# SECRETARIAT

1837/A.

(Formerly)

SUBJECT:

AGRICULTURAL DEPARTMENT STAFF VACANCY FOR A VETERINARY OFFICER.

CONNECTED FILES.

NUMBER

0797/X BAS Vet Surgeon

Y.E.

I attach at b.c. a draft staff vacancy form for our Vet. together with a draft savingram. One point that does concern me is that the C.O. might put candidates in touch with Fern - and that would be fatal. I am wondering whether it might not be worth while dropping the C.O. a d/o line on the subject?

8.10.57.

AGDT/MC

HCs.

WE Spoke.

TA. 9.10.57.

(It is requested that, in any reference to this minute. the above Number and the date may be quoted)

To The Honourable

1947.

From The Government Naturalist,

The Colonial Secretary,

2nd September.

Stanley.

Stanley, Falkland Islands.

Allowance for a Wotor Bicycle used for official purposes.

I have discussed with the Auditor the subject of the allowance for my motor bicycle which is used for official purposes. We agreed that payment of a flat rate per month would be much the most convenient method for all the parties concerned and Mr. Boymphrey stated that such a flat rate is paid in certain places in Africa, the sum being, so far as he remembers, £2 per mensem for comparable conditions of use.

I would therefore beg to apply for an allowance of \$2 per mensem and, since I received every encouragement from the Administration to purchase this expensive machine, I would ask that free maintenance and adjustments may be carried out by the P.W.D., but this of course would not include replacement of wormout or broken parts.

The bicycle was brought into use on August 18th.

glat oimelle

Government Naturalist.

0/0

The Governor has asked me to write to you about the staff vacancy form for a Veterinary Officer that we are sending by this mail and a small point in connection with the vacancy that is rather worrying us.

The post of Agricultural Officer, as it has been designated, was held until recently by Fern, a re-employed pensioner from Mhodesia who had also done a tour of duty in Basutoland after retirement. I am afraid Fern was not a success here and he formed certain fixed ideas and developed a number of strong dislikes that made his position really untenable. He could not get on with any of the Farm Managers and became strongly "anti Falkland Islands Company" in his views and, with him, as a matter of principle. To sum up he became so prejudiced and inflexible that there was nothing useful that he could do here. Le

we are frankly worrying about the impression that Fern might give a Voterinary Officer who is considering an appointment in the Falkland Islands if the latter is put in touch with him. We have no objections of course to a candidate being told the bad with the good and the last thing that we would want is a candidate to be given a false impression about us. Revertheless Government feels that Fern's attitude was so unbalanced that he could do alot of harm.

This of course is really a matter that we should leave to your judgement but we relt it advisable to write and let you know how we reel about the problem.

with kindest regards,

6.47.7

E. R. Edmonds, Esq., C.H.C.,
Department D,
Overseas Service Division,
Colonial Office.

AGDT/MC

F. I. ref: 1837/A

C. O. ref:

### SAVING TELEGRAM.

From: The Officer Administering the Government of the Falkland Islands.

The Secretary of State for the Colonies.

Date: 9-10-57

No. 8 SAVING. STAFF COLONY

০ न नहार Your telegrem No. 59 of the 2nd May, 1957. Recruitment of a Veterinary Officer.

I enclose a staff vactacy form setting out the particulars of the post of Veterinary Officer in the Falkland Islands which is now vacant as a result of the departure of Mr. M.T. Fern.

- It is most important that the officer selected for this appointment should be young and active and someone, moreover, who is prepared to spend a good deal of his time on the farms and when the need arises, fairly long hours in the saddle.
  Whoever is appointed will have to carry weight with experienced sheep farmers and I should like if possible to have someone who has had at least a few years practical experience in farming areas, preferably in sheep farming country. An aptitude and liking for research work would be a considerable advantage and an officer who has had previous experience of research into sheep diseases or pasture improvement would be a very valuable acquisition.
- A Veterinary Officer here needs to spend much of his time travelling in the Camp and consequently he should if possible be someone without family ties and responsibilities. What we need is an active man who is prepared to get about in all weathers and who is able to get on equally well with Managers and Shepherds alike.
- It will be observed that the particulars of salary and conditions of service set out in the attached staff vacancy form are based on the proposed new conditions of service and revised salaries which have jet to be considered and approved by the Legislature which is meeting later this month. In order to avoid any unnecessary delay, however, I am forwarding this application by the next outgoing mail and I propose to telegraph confirmation that these terms and conditions may in fact be offered as soon as the decision of the Legislature is known.

COVEREDR

AGDT/SJA

Government reference, etc. 0.8.0797/N/II

Financial Provision: Estimates 19. 57/58
Head: II Sub-head: I Item: i

# GOVERNMENT OF THE FALKLAND ISLANDS STAFF VACANCY FORM.

1. Title of vacant post: Veterinary Officer

Department: Agricultural Department.

Cause of vacancy: Completion of contract of previous

holder.

2. Number of vacancies: One

3. Qualifications:—

(a) Essential qualifications required:

M.R.C.V.S.

(b) Further qualifications desired, if possible:

The officer selected should have had a number of years practical experience in farming areas, preferably in sheep farming country. An aptitude and liking for research work into diseases of sheep and pasture improvement and any previous experience in either field of work would be an added advantage.

- 4. Age limits: Under 35.
- 5. Duties: The officer selected will be required to take charge of a small Agricultural Department. His principal duties will be:-
  - (a) To assist and advise sheep farmers on veterinary matters and problems connected with sheep, cattle, horses and sheep dogs.
  - (b) To administer quarantine Laws and Regulations.
- 6. When should the officer take up the appointment?

### As soon as possible.

Probable posting on arrival, if known: His headquarters and office will be in Stanley but he will be required to undertake a considerable amount of travelling throughout the Falkland Islands.

#### 7. Emoluments:—

(a) Salary (if fixed):

or, salary scale, showing increments and the incidence of Promotion and/or Efficiency Bars (commencing at the enhanced entry point, if any):

£880 per annum by annual increments of \$30 to £1,180

(b) Substantive additions to salary (Expatriation Pay, Inducement Pay or Addition, etc.):

Nil.

(c) Temporary and variable additions to salary (e.g. Cost of Living Allowance):

Nil.

Emoluments payable (at half or full rate, as appropriate) during the period of the outward passage on first appointment:

Half Rate during outward voyage and full rate on homeward voyage.

N.B.—When emoluments are shown in local currency, please also show their sterling equivalent.

- 8. Incremental Credit allowable:—
  - (a) For War Service up to

increments.

(b) For post-war compulsory military service up to

See below

- (c) For approved experience up to
- (d) For the following qualification(s):—

Average age of entry to the post for War Service Credit purposes, etc.

years.

. of the school

Incremental Credit formula for approved experience, if applicable:

Whether incremental credit under any or all of the above headings may be offered by the Crown Agents or the Colonial Office, or whether reference back to the Government is desired:

Additional increments for approved experience, post war compulsory Military Service or additional qualifications may be granted at the discretion of the Colonial Office, unless such increments exceed four when reference back would be desired.

(a) Outfit Allowance: Nil.

(b) Education Allowance(s): Not applicable.

(c)	Allowances alternative to passage assistance for children:
	Nil.  House or hotel allowance in lieu of Quarters if they are not available:
(e)	Other allowance(s):

10. Is private practice permitted in the case of Doctors?

If not, is Staff Pay or an allowance payable in lieu?

No private practice.

11. Women candidates:-

May women candidates be considered?

If so,

- (a) Emoluments and conditions of service (if different from those for male candidates):
- (b) Basis for incremental credit, if any:
- 12. Terms of appointment:

Please indicate, in the space below, on which of the following terms the appointment(s) should be made. (Where a choice of two or more alternatives may be offered to candidates, please indicate accordingly).

A. With prospect of permanency.

See below

- (i) On probation (without an engagement agreement) for the permanent and pensionable establishment.
- (ii) On probation (without an engagement agreement) for permanency, with retiring benefits from a contributory Provident Fund.
- (iii) On agreement, with the prospect of admission to the permanent and pensionable establishment after completion of a probationary period.
- (iv) On Colonial Superannuation Scheme terms-
  - (a) without an engagement agreement;
  - (b) with an engagement agreement.

7

### B. Temporary.

(i) On contract with gratuity.

See below

- (ii) On contract without gratuity.
- (iii) On contract, with contribution to Provident Fund.

Further information about terms, if necessary: Officer selected may be appointed on Contract for three years or alternatively and should he so prefer, on Agreement with the prospect of admission to the permanent and pensionable establishment after completion of probationary period of two years. If appointed on Contract he would be eligible, on the completion of his Contract, for a gratuity of £37 los. Od. for each completed three months of satisfactory service.

13. Rate of gratuity

(if appointment is on contract/gratuity terms):

See above.

Is gratuity liable to local Income Tax?

Yes.

14. Number of tours of continuous residential service for which the officer is to be engaged in the first instance:

one.

Length of a normal tour of continuous residential service (i.e. service unbroken by a period of oversea vacation leave):

Three years.

