

Apr

1407

1407
1407

SHEEP OWNERS' ASSOCIATION - 1947

1407

267/46.

Conference with Sheepowners' Association 1947.

72, 25

Sheep Breeders' Association.

PERSONAL.

90/43

11th April, 1951.

Sir,

I am directed to say that His Excellency the Governor understands that the Sheep Owners Association expects to be holding a meeting later this month, and he would very much appreciate an opportunity of meeting the Association on an informal basis as has been the practice in previous years at any time during the course of their discussions which may be convenient to the members of the Association.

I have the honour to be,
Sir,
Your obedient servant,

Reply at 4

M. R. RAYMER

Colonial Secretary.

The Hon: A. G. Barton Esq., J.P.
Chairman.
The Sheep Owners Association.
Stanley.

2.

J.E.

On reverse is a copy of a
letter which I have to-day
addressed to Mr. Foster as
Chairman of the S.O.A.
in accordance with J.E.'s
wishes expressed to me
verbally a day or two ago.

11/2/10

Thank you.

W.E. 12/iv

1/2/11

Y.E.

Mr. Creece, as Secretary of the S.O.A., rang me to say that the S.O.A. would be very pleased if Y.E. could make it convenient to attend a meeting which they are holding at Stanley House at 1030 hrs on Monday next, April 23rd. I said that I felt sure that Y.E. would be glad to come.



18.4.51.

Acay. Inc.

18/iv



4

The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.



17th April, 1951.

1407

Sir,

With reference to your letter of the 11th inst. the Association will be pleased to welcome His Excellency informally at a meeting to be held about the 22nd or 23rd of this month, time and place to be notified later.

The forthcoming meeting is not the Annual General meeting of the Association, and only one member is expected from West Falkland (Mr. K. W. Luxton). Other members likely to be present are Messrs. J. F. Bonner, N. K. Cameron, J. Davis, T. A. Gilruth and M. Robson.

The principal item on the agenda is the method of application of the recently introduced Long Service bonus to Camp employees.

I am,

Sir,

your obedient servant,

A. G. B. Barlow

Chairman.

The Honourable
The Colonial Secretary,
Stanley.

J.E. Above fr. As earlier notified to J.E. the time is 1030 hrs Monday 23rd the place is Stanley House.

23/4/51.

Noted. 100. 19/11

24/4/51

PPS

267/46.

~~25~~ 5

22nd June, 53.

Sir,

I am directed to inform you that as your forthcoming meeting will in all probability be the last during his tenure of office, His Excellency is anxious to meet as many members as possible and discuss with them some of the many problems allied to the sheep industry which beset the Colony.

2. I am to request that you will be so good as to suggest a convenient date for this meeting.

I am,

Sir,
Your obedient servant,

(Sgd) C. Campbell

Colonial Secretary.

The Chairman,
Sheep Owners' Association,
STANLEY.

Reply at ~~25~~ 6

6. ~~32~~

The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.



22nd June, 1953.

Sir,

5. ~~5~~

With reference to your letter No. 267/46 dated 22nd June, 1953 Monday, 27th July next is suggested as a convenient date for a meeting of His Excellency the Governor with members of this Association.

Our Annual General meeting and Joint meeting with the Labour Federation have been arranged for the week 27th July/1st August and it is felt that the suggested meeting would be more beneficial to both sides if held first.

I am,

Sir,

your obedient servant,

A. G. Parker

Chairman.

Reply at 55 8

The Honourable
The Colonial Secretary,
Stanley.

Bul.

7

(Original filed in 267/46 - S.O.A. Conference.)

Y. E.

(6)

Is this suitable?

(Intld) C.C.
25/6

I will make it so

(Intld) M.C.
25/vi

26th June, 53.

Sir,

6 ~~33~~

I am directed to refer to your letter of the 22nd of June, 1953, and to state that His Excellency would be happy to meet members of your Association on the 27th of July, 1953.

I am,
Sir,
Your obedient servant,

(Sgd) C. Campbell

Colonial Secretary.

See ~~33~~ 9

The Chairman,
Sheep Owners' Association,
STANLEY.

23rd July,

53.

8 ~~33~~
Sir,

I am directed to refer to my letter No. 267/46 of the 26th of June, 1953, and to confirm that the meeting will now take place on the 28th of July, 1953.

I am,

Sir,
Your obedient servant,

(Sgd) C. Campbell

COLONIAL SECRETARY.

The Chairman,
Sheep Owners' Association,
STANLEY.

MEMORANDUM

10 ~~2~~

17th September, 1953.



From

THE FALKLAND ISLANDS SHEEPOWNERS ASSOCIATION,
(Local Committee) STANLEY.

To The Honourable
The Colonial Secretary,
Stanley.

A

CORRESPONDENCE.

The Chairman for the current year is Mr. H.C.Harding, and Deputy Chairman Mr. W.H.Clement. As both are away from Stanley it would be appreciated if correspondence could be addressed to the Secretary.

W. Creech
Secretary.

B.

Office - please note
I remind me.
when necessary.

C

B noted pl.
18/9

17/9/53

~~34~~
11

The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

11th July 19 55

Sir,

The Annual General Meeting of the Falkland Islands Sheep-Owners' Association (Local Committee) will be held in the Reading Room of the Colony Club on Wednesday next, 13th inst.

If it is convenient for him to attend, Members would welcome the presence of His Honour the Officer Administering the Government at noon on that day, and also that of yourself as Colonial Treasurer and Mr. E. T. Fern, Veterinary Officer.

I am, Sir,

Your obedient Servant,

A. G. Darton

CHAIRMAN.

Reply at ~~11~~ 12

The Hon. the Acting Colonial Secretary,
STANLEY.

[Handwritten signature]

~~11-37~~
12. 55.
12th July, 55.

Sir,

11-37
I am directed by His Honour the Officer Administering the Government to acknowledge and thank you for your letter of the 11th of July, 1955, and to inform you that His Honour has much pleasure in accepting the invitation of the Falkland Islands Sheepowners' Association to attend the Annual General Meeting of the Association to be held in the Reading Room of the Colony Club at noon on Wednesday, 13th of July, 1955.

2. The Colonial Treasurer and the Veterinary Officer have pleasure also in accepting the invitation.

I am,

Sir,

Your obedient servant,

(Sgd) S.G. Trees.

ACTING COLONIAL SECRETARY.

The Chairman,
Sheepowners' Association,
STANLEY.

SGT/VP

13 ~~39~~



The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS. 4

19th July 1955

The Honourable the Colonial Secretary,
STANLEY.

Sir,

I have been asked to express the appreciation of Members for your kindness in supplying for their use copies of Mr. Hogben's report on the Ajax Freezer, Mr. Fern's Paper which had previously been read at the Annual General Meeting of the Association, and your own and Mr. Fern's joint report on visits to Ajax Bay and Punta Arenas Freezers with Mr. Jones' report attached thereto.

I am, Sir,

Your obedient servant,

W. Jones
Acting Secretary.

Is this seen

14 ~~£~~ 40



The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

20th July 19 55

Sir,

I am requested to ask you to convey to His Honour the Officer Administering the Government, the Association's appreciation of his recent visit to its Annual General Meeting and for his sympathetic hearing of some of the problems which confront the Industry.

To this I am to add a similar appreciation of your own interest and thanks for your attendance.

I am, Sir,

Your obedient servant,

A. G. Davlin

DEPUTY CHAIRMAN.

The Honourable the Colonial Secretary,
STANLEY.

2/11
5.

5.

Original filed in 267/46 - S.O.A. Conference.

Y. E.

(6)

Is this suitable

(Intld) C.C.

25/6

I will make it so

(Intld) M.C.

25/vi.

Cancelled



15
~~14~~

The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

21st July 19 55

Sir,

At the recent Annual General Meeting of the Association the following Officers were elected for the year 1955/56:-

Chairman	-	Mr. H. C. Harding
Deputy Chairman	-	Mr. A. G. Barton
West Falkland	-	Mr. W. H. Clement
		C. E. Robertson
East Falkland	-	T. A. Gilruth
		N. K. Cameron

and the Secretary, Mr. M.G.Creece, confirmed in his post.

I am, Sir,

Your obedient servant,

A handwritten signature in dark ink, appearing to read "M. G. Creece".

Acting Secretary.

S

The Honourable the Colonial Secretary,
STANLEY.

P1.200 from 14

16

Y. H. *Thank you R.G.J.T.*
24/7.

~~13~~ - 15 submitted for

R.T. 25/7

QA *R.T.*

C.S.

P.L. Take

action in my
absence DRH,



17

THE COLONIAL OFFICE,
The Church House,
Great Smith Street,
London, S.W.1.

WAF 17/578/01

1st February, 1956.



My dear Arthur,

You will recall that, last summer, we met some of the members of the Sheep Owners Association at tea at the Colonial Office.

