships, stating name of ships, capacity in which employed, with dates.

John Stewart & Col London.		"Isle of Erin" "J.T.North" "Edinburgh"	2nā Mate 1st Mate	March 1906,March 190; October 1908,May 1913
Marino Navigation Company, London.	" Ship	"Garthgarry" "Garthonsid" "Garthwrsy"	lst Mate) lst Mate) lst Mate)	March 1920 -May 1924

Give here particulars of any other service in Sailing Ships. Barque "Pass of Liny" Apprentice "Lurlie" A.B.(Actg.3rd Mete) "Isle of Frin" "

Give here particulars of service in Steam Ships. Messrs. John Hall Jnr. & Co., London, 2nd and 3rd Mate. General Steam Navigation Co., London. 2nd Mate.

8. (For Engineer Officers only).

Give here particulars of any service as a Watch-keeping Engineer Officer, stating name of ship, capacity in which employed, with dates.

Give here particulars of any other Engine Room experience.

Have you any special experience in electrical installations ?

9. Give here particulars of any service in His Majesty's Forces if not already included above.

Four years 258 days 18th Batt. A. I. F.

Service Frence and Egypt.

10. Give particulars of any experience of ice conditions, polar exploration, special qualifications, e.g., in oceanography, or marine surveying.

Signature of Applicant . Fraest . S. . F. . Letts Date 30 . Aug. . 1924 . .

TELEGRAM.

From: The Magistrate, South Georgia. To: The Colonial Secretary.

Dispatched :

Received :

9th January, 15th January,

1925. Time.11.35 p.m. 192 5. Time.12.40 p.m.

SECRETERY PORT STILLEY

NUZCIYNCAN ACYNEBBRED IBYTAITEYC OTDERTHYCA MIDPOARWIF

GI.TLT.

Leaning:

<u>9th January</u>. With reference to your telegram of 7th January accommodation will be available. Hope that provisions required for these men are being forwarded.

Lagistrate.

Reference to previous correspondence:-

KARAKIAKIAKIA

175 2:

Secretary of State's Despatch No121... of the

2nd December19.24,

FALKLAND ISLANDS. No. 134.

0

 $\frac{A}{1}$

DOWNING STREET, 15th December, 19 24.

Sir,

I have the honour to transmit to you the papers noted below on the subject of the engagement of Mr. E. E. F. Letts as Chief Officer, s.s. "Discovery."

I have the honour to be, Sir, Your most obedient, humble servant, THE OFFICER ADMINISTERING

L. S. AMERY. THE GOVERNMENT OF THE FALKLANDS ISLANDS.

Date.	Description.			
1924.				
l December	Agreement (in duplicate)			

Segreentert made the first 11/13249 day of December. One thousand nine hundred and twenty four . Between The brown Agents for the Colonies London acting on behalf of the Government of the Falkland Islands (heremafter called The Government I and Opriest Edward Frederick Letts of Ardwick, 13 Inglis Road Addiscombe Surrey (heremafter called the person engaged / The person engaged agrees diligently and faithfully to perform the duties of thief Officer of the Falkland Islands Government Ship Descovery and will act in all respects according to the instructions or directions given to have by the Government through the Commanding Officer of the ship "Discovery" or other duly authorised officers. The salary of the Office is at the rate of £1. 4. 0 (One pound four shillings) a day to commence on the first day of November One throusand nine hundred and twenty four together with free messing whilst living on board the ship Discovery according to the Victualling Scale approved by the Discovery bommittee, or an allowance in lieu thereof whilst serving ashore otherwise than in the United Kingdom. The person engaged shall be entitled to be supplied fice of charge with uniforms and special warm clothing as may be arranged with the Government, but he will not 1.

be entitled to receive any allowance for the up-The appointment is not on the pensionable establishment of the Goverment. keep thereof. 3. This agreement is subject to the conditions set forth in the Schedule hereto anneaed, and the Schedule shall be read and construed 5 The he Agreement. The Grown Agents for the Colonies shall not be in any way personally liable for anything arising out of this Agreement As witness our hands the duy and year above written Signed by Francis Meredyth (Sgd) F.M. Pearson. Pearson. (on behalf of the Grown Agents for the bolonies (in the presence of (Sgd) L.A.Beadle. of the office of the Grown Agents for the Colonies Signed by Ernest Edward Frederick Letto in the presence (Sgd) Ernest E.F.Letts.

Signature (Sgd) J. W. Way. Address 58, Ashburton Road, East Croydon. Occupation. Bank Manager.

Schedule The term of the engagement of the person Terms of engaged is for three years, commencing from the first duy of November One thousand nine hundred und twenty four and the perion engaged binds hunself if desired by the Government to re-engage for a purcher period of two years on the same terms The duties of the person engaged shall be to Duties serve as Chief Officer of the ship Discovery and generally to assist in the investigations about to be undertaken on behalf of the Government of the Talkland Islands, mainly into Whaling, and any other suchable duties in connection therewith which the government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatooever or receive commissions or propto of any kind without the consent of the Government, but shall devote the whole of his fime and attention to the service of the Government and shall use his utmost eachons to promote the interests of the Government. He shall conform to such instructions as he may receive from the Commanding Officer of the ship "Descovery or from the Discovery Committee, or, when within the bolony or the Dependencies of the Falkland Islands, from the Governor or Officer administering the Government of the Falkland Islands. The person engaged will be liable to be transferred 9. for duty to any other vessel that may be acquired for the purposes of the Expedition or to undertake pervice on shore at South Georgia or elsewhere, of required -3

Ill-health

(1) If the person engaged shall be compelled by reason of ill health to resign his office, or if at any time it shall be certified by a duly qualified medical officer selected by the trovernment, that he is incapable on physical grounds of rendering further efficient perorce, the Government shall pay him his salary up to the date of such resignation or certificate, and shall, if he is abroad at the time furnish him with a free passage to England. 12) A certificate signed by a duty qualified medical officer selected by the Government shall be conduisive evidence on the question whether or not the person engaged was compelled to reargn his office by reason of ill-health within the meaning of this blance If the person engaged shall at any time Dismissal neglect or refuse a from any cause excepting ill-health as provided in blause I' become inable to perform any of his duties, or to comply with any lawful instructions, or shall in any manner misconduct himself, the Government may dismiss him, and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. 4: The person engaged shall not publish Jublication or otherwise dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expedition are the property of the Government, and are not to be disposed of in any way except under instructions from the Government, through the Commanding Officer of the ship Discovery Sapero bearing on the work of the expedition will be submitted to the Commanding Officer for instructions as to the disposal thereof. The person engaged

e 0 will not give any rectures upon nor publish any results of the Expedition without the consent of the Government. I (1) The Government may at any time determine Determination the engagement of the person engaged on giving engagement hum. three months notice in writing, or on paying him three months salary, and in either case', of he is abroad at the time, furnishing him with a free passage to England, provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government. (2) The person engaged may at any time after the expiration of six months from the sailing of the ship Discovery determine his engagement on giving to the Government through the Commanding Officer three months notice in writing or by telegraph. Such notice will run from the date on which the intimation 8 The la he Colonial Office. The Grown Agents for the Colonics, when Towers of duly authorised by the Government, or by the Grown Agento Such authorised by the for the Colonies shall be Secretary of State for the Colonies, shall be entitled to exercise any of the powers of the Government under this Agreement. The marginal notes are for convenience Marginal only and do not form part of the Agreement.

-5.

DUPLICATE DISAS

have full justified the approxing the unanimous

FALKLAND ISLANDS. DOWNING STRURT,

BLANDS. DOWNING STREAT,

January, 192 5.

Sir.

with reference to the Duke of Devonshire's despatch No. 79 of the 26th September, 1923, I have the honour to transmit to you the accompanying copy of correspondence with Captain J.R. Stenhouse, Commanding Officer of the s.e. "Discovery", from which you will see that I have approved of his salary being increased to the rate of £1,000 per annum with effect from the 1st August, 1924.

I mays the honour to be.

Tour must shedront,

2. Captain Stenhouse was originally appointed in August 1923 with salary at 2500 a year while on shore and 2700 while at sea; but in Novembor of that year, my predecessor approved of a recommendation of the "Discovery Committee that he should be allowed to receive the full rate of 2700 as from the 1st November, 1923. In view. however, of the salaries which it has been found necessary to pay to the Director of Research and to the other members of the Scientific Staff, I am satiofied that a salary of 2700 a year is inadequate for the Commanding Officer of the vessel, especially in consideration of Captain Stenhouse's high professional attainments and special antarchic experience; and in the circumstances, I have

GOVBRAOR

To Capt.Stenhouse 16th Dec.

Fr.Capt.Stenhouse.

mle To 2

19th Dec.

J.MIDDLETOK BSG., K.H.M., C.M.G.

etc.,

etc.

etc.,

have felt justified in approving the unanimous recommendation of the "Discovery" Committee that his pay should be raised to the rate of £1,000 a year, subject to the conditions specified in the letter to him of the 16th December.

I have the honour to be.

Sir.

Your most obedient, such he had approved of a provision humble servant, the president consisted that post part

(Sod.) L. S. AMERY at they increase has been approved on.

Int that the increased pay is to regarded with superdistantial pay and that as account pay or other requestion will be crusted over the ship "Discover," O O THE LOW LOT DO

is; that you will be proved that you will be the set of Committee, and then you need an art applies then and the Director of Research to the second states to proceexployedies, lys couldbear an investor of married concerna alto the "Alegerary and with a strange are concerned or not with the

(a) that in the smart of may in the test seculred ar verlaged; in addition in the purgone of the Expedition obtained in the second desires you will experiatend such the as well as after completioning, while a second state officer over them, their officers but marga" prepairies and in remark to their equipment, contributes win

(d) that if so directed you will not as introduced

CAPTER J.R. STREAMER, D. LE. O. M.L. D.G.O.

58010/24.

Downing Street,

16th December, 1924.

Sir,

I am directed by Mr. Secretary Amery to inform you that he has approved of a recommendation submitted to him by the "Discovery" Committee that your pay should be increased to £1000 a year with effect from the 1st August 1924.

2. This increase has been approved subject to the following conditions:-

(a) that the increased pay is to regarded as
 consolidated pay, and that no command pay or other additional
 remuneration will be granted when the ship "Discovery" is
 commissioned;

(b) that you will act as general nautical adviser to the Committee, and that you will advise and assist them and the Director of Research in all matters relating to polar exploration, ice conditions, and the like, in matters connected with the "Discovery" Expedition, whether such matters are concerned or not with the command of the "Discovery";

(c) that in the event of one or more ships or boats being acquired or employed, in addition to the "Discovery", for the purpose of the Expedition whenever the Secretary of State so desires you will superintend such vessels in all respects, befor as well as after commissioning, and act as superintending officer over them, their officers and ships' companies and in regard to their equipment, coal, stores etc

(d) that if so directed you will act as Accountant Officer

CAPTAIN J.R.STENHOUSE, D.SO., O.B.E., D.S.C.

Officer of the "Discovery" and of the other vessels (if any).

3. I am to request that you will inform me whether you are prepared to accept the above mentioned conditions, and to state that in that event, the agreement dated 6th September, 1923, will be regarded as having been modified accordingly.

> I am etc., (Sd) G.Grindle.

"Discovery" Committee,

Colonial Office,

Downing Street.

S.W.1.

19th December, 1924.

The Under Secretary of State, Colonial Office, London, S.W.1.

Sir,

I have the honour to acknowledge the receipt of your letter of the 16th December and note with pleasure that the Secretary of State has approved of my pay being increased, to the sum mentioned, with effect from the 1st August 1924.

I beg to request you to express my thanks to the Secretary of State and to inform him that I have pleasure in accepting the conditions under which the increase in pay has been approved.

I have etc.,

(Sd) J.R.Stenhouse. Commanding Officer. F.I.G.S. "DISCOVERY".

Copy.

DUPLICATE



FALKLAND ISLANDS.

No. 43

Downing Street.

March, 1925.

Sir,

With reference to my despatch No. 134 of the 15th December lest forwarding cooles of the Agreement entered into with Mr. E. E. F. Letts in respect of his appointment as Chief Officer of the ship "Discovery", I have the honour to inform you that Mr. Letts has tendered his resignation, with effect from the 3rd instant, and that I have accepted it.

2. Steps are being taken to select a suitable candidate in succession to Mr. Letts.

1 have the honour to be,

Sir,

Your most obedient, humble Servant,

(For the Secretary of State)

(Icr the Secretary of State) (Signed) W. CRMSBY GORE.

GOVERNOR

SIR J. MIUDLETON, K.B.E., C.M.G., &c., &c., &c.



Reference to previous correspondence:-Governoria

13, JUL 197

Secretary of State's Despatch No....3.... of the

6th January, 19.25.

FALKLAND ISLANDS. No. 49

> DOWNING STREET, 24th April, 19.25.

Sir,

I have the honour to transmit to you the papers noted below on the subject of the grant of the acting rank of Commander to Lieutenant Commander J. R. Stenhouse for the period during which he is in command of the "Discovery."

I have the honour to be, Sir, Your most obedient, humble servant, THE OFFICER ADMINISTERING W. ORMSBY GORE THE GOVERNMENT OF THE FALKLANDS ISLANDS. for the Secretary of State.

Date.	Description.
1925	
10th February.	To the Admiralty.
6th Apr i l	From "
4	

Copy.

6616/25

15 A

Downing Street. 10th February, 1925.

Sir,

I am directed by Mr.Secretary Amery to refer to the proceedings of the "Discovery" Committee on which the Lords Commissioners of the Admiralty are represented by Captain John D.Nares, D.S.O., R.N. Assistant Hydrographer of the Navy, and to say that the Secretary of State considers that it would be in the interests of the Service on which the ship "Discovery" will be employed, that the Commanding Officer should hold temporarily higher rank in the Royal Naval Reserve than that which he now enjoys.

2. As Their Lordships are aware, the Commanding Officer of the "Discovery" is Lieutenant Commander J.R. Stenhouse, D.S.O.,O.B.E.,D.S.C.,R.M.R. and Mr.Amery would be glad if Their Lordships could see their way to confer on this Officer the Acting rank of Commander, R.N.R. during the period of his command.

3. I am to add that Lieutenant Commander Stenhouse's pay as Commanding Officer of the "Discovery" is at the rate of £1000 a year with free victualling and free uniforms.

I am etc.

(sgd) G.GRINDLE.

THE SECRETARY, ADMIRALTY. Copy.

C.W.1407/25.