#### 15. Leave:—

- (a) Oversea vacation leave on completion of a tour: On termination of his residential service he will be eligible for vacation leave, with full pay, at the rate of  $3\frac{1}{7}$  days for each completed month of residential service in the Colony provided that his work and conduct have been satisfactory.
  - (b) Local (or casual) leave:

21 days during a tour of duty of three years.

- 16. Passage entitlement (male officers):—
  - (a) On first appointment and on final termination:

Free first-class passages to and from the Colony.

(b) On leave between tours, if different from the entitlement under (a):

#### 17. Quarters or lodging:—

(a) Please give details regarding rentals charged for Government Quarters, if available, and state whether furniture is provided and, if so, at what rental:

#### 5% of salary etc.

(b) Please give the general position in connection with availability of Government Quarters and their suitability for married or family men. If Government Quarters will not be available, please advise regarding the local housing position, rentals, hotel and boarding house costs, etc.

Lodgings cost about £3 per week and hotel about £4 per week. In view of the fact that the Officer will be required to spend much of his time travelling it would probably be advisable for him to live in lodgings which can be found for him. Alternatively, a small flat or quarter with basic furniture can be provided. The Officer himself should provide linea, crockery, cutlery and blankets.

(c) Can items such as crockery, cutlery, soft furnishings, linen, etc. be purchased locally?

#### Yes.

18. May the officer be accompanied by his wife or family, subject to the availability of passages?

No. A bachelor is required.

If not, may he be joined by his wife or family during his first tour?

19. Should the officer travel by air on first appointment?

No.

20. Will the officer be required, or permitted, to contribute to a Widows' and Orphans' Pension Scheme?

No.

21. Will camp equipment be required?

No.

If so, can it be obtained locally?

22. Is medical and/or dental treatment readily available at the officer's or the Government's expense for the officer and for his family?

Free medical and dental attention for officer in the Colony subject to:-

- (a) Maintenance in the K.E.M. Hospital when half the normal charges will be collected.
- (b) Dental Charges of a special character (half normal charges).

No.

Further information, if necessary, of any kind (e.g. advance of salary for the purchase of a car, and rate of repayment):

Cost of living - slightly lower than in the United Kingdom. Import duties, etc. - there are no Customs Import duties except on spirits, tobacco and matches. No purchase tax.

A car will not be required. For horses the Veterinary Officer can draw on the Government troop as and when required.

25. Local Income Tax, and other local taxes and levies:

On	first	£100	of	income	Wil.
on	next	£100			1/-
	next				2/-2/6
	next				2/6
on	next	£:250			3/-
the	creafte	3/6			

Deductions can be claimed as follows:-

(a) one fifth of earned income provided that such deduction shall not in the case of any individual exceed £400.

(b) In respect of premium paid to an Insurance Company for Life Insurance to a maximum of 1/6th of total income after deducting earned income relief referred to in 1(a).

(c) Wife - £100

(c) Children under 16 years of age at the rate of \$100 per child residing in the Colony and/or at the rate of £125 for every child being educated abroad wholly at the officer's expense.

Exemptions can be claimed as follows: -

For earned income (which includes any pension) not accruing in, (a) derived from, or received in the Colony; all other oversess income, whether received in the Colony or not, is taxable locally. Double Taxation relief is allowed on taxable U.K. and Commonwealth income received pleast his for the hame and leave address of any officer on leave who is particularly required to assist at interviews of candidates:

> Dr. D.G.G. Greenaway, M.R.C.S., L.R.C.P., 22 Vardre Road, Clydach, Nr. Swansca, South Wales.

> > Signature....

### DECODE.

### TELEGRAM SENT.

#### From GOVERNOR to SECRETARY OF STATE

Despatched:

2.11.57. Time: 0930 Received:

Time:

### Extract from telegram sent from file 1844

Amendment to indents following Report on Civil Service Salaries & Conditions of Service.

"My savingram No: 8. Staff Colony. Veterinary Officer. Paragraph 12. Reference to payment of gratuity if appointed on contract should be deleted. "

P/L : PT

15/37/A

Tel.: ABBoy 1266

My Reference

Extension.....

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CONFIDENTIAL

COLONIAL OFFICE

SANCTUARY BUILDINGS

GREAT SMITH STREET

S.W.1

22nd October, 1957.

my die ben'in Thompson,

Thank you very much for your letter of the 9th October about your vacancy for a Veterinary Officer. I am not much suprised to read what you say about Fern although I had hoped that he would not be quite such a blundering elephant. I am sorry that he gave so much trouble but, as you know, the vacancy was very difficult to fill - and I doubt if it is going to be any easier this time. If any candidate we may find does get in touch with Fern we will do our best to correct any false impression he may receive.

I hope that you flourish.

(E. R. Edmonds)

0 819.7 Malin

A. G. Denton-Thompson, Esq., M.C.

CONFIDENTIAL

but

Bu # 17

Bu. 124 (mais) Office Para. 4 9(3) - this was are from the Rasissa Sacaries file? 16 14.4.88. Acl No, not sent. Den 18/4/58. has No were some - the pose homes has been ascertised auring 15 We have (ex Fig.). We she how Confirm terms remeliens a perhaps drafe tal. to S/S as 6.c. you considered 19.4.68.

### TELEGRAM SENT.

From GOVERNOR to SECRETARY OF STATE

Despatched: 22. 4. 58. Time: 1125. Received: ...... Time: .....

NO.58. My Saving Telegram No.8 dated 9th October, 1957 para 4. Vacancy Veterinary Officer.

I regret delay in informing you that terms and conditions confirmed. Grateful to learn whether any candidates in view?

GOVERNOR.

P/L:JB/FH

Reply at 19.

BCD 67/50/01

# Sating

From the Secretary of State for the Colonies.

To the Officer Administering the Government of FALKLAND ISLANDS

\_2 MAY 1958 April, 1958.

No. 3 Saving

18 Your telegram No.58 of 22nd April.

#### Vacancy Veterinary Officer

I regret I have no candidates in view at present and vacancy is being re-advertised.

SECER.



f. 19. In grain well have officient in plening at the salary of \$1.180. HARCS Yes We can but awart The outroms of the advant ZAA 9.6.58 85 7/8/2,8

### TELEGRAM SENT.

From GOVERNOR to SECRETARY OF STATE

Despatched: 25.8.58. Time: 1500. Received: ..... Time: .....

19

No. 122. Your Savingram No. 37.

Veterinary Officer.

Grateful to learn position.

GOVERNOR.

P/L:FH

Report 23

Bu 5/4

# TELEGRAM SENT.

### From SECRETARY OF STATE to GOVERNOR.

Despatched: 29. 8. 58. Time: 1055. Received: 29.8.58. Time: 0900.

#### CONFIDENTIAL.

No. 83. Your telegram No. 122. Veterinary Officer.

Following from Willis begins.

Regret in spite of repeated advertisements and an approach to Minister of Agriculture himself we have been unable to secure a candidate. Main obstacle appears to be low salary. Appreciate your difficulty in raising salary without upsetting general salary relativities and we have been considering possible ways round difficulties. Anthony Hurd who is very anxious for vacancy to be filled has suggested Falklands Island Company might provide £500 a year toward salary of a Veterinary Officer. Alternatively you might consider taking Veterinary Officer out of Government's complement and let Company appoint a man for their own purposes lending him on a fee paying basis to Government.

Grateful your views. In the meantime there seems to be nothing we can do here since further advertisement in present circumstances would be waste of money. Ends.

SECRETARY OF STATE.

GTC: FH & LJH

Repert 25.

45

\$ 23. It bour down to the question of salary. At vacaning is in Sauces A1-A2. \$ 880 × \$30 - \$1180 (to same as Audient Offices)
and we have authorized C.O. to offer up to
four increments (\$1.000) intent represent track

sive \$500 a year on top of the salary point by browniums wifer be the aument but it would have but it the V.O. was under the direct control of Book, at all times and he could not serve two masters.

a 10 alternation of the Fic. engaging a 10 and levely him to book on a fee basis some alonger how that is a difficulty. In the want multiply as it may be of the Fic. Contravening the frontier ordinare to V.O. world be placed in a difficult position of he was required to give widere against his enfoyer.

the state of state to more of the farmy members of levels much her co.

(Mens. Harding, Cameron, belowth and hills).

The piso there manned relies on the 15th, how,

5. Draps reply is submitted as the

8.119158

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### TELEGRAM SENT.

From GOVERNOR to SECRETARY OF STATE

Despatched: 9. 9. 58. Time: 1530. Received: ..... Time: .....

#### CONFIDENTIAL.

No. 129. Your telegram No. 83.

Veterinary Officer.

Following for Willis begins.

I appreciate Hurd's suggestion but would prefer to discuss with farming members of Executive Council and Legislative Council who do not return from leave until mid November.

GOVERNOR.

Reply at 28

Bis to alo

Bu 15/11

N.E.

More a will you part aire la matte on the

A. G. F.

27

HCS.

TES, I'll just vaise The master.

TA - 10.10.58

P.A. 819-7

### DECODE.

## TELEGRAM SENT.

No. 44.