We have been giving some thought to what arrangements might be made to entertain such sheepowners as are on leave this coming summer and when I discussed this recently with Denton-Thompson it occurred to us that there might be a great advantage in arranging for the sheepowners to visit our Experimental Station in the United Kingdom where the work being done was likely to be of some direct interest to them.

I have consulted our Agricultural Advisers and they suggest that a visit might be paid to an Experimental Husbandry Farm of the National Agricultural Advisory Service at High Mowtharpe in Yorkshire where a large flock of sheep is maintained and where methods of management of sheep and pastures may be seen. A visit to the Todmorden Wool Research Station (near Leeds) would be combined with the visit to the Experimental Farm.

If you feel that this might be a good idea perhaps you would sound out the people who are coming home and let me know their reactions.

O. R. ARTHUR, ESQ., C.M.G., C.V.O.
FALKLAND ISLANDS.

See 19.
Reply at 23

/I would



18.

I would need to know, at a later date, the numbers of the party and when would be a convenient time, but I would be glad to have your general view on the suggestion in the meanwhile.

Yours ever,

Robert Vile

(R. J. Vile)

15th March, 1956

Dear Mr. Barton,

17 His Excellency has received a letter from the Colonial Office intimating that they are giving some thought to what arrangements might be made to entertain such members of the Sheep Owners' Association as are on leave this coming English Summer. It might be a great advantage in arranging for members to visit an Experimental Station in the United Kingdom where the work being done was likely to be of some direct interest to them.

It has been suggested that a visit might be paid to an Experimental Husbandry Farm of the National Agricultural Advisory Service at High Mowtharpe in Yorkshire where a large flock of sheep is maintained and where methods of management of sheep and pastures may be seen. A visit to the Todmorden Wool Research Station (near Leeds) would be combined with the visit to the Experimental Farm.

Perhaps you would be good enough to sound out members of the Association who will be going home this year and let me know how they feel about the above suggestion.

Yours sincerely,

The Hon. Mr. A.G. Barton, C.B.E., J.P.,
Deputy Chairman,
Sheep Owners' Association,
STANLEY.

(Sgd) J. Bounf.

JB/MF

Reply at 20.

Recd. 25/3/56
312
Su 6/4/56

Not
No reply yet.
6/4/56

James 2 }
Pole Evans }
Miller - Guss

MSB
We spoke & I have discussed with Mr. Bro (Sec. S.O.A.) - he has only one reply to date from Mr. Miller who says he would very much like to go one year that Yorkshire is a long way

A typical reply! We had better get
the other reactions - so pt. keep in
view for a week and b.w. again

to J.F.F.
4/5.

BU-11/5/56

1407.

21



The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

7th May, 1956.

Sir,

19.

With reference to your letter dated 15th March, 1956 regarding a suggestion that members of this Association who are on leave this year might pay a visit to an Experimental Husbandry Farm of the National Agricultural Advisory Service. I have communicated with Messrs. S. Miller, G.C.R. Bonner and D.M. Pole Evans.

Mr. Miller advises me that he will not be in England until 1st July and would like to make the visit.

Mr. Bonner would also like to do so but fears that his time in England will be too short.

No reply has been received from Mr. Pole Evans.

I am,

Sir,

your obedient servant,

A. P. Darter

Deputy Chairman.

The Honourable
The Colonial Secretary,
Stanley.

Bea 17/5/56

R. G. J. 17/5/56

22

JCS.

17-21 One candidate only Hon Mrs S. Miller.

Wm
15/5

Y. E. /

f 17 and subsequent correspondence.

I suggest reply on the lines of
draft at b.c.

A. J. /
17/5

DM

17

DECODE.

23

TELEGRAM SENT.

From GOVERNOR to SECRETARY OF STATE

Despatched: 19/5/56 Time: 1100 Received: : : : Time:

CONFIDENTIAL.

No.98. Following for Vile from Arthur begins:-

17

Your letter WAF 17/578/01 of the 1st February.
I agree that there would be considerable advantage in such arrangements as you propose. Unfortunately there are only three farmers at home this summer but if you think it worth while a party might be made up with the inclusion of Young, Chairman of the Falkland Islands Company. Members are (i) Sydney Miller, Manager of Roy Cove Farm which is one of the most efficient farms the Falklands. (ii) J.F. Bonner who owns greater share of San Carlos and manages the farm and (iii) D.M. Pole-Evans who with Miller is amongst the most progressive and efficient Managers here. All will be in United Kingdom by early July and can be contacted through the Falkland Islands Company Offices in London.
Ends.

GOVERNOR

Handwritten signature
22/5

DECODE.

23

TELEGRAM SENT.

From GOVERNOR to SECRETARY OF STATE

Despatched: 19/5/56

Time: 1100

Received: : : :

Time:

CONFIDENTIAL.

17

No.98. Following For Vile from Arthur begins:-

Your letter WAF 17/578/01 of the 1st February. I agree that there would be considerable advantage in such arrangements as you propose. Unfortunately there are only three farmers at home this summer but if you think it worth while a party might be made up with the inclusion of Young, Chairman of the Falkland Islands Company. Members are (i) Sydney Miller, Manager of Roy Cove Farm which is one of the most efficient farms the Falklands. (ii) J.F. Bonner who owns greater share of San Carlos and manages the farm and (iii) D.M. Pole-Evans who with Miller is amongst the most progressive and efficient Managers here. All will be in United Kingdom by early July and can be contacted through the Falkland Islands Company Offices in London Ends.

GOVERNOR

Sam
22/5

Westholme,
Stanley.

24



-3 OCT 1957 and October 1957.

Sir,

Kindly note that Mr A.G. Barton has been appointed Chairman of the Sheep Owners Association (local branch) for the current year and will take office on his return to Stanley about the end of this month

I am,

Sir,

Your obedient servant,

A. C. Harding

Deputy Chairman

Sheep Owners Association (local branch)

The Honourable,,
The Colonial Secretary,
Stanley.

Reply at 28.

25

U.E.

S.J.I.

6.4.57

17/10/57

26

PA

19.10.57

#627

A.G.S.

Pl. ask. noting 26/27

22nd October,

57.

Sir,

24 I am directed to acknowledge and thank you for your letter of the 2nd October, 1957, and to inform you that the appointment of Mr. A. G. Barton as Chairman of the Sheep Owners' Association (local branch) has been noted.

I am,

Sir,

Your obedient servant,

(Sgd.) J. Bound.

for COLONIAL SECRETARY.

The Deputy Chairman,
Sheep Owners' Association,
(Local Branch),
STANLEY.

JB/MF

Pa.
18/10/57
20/x



The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

27th February, 1960.

Sir,

I write to advise you that Mr. N. K. Cameron has consented to take over the Chairmanship of this Association as from 1st May, 1960 to the completion of the 1960 Annual Meeting with the Labour Federation.

I am,

Sir,

your obedient servant,

SECRETARY.

4/7/7

The Honourable
The Colonial Secretary,
Stanley.

Ack'd.
FH.
1/3/60.

The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.



7th August, 19 62.

Sir,

I write to advise you that the Officials of this Association for the year ending 30th June, 1963 are as follows :-

- | | |
|-----------------|---------------------|
| Chairman | Mr. A. G. Barton, |
| Deputy Chairman | Mr. H. C. Harding, |
| East Falkland | Mr. G. C. R. Bonner |
| | Mr. J. D. Barton, |
| | Mr. J. T. Clement. |
| West Falkland | Mr. S. Miller. |
| | Mr. W. H. Clement |
| | Mr. W. W. Blake. |

I am,
Sir,
your obedient servant,

J. Creese
Secretary.

The Honourable
The Colonial Secretary,
Stanley.

fa

The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

15th. February 1963.

The Hon. the Colonial Secretary,
STANLEY



Sir,

I beg to refer to the recent case brought by the Police against two employees of Douglas Station who pleaded guilty to stealing two sheep (lambs) from a neighbouring farm and were fined £50 each.

If it is permitted I should like to have an authenticated copy of the Court proceedings and circulate to Members of our Association. It is becomingly popular for Owners and Drivers of motor-vehicles and cycles to enter on private property and it is possible that offences such as this are committed frequently though perhaps not so blatantly.

It is the custom of the country to permit persons to proceed by recognised tracks between Farms or between Stanley and East Falkland Farms without let or hindrance but this concession is already abused by careless persons leaving gates open, or damaging gates without reporting the damage. I am sure it would not be the wish of the Association to make genuine visits to Camp or outings more difficult than they are already, but deliberate larceny and causing harm to livestock, whether intentional or not, are offences which all Members must view with the greatest misgiving.

I am, Sir,

Your obedient servant,

A. B. Davton
Chairman

Ack'd
TB
15-2-63

See 34.
RSC
5-

32

Hon. Col. Sec.,

Certified copies of Court proceedings
attached, please.