15B

ADMIRALTY, S.W.1. 6th April, 1925.

Sir,

With reference to your letter of the 10th February, I am commanded by My Lords Commissioners of the Admiralty to acquaint you, for the information of the Secretary of State for the Colonies, that they have approved of the acting rank of Commander, R.N.R. being granted to Lieutenant Commander J.R. Stenhouse, D.S.O., O.B.E., D.S.C., R.M.R., for the period during which he is in command of the "Discovery" and he has been so informed.

I am, etc.

(sgd) CHARLES WALKER.

THE UNDER SECRETARY OF STATE, COLONIAL OFFICE, S.W.1.

GOVERNMENT NOTICE.

Colonial Secretary's Office, Stanley, Falkland Islands, 31st July, 1925.

'Discovery' Expedition.

His Excellency the Governor directs the publication, for general information, of the following list of the personnel of the 'Discovery' Expedition.

> G. R. L. Brown, for Colonial Secretary.

775/23 N. P. D/43/25.

No

Scientific Staff.

Director of Research		•••	Dr. Stanley W. Kemp, Sc.D., F.R.G.S.
Zoologiste			A. C. Hardy, Esq., N.A., F.L.S. F.R.G.S.
	•••	•••	J. E. Hamilton, Esq., M.Sc., F.R.G.S., F.Z.S.
			E.R. Cunther, Eşq:, B. A.
Hydrologist	• • •		H. F. P. Herdman, Esq., M.Sc.
Office	rs of R	R.S	Discovery'
Captain	•••		Commander J. R. Stenhouse, D.S.O., D.S.C., C.B.E., R.N.R., F.R.G.S.
Chief Officer	•••	•••	Lieut. Commander W.H. O'Connor, R.N.R.
Second Officer		•••	Lieut. Commander J.M. Chaplin, R.N.
Chief Engineer	•••	•••	Engineer-Lieutenant W. A. Horton, R.N.
Second Engineer		•••	Mr. Andrew Porteous.
Surgeon	•••	••••	Lieut. Colonel E.H. Marshall, D.S.O., M.R.C.S., L.R.C.P.
Boatswain		•••	Lieutenant C. Sanderson, R.N.

Marine Station, South Georgia.

Zoologists	•••		•••	N.A. Mackintosh, Esq., B.Sc., A.R.C.S.
				J. F. G. Wheeler, Esq., B.Sc.
				L. H. Matthews, Esq., B.A.
Hydrologist		•••		A. J. Clowes, Esq., B.Sc., A.R.C.S.

DUPLICATE.

FALKLAND ISLANDS.

No.



Downing Street,

20 July, 1925.

Schedule

Forms

With reference to my predecessor's despatch No.79 of the 3rd of September, 1924, I have the honour to transmit to you a schedule containing particulars of the appointments which I have approved of Ward Room Officers of the R.R.S. "Discovery".

Letters

2. I enclose copies of the forms of application which were received from Lieutenant Commander W. H. O'Connor, R.N.R., Mr. T. W. Goodchild, Engineer Lieutenant W. A. Horton, R.H. (Rebired) and Mr. A.N. Porteous, together with copies of the letters in which these officers were offered their respective appointments. The referees in each case have been asked the usual questions and have given satisfactory answers.

To Chaplin 6.5.25.

Admiralty 17th

3.

Chaplin, R.N., I enclose a copy of a letter to him from which it will be observed that this officer is being lent by the Lords Commissioners of the Admiralty for service with the Expedition. The enclosed copy of a letter from the Admiralty of the 17th April indicates the position in regard to Lieutenant Commander Chaplin's emoluments while serving

As regards Lieutenant Commander J. M.

FRINOR SIR J. MIDDLETON, K.B.E., C.M.G.,

> åc., åc. &C ..

serving in the "Discovery". The amount of pension contribution payable to the Admiralty in respect of his service is at the rate of £150 per annum.

4. The gentlemen whose appointment as Cadets is noted in the enclosed schedule, were selected on the recommendation of Commander Stenhouse.

I have the honour to be,

Sir, Your most obedient, humble servant, Thank Scribby F.S. Contaithe.

(Signed) L. G. AWERY.

1212 ANTINA TRANS

Schedule of Appointments to the R.R.S. "Discovery."

Ward Room Officers.

Appointment	Name.	Date of Appointment.
Chief Officer	Lt.Commdr.W.H.O'Connor, R.N.R.	17th March, 1925.
Second Officer	Lt.Commdr.J.M.Chaplin, R.N.	17th March, 1925.
Third Officer	T.W. Goodchild.	19th May, 1925.
Chief Engineer.	Engineer Lieutenant W.A. Horton, R.N.(Retd.)	12th April, 1925.
Second Engineer	. A.N. Porteous.	29th April, 1925.
Cadet	W.P.O'Connor	17th May, 1925.
	J. Bentley.	18th May, 1925.
	F. K. Pease	6th July, 1925.

"DISCOVERY" EXPEDITION.

'S COPY

APPLICATION FOR APPOINTMENT AS AN OFFICER OF THE

FALKLAND ISLANDS GOVERNMENT SHIP "DISCOVERY".

Form to be filled up in the Applicant's handwriting and returned by post to the Secretary, "Discovery" Committee, Colonial Office, London, S.W.l.

- Name in full ... ANDREW NICOL PORTEOUS.
 State whether British born or Naturalised; if latter, give particulars.
 Day and year of birth ... 30th January 1889
 Place of birth ... Leith, Scotland.
 Present address ... S.s. Bayeskimo, Ardrossan, Scotland.
 - 3. Whether single, married, or a widower ... Single. Number of children.
 - 4. School or Training Ships, etc., with dates of entry and leaving. Leith Technical College Evening Classes during apprenticeship 1906-1910.

5. <u>Personal References</u>. Give the names and addresses of two referees. They should be responsible persons who know you well.

1. Name:- Mr. Peter Scott

Address:- 14 Clarmont Road, Leith, Scotland.

2. Name:- Mr. William V. Hall,

Address:- c/o John McLaren, Consulting Engineer,

71 Leadenhall St., London, E.C. 3.

6. Give particulars of Board of Trade Certificates you possess.

Issued at Leith 18th May 1922. First Class. No. 53060.

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to really as the

7. (For Executive Officers only).

1 1 2

19

Give here particulars of any service as a <u>Watch-keeping</u> Officer in Sailing Ships, stating name of ships, capacity in which employed, with dates.

Give here particulars of any other service in Sailing Ships.

the star

Give here particulars of service in Steam Ships.

A 60 . 10 . 41

8. (For Engineer Officers only).

1:2

Give here particulars of any service as a Match-keeping Engineer Officer, stating name of ship, capacity in which employed, with dates.

s.s. Ethelwolf 28.12.1910 to 8.6.1912. 4th Engineer.
s.s. Pinegrove 17. 9.1912 to 24.11.1913. 3rd Engineer.
s.s. Birchgrove 5. 1.1914 to 23. 6.1914 2nd Engineer.
R.F.A. Distol 1.12.1919 to 20. 6.1920 2nd & 1st Engineer.
s.s. Baytigern 21. 8.1920 to 21. 4.1921 2nd Engineer.
Give here particulars of any other Engine Room experience.

s.s. Nascopie 20.12.1921 to 20. 4.1922. 2nd Engineer. s.s. Bayeskimo 16. 6.1922 till present time as 2nd Engineer.

Have you any special experience in electrical installations ? Since 1914 all the ships I have sailed in have been fitted with electric lighting and in one case searchlights.

9. Give here particulars of any service in His Majesty's Forces if not already included above.

From August 1914 to November 1919 as E.R.A. and Sub. Lieut.

10. Give particulars of any experience of ice conditions, polar exploration, special qualifications, e.g., in oceanography, or marine surveying.

Whilst trading in Baffin Bay in September 1922 ship was jammed in heavy ice for some time.

I have been trading in Hudson's Straits, Davis Straits, and Baffin Bay for the past three years in the s.s. Bayeskimo belonging to Hudson's Bay Company.

Signature of Applicant

(Signed) A. PORTEOUS.

Date 5. 2. 1925.



"DISCOVERY" EXPLDITION.

APPLICATION FOR APPOINTMENT AS AN OFFICER OF THE

FALKLAND ISLANDS GOVERNMENT SHIP "DISCOVERY".

Form to be filled up in the Applicant's handwriting and returned by post to the Secretary, "Discovery" Committee, Colonial Office, London, S.W.L.

1. Name in full ... WILLIAM AULT HORTON.

State whether British born or Naturalised; if latter, give particulars.

British born.

- Day and year of birth ... 14th January 1883.
 Place of birth ... Derby.
 Present address ... The Lindens, 1 Leopold Street, Derby.
- 3. Whether single, married, or a widower ... Married. Number of children. One child, a girl of 16 years.
- 4. School or Training Ships, etc., with dates of entry and leaving. Served seven years apprenticeship with Messre Haslam and Co., Derby, the refrigerating enginmers, before passing into the Royal Navy.
- 5. <u>Personal References</u>. Give the names and addresses of two referees. They should be responsible persons who know you well.
 - 1. Name:- Captain E.R.G.R. Evans, D.S.O., R.N.,

Address:- 2nd in Command Scott's expedition c/o the Admiralty, London.

2. Name:- W. Bendle Moore Esq., (Solicitor & Coroner) Address:- Chester House, Little Chester, Derby.

Give particulars of Board of Trade Certificates you possess. 6. All service at sea has been with the Royal Navy.

I am given to understand that by virtue of my rank in the Royal Navy, I am entitled to an honorary Board of Trade certificate of Chief Engineer. 2 2 2 2 Philade States and a second 144

7. (For Executive Officers only).

1 12 11 . . .

Give here particulars of any service as a Watch-keeping Officer in Sailing Ships, stating name of ships, capacity in which employed, with dates. and the state of t

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Give here particulars of any other service in Sailing Ships.

Give here particulars of service in Steam Ships.

8. (For Engineer Officers only).

Give here particulars of any service as a Match-keeping Engineer Officer, stating name of ship, capacity in which employed, with dates.

Senior Watchkeeping Officer, H.M.S. "Drake" 30000 H.P. from 1915 to Oct. 1917. when ship was torbedoed. Senior watchkeeper H.M.S. "Royalist." 1914 to 1915. Chief Engineer H.M.S. "Pigeon" T.B.D. 24000 S.H.P. from Oct. 1917 to July 1918. Chief Engineer H.M.S. "Vidette," T.B.D., 27,500 S.H.F. from July 1918 to Dec. 1920.

Give here particulars of any other Engine Room experience. Joined the Royal Navy as an Engine Room Artificer in June 1904. Served in various ships until 1909 (1910-1913 see below) 1914 promoted to Artificer Engineer. 1916 passed examination for rank of Mate (E) and promoted to rank 1st May 1916. May 1918 promoted to Engineer Lieutenant.

Have you any special experience in electrical installations ? The usual ships installations 100-200 Volt D.C.

Searchlight and wireless equipment.

9. Give here particulars of any service in His Majesty's Forces if not already included above.

10. Give particulars of any experience of ice conditions, polar exploration, special qualifications, e.g., in oceanography, or marine surveying.

Was selected by the late Captain Scott, to join his last expedition to the South Pole 1910-1913. First as 2nd Engineer of his ship the "Terra Nova" and laterly as Chief Engineer. Fitted all the special apparatus required for deep sea soundings and trawls. Assisted the late Commander Pennell and Lieut. Commander Rennick, in surveying Admiralty Bay, Cook Straits, New Zealand, during the winter of 1912.

(Signed) W.A. HORTON.

Signature of Applicant

A C	OPY
	"DISCOVERY" EXPLDITION.
*	
	APPLICATION FOR APPOINTMENT AS AN OFFICER OF THE
	FALKLAND ISLANDS GOVERNMENT SHIP "DISCOVERY".
	Form to be filled up in the Applicant's handwriting and returned by post to the Secretary, "Discovery" Committee, Colonial Office, London, S.W.1.
1.	Name in full THOMAS WILLIAM GOODCHILD
	State whether British born or Naturalised; if latter, give par- ticulars.
2.	Day and year of birth 30th April 1890. Place of birth London. Present address 76 Ellesmere Road, Dollis Hill, London, N.W.10
3.	Whether single, married, or a widower Married. Number of children. One.
3.	
	Number of children. One.
	Number of children. One.
4	Number of children. One.
4	Number of children. One. • School or Training Ships, etc., with dates of entry and leaving. H.M.S. "Worcester." March 5th 1906 - Oct. 27th 1908. • <u>Personal References.</u> Give the names and addresses of two referees. They should
4	Number of children. One. Number of children. One. School or Training Ships, etc., with dates of entry and leaving. H.M.S. "Worcester." March 5th 1906 - Oct. 27th 1908. <u>Personal References.</u> <u>Give the names and addresses of two referees.</u> They should be responsible persons who know you well.

2. Name:- F.H. Stafford. Address:- 72 Mark Lane, E.C. 6. Give particulars of Board of Trade Certificates you possess.

1st Mate (steam) No.2577. 25th March 1916.

7. (For Executive Officers only).

Give here particulars of any service as a <u>Watch-keeping Officer</u> in Sailing Ships, stating name of ships, capacity in which employed, with dates.

Give here particulars of any other service in Sailing Ships. Four years apprenticeship. Ship "Port Patrick" Four masted Bge. "Colonial Empire."

Give here particulars of service in Steam Ships.

4th 3rd 2nd and Chief Officer Foreign and Trooping.

8. (For Engineer Officers only).

Give here particulars of any service as a Natch-keeping Engineer Officer, stating name of ship, capacity in which employed, with dates.

Give here particulars of any other Engine Room experience.

Have you any special experience in electrical installations ?

9. Give here particulars of any service in His Majesty's Forces if not already included above.

10. Give particulars of any experience of ice conditions, polar exploration, special qualifications, e.g., in oceanography, or marine surveying.

Signature of Applicant (Signed) T.W. GOODCHILD.

COPY

"DISCOVERY" EXPLOITION.

APPLICATION FOR APPOINTMENT AS AN OFFICER OF THE

FALKLAND ISLANDS GOVERNMENT SHIP "DISOOVERY".

Form to be filled up in the Applicant's handwriting and returned by post to the Secretary, "Discovery" Committee, Colonial Office, London, S.W.l.

1. Name in full ... WILLIAM HENRY O'CONNOR.

State whether British born or Naturalised; if latter, give partioulars.

British

Day and year of birth ... 11.XI.'86.
 Place of birth ... Waterford. Ireland.
 Present address ... John's Hill, Waterford, Ireland.