From SECRETARY OF STATE to GOVERNOR

Despatched: 13. 11. 58 Time: 16.18 Received: 14.11.58 Time: 10.00

CONFIDENTIAL.

No. 110. Your telegram No. 129. Veterinary Officer.

Regret offer of salary supplement withdrawn. Letter follows.

SECRETARY OF STATE.

# EXTRACT FROM MINUTES OF EXECUTIVE COUNCIL MEETING HELD ON THE 11TH NOVEMBER, 1958.

### 1837/A. 8. VETERINARY OFFICER.

His Excellency advised Council that efforts to recruit a Veterinary Officer had so far been unsuccessful. His Excellency also informed Council that the Falkland Islands Company had withdrawn their offer to contribute towards a Veterinary Officer's salary.

Clerk of the Executive Council.

LJH.

Bu (28) on 23/12 (mil)

Bu 23/12/58

### TELEGRAM SENT.

From SECRETARY OF STATE to GOVERNOR

Despatched: 10.12.58 Time: 1415 Received: 10.12.58 Time: 1220

### CONFIDENTIAL.

No. 118.

Following from Willis. Begins.

Cepty at 341.

Veterinary Officer.

Regret quite unable recruit at authorized salary. We understand it might be possible to find a man at £1500 but even that is not guaranteed.

2. If you cannot manage raise scheduled salary would you agree if we were able to arrange secondment to pay officer's existing salary whatever it happened to be on a personal basis.

SECRETARY OF STATE

Lee 35.

GTC: IM

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\$.30. The approver salary is \$ 880 x \$30. E1.180 with entry at \$1,000 ithour prior reported live.

and then \$1500. De west leading to be the they are they are the form of the the salary of the the salary and they are they are they salary and they are the they are the they are the they are they are they are they are they are the they are they are they are the they are they are the they are they are they ar

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8-11/12/58

11/12

Notes for Bx. Bo.

Issue tel. at 6.c. - GTC - then

Bel on St. 5.5. return.

12/12/58.

KIL 23/12/50

DECODE.

### TELEGRAM SENT.

#### From GOVERNOR to SECRETARY OF STATE

Despatched: 12.12.58. Time: 1200. Received:..................

#### CONFIDENTIAL.

30 No. 176. Your telegram No. 118. Veterinary Officer.

I propose to discuss problem in Executive Council at next opportunity but this unlikely to be before March. Letter referred to in your telegram No.110 should arrive December 23rd.

GOVERNOR.

GTC:FH

35

DECODE.

# TELEGRAM SENT.

#### From SECRETARY OF STATE to GOVERNOR

Despatched: 20.12.58 Time: 1700 Received: 22.12.58 Time: 0930

#### CONFIDENTIAL.

No. 121. Your telegram No. 176.

Greatly regret that by oversight letter referred to in my telegram No. 110 was not despatched. Fosition is however that Falkland Islands Company can neither provide salary supplement nor appoint their own man. Only hope of recruitment therefore is to increase financial provision one way or another as proposed in my telegram No. 118.

SECRETARY OF STATE

GTC: IM

15 84.1.

Copy of 88

2

8. 2 Minse

Buish

DECODE.

### TELEGRAM SENT.

From GOVERNOR to SECRETARY OF STATE

Despatched: 2.2.59 Time: 1545 Received:

Time:

Your telegram No 121 Veterinary Officer. Please suspend recruitment until further notice.

GOVERNOR

# TELEGRAM SENT.

From SECRETARY OF STATE to GOVERNOR

Despatched: 8.4.59. Time: 2250 Received: 9.4.59. Time:

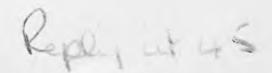
100

Your telegram No. 20. Veterinary Officer.

Grateful to learn of any developments.

SECRETARY OF STATE.

P/L:IM



J.E.

J.41. They might possibly have someon in view but I cloubt it on I think they would have given some indication of it.

I am afraid the answer will have to be that went four to will have to be that went four to will have to be that went four to will have to be postposed inclipanitely.

6.9.4.T 8.4.58

43

discuss Estimates. We can raphy after that, but I have no doubt the auswer will have it to as you suggest.

241. 13.4.57 3.4.57

Office.

Telegreen at b. c. to issue pl.

29.4.59.

### DECODE.

# TELEGRAM SENT.

From GOVERNOR to SECRETARY OF STATE

Despatched: 30.4.59. Time: 0900 Received:

No. 70. Your telegram No. 32. Veterinary Officer.

Please suspend recruitment indefinitely.

20/8/61 GOVERNOR.

5-244/6

4/3/41

Plane whire with he want his been dis his train

Be 20. 9. 61

Time:

PU 7.10.67 Wb 17.2.62 20.6.62

This haute & had of houlders distant in the wast of the work of the work of the way of took or mand distance. Unders he as to discussion when he was to discussion when he was to discuss of a distance of the way was mathe with the we oftened under which we wanted the way of t

5 11/2/62. Pa

When Mr.Fern left, we were unable to get a Veterinary Officer to replace him; recruitment was suspended indefinitely and the file used to be brought up periodically. As far as I can recollect, the question of getting a Vet was mentioned at one of my early S.F.C. meetings, or possibly the first Select Committee meeting, and the general opinion was that George Stewart, who got about the place and had learned a certain amount, was better than a Vet who stayed at home all the time. This matter also seems to have been considered in connection with the question of animal diseases. Finally, I decided that there was no point in bringing the file up again.

- 2. I still think that we do not require a Vet, but the appointment was also, of course, for someone to be in charge of the Agricultural Department. Since that time, George Stewart has been the only person in charge of the Department. He is actually described as an Agricultural & Livestock Assistant and is on Scale H, at the top of the scale, which was, up to this year, £640. He does not get an Acting allowance as he is not qualified to be a Vet, but he gets a Charge allowance of £180 a year.
- 3. I am beginning to think that, for various reasons, the Agricultural Department does want somebody to be in charge of it as Agricultural Officer. For one thing, George Stewart has to go out and do T.B. tests and inspections to see whether a farm is ked-free; he also has to go and see sick animals. I should imagine that roughly half his time is spent away from Stanley. When he is away, it leaves Frank Smith the only permanent officer, and two hourly paid people 'Bikey' Anderson and Norman Perrin. In spite of Smith's failing, I think these three are quite hardworking and that work is being done all the time; but of course one needs some planning, fixing of priorities, etc. The position as regards Stewart's absence is also aggravated by the fact that he is not the type of person who can be expected to plan an organized programme in advance.
- 4. Apart from this, Stewart is, of course, in no sense an office man. We do not really want him to be one. His work mostly lies out-of-doors. Still, one does really need somebody to run this Department who can answer letters, prepare vouchers, keep files, preferably write reports when required, and also plan work for the year and ask for the money which he needs.
- As far as I can make out, there is a considerable amount of work for the Agricultural Department to do. They have a very large extent of fences which they have to keep repaired. They have to exercise some supervision over the Common and help to control the animals there. There is also need for new femces, or at any rate the replacement of old fences which have been neglected. Then there is the maintenance of the Quarantine Station, which I think has been neglected for When I came first, the Department had three hourly-paid labourers, and we got rid of one. I think we were justified in doing so, because he was an unreliable type who drank too much and I don't think, with the present supervision, we could be at all sure that we were getting our money's worth of work out of him. I am not certain though whether, to do all that is required, we do not need an extra labourer. When I questioned Stewart about the fences, he said that he could not possibly do all that was necessary with the money allowed him, and had some story, which I have not yet understood, that when he asked for more, it was cut out of the Estimates.

We really want someone who will make an assessment of the amount of work required to be done and the cost thereof, and apply for provision accordingly. If he has not enough labour, he can at least get provision to recruit some more, even if he finds difficulty in obtaining anybody suitable.