H. B.

33 21.ii.63.

Send to SPT
J

1407

34

26 February,

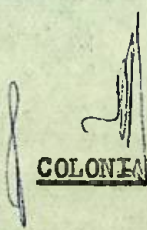
63.

Sir,

31

I am directed to refer to your letter of 15th February, 1963 and to enclose authenticated copies of the Court Proceedings in the recent case of sheep stealing.

I am,
Sir,
Your obedient servant,


COLONIAL SECRETARY.

The Chairman,
Sheepowners Association,
STANLEY.

DRL/TB

How
26 2 63

35



The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

.....14th. May.....1964.....

The Honourable,
The Colonial Secretary
Stanley.

Dear Sir,

I write to advise you that Mr.W.H. Young
has been appointed Secretary of the Association
vice Mr.M.G.Creece.

Yours faithfully,

A handwritten signature in cursive script, appearing to read "W.H. Young".

Secretary.

Handwritten initials "pa" and the number "1656" below them.

MINUTES OF ANNUAL GENERAL MEETING OF THE FALKLAND ISLANDS
SHEEPOWNERS ASSOCIATION HELD AT STNALEY 14th/19th JULY 1964

36
file
Si

PRESENT

A.G.Barton (Chairman), G.C.R.Bonner, S.Miller
C.H.Robertson, R.G.Vinson, J.T.Clement, W.W.Blake,
R.W.Hills, R.L.Robson, J.R.Robertson, K.W.Luxton,
C.Bertrand, A.B.Monk, A.C.Miller, W.H.Young, in
attendance R.G.T.Harrington, J.Pettingill.

MINUTES

The Minutes of the Annual General Meeting were confirmed and signed.

The resignation of MR.M.G.Creece from the position of Secretary was reported. Mr.Creece's letter to the Association thanking them for the presentation salver was read.

It was reported that Mr.B.O.Barnes had been appointed Secretary of the Association by a meeting of the available Committee members. Mr.W.H.Young would act on Mr.B.O.Barnes behalf whilst the latter was on leave in the United Kingdom. These appointments were approved.

Arising from the minutes of the 1963 meeting -

R/T advice
to Camp

It was decided to write to Government requesting that the R/T operator should announce the flight position every half hour on the half hour.

Roads.

Members were advised that further copies of Mr. O'Reilly's Report were still available at the Secretariat at 5/6 each. A copy of the booklet "Farm Roads" was being sent to all members.

SUB COMMITTEE TO
MEET FEDERATION.

The following were appointed to the Sub Committee to meet the Labour Federation. R.G.Vinson (Chairman)
S.Miller, K.W.Luxton, J.T.Clement, R.W.Hills.

ITEMS TO BE DISCUSSED

WITH FEDERATION. These were as follows:-

1. Dirt Money for Harvesting Oats.
2. Improvement as regards quality and the amount of bedding supplied to outside houses.
3. Transport of Peat Cutters. (FBE)
4. Alteration to wording para. 5 (Table Hand Rates) of last joint Minutes. (75% of shearers are not always available at commencement of season). Also restrict the governing percentage to number of shearers who have shorn 100 sheep in a day.
5. Cramped shearing space (P.H. in particular). fix minimum distance, G.Bowen recommends 7 ft.
6. Overtime to be paid to the nearest half hour (not $\frac{1}{4}$) as is the case with deductions of pay for men late for work.
7. Increase Meal Allowance (Agree. page 4 para 4 (i)).
8. Damages (Agree. page 7 para (i) to be changed to those in Cookhouse when damage takes place.
9. Minors moving manipulating and manoeuvring mobile motors!
Manager Fitzroy will explain but we feel decision reached after joint discussion should apply to all farms.
10. Incidents of the hooch happy in Cookhouses causing concern to fellow boarders. Impose greater restrictions on offenders as to the liquor supplies.

11. Installation of shower baths in Cookhouses.
12. Installation of electric power (outside houses and Weddell Island)
13. Non-members receiving Agreement benefits.
14. 25% Wage Increase.
15. Fresh Milk for Cookhouses. Why should the men who do the work be restricted to skimmed milk. Cost of living deduction is for fresh milk. Produce it or take fresh milk into the calculations for c.c.o.l.
16. Excessively heavy bales again complained of. Extra Stevedores requested for working Swan and Barren. Shed for Barren Jetty.
17. Reply from Col. Sec. on all-night R/T link.

These items were dealt with and the committee advised the Association's views thereon.

MINUTES OF LONDON COMMITTEE MEETING ON 21.5.63 AND ANNUAL GENERAL MEETING HELD IN LONDON ON 21.6.63

These were considered, and the ruling that all Farm Employees other than those receiving Commission should be awarded Camp Cost of Living Bonus was noted.

Mr.A.L.Blake's memorandum entitled "Staffing of Farms" was considered and the following points decided.

1. The meeting was not in favour of providing "all found" conditions on Farms
2. It was agreed that passages to the United Kingdom for Falkland Employees should be granted at 5 yearly intervals under the same conditions as at present.
3. The question of additional inducement for imported teachers should be referred to the Superintendent of Education.

Mr.E.G.Mathews' memorandum entitled "The Economic importance of the Falkland Islands" was circulated.

VISIT OF HIS HONOUR THE OFFICER ADMINISTERING THE GOVERNMENT

Mr.W.H.Thompson addressed the meeting on the subject of:- Mining Regulations, the control of Trout fishing, Defence and the provision of a pasture improvement Officer

CORRESPONDENCE

Mr.Syd Summers letter thanking the association for their donation was read.

Letters from Mr.G.C.R.Bonner and Mr.J.P.Oliver regarding Shearing and Table Hand Rates were discussed but in view of the Labour Federation's request for a general pay increase it was decided to defer revision until later.

A sample of electric sheep net was circulated with quotation.

The meeting was advised that the makers of H.R.H. the Duke of Edinburgh's Horse Gear had now been paid.

A Specification of Merino Rams from Portugal was circulated.

The threatened strikes at Toal Inlet and Fitzroy were discussed and it was decided to press the Labour Federation for an assurance that they would inform their members that any future action of this nature would not receive official support from the Federation.

The question of spray dipping was discussed at length and it was decided that there was no indication that this method of dipping had proved completely effective for the control of ticks.

A quotation for Superphosphate was circulated.

A pamphlet on "Gramoxone" was circulated.

COMMITTEE

The following were elected for 1964/5

Chairman	H.C.Harding
Deputy Chairman	W.H.Young
East Falkland	N.K.Cameron J.D.Barton J.P.Oliver
West Falkland	W.H.Clement D.M.Pole-Evans J.R.Robertson

MEETINGS WITH FEDERATION

The Chairman of our Committee reported on the meetings held on the 17th and 18th, July 1964.

HYDATIC CYSTS

It was decided to approach the Colonial Secretary with a view to introducing Legislation to make the dosing of dogs compulsory. The meeting was later informed that such Legislation would be introduced.

The meeting was informed that the Falkland Islands Company's successful tender for Albermarle had amounted to approximately 15/2½d. per acre.

The Chairman proposed a vote of thanks to the Sub Committee who met the Federation.

A vote of thanks was accorded to the Chairman.

W.H.Young.

Secretary.

Young
29.7.64

37

The Falkland Islands Company, Limited.

(INCORPORATED BY ROYAL CHARTER 1851.)

REGISTERED 1902.

AGENTS FOR LLOYDS.

TELEGRAMS "FLEETWING PORTSTANLEY" VIA RADIO.

Stanley,

1st. September 1964.

The Colonial Secretary
Stanley.



Dear Sir,

We enclose three copies of the minutes of the Joint Annual meeting held in 1964 between The Falkland Islands Sheepowners Association and The Labour Federation, together with three copies of the Agreements arising there from.

Yours faithfully,

[Handwritten signature]
Assistant Manager.

[Handwritten mark]

MINUTES OF A JOINT MEETING OF SUB COMMITTEES OF THE FALKLAND ISLANDS SHEEP OWNERS ASSOCIATION AND FALKLAND ISLANDS LABOUR FEDERATION HELD AT STANLEY ON 17th, 18th. and 19th JULY 1964

PRESENT

F.I.S.O.A.

F.I.L.F.

R.G.Vinson, Chairman
J.T.Clement
S.Miller
G.C.R.Bonner
R.W.Hills
W.H.Young, in attendance

L.Butler, Chairman
R.V.Goss, General Secretary
G.Duncan
L.Dearling
R.B.Hansen
Ken Summers
W.Rees

1. DIRT MONEY FOR HARVESTING OATS

This question was discussed, considered by S.O.A. to be routine work, the request was withdrawn.

2. BEDDING FOR OUTSIDE HOUSES

It was agreed that spring bedsteads (ex W.D. type) should be provided for outside houses to replace existing board bunks.