3. Whether single, married, or a widower ... Married. Number of children. None.

4. School or Training Ships, etc., with dates of entry and leaving. Full-rigged ship "Queen Victoria" served cadetship of 4 years. 1901 to 1915.

5. <u>Personal References</u>. Give the names and addresses of two referees. They should be responsible persons who know you well.

1. Name:- The Bishop of Waterford and Lismore. Address:- Waterford, Treland.

2. Name:- H.D. Heane, Address:- Solicitor, Waterford. 6. Give particulars of Board of Trade Certificates you possess.

Square rigged Foreign Going Master Mariner's Certificate.

7. (For Executive Officers only).

5.03

Give here particulars of any service as a <u>Watch-keeping Officer</u> in Sailing Ships, stating name of ships, capacity in which employed, with dates. "Queen Victoria" 3rd mate. 1904. "Polly Woodside" 2nd Mate. 1905. "Lonsdale" 2nd Mate 1906. "Astoria" Mate and Master 1908 and 1909.

1.8%

Give here particulars of any other service in Sailing Ships. "Sierra Colonna" Able seaman for one voyage.

and a survey of the second state of an an and state and share with a second state.

Give here particulars of service in Steam Ships.

13 years continuous service in the P.S.N.Coy of Liverpool from 5th officer to Chief Officer 1909 to 1922.

8. (For Engineer Officers only).

Give here particulars of any service as a Watch-keeping Engineer Officer, stating name of ship, capacity in which employed, with dates.

Give here particulars of any other Engine Room experience.

Have you any special experience in electrical installations ?

9. Give here particulars of any service in His Majesty's Forces if not already included above.

Hold rank of Lieut. Commdr. R.N.R. (Active List) Was appointed Officer in Charge of D.A.M.S. for Marseilles, Toulon and Cette from 1917 to 1919. Served throughout Dardanelles campaign.

10. Give particulars of any experience of ice conditions, polar exploration, special qualifications, e.g., in occanography, or marine surveying.

Signature of Applicant (Signed) W.H. O'CONNOR. Date 7.11.'25.

1st May, 1925.

Sir.

COPY

I am directed by the "Discovery" Committee to inform you that on their recommendation the Secretary of State for the Colonies has approved of your appointment to be Second Engineer of the Ship "Discovery," with pay at the rate of £1.0.0. a day, with effect from the 29th April, 1925. You will be required to sign the ship's articles in due course.

2. You will also be entitled to free victualling on board subsequent to commissioning, and to a free outfit of uniform, subject to certain conditions.

3. Your appointment in the first instance is for the period of the first round voyage of the "Discovery," estimated to last for about 2½ years, and will be liable to be determined at any time by the Captain of the ship, subject to the provisions of the Merchant Shipping Acts. In the event of your desiring to resign you would be required to give sufficient notice, at least three months, to enable your successor to be selected.

4. It will be a condition of your appointment that you will not publish or otherwise dispose of any information bearing on the Expedition. It is to be understood that all scientific material and data

obtained

ANDREW PORTEOUS ESQ.,

c/o Messrs, Vosper & Sons, LTD.,

Portsmouth.

obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Captain of the ship. Papers bearing on the work of the Expedition will be submitted to the Captain for instructions as to the disposal thereof. It is also a condition of your appointment that you will not give any lectures upon, nor publish any results of the Expedition without the consent of the Government.

5. I am to request that you will inform me as soon as possible whether you are prepared to accept the appointment on the conditions mentioned.

I am, etc.,

(Signed) EDWD. BAYNES.

29th April, 1925.

Sir,

COPY

In confirmation of correspondence by telegram, 1 am directed by the "Discovery" Committee to inform you that on their recommendation the Secretary of State for the Colonies has approved of your appointment to be Chief Engineer of the ship "Discovery," with pay at the rate of 21.5.0. a day, together with Machinery Allowance of 2/- a day. Your full pay will be payable from the date of your arrival in this country, but the Machinery Allowance will not be payable until the ship is commissioned. You will be required to sign the ship's articles in due course.

2. You will also be entitled to free victualling on board subsequent to commissioning, and to a free outfit of uniform subject to certain conditions.

3. Your appointment in the first instance is for the period of the first round voyage of the "Discovery," estimated to last for about 2½ years, and will be liable to be determined at any time by the Captain of the ship, subject to the provisions of the Merchant Shipping Acts. In the event of your desiring to resign you would be required to give sufficient notice, at least three months, to enable your successor to be selected.

4.

ENGINEER LIEUT. W.A. HORTON, R.N.

In connection with the performance of your 4. duties, you will conform to such instructions as you may receive from the Commanding Officer of the ship "Discovery." and it will be a further condition of your appointment that you will not publish or otherwise dispose of any information bearing on the Expedition. It is to be understood that all scientific material and data obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Commanding Officer of the ship. Papers bearing on the work of the Expedition will be submitted to the Commanding Officer for instructions as to the disposal thereof. It is also a condition of your appointment that you will not give any lectures upon, nor publish any results of the Expedition without the consent of the Government.

5. 4 am to request that you will inform me as soon as possible whether you are prepared to accept the appointment on the conditions mentioned.

> I am, etc., (Signed) EDWD. BAYNES.

19th May, 1925.

Sir.

I am directed by the "Discovery" Committee to inform you that on their recommendation the Secretary of State for the Colonies has approved of your appointment to be Third Officer of the Royal Research Ship "Discovery," with pay at the rate of 16/- a day, with effect from to-day's date. You will be required to sign the Ship's articles in due course.

2. You will also be entitled to free victualling on board subsequent to commissioning, and to a free outfit of uniform, subject to certain conditions.

3. Your appointment in the first instance is for the period of the first round voyage of the "Discovery," estimated to last for about 2½ years, and will be liable to be determined at any time by the Captain of the ship, subject to the provisions of the Merchant Shipping Acts. In the event of your desiring to resign you would be required to give sufficient notice, at least three months, to enable your successor to be selected.

4. It will be a condition of your appointment that you will not publish or otherwise dispose of any information bearing on the expedition. It is to be understood that all scientific material and data obtain by

THOMAS W. GOODCHILD, ESQ.,

76 Ellesmere Road,

Dollis Hill, N.W. 10.

COPY

by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Captain of the Ship. Papers bearing on the work of the Expedition will be submitted to the Captain for instructions as to the disposal thereof. It is also a condition of your appointment that you will not give any lectures upon, nor publish any results of the Expedition without the consent of the Government.

5. I am to request that you will inform me as soon as possible whether you are prepared to accept the appointment on the conditions mentioned.

I am, etc.,

(Signed) EDVD. BAYNES.

1st May, 1925.

Sir,

I am directed by the "Discovery" Committee to inform you that on their recommendation the Secretary of State for the Colonies has approved of your appointment, as from 17th March, 1925, to be Chief Officer of the ship "Discovery," with pay at the rate of £1.4.0 a day, together with First Officer's Allowance of 1/6 a day, the latter not being payable until the ship is commissioned. You will be required to sigh the ship's articles in due course.

2. You will also be entitled to free victualling on board subsequent to commissioning, and to a free outfit of uniform, subject to certain conditions.

3. Your appointment in the first instance is for the period of the first round voyage of the "Discovery" estimated to last for about 2½ years, and will be liable to be determined at any time by the Captain of the Ship, subject to the provisions of the Merchant Shipping Acts. In the event of your desiring to resign you would be required to give sufficient notice, at least three months, to enable your successor to be selected.

4. In connection with the performance of your duties, you will conform to such instructions as you may receive from the Captain of the ship "Discovery," and it will be a further condition of your appointment that

LIEUTENANT-COMMANDER W.H. O'CONNOR, R.N.R.,

9 St. Paul's Square,

<u>COPY</u>

that you will not publish or otherwise dispose of any information bearing on the Expedition. It is to be understood that all scientific material and data obtained by the Expedition are the property of the Government, and are not to be disposed of in any way except under instructions from the Government through the Captain. Papers bearing on the work of the Expedition will be submitted to the Captain for instructions as to the disposal thereof. It is also a condition of your appointment that you will not give any lectures upon, nor publish any results of the Expedition without the consent of the Government.

5. 1 am to request that you will inform me as soon as possible whether you are prepared to accept the appointment on the conditions mentioned.

l em, etc.,

(Signed) EDWD. BAYNES.

6th May. 1925.

Sir,

COPY

I am directed by the "Discovery" Committee to transmit herewith a letter from the Admiralty in regard to your appointment as Second (Navigating) Officer of the "Discovery."

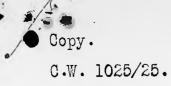
2. The "Discovery" will be registered under the Merchant Shipping Acts, and you will be required to sign the ship's articles in due course.

It will be a condition of your appointment 3. that you will not publish or otherwise dispose of any information bearing on the Expedition. It is to be understood that all scientific material and data obtained by the Expedition are the property of the Govern ment and are not be disposed of in any way except under instructions from the Government through the Captain of the ship. Papers bearing on the work of the expedition will be submitted to the Captain for instructions as to the disposal thereof. it is also a condition of your appointment that you will not give any lectures upon, nor publish any results of the Expedition without the consent of the Government.

I am, etc.,

(Signed) EDWD. BAYNES.

LIEUT. COMMANDER JOHN M. CHAPLIN. R. N



ADMIRALTY, S.W.1. 17th April, 1925.

Sir,

With further reference to your letters of the 30th January last and 20th February, No.59303/24, and in continuation of Admiralty Letter of the 24th February 1925, C.W. 1779/25, relative to the loan of Lieutenant Commander John M. Chaplin, R.N., for service in the ship "DISCOVERY", I am commanded by My Lords Commissioners of the Admiralty to acquaint you, for the information of the Secretary of State for the Colonies, that They regret that They are unable to agree to the retired pay contribution being waived or a contribution towards the cost made from Naval Funds.

The emoluments of Lieutenant Commander Chaplin on the basis indicated in paragraph 2 of your letter of the 30th January, will be as follows:-

Full pay as Lieutenant Commander (Seniority 1st April, 1923)	Per diem s. d. 28. 4.	Per annum £ s.d. 517. 1.8
(N) Allowance.	l. O.	18. 5.0
Asst. Surveyor, 2nd Class abroad	6. 0.	109.10.0.
	35. 4.	644.16.8
Naval Victualling Allowance (subject to variation every	1. 51	26.12.4.
6 months.)	36. 9½	£ 671. 9.0

2. The "Specialist" Allowance will therefore be 12s. 9¹/₂d a day. On 1st April, 1926, Lieutenant Commander Chaplin's Full Pay will be increased to 30s. 2d. a day, so that the "Specialist" Allowance will be increased to 14s.7¹/₂ a day from that date. Further if the Officer is advanced The Under Secretary of State, to

Colonial Office,

Whitehall,

S.W.1.

to Assistant Surveyor 1st Class whilst loaned to "Discovery" his Surveying Pay will become 8s/- a day, the "Specialist" Allowance being increased by 2s/- a day to 14s. 9¹/₂d a day or 16s. 7¹/₂d. a day from the 1st April, 1926. It may also be mentioned that as the appointment to "Discovery" is for 3 years, the rate of full pay may again be revised according to the cost of living figure, thus necessitating a further alteration in the "Specialist" Allowance.

Lodging and Provision Allowances would be payable from the date of joining if accommodation and victualling are not available, and should be borne by Colonial Funds.

I am also to state that My Lords concur that Lieutenant Commander Chaplin should be taken on the pay of his new appointment as from the 17th March inclusive as suggested in your letter of the 30th March, No.9168/25.

I am, etc.,

(Sgd) CHARLES WALKER.

DUPLICATE.

FALKLAND ISLANDS DOWNING STREET,

3 October, 1925.

I have the honour to inform you that, on the recommendation of the "Discovery" Committee I have selected dr. David Dilwyn John to be a Zoologist on the Scientific Staff of the Expedition, with salary at the rate of \$400 a year.

MALINE ZAME.

MESSIGNE 150 ...

Sir,

2. The appointment will take effect from and including the 20th July, and Mr. John will receive in addition to salary, free messing or an allowance in lieu thereof, whilst serving elsewhere than in the United Kingdom.

I enclose, for your information, a copy 3. of the application for employment received from Mr. John, giving particulars of his qualifications.

4. Mr. John will be employed with the Whale Marker now under construction but it has been arranged for him to travel in the R.R.S. "Discovery" as far as Las Palmas, in order to discuss with Dr. Kemp the arrangements for the scientific equipment of the whale marking vessel. He will return to this country on leaving the ship at Las Palmas, and has been provided with an advance of £50 to meet the expenses of his homeward journey.

> I have the honour to be. Sir, Your most obedient, humble servant,

> > (Signed) L. S. AMERY

FRNOR,

Form of application

Agreement.

No.

SIR J. MIDDLETON, K.B.E., C.M.G.,

eto.,

etc.,

etc.

APPLICATION FOR AN APPOINTMENT ON THE SCIENTIFIC

STAFF OF THE "DISCOVERY" EXPEDITION.

Form to be filled up by the Applicant and returned by post to the Secretary. "Discovery" Committee, Colonial Office, London, S.W.L., to arrive not later than the 25th May, 1925.

1.	Name in full	David Dilwyn John.
	State whether British born or Naturalised; if latter, give par- ticulars.	British born.
	Day and year of birth.	November 20th, 1901.
	Place of birth. Llangan,	Nr.Bridgend, Glamorganshire.
	Address. Dept.of	Zoology, Univ.Coll. of Wales, Aberystwyth.
2.	Whether single, married, or a widower.	Single.
_	Number of children.	
3.	School and College or University, with dates of entry and leaving. Degree (stating class) or other distinctions	Bridgend County School 1914 - 1920. Univ. Coll. of Wales Aberystwyth, entered Oct.1920. B.Sc. with First Class Honours in Zoology Full College Colours Awards in Rugby
	gained (Academic, athletic, etc.)	Football and Rowing.
4.	Personal References. Give the names and ad- dresses of two references. They should be responsible persons who know you well, either in private life or in scientific circles; and one at least should be well acquainted with you in private life.	 Name Prof. R.D.Lourie M.A. Address. Dept. of Zoology, U.C.W. Aberystwyth. Occupation. Professor of Zoology. Period during which he has known you. 4t years. Name. Mr.W.R.Williams, F.R.C.V.S. Address. Garth Celyn, Bridgend. Occupation. Veterinary Surgeon. Period during which he has known you. 11 years.

Acknowledged and original testimonials returned. 27.5.