- The matter of the Agricultural Department was, of course, referred to in Select Committee, and I tried to give some assessment of the work that had to be done and the resources we had. Although it is not quite a matter for Select Committee to decide on our personnel, I did ask Mr. Clement for his opinion as to whether he thought our organization was adequate to do all this. He said, at the time, that he thought it was but that it would appear necessary to keep Stewart up to the mark. Later on, in connection with suggestions that the Quarantine Station required repairs, Mr.Clement, Mr.Goss, the A.O. and I, went and had a look at it. Stewart tells us that there is a lot of work which the P.W.D. were asked to do years ago but have not done. There is, however, other work, notably the repair of the horse corral, which he admits his own Department could do. Furthermore, we have not had much pressure brought to get the P.W.D. to do their work. After we came home, Mr.Clement and Mr. Goss both expressed the opinion that we really needed somebody other than Stewart to run the Department.
- 7. If we are to fill the vacancy of Agricultural Officer the question will arise as to whom we are to get. I doubt if it would be satisfactory trying to get anyone from England, and I think we want to avoid this. I do not know enough about the personnel in the Camp to be able to produce any very sensible ideas, but it did occur to me that there might be people in charge of outlying places under a Manager (e.g. Mr. McPhee who is in charge of Green Patch, working under Mr. Clement at Fitzroy) to whom a post like this might be a stepping stone to a proper Manager's job.
- I think it is worth considering the whole question Possibly it might be thought that if Stewart was in Ex. Co. given sufficient prodding he could manage the Department, though I am inclined to think that we are hardly being fair to him in expecting him to do so. The Members of Ex. Co. would no doubt have brighter ideas as to how we could fill the vacancy. As regards salary, I presume that when we decided on the sort of person we wanted, the salary that would attract such a person would have to be fixed. I may mention that when I was considering this, I also thought of the file I put up recently in which the suggestion was made that it would be desirable if local people who worked on farms could be given more to look forward to. Y.E. has, however, suggested another arrangement whereby we put the Department in the parttime charge of a retired farmer.
- 9. If these arrangements were brought in, there would remain the question of Stewart. I think, after all his experience, that it would be reasonable to regard him as being worth more than an ordinary Stock Inspector, and I hope we would be able to give him some promotion, though whether this would make up for the loss of the Charge allowance, I do not know. I am sorry to say that when I discuss matters with him he is very apt to get disgruntled, and seems to have an idea that somebody, whom he will not specify, is 'gunning' for him. I expect, therefore, that if this change is made he will take it hard, and may even resign. I think that we should explain matters to him tactfully. He himself has often hinted that we are expecting too much of him and has pointed out that all this work used to be done with a full-time Agricultural Officer as well as with the present staff, in the days of Mr.Fern.
  - 10. I would not suggest any Memorandum being written

on this subject, but possibly the above notes would be useful if the matter is to be introduced in Ex.Co.

2nd July, 1963. RHDM/ER

LCS

50

Thank you. Pl. ask office to B. u.

When I return from England.

DA 11.7.63

BU 1.9.63

51

HAJCS

I wat like to discuss with

you next week.

TA 3.9.63

## Extract from Executive Council Minutes of Meeting No. 4/63 held on the 20th, 21st & 22nd Movember, 1963

### AGRICULTURAL DEPARTMENT

Council discussed the possibility of recruiting the services of a Veterinary Officer for a short term visit but regretted that the Veterinary Officer now employed by the P.A.S. would be returning to the Colony at a time when there would be no call on his services by the forms.

Clerk of the Executive Council

No. 0797/X

### **MEMORANDUM**

From:

It is requested that, in any reference to this memorandum the above nber and date should be quoted.

The Colonial Secretary.

Stanley, Falkland Islands.

3rd January, 1964.

Officer-in-Charge. To:

British Antarctic Survey,

STANLEY.

SUBJECT :-

MOVEMENTS OF VETERINARY OFFICERS

We spoke the other morning.

I should be obliged if you will let me know when Veterinary Officers are on the move. We may be able to make some use of their services locally.

(Sgd) W. H. Thompson

COLONIAL SECRETARY



Buckhurst Bungalow, Mark Beech, Eden Bridge. Kent.

30th. July 1964.

The Colonial Secretary, Port Stanley, Falkland Islands.

Dear Sir,

I understand, from relations in the Islands, that you will shortly be requiring a Stock Inspector for the Colony. I am told that this post does not now call for a Veterinary qualification and as I am anxious to return to the Falkland Islands, I would like to apply for the post.

If it is not too late will you please send me an application form and if possible an outline of the duties, any special requirements and the remuneration.

As a preliminary I may mention that I am Falkland Island born, was brought up to sheep and have been connected with livestock practically all my life. I have farmed here in England and have done calf certifying for the Ministry of Agriculture. I served an apprenticeship in Patagonia and used to be fluent in Spanish. During the War I served in the Royal Marines.

I have no Veterinary qualifications but have always been interested in the subject and have a fair general knowledge which could be enlarged with the help of friends in the profession.

If this appointment is outside your jurisdiction will you please put me in touch with the proper authority.

Trusting that \$I may receive favourable consideration,

James B. Felton.)

Reply at 55.

Colonial Secretary's Office, Stanley, Falkland Islands.

Ref: 1837/A

14th August, 1964.

Dear Sir,

54

Thank you for your letter of the 30th July, 1964.

It is not true that a vacancy exists for a Stock Inspector but it is true that within the next few months the Executive Council will be considering the future of the Livestock Department.

If Council should decide to re-instate the post of Stock Inspector I will let you know at once.

Yours faithfully,

(W.H. THOMPSON)
OFFICER ADMINISTERING THE GOVERNMENT

4

Mr. J.B. Felton, Buckhurst Bungalow, Mark Beech, Eden Bridge, KENT.

WHT/IH

ly 864

27th August, 1964.

Dear Mr. Miller.

A little bird has it that George Stewart is going to Bluff Cove almost at once.

That do you know about Mr. J. B. Felton,

Buckhurst Bungalow,

Mark Beech,

Mden Bridge,

KENT.

who has just written asking for a Stock Inspector's job?

If this is a worthwhile application we should go flat out to get the Stock Enspector's post re-instated at our October meeting. Let not the grass grow under our feet.

Sincerely,

Willoughby Thompson.

(W. H. THOMPSON)

The Honourable S. Willer, J.P., ROY COVE.

UHT/FA

1 think how is a reply to so somewhere.

903.64

At there is no record of this

BR 24/9/6+

fa

# EXTRACT FROM NINUTES OF NEETING NO. 3/6/, OF EXECUTIVE COUNCIL HELD ON THE 20th, 22nd & 23rd OCTOBER, 1964.

óxtracted to P1701

### 29. AGRICULTURAL DEPARTMENT

The Colonial Secretary informed Council that Mr. Stewart, the Officer-in-Charge of the Agricultural Department, was resigning to take up an appointment as Manager, Bluff Cove, with effect from the 1st December, 1964.

Council advised that the time had probably come to recruit the services of a Live Stock Officer, preferably from New Zealand, and the Honourable Mr. Miller agreed to initiate enquiries on his return to Roy Cove with a view to obtaining the feelings of West Falkland farmers. If sufficient interest was displayed, the Sheep Owners' Association could then be invited to submit their views regarding the type of officer required and the duties expected of him.

Clerk to Executive Council

BN 101.65

The Walkland Islands Sheepowners Association, Stanley.

4th December, 1964.

CIRCULAR UNTITE TO ALL MASE FALKLAND ISHBERS

I file So. 30.12.64

Dear Sir,

As the position of Head of the Agricultural Department is now vacant the Government are requesting views from Farm Gwners and Managers as to the qualifications of the officer they would recommend should be obtained to fill the post.

For your information the general opinion concerning this subject on the West Falldand is as follows:-

- "(1) A Stock Advisor similar to Mr. D.S.A. Teir (from New Scaland 1937-1940) who occupied that position, and was a very experienced sheepman.
- (2) A Stock Adviser as above but also presenting some general veterinary knowledge.
- (3) Paras. 1 and 2 above, but also possessing some grassland improvement experience".

They consider that if an all-round can is available it would be very advantageous to obtain one with some knowledge of all three parts, but with the first requirement, a Stock Adviser with general "big farm" experience, as first importance.

A reply by December 28th would be appreciated.

Yours faithfully,

(Sgd.) B.O. Barnes

Sucretary

# The Palkland Islands Company, Limited.

Darwin, Palkiland Islands.

12th December, 1964.

B.O. Barnes Msq., Secretary, Falkland Islands S.O.A.,

Dear Sir,

With reference to your circular dated 4/12/1964, re qualifications of the Officer for Lend of the Agricultural Dept.

I quite agree it would be advantageous to get a man with the all round knowledge mentioned in your letter. However I doubt if there are many men obtainable who would come up to this standard, in any case I think they could demand a very lucrative salary. On the other hand the "Sheep Farming" is the industry that keeps the Colony going, so I see no reason why the Government should not be prepared to spend a bit in this direction if it is to be a help to the Farmer.

I think a man with some veterinary knowledge, (not a Veterinary Surgeon) should be the aim, so as to make sure no disease or pest is allowed into the Colony, by way of imported animals. Also be able to carry out simple T.B. tests on cows if required, attend to injuries of animals, also castrate difficult cases (horses in particular).

I think grassland improvement must be left largely to the enterprise and common sense of the farmer. Nost farms are trying in different ways to improve, or at least arrest deterioration of their pastures. What gives results on one farm, will not necessarily benefit another, so it seems individual efforts may give as good results.

Yours faithfully,

(Sgd.) R. Vinson

Camp Manager

Port San Carlos, E. F. DATE OF THE OWNER, WHEN SHE PARTY STATE OF THE PART December 15th 1964. The Secretary. F. I. S. O. A. STANIAY. in a fight proposal to would be inclined to female a clocker of the rate type, but no thinks the makey offered sould have to be increased considerably in and oppose of thirt quality. Dear Sir. ACRICULTURAL DEPARTMENT With reference to your circular of Becember 4th. Clearly the ideal man to head the department would be the one for which the West managers are opting i.e. an experienced sheepman with veterinary and grassland capabilities, but such a paragon would not easily be found. Nor in fact is the colony deficient in experienced sheepmen, few farms being without one or more. But an active and experienced veterinary man able to identify diseases and to advise managers on the health and well being of sheep, cattle and horses might prove to be a valuable investment, and so far as the guarantining of animals was concerned something of an insurance as well. Yours faitifully, (Sgd.) N. Keith Cemeron to ensure of that we too one offerings Copied III

As a first proposal he would be inclined to favour a stockman of the weir type, but he thinks the salary offered would have to be increased considerably to get anyone of that quality.