3. TRANSPORT OF PEAT CUTTERS

It was agreed that the Manager - Fox Bay East should be requested by S.O.A. to assist the transport of Peat Cutters on his Farm.

4. TABLE HAND RATES

It was agreed that the wording of the Agreement should be amended to ensure that all recognised Shearers who had shorn a 100 sheep in a day must advise the Manager at the commencement of the season whether they intended to shear on contract or not.
It was also agreed that with the exception of beginners and shearers unused to machine shears, any man having declared his intention to shear on contract or on wages plus cannot change his decision during the season without the agreement of the Manager.

5. SPACING OF SHEARING STANDS

Agreed that a minimum of 5 feet (as recommended by Messrs Lister) should be provided between shearing stands. The Manager of Port Howard (J.L.W.) to be requested by S.O.A. to revise the lay out of his shearing floor not later than the 1965/6 season to conform.

6. OVERTIME

Agreed that any part of an half hours overtime to count as half an hour.

7. MEAL ALLOWANCE

Agreed that the allowance for meals (clause 4 sect. 1 of Agreement) be increased to 9d. per meal making the maximum 3/6 per day.

8. DAMAGES TO COOKHOUSE

Agreed that if damages cannot be charged to any person or persons all men boarding at the cookhouse at the time will be charged. If the time of the incident cannot be ascertained the damage will then be charged to the cookhouse account. The Labour Federation will ask all delegates to assist because wilful damage is detrimental to achieving continuing improvement in living conditions of cookhouse members.

9. ●NORS DRIVING

Agreed that no employee under the age of 18 years will be permitted to drive any Farm vehicle. Managers will make such regulations regarding the driving of private vehicles on their farm as they consider necessary to ensure the safety of all.

10. ROWDYISM IN COOKHOUSES

Federation complained of incidents of this nature, especially at week ends and considered that greater restrictions should be imposed on offenders as to liquor supplies. Any incident of this nature should be brought to the immediate attention of the Manager.

11. SHOWER BATHS

Agreed that where a request for the provision of shower baths was made, and installation was practicable, these facilities would be provided.

12. ELECTRIC POWER

The Federation put forward the standardisation and bulk buying of generators for outside houses as a means of cutting installation costs. The S.O.A. agreed in principal to this suggestion but maintained that reasonable progress was being made in view of the difficulties involved.

In the case of Weddell, it was understood a plant for the Settlement was on order.

13. UNION MEMBERSHIP

The S.O.A. undertook to incorporate a clause in all new contracts, (subject to legal advice), requiring all employees to join the Labour Federation (The Employees Union) upon arrival in the Colony, and to remain a member of the union during the duration of the contract.

The Labour Federation assured the S.O.A. that in the event of a member withdrawing from the union, no official strike action would be taken without the prior consultation between the Management concerned and the General Secretary.

14. BASIC WAGE INCREASE

After lengthy discussion and during three meetings it was agreed that the S.O.A. would recommend to their London Committee that an increase on basic wages of 20% on Navvys rates, to include the current cost of Living Bonus, should be granted with effect from 1st. October 1964.

Those receiving higher rates would be granted proportionate increases to maintain the present percentage differential between the existing rates.

Contract rates would be revised accordingly. The S.O.A. considered that the present rates for younger boys were adequate, but agreed that the annual increments for older boys should be stepped up.

15. MILK FOR COOKHOUSES

The S.O.A. considered it impracticable in all cases to supply fresh milk to cookhouses and it was therefore decided to compensate by including the cost of fresh milk in the calculations for the Camp Cost of Living index.

16. HEAVY BALES

After considerable discussion it was agreed that for a trial period of one year fleece bales would be restricted to an average of 725 lbs.

gross per shipment from any one farm. The representative of the Stevedores or "Darwin" crew may inspect the Farm bale book if so required.

17. ALL NIGHT R/T LINK

A reply from the Colonial Secretary on this subject dated 15.1.64 was read. It would appear that technical difficulties made the provision of such a link impracticable at present.

18. HYDATIC CYSTS

The S.O.A. advised the Labour Federation that representation had been made to the Colonial Secretary to introduce Legislation to enforce the periodical worming of dogs, to reduce the possibility of human infection. The danger of children picking up infection by petting infected dogs is particularly acute.

Both Committees recorded their appreciation of the manner in which the meetings had been conducted in an atmosphere of mutual goodwill.

R.G.Vinson

for F.I.SHEEP OWNERS ASSOCIATION.

R.V.Goss

General Secretary
F.I.Labour Federation.

2nd June, 65

Dear Sir,

I understand that it was usual for the previous Governor to meet your Association formally or informally.

Would you be kind enough to let me know whether you will be inviting the present Governor to speak to your members.

Yours faithfully,

(W.H. Thompson)

COLONIAL SECRETARY

The Secretary,
Sheep Owners' Association,
STANLEY.

LS

Reply at 39

Beu 20/6/65 (r)



The Falkland Islands Sheepowners Association,
(LOCAL COMMITTEE)
STANLEY, FALKLAND ISLANDS.

4th June, 1965.

Dear Sir,

38 I have to acknowledge receipt of your letter of 2nd inst. under reference 1407.

Si.
9/6
pa.

This Association would be pleased to meet His Excellency: perhaps we could arrange a mutually acceptable time a little nearer to the date of our annual meeting.

Ref 160/43
17 in
99/34
204 in
0797/61

I have also to acknowledge receipt of your letters of 31st ult. under reference 160/43 on the subject of tapeworm eradication, of 2nd inst. under reference 99/34 on the subject of the scale of charges for attendance on, or feeding of, animals kept in quarantine, and of 2nd inst. under reference 0797/F/II on the subject of TB testing of cattle.

Replies to all these communications will be sent you immediately our annual meeting is concluded.

Yours faithfully,

Bobarnes

SECRETARY.

The Colonial Secretary,
The Secretariat,
STANLEY.

[Handwritten signature]

1st July, 65

Dear Sir,

You promised to let me know nearer the date of your meeting something about His Excellency the Governor addressing your Association.

May I please have some information.

Yours faithfully,

(W.H. THOMPSON)

COLONIAL SECRETARY

The Secretary,
Sheep Owners' Association,
STALLEY.

LS

B. 6/7/65

41

The Falkland Islands Sheepowners Association,

(LOCAL COMMITTEE)

STANLEY, FALKLAND ISLANDS.



20th July, 1965.

Dear Sir,

APPOINTMENT OF OFFICERS

Would you kindly note that Mr. A.G. Barton C.B.E. has been elected Chairman of this Association for the year 1965/1966, vice Mr. H.C. Harding O.B.E.

During Mr. Barton's absence in the United Kingdom Mr. W.H. Young, Vice-Chairman, will act in his stead.

Yours faithfully,

B. Barnes

Secretary.

The Colonial Secretary,
The Secretariat,
STANLEY.

To note

HE. (A 20/7)
C. L.S. 22.7.65
acs

c/c. Alazia

S.
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42

The Falkland Islands Sheepowners Association,

(LOCAL COMMITTEE)

STANLEY, FALKLAND ISLANDS.

6/10



20th July, 19 65.

Dear Sir,

Enclosed please find for your information :-

- (a) Minutes of the Annual General Meeting of this Association held at Stanley on 9th, 10th, 12th and 13th July, 1965.
- (b) Minutes of Joint Meeting of Sub-Committees of this Association and the Falkland Islands Labour Federation held at Stanley on 12th and 13th July, 1965.
- (c) Amendments to Agreement resulting from (b) above, the effective date of which amendments is 1st October, 1965.

Yours faithfully,

Bob Harris

Secretary.

The Colonial Secretary,
The Secretariat,
STANLEY.

HE. VA 6/8

CI. L.A. 7.8.65

ACB 9.8.65

H.L. 10.8.65

To see
DI 30/1

MINUTES OF ANNUAL GENERAL MEETING OF FALKLAND ISLANDS
SHEEP-OWNERS' ASSOCIATION (LOCAL COMMITTEE) HELD AT
STANLEY ON 9th, 10th, 12th AND 13th JULY, 1965.

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22/7

PRESENT :- Messrs. H.C. Harding (Chairman)
W.H. Young, J.D. Barton, W.H. Clement, W.H. Goss,
R.W. Hills, W.R. Luxton, A.C. Miller, R.M. Pitaluga,
D.M. Pole-Evans, J. Reid, R.L. Robson, A. Sloggie.
9th and 10th July only
Messrs. S. Miller, K.W. Luxton.
9th, 10th and 12th July only
Messrs. W.W. Blake, J.P. Oliver and J. Robertson.
10th, 12th and 13th July only
Mr. L. McGill.
10th July only
Mr. L. Grant.

IN ATTENDANCE :- Messrs. J.R.S. Felton, R.G.T. Harrington,
S. Miller Jnr., J. Pettengill and the
Secretary.