•	Civil employment from com- pletion of education to present time.	Have been engaged in Research since completing my Academic Courses.	
	Mention each position held by you, the dates between which you held it, and the cause of leaving.		
	State present employment and salary you are now receiving.		
6.	Scientific distinctions, and the date at which each was obtained.	B.Sc. June 1923. First Class Honours in Zoology. June 1924.	

8. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupation of the writer of each of your testimonials.

9. (a) Research.

i

You should furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available.

(b) Other experience.

Give brief particulars of any experience you may have of sea voyages handling boats, snow or ice conditions, ski-running, scientific work at sea, marine biology at coastal stations, or any other matter which might be useful to the Expedition.

10. Give here particulars of any service in H.M. Forces.

Signature of Candidate. D.Dilwyn John. Date. May 24th, 1925.

DUPLICATT

FALKLAND ICLANDS. No.

Downing Street.

Sir.

I have the bonour to inform you that, on the recommendation of the "Discovery" Committee I have selected tr. Francis Charles Fracer, to be a Soologist on the Scientific Staff of the Expedition, with salary at the rite of SOOD a year.

2. Fr. Faser's appointment will take effect from and including the let September, and he will receive, in addition to salary, free messing or an allowance in lieu thereof, whilst serving elsewhere than in the onited. Kingdom.

Fona of Applica-

creenent.

3. I enclose, for your information, a copy of the explication for employment measured from r. Preser containing particulars of his qualification, to other with comins of the a recent entered into by him with the Grown L ents for the Colonies.

4. On the recommendation of the Director of Reserved, hr. Friser is working at present at the fritish Luseum. It is proposed to arrange for him to bet uperience of steam trawling before he takes up his duties on the hale hurker.

I have the honour to be,

Sir.

Tour most opedient.

husble sorvent. (Signed) L. S. AMERY.

NOR TH J. MIDDLETON, ESQ., K.B.E., C.M.G., Re., Re., Re., Re., Re.,

APPLICATION FOR AN APPOINTMENT ON THE SCIENTIFIC

19 A

STAFE OF THE "DISCOVERY" EXPEDITION.

Form to be filled up by the Applicant and returned by post to the Secretary. "Discovery" Committee, Colonial Office, London, S.W.l., to arrive not later than the 25th May 1925.

1.	Name in full	FRANCIS CHARLES FRASER.
	State whether British born or Naturalised; if latter, give par- ticulars.	British bom.
	Day and year of birth.	16th Juce 1903.
	Place of birth.	Dingwall, Ross.
	Address.	c/o Eurray, 32, Vinicombo St.Hillhead, Glasgow. W.
2.	Thether single, married, or a widower.	Single.
	Number of children.	· · · · · · · · · · · · · · · · · · ·
3.	Uchool and College or University, with dates of entry and leaving.	Dingwall Academy. 1908-1920. Glasgow University 1920-25.
	Degree (stating class) or other distinctions gained (Academic, athletic, etc.)	Jee separate enclosure.
(: : : : : : : : : : : : : : : : : : :	addresses of two references They should be responsible persons who know you well, either in private life or n scientific circles: and	Name. J.Graham Kerr, M.A.F.R.S. Address. The Zoology Department The University, Glasgow. Occupation. Professor of Zoology. Period during which he has known you. About four years.
	2.	Name. George B.Howden.
		Address. 23, Waterloo Place, Edinburgh.
		Occupation. Chief Assistant to Engineer in chief Southern Scottish area. L.& N.E.My Co.
	A	Period during which he has know you. Six years.

5. Civil employment from complotion of education to present time.

Mention each position held by you, the dates between which you held it, and the cause of leaving.

State present employment and salary you are now receiving.

6. Scientific distinctions, and the date at which each was obtained. Part time Demonstrator, Geology Dept. The University, Glasgow, also researching in Zoology Department, The University, Glasgow.

The above are the positions which I have held since Sept. 1924 until now.

lee above.

7. State here any knowledge you possess of any language other than English.

French.

8. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupation of the writer of each of your testimonials.

9. (a) Research.

You should furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available.

(b) Other experience.

Give brief particulars of any experience you may have of sea voyages handling boats, snow or ice conditions, ski-ronning, scientific work at sea, marine biology at coastal stations, or any other matter which might be useful to the Expedition.

10. Give here particulars of any service in H.H. Forces.

Signature of Candidate

Francis C.Fraser. Date 25/5/25.

775/23.

20th March,

26

Sir,

I am directed by the Governor to inform you that His Excellency has been pleased to appoint you to be a Seal Fishery Officer under Section 3 of the Seal Fishery (Consolidation) Ordinance, (No. 8 of 1921) and to attach a copy of the law in question, the provisions of which you are empowered by your appointment to enforce.

2. I am also to attach a copy of the Seal Fishery (Dependencies) Regulations, 1921.

I am,

Sir, Your obedient servant,

Colonial Secretary.

COMMANDER J. R. STENHOUSE,

D.S.O., O.B.E., D.S.C., R.N.R., R. R. S. "DISCOVERY." 775/23.

20th March,

26

Sir,

I am directed by the Governor to inform you that His Excellency has been pleased to appoint you, under the provisions of Section 2 of the Whaling Regulations, 1921, to be a Whaling Officer, with power to enforce the provisions of the Whale Fishery Ordinance, 1908.

2. I am to attach for your guidance copies of the following Ordinances and Regulations in force for the control of the whaling industry in the Colony and the Dependencies.

> The Whale Fishery Ordinance, 1908. The Whale Fishery (Amendment) Ordinance, 1923. The Whaling Regulations, 1921. The Whaling Regulations, 1923. The Whaling Regulations (Amendment) 1924. The Whaling Regulations, 1925.

> > I am,

Sir, Your obedient servant,

COMMANDER J. R. STENHOUSE, D. S. O., O.B.E., D.S.C., R.N.R., Colonial Secretary.

R. R. S. "DISCOVERY",

GOVERNMENT NOTICE.

No. 24.

Colonial Secretary's Office, Stanley, Falkland Islands. 20th March, 1926.

His Excellency the Governor has been pleased to appoint

COMMANDER JOSEPH RUSSELL STENHOUSE, D.S.O., O.B.E., D.S.C., R.N.R.,

Royal Research Ship "Discovery" (Falkland Islands) to be a Whaling Officer under Section 2 of the Whaling Regulations, 1921, and to be a Seal Fishery Officer under Section 3 (2) of the Seal Fishery (Consolidation) Ordinance, 1921.

By Command,

featis

Colonial Secretary.

M.P. 775/23.



R.R.S.Discovery,

23

Grytviken,

South Georgia, 7th April 1926.

The Honourable Colonial Secretary, Colonial Secretary's Office, Stanley,

Falkland Islands.

Sir,

I have the honour to acknowledge the receipt of your letter No. 775/23 dated 20th. March 1926 informing me that His Excellency the Governor has appointed me to be a Whaling Officer.

2. I have to acknowledge also the receipt of the Ordinances and Regulations mentioned in your letter.

I am, Sir,

Your Obedient Servant,

chouse

Commanding Officer.

R.R.S.Discovery

Grytviken South Georgia .7th April 1926.

The Honourable Colonial Secretary, Colonial Secretary's Office, Stanley,

Falkland Islands.

Sir,

I have the honour to acknowledge the receipt of your letter No. 775/23 dated 20th March 1926 informing me that His Excellency the Governor has appointed me to be a Seal Fishery Officer.

2. I have to acknowledge also the receipt of the Ordinances and Regulations mentioned in your letter.

I am, Sir,

Your Obedient Servant,

0.00

Commanding Officer.

COPY.

Colonial Office,

1917.

14th December, 1926.

Contlemon,

I am directed by the "Discovery" Committee to inform you that, with the approval of the Secretary of State for the Coloniez, Mr. James William Slesser Marr, M.A., B.Sc., whose address is 62 Mamilton Place, Aberdeen, has been selected for appointment as Zoologist on the Scientific Staff of the "Discovery" Expedition subject to the terms communicated to him in my letter of the 4th December, a copy of which is attached.

2. I am to request that you will execute an Agreement with Mr. Marr in a form generally similar to that concluded with Mr. F. C. Frasor, which was enclosed in your letter M/13965 of the 17th September, 1925, but modified so as to include the special conditions mentioned in the letter to Mr. Merr of the 4th December.

3. Mr. Marr has been requested to communicate with you regarding the completion of the Agreement.

The Crown Agents for the Colonies. 4. You will note that Mr. Marr will receive pay at the rate of £350 p.a. and that he will be required to take up his duties on the 1st January, 1927.

I an, Gentlemen,

Your most obedient Servant,

(SEd.) A. L. AYTON.

APPLICATION FOR AN APPOINTMENT ON THE SCIENTIFIC

STAFF OF THE "DISCOVERY" EXPEDITION.

Form to be filled up by the Applicant and returned by post to the Secretary, "Discovery" Committee, Colonial Office, London, S. W. L., to arrive not later than the

1. Rems in full

State whether British James William Slesser Marr. born or Naturalised; if latter, give par-British born. ticulary.

Day and year of birth 9th December, 1902.

Place of birth Cushnie, Auchterless, Aberdeenshire.

Address 62, Hamilton Place, Aberdeen (present address).

2. Whether single, married, Single. or a widower.

Number of children.

3. School and College or University, Auchterless Public School, 1907-10: with dates of entry and leaving: Mile End Public School, 1910-13: Aberdeen

Grammar School 1913-19: Aberdeen Degree (atating class) or University, 1919-25. Master of Arts, Bachelor of other distinction gained Science with merit certificate in the ordinary (Azedenic, athletic, etc.) classes of Zoology. Geology, and in Fishery Problems & Parasitology; I excelled in Gymnastics & Swimming at the Grammar School & Gained the Royal Humane Society's medal & the Scout's Silver Cross for life-saving. I played Hockey for the Grammar School Problems and the value water point the Grammar School Problems and the value water point the Grammar School Problems and the School of the School of the School Differences. I played Hockey for the Grammar School Personal Keisrences. I fame Dr A. Bowman. Dr A. Bowman.

15 5 4

41.11

Give the names and addresses of two references. They should be responsible parsons who know you well, either in private life or in scientific circles; and one at least should be well acquainted with you in private life. 2. Address Fishery Board Laboratory, Wood St., Torry, Aberdeen.

2

Occupation. Scientific Superintendent of Period during which Scottish Fishery he has known you. Board's Laboratory. Aberdeen.

March 1925 to present day. Neme George Duncan Esq.,

Address 60, Hamilton Place, Aberdeen. Occupation. Advocate. Period during which 1918 - to present he has known you. day.

In September 1921 I left the University to join the Shackleton Rowett Expedition to the Antarctic. During the voyage, besides doing the ordinary work of the vessel. I assisted the Geologist & the Zoologist, learning from the latter the process of skinning birds and of preserving the skins for Museum specimens. I left this position in September 1922 owing to the termination of the Expedition until April 1923, when I resumed classes, I was employed in lecturing in connection with the film of the expedition, and in 5. Civil cuployment from com- writing up my diary which was published pletion of education to in the book, "Into the Frozen South", present time. (Cassells) since graduating in 1925(March) I have served as Zoologist on the British Arctic Expedition on the terminaby you, the dates between R.N.R. I left this position on the terminawhich you held it, and then I have been working up the specimens I the course of leaving. collected on this expedition, a the Laboratory of the Scottish Fishery Board, Aberdeen and Fisheries learning the work State present employment and of that Station. (am receiving no salary you are now receiving. salary at present.

E. Scientific distinctions, and the date at which	Master of Arts October 1924. Bachelor of Science March 1925.	
each was obtained.	B.Sc subjects: Botany, Geology, Zoology. Principal subject, Zoology: Thesis, collec- tion of shore fauna.	

- Special Qualifications. I have considerable experience of the sorting out of Arctic Marine Fauna, into groups and of the sorting out and temporary identification of Plantston Collection from the North Sea. My sea experience is considerable since I have served nearly two years under square-riq, and about three months on the Fishery Research Vessel "Explorer."
- 5. State here any knowledge A very little French and Norwegian. you possess of any langrage other than English.
- 9. Teatimonials.

You should submit not more than six testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupations of the writer of each of your testimonials.

10.(a) moscarch.

You inculd furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available.

b, Other experience.

Give brief particulars of any experience you may have of sea voyages, handling bests, snow or ice conditions, ski-running, scientific work at sea, marine biology at coastal stations, or any other matter which might be useful to the Expedition.

IL. Give here particulars of I served as a private for two years in the any service in H.K. 4th Gordon Highlanders, Territorial Army, Forces. and 90 days in the Defence Force during the Coal Strike of 1921. I have served two years in the University O.T.C. in which I am now a Corporal.

Signature of Candidate:- J.W.S. Marr.

Date:-16th July,1926. Colonial Office,

4th December, 1926.

Copy.

Sir,

I am directed by the "Discovery" Committee to inform you that, on their recommendation, the Secretary of State for the Colonies has approved of your being offered, subject to your being passed as physically fit for service, a temporary appointment in the service of the Government of the Falkland Islands for employment as a Zoologist on the Scientific Staff of the "Discovery" Expedition, with salary at the rate of £350 a year from the date on which you are required to take up your duties.

2. The appointment is not pensionable. The period of the engagement is for one year in the first instance, but the Committee may desire to retain your services for a further period of two years, and you should, therefore, not accept this engagement unless you are prepared, if required, to remain for three years in all. In order to allow for any special circumstances that may arise the agreement will provide for the termination of the appointment by three months' notice on

J. W. S. Marr, Esq., M.A., B.Sc., 62 Hamilton Place, Aberdeen. either side. You are also to understand that you will hold the appointment at the pleasure of the Crown.

3. You will be required to take up your duties not later than the 1st January, 1927, and you will be employed in London in the first instance; but you will be liable to be transferred at any time to any ship that may be employed, or to any shore station or shore work in connection with the Expedition in South Georgia or elsewhere. During service on board ship or on shore outside Great Britain and Ireland you will be entitled to free quarters and to free messing or an allowance in lieu thereof. You will not be entitled to free quarters or messing during service in Great Britain or Ireland.

4. You will be required to enter into a formal agreement in which the conditions of the appointment will be more fully specified. The agreement will be prepared on your intimating that you accept the appointment, and on receipt of information that you have passed the medical examination.

5. The agreement will contain an undertaking that you will not publish any matter, scientific or otherwise, relating to the Expedition except under instructions from the Director of Research or the "Discovery" Committee.