As a second choice he would favour a general stockman with some veterinary knowledge.

He cannot see how we can possibly obtain a stockman who is also qualified as vet.

He suggests that we might approach the Australian and New Zoaland Government Agricultural Departments for our man. From Australia a "Rig Station" man should be asked for and from New Meeland a "Migh Country" man. He should ask for a man from one of those two Departments and specify that he will be required to do a minor amount of research work as part of the job.

Here again however, the salary offered will have to be considerably in excess of that we are now offering.

Copica IH

47 Mitzroy Road, Stanley, 23rd December 1964.

Dear Sir,

With reference to your letter dated 4th December 1964, I agree with para's 1 and 2 and if possible No3.

Yours faithfully,

(Sgd.) R. L. Robson

Supervisor, Estate T. Robson

To Hon Sceretary,

3.0.A.

Stanley.

# EXTRACT FROM MINUTES OF MEETING NO. 4/64 OF EXECUTIVE COUNCIL HELD ON THE 30TH DECEMBER, 1964.

1837/A

Live Stock Officer. After studying the replies received from various Farm Managers regarding the proposed appointment of a Live Stock Officer, Council advised that no further action be taken until after the arrival of the Pasture Improvements Officer who might also have an interest in Live Stock. Failing this it was advised that enquiries be made through the Ministry of Overseas Development regarding the possibility of the secondment of a Live Stock Officer from Australia or New Zealand.

CLERK TO COUNCIL

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EXERACT FROM MINUTES OF MENTING MO. 2/65 OF EXECUTIVE COUNCIL INLD ON THE 6th - 11th APRIL, 1965.

### Live Stock Officer

Council advised that no appointment to this vacancy should be made at present but that a Committee should be formed for the purpose of visiting the Quarantine Station at intervals and advising on precautions to be taken there.

Aq Clerts of the Council

46 3.6.68 S.

### Points and sing from Largetive Council neeting No. 2/65

### 6 - 11 April, 1965

Vet. Surgeon in Montevideo. Lobk into importation of cattle from South America. Put Vet. Surgeon to 304. Train a local and get him out with Grasslands Officer.

27th May.

65

Dear Sir,

### Votorinary Surgeon

During a recent meeting of the Executive Council it was suggested that Government should look into the need for a trained Veterinary Surgeon to be stationed here in the Falkland Islands.

Such a person would undoubtedly be expensive and I should be obliged for the views of your Association as to this need.

No doubt Veterinary Surgeons are as difficult to get as doctors, and without doubt they cost every bit as much, and if your Association should feel that such an appointment is necessary I would be obliged for any suggestions which members might have as to how the costs of such an appointment should be carried.

Yours faithfully,

ارتدائية المدرورة الالمار كالمستد

COLONIAL SECRETARY

The Secretary, Sheep Owners Association, STANLEY

Rity at to

Bu 3/6/65

de fue

29 May, 1965.

It may surprise you somewhat to learn that despite the fact that the Falkland Islands have a sheeppopulation of some 600,000 we do not have a veterinary surgeon here and indeed it is now many years since such an officer was employed by the Colony.

ITSTIA

We have been fortunate in that diseases of animals have not hitherto been a problem in the Falklands but some of our more thoughtful farmers are rather concerned about the possible threat to the Colony's only industry due to diseases being brought in from outside. I share this concern. As a first step we are having a look at our quarantine regulations and taking steps to improve the rather tumble-down quarantine station.

Meanwhile the question of whether or not we should seek to employ a veterinary surgeon for the Colony is being referred to the July meeting of the Sheep Owners' Association. Of course, even if it were decided that we definitely did require a veterinary surgeon, there remains the problem of securing the services of a suitable person.

I have heard it said that either your Embassy or the Embassy in Buenos Aires has a veterinary officer on the staff. If this is so, presumably his duties are in some way concerned with the meat packing establishments of the River Plate but I have looked at the Foreign Office list for 1962 which you kindly handed on to me when I passed through Montevideo last year and I can see no indication of the existence of a veterinary surgeon on the staff of either Embassy.

My object in writing is to ask whether such a person exists and, if so, to enquire whether in time of need it would ever be possible for him to visit the Falkland Islands. Knowledge that in case of real necessity a veterinary surgeon was available would be extremely useful to us.

The Sheep Owners' Association meets in the first week of July. Apart from the R.M.S. "Darwin" leaving Montevideo on 7th June, the next mail from you to Stanley would be on 19th July and so a reply by letter would be too late for my purposes. Unless therefore you can send a letter by hand of the Master of R.M.S. "Darwin" on 7th June, might I ask you to telegraph a brief reply to my query?

CH

His Excellency Sir Norman Brain, K.C.M.G., O.B.E.

Cd -> B1.3665 (61)

Rof: 1837/A

5th June. 1965.

From: The Colonial Secretary, STANLEY

To: The Honourable Mr. H.C. Harding, O.B.E.,

Mr. C.H. Robertson, J.P. Mr. W.J. Grierson, M.B.E.

### Quarantine Station Visiting Committee

Will you be kind enough to let me know whether you will agree to be a member of a small non-statutory visiting committee for the Quarantine Station to visit a few times a year as the need may arise.

(SGD.) W.H. THOMPSON

COLONIAL SECRETARY

Replies at 67,

Bu 20/6/05 (5)

IM

Mr. Harding agrees to Sorve.



### The Falkland Islands Sheepowners Association,

(LOCAL COMMITTEE) STANLEY, FALKLAND ISLANDS.

2nd June, 19 65.

Dear Sir.

183 10 2911/33 I have to acknowledge receipt of your letters of 27th May, 1965, on the subject of 'Veterinary Surgeon' under reference 1837/A, and 31st May, 1965, on the subject of Public Holidays under reference 291/33.

Both these letters will be discussed at the Annual General Meeting of this Association due to commence on 8th July next and a comprehensive reply to each embodying the views of members will be sent to you by the 20th July.

Yours faithfully.

SECRETARY.

Boldames

The Colonial Secretary, The Secretariat. STANLEY.



67

mef: 1837/A

5th June, 1965.

To: The Honourable Mr. H.C. Harding, O.B.E.,

From: The Colonial Secretary, STANLEY

Mr. C.H. Robertson, J.P. Mr. W.J. Grierson, M.B.E.

Quarantine Station Visiting Committee

Will you be kind enough to let me know whether you will agree to be a member of a small non-statutory visiting committee for the Quarantine Station to visit a few times a year as the need may arise.

COLONIAL SECRETARY

1 agree , to be a member

9 / (=

IM

Bu 20/1/65



64

BRITISH EMBASSY.

MONTEVIDEO.

Dan Cosmo

4 June, 1965

I write in haste so as to catch the Darwin with the information you ask for in your letter of 29 May about veterinary surgeons.

There are in fact two British veterinary surgeons from the Ministry of Agriculture, Fisheries and Food attached to the Embassy in Buenos Aires and accredited also here. They also cover Brazil, Chile and Paraguay, and as a consequence are very fully occupied so that it is perhaps doubtful whether it would be possible for one of them to spare the time that a visit to the Falkland Islands would require. However I understand that they are asking for a third officer to be appointed and your requirement is clearly relevant to this proposal.

I am sending a copy of this letter and yours to Michael Creswell who will no doubt wish to comment.

Rophy at 72

(H. N. Brain)

for micenty

His Excellency Sir Cosmo Haskard, K.C.M.G., M.B.E., Governor of the Falkland Islands, Port Stanley.

Cs. Plane Br on /the los 14/6

### DECODE.

### TELEGRAM.

From Buenos Aires via Brain Montevideo.

To Governor, Falkland Islands.

CS for him I

Despatched:

4th July,

19 65

Time: 1136

Received:

5th July,

19 65

Time: 1700

### PRIORITY

### CONFIDENTIAL.

Addressed Governor Falkland Islands, telegram 4 2nd July repeated information Saving to Montevideo.

64,68

Your letter to Her Majesty's Ambassador in Montevideo of 29th May and his reply:

### Veterinary Surgeon.

- Would very much like Ewart, Veterinary Attache here, to help you if possible and he would like to come but unfortunately Argentine Government's sensitiveness about all Falkland Islands matters makes it possible that they would take offence if he did, resulting in damage to his position here. Although this risk may not be great I should prefer not to take it.
- 2. Main delay in bringing a veterinary surgeon to you in case of need would presumably be time taken in sea voyage so perhaps -- required to fly a man from London is not off too great significance.
- 3. Ewart, who is a senior veterinary officer Animal Health Division of the Ministry of Agriculture, strongly advises that there should be a resident veterinary surgeon in Islands.
- I am sorry not to be able to be more helpful. ..