The Meeting opened at 2.30 p.m. on 9th July.

1. MINUTES

Minutes of the Annual General Meeting held on 16th to
19th July, 1964, were read and confirmed.

2. APPOINTMENT OF COMMITTEE TO MEET LABOUR FEDERATION

The following Sub-Committee was appointed to meet the
Labour Federation :-

Messrs. J.D. Barton (Chairman), W.H. Clement,
R.W. Hills, R.M. Pitaluga, D.M. Pole-Evans
and the Secretary.

3. LABOUR FEDERATION AGENDA

This was still awaited.

4. PEAT CUTTING FITZROY

A letter from the Manager, Fitzroy, on the subject of
settlement shepherd cutting peat was read. It was agreed
that this was an isolated case and the Manager, Fitzroy,
should be advised that if the settlement shepherd was
unoccupied at week-ends and wished to cut peat, this was a
matter between Manager and man on which the Association could
give no ruling.

5. VETERINARY SURGEON

A letter from the Colonial Secretary reference 1837/A
dated 27th May, 1965, was read, stating that at a recent
meeting of the Executive Council it was suggested that
Government should look into the need for a trained Veterinary
Surgeon to be stationed in the Falkland Islands, and asking
for the views of this Association as to how the cost should
be met should we consider the appointment necessary.

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to
et G.

/To Sheet 2.

VETERINARY SURGEON (continued)

The Secretary was instructed to reply that although we considered it very desirable to have a qualified veterinary surgeon in the Colony, we could suggest no means of paying for one in the present financial situation. Perhaps when the contract of the Grasslands Officer expires consideration could be given to the appointment of a veterinary surgeon.

Letter for Ex Co.

6. PRESSING AND SHEARING RATES ON WAGES PLUS AND RATES FOR SHEARING CONTRACT

Discussion on this was deferred to ascertain if it would be included in the Labour Federation Agenda.

7. TAPEWORM ERADICATION

With reference to the Colonial Secretary's letter 160/43 of 31st May, 1965, a copy of which had been sent to all Farm Managers. The Secretary was instructed to reply giving the names of all Farm Managers, or their nominees, who should be appointed inspectors for the purposes of the Order, and suggesting that the Order should state that the inspection should be carried out four times annually, during the first week of September, December, March and June respectively.

All action taken & SOA info. Drugs are available in sufficient quantities

8. HIS EXCELLENCY THE GOVERNOR AND THE COLONIAL SECRETARY TO BE INVITED NEAR TO CONCLUSION OF MEETINGS

The time for this invitation would be agreed later in the Meeting.

9. RIGHTS OF WAY

Manager, The Falkland Islands Company Ltd. stated that a reply was awaited from the Government as to which was the best way to ensure that Owners' rights could be protected against the possibility of Rights of Way being established over Farm land.

Already referred to legal Secty.

10. LETTER FROM MANAGER, PEBBLE ISLAND

A letter from the Manager, Pebble Island, dated 2nd December, 1964, regarding the procedure to be adopted when a man has to stay at home when his wife is ill, was read. The Secretary was instructed to reply that the Association could give no ruling on this matter, which was a domestic one.

11. LETTER FROM SUPERINTENDENT OF EDUCATION

A letter from the Superintendent of Education dated 27th January, 1965, was read, asking for assistance to get children from outside houses into the settlement, daily, for classes, and home again daily.

The Secretary was instructed to reply that this Association could recommend no alteration to the present system of travelling teachers.

12. DEFENCE FORCE - LETTER FROM THE COLONIAL SECRETARY

Discussion was deferred as the Colonial Secretary would probably refer to the matter in his address to the Association.

13. O.A.P. FEMALES AND LIABILITY UNDER WORKMEN'S COMPENSATION ACT

The Colonial Treasurer's Circular of 4th June 1965 to all Farm Managers re O.A.P. for females, which a number of Managers had not yet received, was mentioned, as was employers' liability under the Workmen's Compensation Act.

14. TRACTOR DRIVING BY BOYS

It was agreed to recommend to the Labour Federation that the age at which Boys could drive tractors in and around the settlement only should be lowered to 16 years.

15. LIVESTOCK REGULATIONS

The Colonial Secretary's letter 1093/II of 3rd July 1965 was circulated to members. Discussion was deferred till later in the Meeting.

16. AMENDMENT TO JOINT MINUTE OF 1958 RE U.K. PASSAGES LOCAL EMPLOYEES

It was agreed to recommend to the Labour Federation that the figure '7' in the first line of the 1958 Resolution in the Joint Minutes regarding U.K. passages for Local Employees should be amended to '5'.

17. SHEARERS TO BE OFF PAY AT NAVVY'S RATE

It was agreed to recommend to the Labour Federation that all contract shearers should be off pay at Navy's rate.

18. APPOINTMENT OF OFFICERS FOR 1965/66

It was agreed that a Stanley Member should be appointed as had been done in the past. The following Officers were elected for 1965/66 :-

Chairman	:-	Mr. A.G. Barton.
Vice-Chairman	:-	Mr. W.H. Young.
Stanley Member	:-	Mr. H.C. Harding.
East Falkland	:-	Messrs. J.T. Clement, J.D. Barton and G.C.R. Bonner.
West Falkland	:-	Messrs. L.G. Blake, W.R. Luxton and S. Miller.

ADJOURNED.

Re-assembled at 10 a.m. 10th July.

19. LABOUR FEDERATION AGENDA

The following points appeared on the Labour Federation Agenda:-

1. Shorter working hours during May, June, July, August.
2. Employees, other than shepherds or rouseabout, required to keep dogs for gathering etc. to be paid £1 per month extra.
3. Lights should be installed on Jetties which do not have them at present.
4. Excessive week-end work during season.
5. Overtime after 10.30 p.m. to be increased to 5/6 p.h.

19. LABOUR FEDERATION AGENDA (Continued)

6. Outside killing to be 2d. per head above inside.
7. No. 3 Combs to be paid for at Snow Comb rate.
8. Slow presentation of Accounts.
9. Discuss fixing minimum rate for mechanics.
10. Lighting in outside shepherds' houses. Also from Weddell Island.
11. Adequate fire precautions should be taken.
12. Excessive bale weight. For mention only.
13. Public Holidays.
14. Block and Tackle for meat gibbet.

The Association's views on each point were notified to the Sub-Committee. The Secretary was instructed to arrange with the General Secretary, Labour Federation, a starting time of 9.30 a.m. 12th July for the Joint Meeting of the Sub-Committees.

ADJOURNED.

Re-assembled at 2.30 p.m. 12th July.

20. Progress at the Joint Sub-Committees' Meeting was reported on by the Chairman of the Sub-Committee and further instructions were obtained on the following points :-

- | | | |
|---|---|---|
| Shorter working hours during May, June, July, August. | - | Agreed to concede only that during the period 15th May to 1st August knock-off time should be not later than 4 p.m. |
| Discuss fixing minimum rate for mechanics | - | Labour Federation views generally agreed. |
| Public Holidays | - | Association view re-affirmed. |

21. His Excellency the Governor and the Colonial Secretary would be invited to visit the Association at 2.30 p.m. on 13th July.

ADJOURNED.

Re-assembled at 11 a.m. 13th July.

22. Progress at the Joint Sub-Committees' Meeting was reported on by the Chairman of the Sub-Committee. The following two additional points had been raised by the Labour Federation :-

- | | | |
|--|---|--|
| Contract for U.K. Labourers to be reduced to 4 seasons | - | Labour Federation had been informed that S.O.A. would refer to their London Committee. |
| Colt Taming to be increased to £6 + 30/- for mate | - | S.O.A. had agreed to this. |

23. As the matter had not been raised by the Labour Federation item 6 on the Agenda for S.O.A. Annual General Meeting was not proceeded with.

24. LIVESTOCK REGULATIONS

The Secretary was instructed to write to the Colonial Secretary on the following points :-

- (a) To obtain definition of 'Quarantine' for Dogs.

*SoA inf'd
Admission of
for Ex Co.*

/To Sheet 5.

24. LIVESTOCK REGULATIONS (continued)

listed
for
Ex 6

- (b) To obtain assurance that protective dip against itch mite would be available at the Quarantine Station.
- (c) To point out that according to Schedule 'D' the Certificate has to state that the Dog has been inoculated against Hard Pad, but there is nothing about this in para. 8 of the Regulations.

ADJOURNED.

Re-assembled at 2.30 p.m. 13th July.

25. His Excellency the Governor and the Colonial Secretary were welcomed by the Chairman, who mentioned the main point resolved at the Joint Meeting, i.e. shorter working hours during the period 15th May to 1st August, and said that the other points dealt with were minor ones.