6. I am to request that you will inform me whether you are prepared to accept the appointment subject to the condition

set out in this letter. In the event of your accepting the offer you should also arrange for your examination by the Colonial Office Medical Adviser in Edinburgh who is mentioned in the enclosed letter. The letter should be left with him together with the accompanying form, duly completed. The Medical Adviser will send his report direct to the Colonial Office.

I am, Sir,

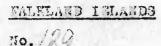
and the second of the second se

Your obedient Servant,

(Sgd.) A. L. AYTON.

DUPLICATE

CANAL SECRETARY



DOMING STREET,

December,1926.

Bir,

I have the honour to inform you that I have approved of the selection by the "Discovery" Committee of Mr James William Slesser Marr. M.A., B.Sc., for appointment as Zoologist on the Scientific Staff of the "Discovery" Execution with salary at the rate of 2360 a year.

The appointment will be for one year in the first instance, but may be extended for a further period of two years.

2. The Grown Agents have been requested to execute an agreement with Mr Marr subject to the conditions subodied in the letter from the Discovery Committee of which a copy is enclosed.

3. I enclose a copy of his application on the prescribed form dated the 16th July,1926. The references have been asked the usual questions and have given satis-factory answers.

I have the honour to be,

Bir, Your most obedient, humble servant,

(Signed) L. S. AMERY

THE OFFICER ADSINISTENING THE GOVERNMENT OF THE PALELAND ISLANDS.

Reference to previous correspondence :---

Secretary of State's Despatch No.129 ... of the Govennous

Red J. 32-25.

15th December 192.6.

FALKLAND ISLANDS.

 $\frac{A}{1}$

DOWNING STREET,

26 January, 1927,

Sir,

13

I have the honour to transmit to you the for your information, a copy of the papers noted below on the subject of the appointment of

Mr. J. W. S. Marr as a Zoologist on the Scientific

Staff of the "Discovery" Expedition.

I have the honour to be, Sir, Your most obedient, humble servant,

THE OFFICER ADMINISTERING THE GOVERNMENT OF THE FALKLAND ISLANDS. L. S. ALERY.

Date.	Description.
1927.	
4 January	Agreement between the Crown Agents (on behal of the Government of the Falkland Island and Mr. J. W. S. Marr.

Falkland Islands. Sigreement made the HM. day of I With day of Jaman One thousand nine hundred and twenty M/15123. Between The Grown Agents for the Colonies London acting on behalf of the Government of the Jalkland Islands (hereinafter called the Government and James William Stesser Mair of 62, Hamilton Place, Aberdeen (hereinafter called the person engaged ! The person engaged agrees diligently and faithfully to perform the duties of a zoologist on the Scientific Staff of the Expedition or Investigation now being undertaken, mainly into Whaling, on behalf of the Government, and will act in all respects according to the instructions or directions given to him by the Government through the Director of Research of the Expedition or other duly authorised officers . The salary of the Office is at the rate of Three hundred and fifty pounds (£ 350 / a year to commence on the first day of January One thousand nine hundred and twenty seven together with free quarters and messing or an allowance in lieu thereof whilst serving elsewhere than in Great Britain and Ircland. The person engaged shall be entitled to be supplied free of charge with special warm clothing as may be arranged with the Government: The appointment is not on the pensionable 3 establishment of the Government. This Agreement is subject to the conditions set 4.

forth in the Schedule hereto annexed and the Schedule shall be read and construct as a part of the Agreement. The Grown Agents for the Colonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year above written.

2

Signed by Francis Meredyth Barrow (on behalf of the Grown Agents for the Colonies / in the presence of the Office of the Grown Agents for the Colonies . The sand

F. 14. Pearlow

Signed by Jun Walien Stores Mars in the presence of

Signature J.R. Normen Address 10 Edill Read Labor W. 14 Occupation Cirl Sevent

Schedule.

Terms of ! The term of the engagement of the person engagement engaged is for One year commencing on the first day of January One thousand nine hundred and twenty seven but may be extended at the

Duties.

option of the Government for a further period of two years on the same terms. 2. The duties of the person engaged shall be to assist in the investigations now being undertaken on behalf of the Government of the Falkland I slands, mainly into whaling and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engaged or be concerned in any other service or business whatsoever or receive commissions or profits of any kind but shall devote the whole of his time and attention to the service of the Government and shall use his utmost exertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the "Discovery" Committee or when within the Colony or the Dependencies of the Falkland Islands from the Governor or Officer Administering the Government of the Falkland Islands

The person engaged shall be liable to serve I. either afloat or at the Marine Station at South Georgia or at any other place whether within the British Empire or otherwise. 4. (1) If the person engaged shall be compelled by Ill health reason of ill health to resign his office or if at any time it shall be certified by a duly qualified

3.

medical officer selected by the Government that he is incapable on physical grounds of rendering further efficient service the Government shall pay him his salary up to the date of such resignation or certificate and shall if he is abroad at the time furnish him with a free passage to England.

(2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of ill health within the meaning of this clause.

Dismisoal.

If the person engaged shall at any time neglect or refuse or from any cause excepting ill health as provided in Clause 4 / become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner misconduct himself the Government may dismiss him and on such dismissal all rights and advantages reserved to him by this Agreement shall cease.

Tublication

The person engaged shall not publish of otherwise dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expedition are the property of the Government, and are not to be disposed of in any way except under instructions from the Government, through the Director of Research of the Expedition. Tapers bearing on the work of the Expedition will be submitted to the Director of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon nor publish any results of the Expedition without the consent of the Government.

Determination II The Government may at any time determine of Ingagement. the engagement of the person engaged on giving him three months' notice in writing or on paying him three months' salary and in either case if he is abroad at the time furnishing him with a free passage to England, provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government (2) The person engaged may at any time determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Such notice will take effect from the date on which the intimation of it reaches the Colonial Office. The Grown Agents for the Colonies when duly 8. Towers of authorised by the Government or by the Secretary crown Agents authorised by the Government or by the Secretary of State for the Colonies shall be intilled to exercise any of the powers of the Government under this Agreement. The marginal notes are for convenience only Marginal Notes. and do not form part of the Agreement.

r

DUPLICATE



PALKLAND ISLANDS No. 119

DOWNING STREET,

// November,1927.

(intld; ...H.)

Sir,

102110.

I have the bonour to inform you that I have approved of the selection by the Discovery Committee of Wr George Edward Naven Deacon for appointment as a hydrologist on the Scientific staff of the "Discovery" Expedition with salary at the rate of 2350 a year. The appointment will be for two years in the first instance, but may be extended for a further period of one year.

2. The Grown agents have been requested to execute an agreement with Mr Deacon subject to the conditions embodied in the letter from the Discovery Committee of which a copy is enclosed.

3. I enclose a copy of his application on the prescribed form dated the 13th July,1927. The referees have been asked the usual questions and have given satisfactory answers.

I have the honour to be, Sir, Your most obedient, humble cervant,

(Signed) W. ORMSBY GORE

GOVERBOR

Red 35 -

ARNOLD HODSON, ESQ., C.M.G.,

åc., åc., åc.

COPY OF LETTER TO G.B.R. DEACCN, ESCR.,

11880 Appointments.

Appointments. Downing Street, 29th October, 1927.

Sir,

I am directed by the "Discovery" Committee to inform you that, on their recommendation, the Secretary of State for the Colonies has approved of your being offered, subject to your being passed as physically fit for service, a temporary appointment in the service of the Government of the Falkland Islands for employment as a hydrologist on the Scientific Staff of the "Discovery" Expedition, with salary at the rate of £350 a year from the date on which you are required to take up your duties.

2. The appointment is not pensionable. The period of the engagement is for two years in the first instance, but the Committee may desire to retain your services for a further period of one year, and you should, therefore, not accept this engagement unless you are prepared, if required to ramain for three years in all. In order to allow for any special circumstances that may arrise the agreement will provide for the termination of the appointment ny three months' notice on either side. You are also to understand that you will hold the appointment at the pleasure of the **Crown**.

3. You will be required to take up your duties as soon as possible. Your will be liable to be transferred at any time to any ship that may be employed, or to any shore station or shore workin connection with the Expedition in South Georgia, or elsewhere. During service on board ship or on shore outside Great Britain and Ireland you will be entitled to a free quarters or messing during service in Great Britain or Ireland.

4. You will be required to enter into a formal agreement in which the conditions of the appointment will be more fully specified. The agreement will be prepared on your intimating that you accept the appointment, and on receipt of information that you have passed the medical examination.

5. The agreement will contain an undertaking that you will not publish any matter, scientific or otherwise, relating to the Expedition except under instructions from the Director of Research or the "Discovery" Committee.

6. I am to request that you will inform me whether you are prepared to accept the appointment subject to the conditions set out in this letter. In the event of your accepting the offer you should also arrange for your examination by the Colonial Office Medical Adviser in Liverpool who is mentioned in the enclosed letter. The letter should be left with him together with the accompanying form, duly completed. The Medical Adviser will send his report direct to the Colonial Office.

I am, Sir,

Your obedient servant,

Sk

(Sgd.) A.L. AYTON.

NameDEACON, George Edward Raven.British born.Day and Year of birth21st March, 1906.Single.Place of birthLeicesterADDRESS108, Barrow Road, LeicesterSchool & College or UniversityCity Boys' School,
Leicester, 1917-1924

King's College, London 1924 onwards

Personal References 1. Rev F. Gaster B.A., B.Sc., (Headmaster) (Has known Mr. Deacon 10 years)

> 2. Professor A.J. Allmand, M.C., D.Sc (Chemical Professor) King's College, Strand, W.C.2

(Has known Mr. Deacon 3 years)

<u>Civil Employment from completion of education</u> Still at King's College.

Scientific distinctions Chemistry. Physics Subsidiary

Knowledge of languages other than English French, and can read German.

Signature of Candidate G.E.R. Deacon, 13th July, 1927

DUPLICATE

FALKLAND ISLANDS. No.

Sir.

A. H Intel SECHETARY LALAND ISTAN

DOWNING STREET. Dacamber 1927. = 3 JAN 1340

I have the bencer to inform you that I have approved of the colection by the "Discovery" Corrittee of Mr. Genre "illion Reymer for appointment as a Scale dat on the "cleatific Staff of the "Discovery" Presiding with solary at the rate of 2260 a year. The somethers will be for the years in the first instance but may be extended for a further period of one year. 2. The Group Lionts have executed an a reement with Mr. Paymer of which a copy is enclosed.

Agreente.

YOR.

2. I endlowe also a damy of his application on the presentibled form dated the 19th July, 1927. The referees have been paked the moral substains and have given entisisedary constant.

I love the horace to as,

82r, -

Your west obscient,

incule servent,

(for the Secretary of State) (Signed) W. ORMSBY CORE

AODEON' 230'' C'A.G''

Be., bo., ho.

4 Falkland Islands Harvement made the 24 day of hovember One thousand nine hundred and twenty-seven M/303-Between The Crown Agents for the Colonies London acting on behalf of the Government of the Falkland Islands (heremafter called "the Government- and George William Rayner, Devonshire Hall, Headingley, Leeds hereinafter called the person engaged. The person engaged agrees diligently and faithfully to perform the duties of a Zoologist---- on the Scientific Staff of the Expedition or Investigation now being undertaken mainly into Whaling on behalf of the Government and will act in all respects according to the instructions or directions given to him by the Government through the Derector of Research of the Expedition or other duly authorised officers The salary of the Office is at the rate of Three hundred and fifty pounds (±350) a year to commence on the day the person engaged takes up the duties of the appointment logether with free quarters and messing or an allowance in lieu thereof whilst serving elsewhere than in Great Britain and Treland . The person engaged shall be entitled to be supplied free of charge with special warm clothing as many be arranged with the Government. The appointment is not on the pensionable 3 establishment of the Government. This Agreement is subject to the conditions set 4

forth in the Schedule hereto annexed and the Schedule shall be read and construed as a part of the Agreement. The Grown Agents for the Colonies shall not 5. be in any way personally leable for anything arising out of this Agreement. As witness our hands the day and year above written

Signed by Francis Meredyth leason (on behalf of the Crown Agents for the Colonies in the presence of Larleade. of the Office of the brown Agento for the Colonies

hearon

Signed by George William Rayner Seorge William hayner,

Signature Laleader. Address CA. '. Office Occupation

(42) Schedule. I The term of the engagement of the person Terms of engaged is for two years commencing on the day engagement the person engaged takes up the duties of the appointment but may be extended at the option of the Government for a further period of one year on the same ferms. The duties of the person engaged shall be to assist in the investigations now being under - taken on behalf of the Government of the

Dulies

Falkland Islands mainly into whaling and to discharge any other suitable dukes in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engaged or be concerned in any other service or business whatsoever or receive commissions or profile of any kind but shall devote the whole of his time and attention to the service of the Government and shall use his utmost-exertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the Discovery Committee or when within the Colony or the Dependencies of the Faltiland Islands from the Governor or Officer Administering the Government of the Fulkland Islands The person engaged shall be leable to serve 3. either afloat or at the Marine Station at South Georgia or at any other place whether

within the Brilish Empire or otherwise (1) If the person engaged shall be compelled by Illhealth reason of illhealth to resign his office or if at any time it shall be certified by a duly qualified

2151 Medical Officer selected by the Government that he is incapable on physical grounds of rendering further efficient service the Government shall pay him his sulary up to the date of such resignation or certificate and shall of he is abroad at the sime furnish him with a free passage to England. (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign hes office by reason of ill health within the meaning of this Clause. 5. If the person engaged shall at any time Dismissal neglect or refuse or from any cause (excepting ill health as provided in Clause 4 / become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner misconduct himself the Government may dismiss him and on such dismissal all rights and advantages reserved to him by this Agreement shall cease. The person engaged shall not publish or other Jublication wise dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Director of Rescarch of the Escpedition Papers bearing on the work of the Expedition will be submitted to the Director of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon not publish any results of the Expedition without the consent of the Government. 4.

I (1) The Government may at any time determine Determination the engagement of the person engaged on giving engagement. here months notice in writing or on paying him three months salary and in either case if he is abroad at the time furnishing him with a free passage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government (2) The person engaged may at any time determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Such notice will take effect from the date on which the intimation of it reaches the Colonial Office. The Grown Agents for the Colonies when duly authorised by the Government or by the Secretary Poivers of Grown agents of State for the Colonies shall be entitled to exercise any of the powers of the Governmentunder this Agreement The marginal notes are for convenience only and do not form part of the Agreement. Marginal Notes.