-- Groups corrupt

CYPHER : SC

Ka

900

# EXTRACT FROM MINUTES OF MEETING NO. 5/65 OF EXECUTIVE COUNCIL HELD ON THE 7TH AND 8TH JULY, 1965

### 1837/A 19. VETERINARY SURGEON

His Excellency told Council that there were three Veterinary Surgeons attached to the British Embassy in Buenos Aires who were also accredited to the British Embassy, Montevideo. While these Veterinary Surgeons were unlikely to be able to visit the Colony, a certain amount of advice could however be obtained by correspondence.

Ty Clerk of the Council

CS 6.1.

9 July, 1965.

do

Thank you very much for your telegram No. 4 dated 2nd July on the subject of veterinary surgeons.

I was rather afraid that there might be difficulties in arranging for your veterinary attache to pay a visit to the Falkland Islands and I fully realise that it is not worth taking a risk.

Occasions may, however, arise in future when it would be very helpful to us if we could write to Ewart regarding some specific animal health or animal husbandry problem with which, due to his South American experience, he might be able to help us more readily than the Colonial Office or the Ministry of Overseas Development, particularly with regard to matters concerning quarantine of animals imported into the Falklands from South America.

I hope that you would feel able to agree that he should give us the benefit of his advice should the need to seek it arise.

la

His Excellency Sir Michael Creswell, K. C. M. G.

CONFIDENTIAL

(C)

The Falkland Islands Sheepowners Association,

(LOCAL COMMITTEE)

STANLEY, FALKLAND ISLANDS.

21

20th July,

19 65.

Dear Sir,

### VETERINARY SURGEON

With reference to your letter no. 1837/A dated 27th May, 1965.

This Association considers it very desirable to have a qualified Veterinary Surgeon in the Colony but can suggest no means of paying for one in the present financial situation.

Perhaps when the contract of the Grasslands Officer expires consideration could be given to the appointment of a Veterinary Surgeon.

Yours faithfully,

120 Barres

Secretary.

The Colonial Secretary, The Secretariat, STANLEY.

KIV69a

Bu \$ 8.65

Please have pour on agenda for ment on fai next Exco to was we have the record righty.

# Extract from Minutes of Meeting No. 6/65 of Executive Council held on the 24th and 25th August, 1965.

### 1837/A 114. VETERINARY SURGEON

Council noted the opinion of the Sheepowners' Association which was that although they considered it very desirable to have a qualified Veterinary Surgeon in the Colony they could suggest no means of paying for one in the present financial position. They suggested that when the contract of the Grasslands Officer expired, consideration could be given to the appointment of a Veterinary Surgeon.

ag close of the executive Council

OS September, 1965

Looking through a file I note that I do not seem to have acknowledged your very kind letter of 4th June in which you sent me information about the British veterinary surgeons attached to the Embassy in Buenos Aires and accredited also to your Embassy.

As I think you know from subsequent correspondence we duly learned from the Ambassador in Buenos Aires that it would be difficult for veterinary surgeons from there to visit us, and the position has been explained to the Sheep Owners Association and accepted by them.

If at any time a problem arose here which could be solved by correspondence with these veterinary surgeons, with their experience of South American conditions, then we would hope to take advantage of their existence.

Once again, my apologies for apparently failing to acknowledge your original letter.

la

His Excellency Sir Norman Brain, K.C.M.G., O.B.E., British Embassy, Montevideo CS. No uply needed.

BRITISH EMBASSY, BUENOS AIRES.

5, 2/19 13

4 August, 1965.

(1913/65)

10

by dea Governor.

Thank you for your letter of 9 July about veterinary surgeons.

Ewart will of course be willing to answer queries on some specific animal health or animal husbandry problems about the importation and quarantine of animals from South America. I shall be very glad for him to help you in this way if he can.

His Excellency
Sir Cosmo Haskard, K.C.M.G., M.B.E.,
Governor of the Falkland Islands,
PORT STANLEY.

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MINISTAY OR

OLIMATERS DEVELOPMENT

O.A.G. C 4

FROM THE MINISTER OF OVERSEAS DEVELOPMENT

RC 213/026

14 DEC 1966

CIRCULAR SAVINGRAM

Additional Information Needed with Requests for the Services of British Agricultural Officers

Six copies are enclosed of a Memorandum on the above-named subject. It is intended for the use of Ministries and Public Service Commissions which ask the Ministry of Overseas Development to select Agricultural Officers for them.

- 2. As many Governments will know, the overseas demand for various kinds of Agricultural Officer persistently exceeds the supply despite the substantial numbers of people who are found, interested and selected by the O.D.M. In an effort to match the demand more closely than has hitherto been possible the O.D.M. will be giving special attention to its agricultural recruitment campaign for 1966/67. As part of that effort, it is considered necessary to try and improve the information about vacancies, which is essential material for the purpose of attracting suitable candidates in agriculture, as indeed in other professions also.
- 3. This circular has been addressed to dependent territories in accordance with the attached distribution list. Additional copies of the enclosure can be provided on request.

#### MINISTRANT

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### MEMORANDUM

### ADDITIONAL INFORMATION NEEDED WITH REQUESTS FOR THE SERVICES OF BRITISH AGRICULTURAL OFFICERS

### The Need for More Information

Requests from Governments for the services of British Agricultural Officers usually contain insufficient information to enable the Interviewing Officers to answer the many questions which are now raised by candidates going overseas. In view of the great variety of agricultural posts and the considerable difficulties in getting suitable candidates for many of them, it would be helpful if as much of the following additional information could be sent with each request as is relevant to it. If this information can be provided in the first instance, it should much reduce the need to trouble Governments with time-consuming correspondence, asking supplementary questions about the vacancy.

Governments which take part in the Overseas Service Aid Scheme will note that for O.S.A.S. vacancies, as distinct from technical assistance requests, the usual staff indent form should still be used; and, if there is not enough space for all the information now sought, a supplementary note should please be attached to the form.

When reviewing requests in the details shown below, Governments are asked to keep in mind the possibility that the job in question could be done by somebody with sub-professional qualifications, engaged as an Agricultural Assistant rather than an Agricultural Officer. In that case it might well be possible to improve recruitment prospects either by finding an Agricultural Assistant locally or by asking the Crown Agents to select one in Britain.

#### 1. Qualifications Required

### (a) Academic

The academic requirements should not be more specific than is essential for the job and should allow some latitude to the recruiting agency. For example, Soil Scientists and Agronomists can be drawn from a number of different basic disciplines and a description such as "appropriate degree qualification at Hons. level (or Pass degree level, as the case may be)" is as much as is usually necessary.

### (b) Experience

As much detail as possible should be given about the type of background experience required for the particular job; and it should be said whether such experience is essential or only desirable.

### 2. Background to the Job

A concise description of the background to the request is invaluable. It is useful to know whether the officer is required for a new project or an existing one and, if the former, the background leading up to the request and, if the latter, the stage of development reached.

### 3. Job Description

As precise detail as possible should be given of the duties which the officer will be required to perform.

### 4. Organisation

A brief description of the organisation within which he will work is required. Where he will be a member of a team or research unit, it is useful to know the composition of the team or the disciplines of other research workers. The title of the person under whom he will work and to whom he will work and to whom he will be directly responsible should also be given. If special facilities (i.e. laboratories and equipment) are required for the job, a note on the facilities available should also be given.

### 5. Travel on Duty

The extent to which he will be required to travel should be explained, and also whether official transport will be provided.

### 6. Location

As precise information as possible should be given on where he will be stationed, and whether he is likely to be transferred during his contract.

#### 7. General Information

Up-to-date information on the availability of suitable housing, schools, medical and sporting facilities in the place or places of posting is always useful.

### 8. Contacts

The name and address should be given of someone, preferably in Britain, whom the applicant can approach if he requires more detailed information about the job or living conditions.

Ministry of Overseas Development London, S.W.1.

December, 1966

#### DAWSON & CO

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G G SHIEL S H. M WILSON P D L. AINSLIE R W. H. ELSDEN C.A SHERMAN. N J BARKER

Telephones Telegrams HOLBORN 9741 (5 LINES) READJUST, LONDON-WC2 RNMENT HOUS PA/KD

2. NEW SQUARE,

LINCOLN'S INN.

LONDON, W.C.2.

OUR REF YOUR REF

Plesse note, together with my uply.
6th January, 1967. ls

Airmail.

My dear Governor.

When you were kind enough to see and entertain Sir John Barlow, I gather that amongst many matters which you discussed was the question of the lack of a veterinary officer in the Islands and that Sir John thought that there were two vets attached to the British Embassy in B.A. one of whom might possibly be lent to the Colony for say a couple of months if the Ambassador was approached.

I believe in the past the question of the lack of a vet has been discussed on more than one occasion and no action has been taken because a substantial number of farmers did not think, in view of the lack of the normal diseases to which sheep are prone, that the cost would be justified.

Presumably, if an English vet could be "borrowed from B.A. the only cost would be trivial and even if he was unable to make any useful suggestions, a visit would not be wasted because if he had something sensible to suggest of a practical nature, the cost would be more than justified.

My Company are in favour of an approach being made to your opposite number in B.A. and if it would be any help, I am prepared to suggest that we help in a practical way by offering // him a free return trip on the Darwin.