His Excellency then addressed the Meeting, mentioning three points :-

- (a) He was anxious that the maximum use was made of the services and advice of the Grasslands Officer.
- (b) A reporter from the London 'Observer' (together with his wife) would arrive on the next 'Darwin' and he was anxious that this reporter should receive the most favourable impression of life and conditions in these islands in order that his objective article for this most reputable newspaper would be of great value to the Colony.
- (c) He gave a resume of what had been established (and otherwise) since lights etc. began to be seen and livestock missed, some two months ago. Government was grateful for all reports received, which had been carefully logged, and would be equally grateful for any future reports, but as some had proved so unreliable in the past, they would appreciate it if Managers could attach a critical estimate as to what they thought the reliability of the report might be.

The Colonial Secretary then addressed the Meeting outlining Government's ideas for Defence, in particular that it was desired to get Camp members into the F.I.D.F. To this end, four teams of Royal Marines, fully rationed, would visit Camp Stations for about a week at a time. Any volunteers (there would be no question of medical examination) would be sworn in, issued with a Rifle and Greatcoat, and a small supply of ammunition would be supplied to be kept in Camp Stores. Training during the week would be strictly practical and it was hoped that Farm Managers would extend their usual hospitality to the Royal Marines and in this way it might be possible to treble the active strength of the F.I.D.F. The idea of a central training camp, one each on the East and West Falkland (which was a bad one) had been abandoned. He stressed that this was NOT an alarmist move.

The Members present expressed their appreciation to His Excellency and the Colonial Secretary for their addresses.

After His Excellency and the Colonial Secretary had left the meeting, it was resumed. The Chairman proposed a vote of thanks to the Chairman and members of the Sub-Committee that met the

● Labour Federation and the Chairman of the Sub-Committee proposed a vote of thanks to the Secretary.

There being no further business the Chairman declared the Meeting closed at 3.30 p.m.

44A
43
9/8

THE FALKLAND ISLANDS SHEEPOWNERS' ASSOCIATION

MINUTES OF THE ANNUAL GENERAL MEETING HELD AT
120 PALL MALL, LONDON, S.W.1. ON THURSDAY, 1st JULY, 1965

Present: A.L. BLAKE, ESQ. Chairman
J.H. YORATH, ESQ.
A.G. BARTON, ESQ., C.B.E.
T.A. GILRUTH, ESQ., O.B.E.
LORD HURD
M.C. WALDRON, ESQ.
R.G. VINSON, ESQ.
N.P. ANSON, ESQ.
G.C.R. BONNER, ESQ.
L.G. BLAKE, ESQ.
H.L. GREENSHIELDS, ESQ.
A.B. MONK, ESQ.

In attendance: D.J. CLARK, ESQ.
Miss V.A. LEASK

MINUTES

The Minutes of the Annual General Meeting held on 2nd July, 1964 were approved and signed.

ACCOUNTS

A copy of the Accounts for 1964 was circulated and approved. Arising from the Accounts it was thought that it may be necessary to increase subscriptions next year.

LABOUR

The proposal that farm workers be paid a wage to include the monetary value of benefits in kind and that there shall be deducted from the wage an amount equivalent to the increase with a view to facilitating recruitment by disclosing gross earnings was discussed and it was thought that it would be to the disadvantage of the employee if such a proposition was instituted.

LAND GIRLS

It was agreed that individual farms should consider the question of engaging Land Girls if they wish.

SWIMMING POOL

The proposal that farms should contribute to this project on a pro rata basis according to the number of sheep they carry was discussed and although the meeting was sympathetic to this proposal they felt that further clarification of the financial outlook was required.

FULL TIME LABOUR REPRESENTATIVE

This was discussed and it was agreed that it would be uneconomical

SHEEPSKINS

It was agreed that it might be advantageous to farms if they stored skins on the farm and it was suggested that Jacomb Hoare & Co. should be asked for their views on how farms could handle the skins, press them etc., to enable them to sell better.

THE FALKLAND ISLANDS SHEEPOWNERS ASSOCIATION



431A
Port Stanley,
28th July, 1965

To All Members
F.I.S.O.A.

I quote a letter received from Hospital Britanico in Montevideo and would welcome any suggestions from members regarding the possibility of a contribution to the hospital. A copy of the letter will be sent to the Honorary Secretary of the London committee.

HOSPITAL BRITANICO

5th July, 1965

The Secretary
The Sheepowners Association
Port Stanley, F.I.

Dear Sir,

The British Hospital, ever since its inauguration in 1857, has been at the service of the British and American communities, as well as to the people of Uruguay over these many years. Its reputation with respect to its medical and nursing staffs and its services to the public can be looked upon with pride.

The British Hospital is a non-profit institution and attempts to meet its operating costs through reasonable charges for services rendered and the yearly help that is received from the business community and other patrons of the Hospital.

During the year 1964 the Board of Governors, at the express request of the A.F.M. Medical Department, was obliged to undertake structural alterations of the A.F.E. wings of the Hospital. While this has been a heavy financial drain on the Hospital, we are doing our best to meet these expenditures out of income.

The Board of Governors, also during the year 1964, was compelled to purchase new X-ray equipment for the Radiology Department. This equipment, which has now arrived, will give the British Hospital the most modern and up-to-date X-ray equipment in Montevideo. The cost, because of continued devaluation of the peso, is now expected to be over m\$1,000,000. Originally when the Board approved this particular purchase, the cost was estimated at m\$580,000; however, because of recent exchange movements and changes in import regulations and taxes, this figure has been increased considerably.

As a result, we are obliged to turn to the generosity of companies and patrons of the Hospital who have given their support in the past and, once again, ask them for their help at this particular time of need. In turning to the business community and patrons, the Board of Governors does so with the utmost conviction that the present programme of modernizing certain equipment and installations in the Hospital is a necessity if the reputation and privileged position of the Hospital is to be maintained, both as a service to the British and American communities, as well as to the Uruguayan public.

/contd.

All Members, F.I.S.C.A.

28th July, 1965

/contd.

We trust you will give this appeal due consideration, remembering that the Hospital is always there in your hour of need.

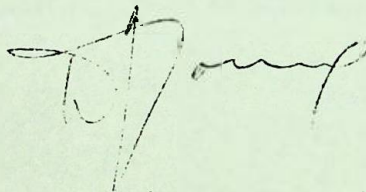
Your donations will be much appreciated.

Very truly yours,

(sgd.) Aubyn P. Simpson

President
Board of Governors."

I also enclose a copy of the Minutes of the Annual General Meeting held in London on the 1st July, 1965



(W. H. Young)
Acting Chairman



44



The Falkland Islands Sheepowners Association,

(LOCAL COMMITTEE)

STANLEY, FALKLAND ISLANDS.

2nd August, 1966.

The Colonial Secretary,
The Secretariat,
Stanley.

Dear Sir,

44a

Enclosed please find, for your information, a copy of the Minutes of the Annual General Meeting of this Association held at Stanley on 12, 13th, 14th, 15th and 16th July, 1966.

Yours faithfully,

Bob Barnes.

See 45.

Secretary.

Cs. for discussion please.

2. If his letter has not been acknowledged, I think it should be.

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4/8

11

MINUTES OF ANNUAL GENERAL MEETING OF THE FALKLAND ISLANDS SHEEPOWNERS ASSOCIATION (LOCAL COMMITTEE) HELD AT STANLEY ON 12TH, 13TH, 14TH, 15TH & 16TH JULY, 1966.

PRESENT.

MR. A.G. BARTON (CHAIRMAN)
MR. W.H. YOUNG (VICE-CHAIRMAN)
MESSRS. L.G. BLAKE, G.C.R. BONNER, J.D. BARTON, J.T. CLEMENT, W.H. CLEMENT, W.H. GOSS, L. GRANT, K.W. LUXTON, W.R. LUXTON, S. MILLER, A.B. MONK, R. MORRISON, J.P. OLIVER, R.M. PITALUGA, J.G. REID, R.L. ROBSON, C.H. ROBERTSON, O.R. SMITH, A. SLOGGIE, R.G. VINSON

IN ATTENDANCE - MESSRS. J.R.S. FELTON, R.G. HARRINGTON, M. LARKE, P. MONY AND THE SECRETARY.

THE CHAIRMAN OPENED THE MEETING BY SAYING :

" IT IS FITTING THAT BEFORE WE START ON THE LABOURS WHICH LIE BEFORE US, WE SHOULD PAY TRIBUTE TO THOSE MEMBERS OF THE ASSOCIATION WHO HAVE PASSED ON SINCE OUR LAST MEETING.

NOEL ANSON WHO, IN SPITE OF FAILING HEALTH, SELDOM, IF EVER, MISSED THE ANNUAL GENERAL MEETING IN LONDON.