DISCOVERY EXPEDITION.

APPLICATION FOR AN APPOINTMENT ON THE SCIENTIFIC

34.

STAFF OF THE "DISCOVERY" EXPEDITION.

Form to be filled up by the Applicant and returned by post of the Private Secretary, Appointments, Colonial Office. 38, 1d Queen St. London, S.W.L., to arrive not later that the 16th July, 1927.

L. Name in full..... George William Rayner.

State whether British born or Naturalised; if latter, give particulars.....British-born.

Day and year of birth 30th July, 1905.

Place of birth.....Hull.

Address(at Present) Marine Biological Laboratory, Plymouth.

 Whether single, married or a widower.....Single.
 Number of children....None.

3. School and College or University, Bingley Grammar School. 1915 - 1923 with dates of entry and leaving.... University of Leeds. 1923 to present date.
Degree (stating class) or other distinctions gained (Academic, athletic, etc.,)... of School Certificate, 1923. Captain School Rugger (V, 1921 - 23. Victor Ludorum 1922 and 23. President and Vice-president of University Natural History Society. Member of University Rugger (V 1925 - 27 Secretary Rugger Club 1926 27. Member of Devonshire Hall (University Hostel) House Committee and sub - committees Member of University Shooting eight 1926.

4. Fersonal References.

- Give the names and addresses of two references. They should be responsible person who know you well, either in private life or in scientific circles; and one at least should be well acquainted with you in private life.
- 1. Name Prof. Garstang.

Address... 35, Weetwood Lane, Leeds.

Occupation.... rofessor of 700logy, Period during Leeds University. which he has known you.

2. Name...Mr. R. Mallinson.

Address... Dale Lodge, Gilstead, Bingley, Yorks, Occupation Period during which he has know you..... holesale Frovision Verchant Leeds.

5.	Civil employment from com- pletion of education to present time Mention each position held by you, the dates between which you held it, and the cause of leaving. State present employment and salary you are now receiving	
6.	Scientific distinctions, and the date at which each was obtained	Degree of Bachelor of Science, 1926. Geology) passed at Inter standard 1924. Physics) passed at principal standard 1926 Geography)
7.	Speeial qualifications	Degree of B.Sc. in Zoology. Work at the marine Biological Station, Plymouth including frequent work at sea.
'7a	. State here a ny knowledge you possess of any lan- guage other than English	Good knowledge of French and German.

8. Testimonials.

1

You should submit not more than six testimonials, to cover as far as possible your scientific and other qualifications. The original testimonials and one copy of each should be sent. The former will be returned after inspection.

You should give the name, address and occupation of the writer of each of your testimonials.

9. (a) Research.

You should furnish a list of any original scientific papers you may have written, with a copy of each, or two copies when available.

(b) Other experience

Cive brief particulars of any experience you may have of sea voyages, handling boats, snow or ice conditions, ski-running, scientific work at sea, marine biology at coastal stations, or any other matter which might be useful to the Expedition.

10 Give here particulars of any service in H.M. Forces.....Certificate A and a 1st class shot.

Y

Signature of Candidate :- George W. Rayner. Date 4th July, 1927.

UUPLICATE

ONIAL SECRET 2-SEP 1928

FALRIAND ISLANDS. 102 10.

Downing Street. 27 June, 1928.

45

Sir.

I have the honour to inform you that the appointment of Communiar J.R.Stenhouse, D.S.C., C.B.F., O.S.C., as Communing Officer of the B.R.S. "Discovery" will terminate on the 30th of June.

2. A recolution in the following terms was passed unanimously by the "Discovery" Committee, and has been communicated to Communicy Stenhouse:-

"In vice of the fact that "aptain "tenbouse's bervice with the "Discovery" Expedition will terminate on the 30th June, 1923, the Consistent desire to record their high appreciation of his shility and conduct, and his loyalty to their instructions form the whole period of his service. In particular, the Consistent preatly appreciate the only and successful maximum of the "Discovery" under his command, hering her first voyage, unler conditions of extreme difficulty, and the good condition in which the ship was found on her excited in the United European relations with deptain Stenhous and they wish his every success in the matrix."

I have the honour to be,

Bir, Your most obelient,

humole sorvant.

THE OFFICIE ADDIVIDITATES THE OFFICIENT OF THE FALKLAND TOLETOS.

(Sgd.) L.S. AMF

Downing Street, 14th March 1928.

56858/28

CUPY

Sir,

I am directed by Mr. Secretary Amery to request you to inform the Ministry of Agriculture and Fisheries that on the advice of the "Discovery" Committee, he has approved of the appointment of a full time paid scientific member of the Committee.

2 . Hr. Amery is satisfied that such an appointment is necessary if the work of the Committee is to be carried on with the maximum of efficiency, and there are also other conditions apart from or only indirectly connected with the work of the Committee which render the creation of the post As the Minister will be aware, the international desirable. aspects of whaling have assumed much greater importance owing to the recent activities of the French Covernment, the League of Nations, and the unlicenced whalers, and the need has arisen for the services of a scientific officer with high standing to devote time to the study of these questions, and to assist the Department of the Colonial Office concerned with them. The person selected as a paid scientific member of the Committee would be required to undertake this work in addition, and it would also be a condition of his appointment that he should be available to advise on Fishery questions which might be referred to him by the direction of the Secretary of State.

3. For this appointment, Mr. Amery is envious to obtain, subject to the concurrence of the Minister, the services of Mr. J. O. Borley, who is at present the

representative

THE SECRETARY MINISTRY OF AGRICULTURE AND FISHERIES.

(5.6)

representative of the Ministry on the "Discovery" Committee. As the Minister is aware, Mr. Borley has been a member of the Committee since it was set up, and prior to that time he served as a member of earlier Committees conjected with the question of whaling. The valuable services rendered by Mr. Borley in these capacities have been highly appreciated, and Mr. Amery is satisfied that his experience of marine research generally, coupled with the breadth of view and sound and cautious judgment of which he has given ample evidence, render his admirably fitted in all respects to discharge the duties which he would be called upon to perform.

4. The salary proposed for the appointment is 21.500 without any cost of living bonus, and the appointment would be for a period of five years in the first instance. As regards pension, it is the intention to approach the Lords Commissioners of the Treasury with a view to Mr. Borley's service with the Committee being regarded as "approved service" under the Superannuation Act of 1914, and further consideration will be given to the matter when a reply has been received from the Treasury

5. If the Minister sees no objection, Mr. Amery will be glad if Mr. Borley could be approached with a view to ascertaining whether he would be willing to accept the appointment on the terms indicated, and subject to a satisfactory arrangement being made as regards superannuation.

6. If Mr. Borley's selection for the appointment should be completed, Mr. Amery trusts that the minister would be prepared to nominate another representative of the Ministry to serve on the Committee.

> I am, etc. (Sgd) G. GRINDLE.



Downing Street, 31st March, 1928.

Sir,

I am directed by Mr. Secretary Amery to refer to the letter from this Department of the 14th instant relative to the contemplated appointment of Mr. J. Q. Borley to be a full time paid scientific member of the "Discovery" Committee, and to request you to inform the Minister of Agriculture and Fisheries that in order to provide for Mr. Borley's superannuation it is proposed to establish a fund for his benefit by paying into the fund the sum of £300 per annum for a period of five years. It is also proposed that the fund should be menaged by the Grown Agents for the Colonies who would invest the sums paid in and would reinvest the interest derived therefrom when a sufficient balance had been accumulated.

2. Under this arrangement the amount of the fund, with the accumulated interest, would be handed over to Mr. Borley in the event of his retirement on the ground of ill-health duly established in the usual manner or after reaching the age of sixty.

3. If Mr. Borley continues to be employed after th expiration of the period of five years, (i.e. after reaching the age of sixty) the question of further payments into the fund would then come up for considerati but such payments, if continued, at all, would necessarily be at a considerably lower rate.

4.

THE SECRETARY,

MIRISTRY OF AGRICULTURE AND FISHERIES.

COPY

56858/28

(54)

4. Mr. Amery would be glad to learn as soon as convenient whether Mr. Borley is prepared to accept the appointment on the terms indicated, and if so, whether it would be possible for the Minister to release Mr. Borley so as to enable him to take up his new duties on or about the 1st April next.

I am, etc.

(Sgd) G. CRIMDLE.

MINISTRY OF AGRICULTURE AND FISHERIES

 Whitehall Place, London, S.W.l.
 10th April, 1928.

Sir,

S.P.1795.

COPY

I am directed to refer to Sir Cilbert Crindle's letters of the 14th and 31st ult. relative to the contemplated appointment of Mr. J. O. Borley to be a full-time paid scientific member of the "Discovery" Committee, and to state, for the information of Mr. Secretary Amery, that the Ministry is willing, in the circumstances, to sanction Mr. Borley's transfer from this Department to service with the Committee and will notify His Majesty's Treasury, under Section 4. of the Superannuation Act, 1914, that the Ministry recognises the employment on the "Discovery" Committee as employment to which it is expedient that the provisions of Section 4(2)of the Act should apply. The Ministry has ascertained, semiofficially, that Their Lordships will be prepared to regard Mr. Borley's employment under the "Discovery" Committee as approved employment.

The Ministry has communicated the proposed terms of appointment to Mr. Borley, and I am to enclose a copy of a letter received from him, dated the 8th inst., in which he indicates his acceptance of the offer made, but subject to certain conditions, which will no doubt receive the consideration of Mr. Amery.

As regards the actual date of Mr. Borley's transfer,

subject

subject to his finally accepting the appointment, I am to say that the Ministry fears that it will not be able to arrange for his transfer until at least the middle of May. I am, etc.

(Sgd) C.R. VILLIA S.

The Under Secretary of State, Colonial Office, S.W.1.

17, North Parade, Lowestoft, 8th April, 1928.

The Fisheries Secretary,

Ministry of Agriculture and Fisheries.

Sir,

1.2

COPY

I am in receipt of Memoranda by Mr. Williams (of the 2nd inst. and 19th ult.) with accompanying copies of letters from the Colonial Office, dated March 14th and 31st, inviting and concerning the transfer of my services to the Discovery Committee as a full time and paid member.

I would in the first place express my sensibility of the cordial character of the invitation, and would explain that delay in minuting on the first letter was due to the fact that details of the terms offered were still under discussion in the Colonial Office.

I desire to be permitted to accept the offer made, subject to certain conditions.

The first of these conditions is that a suitable title be found for the post. The necessity of some title is recognised by the Committee, and having been invited to make a suggestion in the matter I would propose the title of Fisheries Adviser to the Committee.

The second is that the Colonial Office or the Committee assume the responsibility of providing a suitable death gratuity in the event of my decease while holding the appointment discussed:

I

I have every reason to believe both these steps to be intended, and presume they will be incorporated in a definite agreement: I regard them as essential to my acceptance.

Lastly I wish to express my thanks for the consideration shown me by the Ministry in their reception of the request of the Colonial Office.

I am, etc.

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(Sgd) J. O. BURLEY.

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Downing Street, 12th May, 1928.

COPY

1.00

56858/28

Sir,

I am directed by Mr. Secretary Amery to acknowledge the receipt of your letter of the 10th of April, S.P.1795, conveying the sanction of the Minister of Agriculture and Fisheries to the transfer of Mr. J. O. Borley to the service of the "Discovery" Committee, and enclosing a copy of a letter from Mr. Borley relative to the conditions on which he is prepared to accept the appointment.

2. I am to request you to inform the Minister of Agriculture and Fisheries that in accordance with Mr. Borley's suggestion it has been decided that the title of the post should be that of "Fisheries Adviser to the Discovery Dommitte

3. I am also to say that in the event of Mr. Borley's decease while holding the appointment in question, it is proposed to hand over to his legal personal representative a gratuity of £950, being approximately equivalent to the sum payable had Mr. Borley remained in the service of the Ministry up to the time of his death, together with a sum of £100 in respect of each year of service with the Commit tee up to a maximum of 5 years. It will be understood that Mr. Borley's legal personal representative would have no claim on the superannuation fund.

4. Mr. Amery would be glad to learn as soon as convenient whether the foregoing proposals are acceptable to Mr. Borley.

I am, etc.

(Sgd) G.GRINDLE.

THE SECRETARY, MINISTRY OF AGRICULTURE AND FISHERIES.

MINISTRY OF AGRICULTURE AND FISHERIES

 Whitehall Place, London, S.W.1.
 29th May, 1928.

S.P.1795

COPY

Sir,

I am directed to refer to Sir Gilbert Grindle's letter of the 12th inst. (56858/28) and previous correspondence regarding the proposed transfer of Mr. J. O. Borley to the service of the Discovery Committee, and to say that the Ministry has been informed by Mr. Borley that the proposals made therein are acceptable to him. The Ministry has written to the Lords Commissioners of His Majesty's Treasury stating that it recognises, and recommending that Their Lordships should also recognise, that the employment under the Discovery Committee is employment to which it is expedient that the provisions of Section 4. of the Superannuation Act, 1914, should apply. The Ministry has arranged, subject to Mr. Secretary Amery's concurrence, that Mr. Borley's transfer should take place as from the 18th proximo. The Ministry would be glad to learn as soon as possible whether this date is a convenient one.

I am, etc.

(Sgd) C. R. WILLIAMS.

The Under Secretary of State, Colonial Office, London, S.W.1.

2 June 8

56858/28

5

Centlemen,

I an directed by Er. Secretary Amory to inform you that he has approved of the appointment of Er. J. O. Borley, C.S.E., to be Fisheries Adviser to the "Discovery" Committee, with effect from the 18th June. Er. Borley will be employed at the Colonial Office and will draw salary at the rate of 21500 a year, without any Cost of Living Bonus, and I am to authorize you to issue salary to him accordingly.

2. I as also to inform you that a sum of 2300 per annua should be put into a fund to be established to provide for Er. Borley's superannustic The amounts paid into this fund should be invested, and the interest derived therefrom should be reinvested when a sufficient balance has been accumulated.

H. CRUEN AGENTS FOR THE COLONIES.

3. The amounts paid to Dr. Borloy as salary and also the amounts paid to the Superannuation Fund referred to above, should be charged to the Research and Development Fund, and not to the funds of the "Discovery" Committee.

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Centlemen,

Your most obedient servant,

(Signed) S. M. CAMPBELL.

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From do. 29.5.28

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Downing Street. 27 June, 1920.