I know that we are supposed to get the last penny out of our shipping so as to do our best to avoid any claim being made on the Colony, but I feel that the suggestion of a free trip is to the benefit of the Islands as a whole and that nobody could object. Yours sincerely,

Sir Cosmo Haskard, K.C.M.G., M.B.E., Government House, Port Stanley, Falkland Islands.

CS praison 25 January 1967

please

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Many thanks for your letter of 6th January about the possibility of a visit being paid to the Falkland Islands by one of the veterinary officers attached to the Embassy in Buenos Aires.

When I first took up this matter in April 1965, the Embassy, for reasons which you will comprehend, felt unable to send one of their veterinary officers here on a visit. However, thought on the subject may have changed and I shall be resurrecting the matter.

Meanwhile, thank you very much for your practical suggestion of a free return trip by Darwin. I shall let you know how matters progress.

P.D.L. Ainslie Esq. . 2 New Square, Lincoln's Inn, W.C.2 EXTRACT FROM MINUTES OF MEETING NO. 1/67 OF EXECUTIVE COUNCIL HELD ON THE 14th & 15th FEBRUARY 1967.

### 1837/A 26. VETERINARY OFFICER AND VETERINARY SERVICES

His Excellency referred to hir. Ainslie's letter of the 6th January 1967 in which it was suggested that arrangements might be made with the British Estache in Buenos Aires for a Veterinary Officer to visit the Colony.

Council advised that the proposal be noted for discussion at the next meeting of the Natural Resources Committee, which would be in May.

Clerk of Council

Pa

C.S.

Please refer to Mr Ainslie's letter of 6th January 1967 about a visit by a veterinary surgeon.

Mr C.D. Young leaves us this time next year and I should therefore like the question of a veterinary officer to be included as a matter for mention at the Ex.Co. meeting of 14th February. In this connection the last paragraph of folio 71 is relevant.

Meanwhile, once the views of Ex.Co. have been obtained, we can take up again with the Embassy the possibility of a visit by a vet. Views which held good two years ago may now have changed.

2 /1/67

Extract from a letter from R. G. Vinson of 3rd. Way 1987. Original filed in 2393.

The defor Teterinary advice and services. I do not know if this means considering jetting a Veterinary Officer for the Colony, personally I do not think this necessary, and cannot see this being of much help to the Sheep Marming Industry, providing to continue to a thear strictly to the Quarantine Regulations for imported Utoch.

about 10 years ago the Walkland Islands Company employed a man who had taken a Veterinary Officer's training, he found very little disease amongest many animals he emained, mal-nutrition being one of the main causes for the heavy death rate, not including natural basards (ditches etc.)



1837/A.

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# CONTINUE WILD OF THE LAW 1967.

#### 15. Need for Veterinary advice and services

H.E. said that following upon Sir John Barlow's visit the chairman of the Falkland Islands Company had written to say that the Company were in favour of a visit being made to the Colony by one of the British veterinary attaches from South America.

H.E. asked what demand in fact existed for veterinary advice. Mr Miller said that a visit would be valuable. For instance, we could perhaps clear up the question of the hydatid cyst. Mr Blake thought that a visit in the spring would be most useful when most parasites were active and Mr Miller thought that a six months' visit would be enough initially as there would be too little work to keep a veterinary officer busy all the time.

Mr Blake mentioned that the United Nations also supply veterinary officers and it might be worth approaching them.

Con

#### GOVERNMENT TELEGRAPH SERVICE

#### FALKLAND ISLANDS

### SENT

lumber	Office of Origin	Words	Handed in at	Date
	STANLSY			21.7.67
Γο				
LTF HASKARD OL-226-2702 LONDON				H9A/c

If you visit Ministry Overseas Development request you sound out possibility of aid for visit of soil sampling team to make comprehensive soil survey and visiting vet to look at animal side including disease control and our legislation stop Both these arose SOA

Time

Thompson

in 0102.

#### EXTRACT FROM MINUTES OF THE MEETING OF THE NATURAL RESOURCES

#### COMMITTEE HELD ON THE 24th JULY 1967.

#### Need for Veterinary Advice and Services

Mr Miller asked for any comments on this item and said that Sir Cosmo Haskard had promised to look into the possibilities while he was in England.

Mr Thompson confirmed that Sir Cosmo had been asked to sound the Ministry of Overseas Development on this question and also look into our legislation. Mr Thompson had done some research into the services offered by the Ministry and there were many useful ones which could be of help to us. \*He had also asked the Governor to look into the possibilities of getting aid for a soil survey of the Falkland Islands, possibly an investigation on the same lines as that of the economist. \*

x-x extracted to 0198.

Bb 30 9 6)

BD to Namue Resources Cha (P.S.) 19, D.69

# EXTRACT FROM MINUTES OF MEETING OF THE NATURAL RESOURCES COMMITTEE HELD ON THE 18th OCTOBER 1967.

31/10

#### VISIT OF VETERINARY SURGEON

Several requests for advice had been received as a result of the news that a veterinary surgeon, Mr Bellars, would briefly visit Stanley in Movember on his way to the British Antarctic Territory. Members thought an interview over the radio would be useful, with questions from camp being submitted in advance. A brief visit to Darwin Harbour and Goose Green might be possible.



PORT SAN CARLOS LTD.

84%

Secretary: J. R. SPENCER, F.C.A.,

Messrs. JACOMB HOARE & CO.

LONDON WOOL EXCHANGE, BRUSHFIELD STREET, LONDON, E.I.

Telephone: 01-247 3783/8
Telex: 23591
Cables: JACOMB LONDON
Acting Governor,
Stanley.

Dear Sir,



Cables 'CARLOS PORTSTANLEY'
PORT SAN CARLOS,
FALKLAND ISLANDS,
SOUTH ATLANTIC,

Via Montevideo

10th. rebruary 1968.

VETERI LOY SURGEON.

This Summer we have had a visit from two Veterinary Surgeons, here at Fort San Carlos. Mr. Andrew Bellars in December and Doctor Ronald Crooby in February.

Both of these gentlemen performed post mortems on one or two of our sheep, while Dr. Crosby opened up a horse which had been shot for humane reasons. Wr. Bellars, although he found all the symptoms of worm infestation could find very few actual worms; but Dr. Crosby, on the other hand, found an enormous quantity of three types of worm in a 5 month old lamb at tape Dolphin, and found more worms than he had ever seen, in a 6 year old horse which was dying from as a result of this infestation.

It would be logical to assume therefore that since these parasites are easily transferred from one animal to another, the incidence of infestation is likely to be quite high and will get worse.

I believe that Dr. Crosby has found worms on other farms among one or two other deseases including Epididymitis in Rams, which is a venereal desease and could have very serious consequences as it makes them sterile.

I would like to suggest therefore that consultations be had with Dr. Crosby before he leaves on the next Darwin, on the possibilties of there being other problems which only research by a qualified vet. could bring to light. Following this, and taking into account Dr. Crosby's advice, I would strongly request that urgent consideration be given to the idea of the F. I. Government or CDC employing a suitable man -e.g. Mr. Bellars- to set up a small laboratory and conduct the afore mentioned research for two or three years, and to give advice to any farmer that might require it.

I am Sir.

Your obedient servant.

Copy to secretary
Sheep Owners Ass.

Harring manager.



29th January, 1968.



The following notes by A.R.W. Bellare Esq., M.A., Vet. M.B., S.R.C.V.S., will be of interest and are forwarded for information.

#### "NOTES OF VERNARY LOSA, NOV-D. 3 1967

1. Unexpectedly given leave by British Antarctic Turvey to Stay ashore while "discoe" made two trips.

STATUY Do real need for vet. Plenty of work for one if one is available.

CAMP TRIP 1 Fort Boward - Hill Cove - Roy Cove - West Point.

CAMP TRIP 2 Salvador - Darvin - Tool Inlet - Douglas Station -Fort Lan Carlos - Jan Carlos.

MAIN FROM MEDICAL Cove, est Point, Teal Inlet, Fort San Garlos: Couring and unthrifty hoggets.

The following conditions were noted in sheep undergoing post morten examination:

> Inin-wallod flacoid heart muscle Black lavoro (cause unknown) Hydatid dysts Cassus Lymphedenitis Tangwors (Dictycealus Fileria) Thipwors (Trichuris oris) Chabortia ovina

Uoniosa app. (tapeworm)

Ocarse stomach contents, semewhat undigested,
ami often with some grit present satting up abomasal ulceration.

#### LUCIOL OLOGOLIU

Bither grass (usually prodominately FOG in these cases) fibre content is too coaree for runinal flora to adapt to proceed with digestion, or it has some inherent irritant properties. In one case, (Mill Cove); rush was found in the stomach contents, suggesting overgrazing was taking place. It would seen from the Findings that the use of Loxon (antholainthic) is unjectified, (e.g. Hill Cove). Douglas station has shown experimentally that small weight gains follow the use of Thibenzole, Lower, Cobelt, Selenius and Vitamin D. These may not be significant results but are nevertheless interesting. My suggestion is that pasture improvement with Yorkshire Fog may lead to problems which will only be solved by Grassland Officer's experimentation with the growth of the finer grass and clovers.