HUGH HARDING, THE ONE WE KNEW BEST, OFT-TIMES CHAIRMAN OR DEPUTY CHAIRMAN OF THIS COMMITTEE, WHOSE LIFETIME OF WORK FOR THE SHEEPFARMING INDUSTRY, AND FOR THIS ASSOCIATION SINCE IT WAS FORMED, AND INDEED FOR THE COLONY, WAS AN INSPIRATION TO MYSELF AND MANY ANOTHER.

ROBERT BLAKE, FOUNDER MEMBER AND LATTERLY CHAIRMAN OF THE LONDON COMMITTEE, UNTIL HE WAS COMPELLED BY ILL-HEALTH TO RETIRE, AND LASTLY ANTHONY HURD, A FAMILIAR VISITOR TO THESE ISLANDS WHO, ALTHOUGH THE CALLS ON HIS TIME WERE INNUMERABLE IN MANY OTHER COUNTRIES ENJOYED EVERY MINUTE OF THE TIME HE SPENT HERE, VIEWING AND DISCUSSING WITH US OUR GRASSLAND AND OTHER PROBLEMS. HE WAS A COUNTRYMAN AT HEART, AND HIS EFFORTS ON BEHALF OF THESE ISLANDS IN THE HOUSE OF COMMONS, AND LATER IN THE HOUSE OF LORDS MAY HAVE ACCOMPLISHED MORE THAN WE SHALL EVER KNOW."

THE MEETING THEN STOOD IN SILENCE TO THEIR MEMORY.

MINUTES. MINUTES OF THE ANNUAL GENERAL MEETING 1965 AND LONDON COMMITTEE MEETING 1965, HAVING BEEN CIRCULATED, WERE TAKEN AS READ.

SUB-COMMITTEE THE FOLLOWING SUB-COMMITTEE WAS APPOINTED TO MEET THE FALKLAND ISLANDS GENERAL EMPLOYEES UNION :-

MR. J.T. CLEMENT (CHAIRMAN)
MESSRS. R.M. PITALUGA, S. MILLER, J.D. BARTON AND L.G. BLAKE.

FIGEU AGENDA THE FOLLOWING POINTS WERE RAISED BY THE GENERAL EMPLOYEES UNION :-

- 1. FIVE DAY WORKING WEEK

THE ASSOCIATION OFFERED AN 8-HOUR SHED DAY FROM 15TH SEPTEMBER TO 15TH APRIL AS FOLLOWS :-

- 6 - 8 A.M.
- 9 - 10.30 A.M.
- 11 A.M. - 1 P.M.
- 2 - 3.30 P.M.
- 4 - 5 P.M.

WORK ON SATURDAY MORNINGS TO BE AS AT PRESENT, AND NO OVERTIME TO BE PAID FOR STOCK WORK, AS AT PRESENT. MESSRS. R.G. VINSON AND J.P. OLIVER DISSENTED FROM THIS OFFER. THE G.E.U. REJECTED THE OFFER.

2. DELAY IN PAYMENT OF OVERTIME

DELAY IN PAYMENT OF OVERTIME OR TIME OFF IN LIEU BROUGHT TO MANAGERS' NOTICE. EMPLOYEES SHOULD APPROACH NAVVY BOSS OR MANAGER AND SETTLE IMMEDIATELY. OVERTIME RATE TO BE INCREASED TO 4s. 10d. PER HOUR. RESOLVED.

3. ADDITIONAL RATE FOR MAN IN CHARGE OF PRESS DURING PRESSING

WHERE PRESS CHARGE HAND REMUNERATED, SUBSTITUTE SHOULD ALSO BE REMUNERATED. RESOLVED.

4. ADDITIONAL RATE FOR TRACTOR DRIVERS WHO DO MECHANICS WORK

RATE OF TRACTOR DRIVER TO BE ENTERED IN WAGES SCHEDULE AT £33. 10s. -d. PER MONTH MINIMUM. TRACTOR DRIVERS TO BE RESPONSIBLE FOR DAILY SERVICING AS LAID DOWN IN OPERATOR'S MANUAL ONLY. RESOLVED.

5. IMPROVED RATES OR A BONUS SCHEME FOR TABLE HANDS WORKING WITH CONTRACT SHEARERS

ROLLERS AND WOOL BOYS ON CONTRACT SHEARING TO BE PAID AT TABLE HAND RATES 2s. 4d. PER DAY UP TO 150 FLEECES PER MAN PER DAY. THEREAFTER IN STEPS OF 25 FLEECES PER MAN PER DAY, OR PART OF 25, 2d. INCREASE, VIZ.

151 - 175	2s. 6d.	
176 - 200	2s. 8d.	
201 - 225	2s. 10d.	
226 - 250	3s. -d.	
251 - 275	3s. 2d.	ETC.

RESOLVED.

6. U.K. PASSAGE CLAUSE TO BE ENTERED IN AGREEMENT.

FOLLOWING AGREED 1958 MINUTE, AS AMENDED BY 1965 MINUTE, TO BE ENTERED INTO AGREEMENT :-

RETURN PASSAGES TO U.K. WILL BE PAID BY FARMS FOR THEIR EMPLOYEES ON THE FOLLOWING CONDITIONS :-

IF, AFTER NOT LESS THAN 5 YEARS' SERVICE, A MAN PAYS HIS OWN PASSAGE TO THE U.K., THE FARM WILL PAY HIS PASSAGE BACK TO THE FALKLANDS, AND HIS WIFE'S, IF MARRIED. IF, AFTER RETURN TO THE FALKLANDS, HE WORKS ON FOR THE SAME FARM FOR A FURTHER 2 YEARS THE FARM WILL REFUND THE COST OF HIS PASSAGE TO THE U.K., AND HIS WIFE'S, WHERE APPLICABLE.

PROVIDED THAT NO FARM WILL GUARANTEE TO PAY FOR PASSAGES IN RESPECT OF MORE THAN ONE PASSAGE PER 12,500 SHEEP HELD OR PART THEREOF IN ANY ONE YEAR; AND THAT PAYMENT OF PASSAGES UNDER ABOVE CONDITIONS WILL BE SUBJECT TO ANNUAL REVIEW IN THE LIGHT OF THE PROSPERITY OF THE INDUSTRY.

SHEET 3.

7. PROTECTIVE CLOTHING FOR WELDERS AND MECHANICS

LEATHER APRON AND GAUNTLETS TO BE SUPPLIED AS PART OF GARAGE EQUIPMENT. RESOLVED.

8. TEN PER CENT WAGE INCREASE

THE ASSOCIATION OFFERED A BONUS SCHEME BASED ON WOOL PRICES. MR. J.P. OLIVER DISSENTED FROM THIS OFFER. THE G.E.U. REJECTED THE OFFER.

9. MONTHLY ACCOUNTS OR WAGES IN CASH EACH MONTH

POINTED OUT THAT FALKLAND ISLANDS COMPANY HAVE MADE PROPOSAL TO THEIR LONDON OFFICE FOR MONTHLY ACCOUNTS FOR THEIR EMPLOYEES. THIS WILL OF COURSE BE SUBJECT TO LONDON APPROVAL. G.E.U. SATISFIED WITH THIS AS THE MAIN COMPLAINT WAS FROM FALKLAND ISLANDS COMPANY FARMS.

10. LACK OF PROGRESS IN ELECTRIC LIGHTING FACILITIES

CAMP MANAGER, FALKLAND ISLANDS COMPANY LTD., TO WRITE TO HIS BOARD OF DIRECTORS ON THE SUBJECT OF PROVISION OF ELECTRICITY IN OUTSIDE HOUSES.

11. INCREASE THE SHEARING RATE BY 1D. PER HEAD ON WAGES AS THE PRESENT RATES BALANCE OUT AT 55 SHEEP PER DAY. WE FEEL THIS FIGURE IS UNINTENTIONALLY LOW AND CONSIDER THE BALANCE SHOULD BE BASED ON 80 SHEEP PER DAY.

RESOLVED THAT THE SHEARING RATE PER HEAD ON WAGES BE INCREASED BY 1D.

12. PORT SAN CARLOS TELEPHONE LINK-UP

POINTED OUT THAT LINK UP FROM PORT SAN CARLOS TO STANLEY NOT ONLY INVOLVED CAPITAL COST OF LINE FROM PORT SAN CARLOS TO DOUGLAS STATION AND RENT, BUT PROPORTION OF CAPITAL COST OF EXISTING LINE DOUGLAS STATION/STANLEY.

13. METER RATES

POINTED OUT THAT PORT SAN CARLOS HAVE A 24-HOUR SERVICE. FLAT METER RATE IN CAMP NOT AGREED TO BY S.O.A. IN VIEW OF POSSIBLE FUTURE NEED FOR COST OF LIVING CALCULATIONS S.O.A. PROVIDED LIST OF METER RATES APPLICABLE TO EACH FARM.