Bir,

I have the honour to inform you that I have anaroyed of the appointment of Ar. J. C. Borley, C.B.S. a Principal Naturalist of the inistry of Fisheries, to be Fisheries Adviver to the "Discovery" Condittee. with effect from the 16th June, Ar. Sorley will rotain his monoscrubip of the "Discovery" Comittee. , he uppointment is for a period of five years.

10 M. or F. M. 3.28 the conjust correspondence showing the terms 2. on which ir. Borley's appointment has been a graved is enclosed for your information.

> ir. Borley's solary and the payaonts 3.0 to the Pension Fund to be established for his beefit. topother with the excenses incurred in connection with his removal to London, will be char od to the lesearch and Development Mund, and not to the accounts of the "Discovery" Committee.

> > I have the honour to be.

Sir.

Your most obedient. humble servent. (Sgd.) L. S. AMERY.

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ALL COMMUNICATIONS TO BE ADDRESSED TO THE CROWN AGENTS FOR THE COLONIES. THE FOLLOWING REFERENCE AND THE DATE OF THIS LETTER BEING QUOTED.

182 P/Falk. Is.A/696

TELEGRAMS: CROWN, LONDON,

TELEPHONE: 7730 VICTORIA.

4. MILLBANK. WESTMINSTER, LONDON, S.W.I.

10th October, 1928.

Sir,

I have the honour to report that, through an error which is regretted, the salary of Mr. J.O.Borley, Fisheries Adviser to the"Discovery" Committee, for the period 18th June - 31st August was incorrectly debited against the Scientific Research Grant in Aid account instead of to the Falklands Islands Research and Development Fund account.

2. The necessary adjustment in our accounts has now been and made, and the sum of £304.3.4. has been debited against the Research and Development Fund account for the month of October.

I have the honour to be,

Sir,

Your obedient Servant,

25 Barshi

for CROWN AGENTS.

The Colonial Secretary, FALKLAND ISLANDS.

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TELEGRAM.

From CAPTAIN "SCORESBY"

To COLOMIAL SECREPARY. STANLEY.

Despatched:	lst rebruary.	192 <u>c</u>	Ì.	Time :	2000.
Received : anu	February.	192	9.	Time :	1110.

Lester, Chief Officer, proceeding to U.A. on instructions of Doctors.

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1---

Leaving by S.S.Brandon about a week 5th February for Bahia Blanca.

Should be grateful if you could arrange passage for him from Buenos Aires to United Aingdom about 21st Feb as we are leaving for sea. Request you will advise Lester direct of arrangements being made.

CAPT. SCORESBY.

DECODE.

TELEGRAM.

From Colonial Secretary, Stunley. To Mr. Lester, S. J. Brandon.

Despatched: 14th February, 1929. Time: Received: 192 Time:

Arrangements have been made through the Falkland Islands Company at Stanley and the Royal Mail Steam Facket Company Suemus Lines for passage to England by 3.5. Leans leaving La Flata Slat Fabruary

SECREPARY.

ALL COMMUNICATIONS TO BE ADDRESSED TO THE CROWN AGENTS FOR THE COLONIES. THE FOLLOWING REFERENCE AND THE DATE OF THIS LETTER BEING QUOTED.



53 M/12901.

TELEGRAMS: CROWN, LONDON." TELEPHONE: 7730 VICTORIA. 4, MILLBANK, WESTMINSTER, LONDON, S.W.1.

26th February, 1929.

166

Sir,

I have the honour to report that Mr. A.J.Clowes has been re-engaged as an Hydrologist in the"Discovery" Expedition, in accordance with instructions received from the Secretary of State for the Colonies.

A copy of the agreement is enclosed.

I have the honour to be,

Sir,

Your obedient servant,

Wat wichhart

for Crown Agents.

The Colonial Secretary, FALKLAND ISLANDS.

7

RE-ENGAGEMENT.

Falkland Islands



M/12901

- day of February. One thous and nine hundred and twenty nine Between The brown Agents for the bolonies London acting on behalf of the Government of the Falkland Islands (hereinafter called the "Government" and Archibald John Clowes, 10. Stevanage Road, Fulham, London, hereinafter called the person engaged. The person engaged agrees diligently and faith fully to perform the duties of an Hydrologist, on the Scientific Staff of the Expedition or Investigation now being undertaken mainly into Whaling on behalf of the Government and will act in all respects according to the instructions or directions given to him by the Government through the Director of Research of the Expedition or other duly authorised officers .

with effect from the 1st day of January, 1928. together with free quarters and meaning or an allowance in lieu thereof whilst serving elsewhere than in the British Isles. The person engaged will be required to comply with the Rules of the "Discovery" Expedition Provident Fund.

- 3 The appointment is not on the pensionable establishment of the Government .
- 4 This Agreement is subject to the conditions set forth in the Schedule hereto annexed and the Schedule shall be read and construed as a part of the Agreement.

toj.

The Grown Agents for the Colonies shall not be in any way personally leable for anything arising out of this Agreement. As witness our hands the day and year above written

Signed by Francis Marsdyth Pourson on behalf of the Grown Agents for the Colonies with presence of the Office of the Grown Agents for the Colonies

hleron

Figned by Archibald John Clowers. archibald followers in the presence of

Signature J. J. G. Wheeler. Address 26, Collingham Moer, South Kensington. Surs.

Schedule

(bit)

Terms of engagement

Duties

The term of the engagement of the person engaged is for the period until the 30th June 1930 but may be exclended at the option of the Government for a further period of one year on the same terms The duties of the person engaged shall be to assist in the investigations now being undertaken on behalf of the Government of the Falkland Islands mainly into whating and to discharge any other suitable duties in connection therewith which the Government may call upon him to prosform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatsoever or receive commissions or profits of any kind but shall devote the whole of his time and attention to the service of the Government and shall use his utmost exections to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the Descovery Committee or when within the bolony or the Dependencies of the Falkland Islands from the Governor or Officer Administering the Government of the Falkland Islando .

3.

The person engaged shall be liable to serve either afloat or at the Marine Station at South Georgia or at any other place whether within the British Empire or otherwise . 4. (1) If the person engaged shall be compelled by reason of illhealth to resign his office or if at Stehealth any time it shall be certified by a duly qualified Medical Officer selected by the Government that he is incapable on physical grounds of rendering

further efficient service the Government shall page hem his salary up to the date of such resignation or certificate and shall if he is abroad at the time formish him with a free passage to England. - (2) A contificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this blause . 5 If the person engaged shall at any time Dismissal neglect or refuse or from any cause lexcepting ill-health as provided in blause 4) become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner misconduct himself the Government may diamiss him and on such dismissal all rights and advantages reserved to him by this Agreement shall cease .

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4 Publication

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The person engaged shall not publish or other wise dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Director of Research of the Expedition. Papers bearing on the work of the Expedition will be submitted to the Objector of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon nor publish any results of the Expedition without the concent of the Government. The conditions in this clause are to be understood as applying also to photographs.

of (1) The Government may at any time determine Determination the engagement of the person engaged on giving engagement him three months notice in writing or on paying him three months salary and in either case if he is abroad at the time furnishing him with a free passage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government 2) The person engaged may at any time determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Such notice will take effect from the date on which the intimation of it reaches the Colonial Office The brown Agents for the bolonies when duly authorised by the Government or by the Secretary Powers of brown Agents. of State for the Colonies shall be entitled to exercise any of the powers of the Government under this Agreement . The marginal notes are for convenience only Margenal and do not form part of the Agreement.

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ALL COMMUNICATIONS TO BE ADDRESSED TO THE CROWN AGENTS FOR THE COLONIES. THE FOLLOWING REFERENCE AND THE DATE OF THIS LETTER BEING QUOTED.

M/12915.

47

TELEGRAMS: CROWN, LONDON. TELEPHONE: 7730 VICTORIA.

4, MILLBANK, WESTMINSTER, LONDON, S.W.1.

19th February, 1929.

Sir,

I have the honour to report that Mr. J.F.G. Wheeler has been re-engaged as Zoologist on the Scientific Staff of the "Discovery" Expedition, in accordance with instructions received from the Secretary of State for the Colonies.

A copy of the agreement is enclosed.

I have the honour to be, Sir, Your obedient servant,

War wichhard

for Crown Agents.

The Colonial Secretary, FALKLAND ISLANDS.

<u>RE-ENGAGEMENT.</u>

Falkland Islands

no

Eggennent made the 9th day of Huma

· M/ 12915.

day of tilman One thous and nine hundred and twenty nine Between The brown Agents for the Colonies London acting on behalf of the Government of the Falkland Islands (hereinafter called the Government and John Francis George Wheeler, of 26, Collingham Place, London---- hereinafter called the person engaged. The person engaged agrees diligently and faith fully to perform the duties of a Zoologist ---- on the Scientific Staff of the Expedition or Investigation now being undertaken mainly into Whaling on behalf of the Government and will act in all respects according to the instructions or directions given to him by the Government through the Director of Research of the Expedition or other duly authorised officers .

Z.

- 3 The appointment is not on the pensionable establishment of the Government .
- 4 This Agreement is subject to the conditions set forth in the Schedule hereto annexed and the Schedule shall be read and construed as a part of the Agreement.

The Grown Agents for the bolonies shall not 5 be in any way personally liable for anything arising out of this Agreement . As witness our hands the day and year

above written

Signed by Francis Meredyth Pearson. on behalf of the Grown Agents for the Colonies with presence of Jemillar. of the Office of the brown Agents for the bolonies

lemon

Signed by John Francis George Wheeler in the presence of

J. J. G. Wheeler.

Address I Endrey Stur Chulsue S. W 3 Occupation Charling Smort

Schedule

69

Terms of engagement

Queties

The term of the engagement of the person engaged is for the period until the 30th June 1930 but may be extended at the option of the Government for a further period of one year on the same terms The duties of the person engaged shall be to assist in the investigations now being undertaken on behalf of the Government of the Falkland Islands mainly into whating and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatvoever or receive commissions or profits of any kind but shall devote the whole of his time and attention to the service of the Government and shall use his utmost excertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the Discovery Committee or when within the Colony or the Dependencies of the Falkland Islands from the Governor or Officer Administering the Government of the Falkland Islands .

The person engaged shall be liable to serve 3. either alload on at the Marine Station at South Georgia or at any other place whether within the British Empire or otherwise . 4. (1) If the person engaged shall be compelled by Albealth reason of illhealth to resign his office or if at any time it shall be certified by a duly qualified Medical Officer selected by the Government that

he is incapable on physical grounds of rendering

5 further efficient service the Government shall for him his salary up to the date of such resignation or certificate and shall if he is abroad at the time formish hem with a free passage to England . - 121 A cortificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this blause . 5 If the person engaged shall at any time Dismissal neglect or refuse or from any cause lexcepting ill-health as provided in blause 4) become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner mis conduct himself the Government may dismiss him and on such dismissal all rights and advantages reverved to him by this Agreement shall cease . φ

Publication

23

The porson engaged shall not publish or otherwie dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Director of Research of the Expedition. Papers bearing on the work of the Expedition will be submitted to the Director of Research for instructions as to the disposal thereof. The person engaged will not give any lectures upon nor publish any results of the Expedition without the concent of the Government. The conditions in this clause are to be understood as applying also to photographs.

0 of (1) The Government may at any time determine Determination the engagement of the person engaged on giving engagement hem three months notice in writing or on paying him three months salary and in either case if he is abroad at the time furnishing him with a free passage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government 2) The person engaged may at any time determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Such notice will take effect from the date on which the intimation of it reaches the Colonial Office 8 The brown Agents for the bolonies when duly authorised by the Government or by the Secretary Powers of Grown Agents. of State for the bolonies shall be entitled to exercise any of the powers of the Government under this Agreement . The marginal notes are for convenience only Marginal and do not form part of the Agreement.

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ALL COMMUNICATIONS TO BE ADDRESSED TO THE CROWN AGENTS FOR THE COLONIES, THE FOLLOWING REFERENCE AND THE DATE OF THIS LETTER BEING QUOTED.

49 M/12898

TELEGRAMS: CROWN LONDON." TELEPHONE: 7730 VICTORIA. 4. MILLBANK, WESTMINSTER, LONDON, S.W.1.

20th February, 1929.

Sir,

I have the honour to report that Mr. Neil Alison Mackintosh has been re-engaged as a Zoologist, Discovery' Expedition, in accordance with instructions received from the Secretary of State for the Colonies, and a copy of the agreement is enclosed.

I have the honour to be,

Sir,

Your obedient servant,

15ar wichle

for Crown Agents.

The Colonial Secretary, FALKLAND ISLANDS. RE-ENGAGEMENT.

duly authorised officers.

Col Secy Falkland Islands



M/12898.

One thousand nine hundred and twenty nine Between The Grown Agents for the Colonies London acking on behalf of the Government of the Talkland Islands (hereinafter called "the Government") and Neil Alison Mackintosh of Corner nouse, Platts Lene, Hempstead, hereinafter called the person engaged. The person engaged agrees diligently and faithfully to perform the duties of a Zoologist------on the Scientific Staff of the Expedition a Investigation now being undertaken mainly into "Whaling' on behalf of the Government and will act in all respects according to the instructions or directions gum to him by the Government through the Director of Research of the Expedition or other

2.

The salary of the Office is at the rate of six hundred and sixty pounds------(£660-) ayear with effect from the 1st of January, 1928.

- together with free quarters and meaning or an allowance in lieu thereof whilst serving elsewhere than in the British Isles. The person engaged will be required to comply with the Rules of the "Discovery" Expedition Provident Fund.
- 3 The appointment is not on the pensionable establishment of the Government .
- 4 This Agreement is subject to the conditions set forth in the Schedule hereto annexed and the Schedule shall be read and construed as a part of the Agreement.

\$n

5 The Grown Agents for the Colonies shall not be in any way personally liable for anything arising out of this Agreement. As witness our hands the day and year

above written

Signed by Francis heredythe leason on behalf of the Grown Agents for the bolonies with presences of Ladeadle. of the Office of the Grown Agents for the Colonies

hlenn

Ligned by Neil Alison Mackintosh in the presence of

Mallackinton

Address 2 Platts Lane N. W. 3.

Schedule

Terms of engagement

Duties

The term of the engagement of the person engaged is for the period until the 30th June 1930 but may be extended at the option of the Government for a further period of one year on the same terms 2 The duties of the person engaged shall be to assist in the investigations now being undertaken on behalf of the Government of the Falkland Islands mainly into whating and to descharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatsoever or receive commissions or profits of any kind but shall devote the whole of his time and attention to the service of the Government and shall use his utmost exertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the Descovery Committee or when within the bolony or the Dependencies of the Falkland Islands from the Governor or Officer Administering the Government of the Falkland Islands .