From this follows Problem 11: How to increase the sheep population to provide possible cash neat crops?

Natural hazards will cause adult sheep to be lost. However, the lamb mortality rate is appalling between birth and lamb marking. This is the place to attempt to save sheep lives and a marking. This is the place to attempt to save sheep lives and a long term view would be to aim at settlement and outside house pasture improvement to the extent that small lots of ewes could be supervised in their lambing in sheltered conditions. Vascetonised rems could be used as teasors to try and bring down the length of time at present devoted to lambing from, say, eight weeke to four tooks. This whole practice would raise disease problems in the sheep where veterinary advice and attention would be readed. be meded.

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LINE PROBLE

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Horses 1-2 months Dogs 2 months coultry 1 month

Probably essential in view of lack of informed opinion on chimal disease.

IV Jaseous washadenitis still some very por shearing being done with many cuts. For all farms affected by any means. Meat inspection could mayo some careages from being rejected. Advice given along lines of more thorough disinfection of clipper blades and disinfection of shearing shede.

V Tydatid Disease To point in desing dogs that have immediate access to offel. Re-emphasised burial or burning of offel, and dog facces after Tapeworm treatment with Tenoban. The dog facces are of no account when scolaban is used. Tenoban must be used at one per 15 lbs. Body weight and no more, or dogs will be adversely affected.

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#### VI Foot and Nouth Clause

a) Quarantine laws must be insisted upon, and

b) The cleaning of vehicles from U.K. is essential

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b) (vergrown horn and brittle hooves need trimming or leady for (sic) may supervene leading to eracked walls. Hany capes seen.

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The question of having a Covernment Veterinary Surgeon in the Palklands is an open one. It depends on the man. I would think a young man with some experience, the ability to travel and de-operate under sometimes heroic conditions, with a practical nature and a wish to carry out experiments and some research on the sheep problems is a necessity, but it would be difficult to find the ideal person. Also, he would need regular replacements, for one man alone, with little or no experimental facilities, could hardly be expected to improve matters in one 2-3 year tour. As a long term view, both Grassland Officers and Veterlaary Cursons are a necessity if wool prices rise again and the sheep industry is to progress."

Mr. A. G. Barton
Mr. S. Miller
Mr. F. J. Cheek
Mr. R. W. Hills
Colonial Treasurer
Mr. R. V. Goss
Mr. G. C. Rl Bonner
Mrs. M. Vinson
Tr. L. G. Blake

r. L. G. Blake

Yours faithfully.

(W. H. THOMPSOR) COLOREDA SUCRETARY

## EXTRACTS FROM MINUTES OF MEETING NO. 3/68 OF EXECUTIVE COUNCIL HELD ON 20th. 21st AND 22nd FEBRUARY 1968

1837/A 20. PROVISION OF AREAL HUSBANDRY OFFICER

Council advised that the matter be considered further after discussion with Mr. A. Bellars on his return from the Antarctic.

Ag Clerk of Opincil

his boyage on RRS John Buscoe. S.

pa

27th February

30

Dear Mr. Miller.

Thank you for your letter of the 10th February concerning veterinary matters.

Covernment is locking into the matter of improved animal husbandry and we hope that Ir. Bellars might be able to give us some more advice when he comes up from Antarctica.

I hope Dr. Crosby's message came across clearly. I found him most interesting. I am sure we both agree with his view that, to make any scheme a success formers must thouselves want a veter-inery officer.

Yours faithfully,

(W. H. Thompson)

COLONIAL SECRETARY.

Mr. A. Miller, PORT SAN CARLOS

Dla . By 8. 4. 68.

18th July. 68.

Dear Secretary.

As promised I am sending you the following notes made by A.R.N. Bellars, Esq., N.A., Vet. M.B., N.R.C.V.S.

#### "NOTES ON VETENIMARY WORK, NOV-DEC 1967

1. Unexpectedly given leave by British Antarctic Survey to stay ashore while "Biscoe" made two trips.

STANLEY No real need for vet. Plenty of work for one if one is available.

CAMP TRIP 1 Port Howard - Hill Cove - Roy Cove - West Point.

CAIT TRIP 2 Selvador - Darwin - Teal Inlet - Douglas Station - Port San Carlos - San Carlos.

MAIN PROBLEMS (1) Hill Cove, West Point, Teal Inlet, Port San Carlos: Scouring and unthrifty hoggets.

The following conditions were noted in sheep undergoing post mortem examination:

Thin-walled flaceid heart muscle
Black Livers (cause unknown)
Hydatid Cysts
Caseus Lymphadenitis
Lungworm (Dictyocaulus filaria)
Whipworm (Trichuris oris)
Chabertia Ovina
Moniesa app. (tapeworm)

Coarse stomach contents, somewhat undigested, and often with some grit present setting up abomasal ulceration.

#### TENTATIVE DIAGNOSIS

Bither grass (usually predominately FOG in these cases) fibre content is too coarse for ruminal flora to adapt to proceed with digestion, or it has some inherent irritant properties. In one case, (Hill Cove), rush was found in the stomach contents, suggesting overgrazing was taking place. It would seem from the findings that the use of Loxon (anthelminthic) is unjustified, (e.g. Hill Cove). Douglas Station has shown experimentally that small weight gains follow the use of Thibenzole, Loxon, Cobalt, Selenium and Vitamin D. These may not be significant results but are nevertheless interesting. My suggestion is that pasture improvement with Yorkshire Wog may lead to problems which will only be solved by Grassland Officer's experimentation with the growth of the finor grass and clovers.

From this follows Problem II: Now to increase the sheep population to provide possible cash meat crops?

Natural hazards will cause adult sheep to be lost. However, the lamb mortality rate is appalling between birth and lamb marking. This is the place to attempt to save sheep lives and a long term view would be to aim at settlement and outside house pasture improvement to the extent that small lots of ewes could be supervised in their lambing in sheltered conditions. Vasectomised rams could be used as teasers to try and bring down the length of/...

Secretary, Sheep Owners Association. This whole practice would raise disease problems in the sheep where eterinary advice and attention would be needed. Some diseases would arise in greater numbers of sheep due to their being closer together, e.g. Navel ill, endometritis, abortion, scabby mouth or orf, pneumonia, hydatid disease, parasitism (ked and worms): all these immediately come to mind.

#### OTHER PROBLEMS

III Quarantine Laws:

Horses 1 - 2 months
Dogs 2 months
Poultry 1 month

Probably essential in view of lack of informed opinion on animal disease.

IV <u>Caseous Lymohadenitis</u> Still some very poor shearing being done with many cuts. Not all farms affected by any means. Meat inspection could save some carcases from being rejected. Advice given along lines of more thorough disinfection of clipper blades and disinfection of shearing sheds.

V Hydatid Disease No point in dosing dogs that have immediate access to offal. Re-emphasised burial or burning of offal, and dog faeces after Tapeworm treatment with Tenoban. The dog faeces are of no account when Scoloban is used. Tenoban must be used at one per 15 lbs. Body weight and no more, or dogs will be adversely affected.

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#### VI Foot and Mouth Disease

- a) Quarantine Laws must be insisted upon, and
- b) the cleaning of vehicles from U.K. is essential.

#### VII Horses Feet

- a) Twisted feet probably hereditary and breeding from such horses is inadvisable.
- b) Overgrown horn and brittle hooves need trimming or Seedy Toe (sic) may supervene leading to cracked walls. Many cases seen.

VIII Stocks of Antibiotics such as Crystapen (Glaxo) and Terramycin (Pfizer) and Distaquaine suspension (Elanco) with 2, 5, 10 and 20 ml. syringes would be useful properties on farms. Ability to know when to use them may be in question.

The question of having a Government Veterinary Surgeon in the Falklands is an open one. It depends on the man. I would think a young man with some experience, the ability to travel and operate under sometimes heroic conditions, with a practical nature and a wish to carry out experiments and some research on the sheep problems is a necessity, but it would be difficult to find the ideal person. Also, he would need regular replacements, for one man alone, with little or no experimental facilities, could hardly be expected to improve matters in one 2 - 3 year tour. As a long term view, both Grassland Officers and Veterinary Surgeons are a necessity if wool prices rise again and the sheep industry is to progress.

Yours faithfully,

292

(W.H. THOMPSON)
COLONIAL SECRETARY

## The Falkland Islands Sheepowners Association,

N REPLY PLEASE QUOTE

(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

WHY/BOB/3

22ND JULY,

19 68.

DEAR SIR.

8

WE ACKNOWLEDGE RECEIPT, WITH THANKS, OF YOUR LETTER 1837/A DATED 18TH JULY, 1968, INCLUDING THE NOTES MADE BY A.R.M. BELLARS, Esq., M.A., VET. M.B., M.R.C.V.S., ON VETERINARY WORK NOVEMBER - DECEMBER, 1967.

Yours FAITHFULLY,

130 Barnes

SECRETARY.

THE COLONIAL SECRETARY,

THE SECRETARIAT.

STANLEY.