The person engaged shall be liable to serve 3. either affoat or at the Marine Station at South Georgia or at any other place whether within the British Empire or otherwise . 4. (1) If the person engaged shall be compelled by reason of illhealth to resign his office or if at Stehealth any time it shall be certified by a duly qualified Medical Officer selected by the Government that he is incapable on physical grounds of rendering

further efficient service the Government shall pay him his salary up to the date of such resignation or certificate and shall if he is abroad at the time formish him with a free passage to England. - (2) A cortificate signed by a duly qualified medical officer selected by the Government shall be conclusive widence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this blause . 5 If the person engaged shall at any time neglect or refuse or from any cause lexcepting ill-health as provided in blause 4) become unable to perform any of his duties or to comply with any lawful instructions or shall in any

manner misconduct himself the Government may dismiss him and on such dismissal all rights and advantages reserved to him by this Agreement shall cease .

Gublication

Dismissal

The person engaged shall not publish or other unse dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expectation are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Director of Research of the Expedition. Papers bearing on the work of the Expedition will be submitted to the Quiector of Research for instructions as to the disposal thereof. The person engaged will not give any lictures upon nor publish any results of the Expedition without the consent of the Government. The conditions in this clause are to be understood as applying also to photographs.

7. (1) The Government may at any time determine Determination the engagement of the person engaged on giving engagement him three months notice in writing or on paying him three months salary and in either case if he is abroad at the time furnishing him with a free passage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government 2) The person engaged may at any time determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Such notice will take effect from the date on which the internation of it reaches the Colonial Office 8 The brown Agents for the bolonies when duly authorised by the Government or by the Secretary Powers of Grown Agents. of State for the Golonies shall be entitled to exercise any of the powers of the Government under this Agreement . The marginal notes are for convenience only and do not form part of the Agreement. Margenal Notes.

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ALL COMMUNICATIONS TO BE ADDRESSED TO THE CROWN AGENTS FOR THE COLONIES. THE FOLLOWING REFERENCE AND THE DATE OF THIS LETTER BEING QUOTED.

TELEGRAMS; CROWN LONDON. TELEPHONE; 7730 VICTORIA.

M/12900

88

4, MILLBANK, WESTMINSTER, LONDON, S.W.1.

24th April 1929.

Sir,

I have the honour to report that Mr. H.F.P. Herdman has been re-engaged as an Hydrologist in the Discovery Expedition in accordance with instructions received from the Secretary of State for the Colonies.

A copy of the agreement is enclosed.

I have the honour to be,

Sir,

Your obedient servant,

10th toichlan

For Crown Agents.

The Colonial Secretary,

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dri .

FALKLAND ISLANDS.

RE-ENGAGEMENT



Falkland Islands



M/ 12900

One thousand nine hundred and twenty nine Between The brown Agents for the bolonies London acking on behalf of the Government of the Falkland Islands (hereinafter called "the Government") and Henry Francis Porter Herdman, 9,

Grosvenor Cottages, Eaton Terrace, London, hereinafter called

the person engaged. The person engaged agrees diligently and faith fully to perform the duties of an Hydrologist m the Scientific Staff of the Expedition or Investigation now being undertaken mainly into Whating on behalf of the Government and will act in all respects according to the instructions or directions given to him by the Government through the Director of Research of the Expedition or other duly authorised officers .

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3 The appointment is not on the pensionable establishment of the Government .

4 This Agreement is subject to the conditions set forth in the Schedule hereto annexed and the Schedule shall be read and construed as a part of the Agreement.

The Grown Agents for the Colonies shall not be in any way personally leable for anything arising out of this Agreement. As witness our hands the day and year above written

Signed by Francis Meredyth Praeson. on behalf of the brown Agento for the bolonies with presence of Wandress of the Office of the Grown Agents for the bolonies

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Signed by Henry Francis Porter Herdman in the presence of

HF. P. Hendiman ,

Address Occupation

filid servant.

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Terms of engagement

Queties

The term of the engagement of the person engaged is for the period until the 30th June 1930 but may be extended at the option of the Government for a further period of one year on the same terms The duties of the person engaged shall be to assist in the investigations now being undertaken on behalf of the Government of the Falkland Islands mainly into whating and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatsoever or receive commissions or profits of any kind but shall devote the whole of his time and attention to the service of the Government and shall use his utmost accertions to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the Descovery Committee or when within the Colony or the Dependencies of the Falkland Islands from the Governor or Officer Administering the Government of the Falkland Islands . The person engaged shall be liable to serve either afloat or at the Marine Station at South Georgia or at any other place whether

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within the British Empire or otherwise . 4. (1) If the person engaged shall be compelled by Illhealth reason of illhealth to reagn his office or if at any time it shall be certified by a duly qualified Medical Officer selected by the Government that he is incapable on physical grounds of rendering

further efficient service the Government shall pay hem his salary up to the date of such resignation or certificate and shall if he is abroad at the time formish him with a free passage to England . - (2) A cortificate segred by a duly qualified medical officer selected by the Government shall be conclusive widence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this blause . 5 If the person engaged shall at any time neglect or refuse or from any cause lexcepting Diomiosal ill-health as provided in blause 4) become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner mesconduct himself the Government may diamios hum and on such dismissal all rights and advantages reserved to him by this Agreement shall cease . The person engaged shall not publish or otherwise dispose of any information bearing on the Expedition. All scientific material and data

Publication

obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Director of Research of the Expedition. Papers bearing on the work of the Expedition will be submitted to the Quector of Research for instructions as to the disposal thereof . The person engaged will not give any lectures upon nor publish any results of the Expedition without the convent of the Government. The conditions in this clause are to be understood as applying also to photographs.

P of (1) The Government may at any time determine Determination the engagement of the person engaged on giving engagement him three months notice in writing or on paying him three months salary and in either case if he is abroad at the time furnishing him with a free pascage to England provided that he claims and avails himself of such return passage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government 2) The person engaged may at any time determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Such notice will take effect from the date on which the internation of it reaches the Colonial Office The Grown Agents for the bolonies when duly 8 authorised by the Government or by the Secretary Powers of brown sigents. of State for the Golonies shall be entitled to exercise any of the powers of the Government under this Agreement . The marginal notes are for convenience only Marginal and do not form part of the Agreement.

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ALL COMMUNICATIONS TO BE ADDRESSED TO THE CROWN AGENTS FOR THE COLONIES. THE FOLLOWING REFERENCE AND THE DATE OF THIS LETTER BEING QUOTED. 158 M/12899.

TELEGRAMS: "CROWN, LONDON." TELEPHONE: 7730 VICTORIA. 4, MILLBANK, WESTMINSTER, LONDON, S.W.1.

d. :--

18th July 1929.

Sir,

I have the honour to report that Mr. Eustace Rolfe Gunther has been re-engaged as a Zoologist "Discovery Expedition in accordance with instructions received from the Secretary of State for the Colonies, and a copy of the agreement is enclosed.

I have the honour to be,

Sir, Your obedient servant,

J. Barol

for Crown Agents.

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The Colonial Secretary, Falkland Islands.

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Coe Secy RE-ENGAGENENT. Falkland Islands Horement made the tweefth day of July One thous and nine hundred and twenty nine 1/12899. Between The Grown Agents for the Colonies London acting on behalf of the Government of the Falkland Islands (hereinafter called the Government] and Eustace Rolfe Gunther of 43. Oxford Terrace, London----- hereinafter called the person engaged. The person engaged agrees diligently and faith fully to perform the duties of a Zoologist ----- on the Scientific Staff of the Exception or Investigation now being undertaken mainly into Whating on behalf of the Government and will act in all respects according to the instructions or directions given to him by the Government through the Director of Research of the Eschedition or other duly authorized officers. The salary of the Office is at the rate of five hundred and fifty----- (£ 550) a year Z. with effect from the 1st April, 1928. together with free quarters and meaning or an allowance in lieu thereof whilst serving elsewhere than in the British Isles . The person engaged will be required to comply with the Rules of the Discovery Expedition Provident Fund. 3 The appointment is not on the pensionable establishment of the Government. 4 This Agreement is subject to the conditions set forth in the Schedule hereto annexed and the Schedule shall be read and construed as a part of the Agreement.

The Grown Agents for the Colonies shall not 5 be in any way personally leable for anything arising out of this Agreement . As witness our hands the day and year above written

Francis Meredyth Tracon on behalf of the Grown Agents for the Colonies with presence of the Office of the Grown Agents for the bolonies

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Signed by

Re

Eustace Rolfe Gunther in the presence of

Enstace Rolfe Junta

Address 54 A Haquine RD Occupation 3 orlegist

Schedule

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Terms of engagement

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Duties

The term of the engagement of the person engaged is for the period until the 30th June 1930 but may be extended at the option of the Government for a further period of one year on the same terms 2 The duties of the person engaged shall be to assist in the investigations now being undertaken on behalf of the Government of the Falkland Islands mainly into whating and to discharge any other suitable duties in connection therewith which the Government may call upon him to perform. The person engaged shall not either directly or indirectly engage or be concerned in any other service or business whatovever or receive commissions or profits of any kind but shall devote the whole of his time and attention to the service of the Government and shall use his utmost exections to promote the interests of the Government. He shall conform to such instructions as he may receive from the Director of Research of the Expedition or from the Descovery Committee or when within the bolony or the Dependencies of the Falkland Islands from the Governor or Officer Administering the Government of the Falkland Islando .

3.

The person engaged shall be liable to serve either afloat or at the Marine Station at South Georgia or at any other place whether

within the British Empire or otherwise . 4. (1) If the person engaged shall be compelled by Alhealth' reason of illhealth to resign his office or if at any time it shall be certified by a duly qualified Medical Officer selected by the Government that he is incapable on physical grounds of rendering

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(6) further efficient service the Government shall pay him his salary up to the date of such resignation or certificate and shall if he is abroad at the time furnish him with a free passage to England. - (2) A certificate signed by a duly qualified medical officer selected by the Government shall be conclusive evidence on the question whether or not the person engaged was compelled to resign his office by reason of illhealth within the meaning of this blause . 5 If the person engaged shall at any time Diomissal neglect or refuse or from any cause (excepting ill-health as provided in blause 4) become unable to perform any of his duties or to comply with any lawful instructions or shall in any manner misconduct himself the Government may diamios him and on such dismissal all rights and advantages reserved to him by this Agreement shall cease . The person engaged shall not publish or other-

Publication

wise dispose of any information bearing on the Expedition. All scientific material and data obtained by the Expedition are the property of the Government and are not to be disposed of in any way except under instructions from the Government through the Director of Research of the Expedition. Papers bearing on the work of the Expedition will be submitted to the Director of Research for instructions as to the disposal thereof . The person engaged will not give any lectures upon nor publish any results of the Expedition without the consent of the Government. The conditions in this clause are to be understood as applying also to photographs.

of (1) The Government may at any time determine Determination the engagement of the person engaged on giving engagement him three months notice in writing or on paying hem three months salary and in either case if he is abroad at the time furnishing him with a free passage to England provided that he claims and avails himself of such return praceage not later than one month after the expiration of his engagement. He shall not in either case be entitled to half salary on the voyage home unless specially granted by the Government 2) The person engaged may at any time determine his engagement on giving to the Government through the Director of Research three months notice in writing or by telegraph. Such notice will take effect from the date on which the intimation of it reaches the Colonial Office 8 The Grown Agents for the bolonies when duly authorised by the Government or by the Secretary Powers of brown Agento. of State for the Golonies shall be entitled to exercise any of the powers of the Government under this Agreement . The marginal notes are for convenience only Margenal and do not form part of the Agreement.



FALLLAND ISLANDS

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Downing Street, December,193h.

31r,



I have the honour to refer to Mr. Amery's despatch No.103 of the 27th June, 1923, and to inform you that arrangements have been made for the temporary continuation of the employment of Mr.J.O.Borley, O.B.F.; as Fisheries Advicer to the "Biscovery" Committee.

o Mr. Borley 17th June, 1938 To do. 4 Dec. ' 31

2. Copies of two letters showing the terms on which the appointment has been extended are enclosed for your information.

> I have the honour to be, Gir.

Your most abodient humble servent,

(Sgd.) P CUNLIFFE-LISTER.

THE OFFICER ADVINISTIRING THE GOVERNMENT OF THE FALLIAND ISLANDS. Copy 56858/28

Downing Street, 17th June,1934.

Sir,

I am directed by Secretary Sir Philip Cunliffe-Lister to refer to the terms of your employment as Fisheries Adviser to the Discovery Committee and to inform you that, pending a decision concerning the future of the Discovery Investigations he has approved of the temporary continuation of your employment after the 17th June, when your present period of engagement is du to expire. During such period of temporary employment you will continue to receive salary at the rate of £1500 a year, but the question whether any and, if so, what further payments should be made into the special superannuation fund which has been established for your benefit under the terms of the Colonial Office letter to the Ministry of Agriculture and Fisheries of the 31st March, 1928, will be considered after the final decision as to the future of the Investigations has been taken.

> I am etc., (Sgd) G.Jones

J. O. BORLEY, ESQ., O. B. E.

4 December 4

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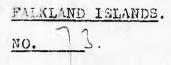
Sira

I am directed by Secretary Sir Philip Cunliffe-Lister to refer to the letter from this Department of the 17th June, 1983, regarding your temporary employment as Fisheries Adviser to the "Discovery" Committee, and to inform you that it has been decided that further payments may be made into the special Superannuation Fund which has been established for your benefit under the terms of the Colonial Office letter to the Ministry of Agriculture and Fisheries of the 31st March, 1998, at the rate of 2000 per annum, with effect from the 19th June, 1933, inclusive, and thereafter so long as you may continue to hold the temporary appoint ment, but not in any case after the 19th September, 1937.

> I des Sir,

Your obedient servant,

(Signed) H. T. ALLEN.



Downing Street,

Sir,

With reference to the despatch No.153 of the 4th of December, 1934, from Sir Philip Cunliffe-Lister (now Viscount Swinton), I have the honour to inform you that Mr. J.O. Borley, O.B.E., Fisheries Adviser to the "Discovery" Committee, will retire from the Public Service on reaching the age of sixty-five on the 12th of september next.

> I have the honour to be, Sir, Your most obedient humble servant,

> > (Signed) W. ORMSBY CORE.

GOVERNOR

SIR HERBERT HENNIKER HEATON, K.C.M.G., etc., etc., etc.