14. COST OF LIVING

S.O.A. WILL ABIDE BY GOVERNMENT'S RULING ON INCLUSION OF 10s. -D. INCREASE IN SPIRITS DUTY IN COST OF LIVING INDEX.

15. REPLY TO 15 LAST YEAR'S JOINT MINUTES

RESOLVED THAT FUTURE CONTRACTS FOR SINGLE MEN SHOULD BE FOR 4 YEARS FROM DATE OF ARRIVAL IN FALKLAND ISLANDS.

IT WAS AGREED THAT SHOULD THE GENERAL EMPLOYEES UNION REFUSE TO SIGN THE AGREED MINUTES ABOVE, AND CONSEQUENT AMENDMENTS TO THE 1964 AGREEMENT, THE SHEEPCOWNERS ASSOCIATION SHOULD GIVE EFFECT TO THEM FROM 1ST OCTOBER, 1966.

HOLIDAYS.

MANAGER, PORT STEPHENS, HAD REQUESTED CLARIFICATION AS TO WHETHER CHRISTMAS DAY AND 8TH DECEMBER ARE INCLUDED IN THE 15 DAYS PAID HOLIDAY IF THEY FALL ON A WEEKDAY. IT WAS RE-AFFIRMED THAT THE HOLIDAY ENTITLEMENT IN EACH YEAR IS 15 WORKING DAYS ONLY.

AGRICULTURAL DEPARTMENT

ATTENTION WAS DRAWN TO THE COLONIAL SECRETARY'S LETTER OF 28TH APRIL, WHICH HAD BEEN CIRCULATED, AND THE REPLIES RECEIVED FROM ASSOCIATION MEMBERS WERE READ. IT WAS DECIDED TO WRITE TO THE COLONIAL SECRETARY TO THE EFFECT THAT IT WAS CONSIDERED THAT THERE WERE A NUMBER OF PERSONS IN STANLEY WHO COULD BE CO-OPTED TO DEAL WITH ANY EMERGENCY IN THE AGRICULTURAL DEPARTMENT AND WHO WOULD HAVE THE FULL SUPPORT OF THIS ASSOCIATION.

TAPEWORM ERADICATION

IT WAS DECIDED TO WRITE TO THE COLONIAL SECRETARY ASKING WHAT INSTRUCTIONS HAD BEEN SENT OUT AND WHO HAVE BEEN APPOINTED INSPECTORS.

KALE EXPERIMENT

ATTENTION WAS DRAWN TO THE REPORT BY MR. MONK ON THIS INTERESTING EXPERIMENT AT PEBBLE ISLAND; THE REPORT HAD BEEN CIRCULATED. MR. MONK STATED THAT NOT SUCH A SUCCESS HAD BEEN OBTAINED THIS YEAR, BUT HE HAD GOOD HOPES OF BETTER RESULTS NEXT YEAR.

SPRAY DIPPING.

THE REPORT BY MR. R.M. PITALUGA ON THE RESULTS OF SPRAY DIPPING AT SALVADOR (WHICH HAD BEEN CIRCULATED) WAS DISCUSSED.

RIGHTS OF WAY.

Bv please

IT WAS AGREED THAT THE COLONIAL SECRETARY'S LETTER OF 6TH JANUARY WAS OF NECESSITY NOT VERY HELPFUL, BUT THAT BLUFF COVE SHOULD BE GIVEN THE FULL SUPPORT OF THIS ASSOCIATION, AND BE ENCOURAGED TO PROSECUTE IF NECESSARY, TO SAFEGUARD THEIR CAMP.

HIDES.

MR. YOUNG READ A LETTER HE HAD RECEIVED FROM THE FALKLAND ISLANDS Co. LTD., LONDON, DATED 31ST MAY (WHICH WOULD BE CIRCULATED). THIS QUOTES A MINIMUM PRICE OF 8½D. PER LB. DELIVERY BUYERS WORKS. MANAGERS WOULD BE ASKED TO SAY HOW MANY HIDES THEY WOULD HAVE AVAILABLE FOR SHIPMENT JANUARY 1967 'A.E.S.'

GRASSLANDS.

THE GRASSLANDS IMPROVEMENT CONFERENCE WOULD BE HELD ON MONDAY, 18TH JULY.

EXPORT SURPLUS SHEEP.

THE CHAIRMAN SAID THAT MR. LOPEZ WAS ACTING ON BEHALF OF A VERY SUBSTANTIAL FIRM IN URUGUAY, WHO POSSIBLY HAVE U.S. CAPITAL, AND THAT IF BUSINESS COULD BE DONE FOR THE SHEEP AT PRESENT DISPOSED OF ON THE LAND IT WOULD BE A VERY GOOD THING. THE MAXIMUM NUMBER HE COULD FORESEE WAS 20,000 (APPROX. 2/3 FREEZING TYPE AND 1/3 REJECTS), BUT ALL MEMBERS WERE ASKED TO REPORT IN EARLY NOVEMBER, WHEN THEY WOULD BE IN A BETTER POSITION TO KNOW, THE ACTUAL NUMBERS THEY WOULD HAVE FOR DISPOSAL IN AUTUMN 1967, SO THAT A FIRM FIGURE COULD BE TELEGRAPHED TO MONTEVIDEO.

BRITISH HOSPITAL MONTEVIDEO APPEAL.

THE PRESENT POSITION WAS THAT A TOTAL OF £893 APPROX. HAD BEEN COLLECTED AND THAT THE FUND WOULD BE CLOSED AFTER A COMBINED BAZAAR HAD BEEN HELD IN STANLEY IN EARLY OCTOBER. A CIRCULAR WOULD BE SENT TO ALL MEMBERS OF THE ASSOCIATION ASKING THOSE WHO HAVE NOT ALREADY CONTRIBUTED TO CONSIDER DOING SO, WHETHER BY SUBSCRIPTION LIST, HOLDING A SOCIAL EVENT, OR OTHER MEANS.

FORREST McWHAN MEMORIAL. IT WAS DECIDED TO WRITE TO THE TABERNACLE COUNCIL SEEKING CLARIFICATION AS TO WHAT WAS TO BE DONE WITH THE MONEY RAISED, AS IT WAS FELT THAT LACK OF PURPOSE WAS HINDERING THE PROGRESS OF THE FUND.

MEDICAL ACCOUNTS. CORRESPONDENCE EXCHANGED BETWEEN THE SECRETARY AND THE SENIOR MEDICAL OFFICER IN JULY WAS READ. IT WAS DECIDED TO REPLY TO THE S.M.O. STATING THAT IT WAS AGREED THAT A MEETING OF THE MEDICAL TREATMENT OVERSEAS COMMITTEE SHOULD BE HELD SOON AFTER THE END OF OUR MEETING AND THAT THE CHAIRMAN, S.O.A. SHOULD BE EX-OFFICIO A MEMBER OF THE COMMITTEE.

COMMITTEE 1966/67 THE FOLLOWING COMMITTEE FOR 1966/67 WAS ELECTED :-

CHAIRMAN	- MR. A.G. BARTON
VICE-CHAIRMAN	- MR. K.W. LUXTON
STANLEY MEMBER	- MR. C.H. ROBERTSON
EAST FALKLAND	- MR. G.C.R. BONNER MR. J.T. CLEMENT MR. R.G. VINSON
WEST FALKLAND	- MR. L.G. BLAKE MR. A.B. MONK MR. D.M. POLE-EVANS

THE SECRETARY WAS RE-CONFIRMED IN HIS POST.

VOTE OF THANKS A VOTE OF THANKS WAS ACCORDED TO THE CHAIRMAN AND TO THE SUB-COMMITTEE WHO MET THE F.I. G.E.U.

VISIT OF HIS EXCELLENCY AND THE ACTING COLONIAL SECRETARY HIS EXCELLENCY THE GOVERNOR AND THE ACTING COLONIAL SECRETARY HONoured THE ASSOCIATION WITH THEIR PRESENCE ON 16TH JULY.

ACTING COLONIAL SECRETARY THE CHAIRMAN, IN HIS SPEECH OF WELCOME, REPORTED BRIEFLY ON THE PROCEEDINGS OF THE MEETINGS AND GAVE THE ASSOCIATION'S VIEWS ON THE AGRICULTURAL DEPARTMENT. HE ALSO MENTIONED THE SUBJECT OF A POSSIBLE REVISION OF THE COST OF LIVING INDEX BASIS.

HIS EXCELLENCY AND THE ACTING COLONIAL SECRETARY THEN ADDRESSED THE ASSOCIATION ON THESE, AND OTHER MATTERS OF INTEREST.

THERE BEING NO FURTHER BUSINESS, THE CHAIRMAN DECLARED THE MEETING CLOSED AT 10 A.M. ON SATURDAY, 16TH JULY.

1407

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8th August, 66.

Dear Sir,

44

Thank you for your letter of 2nd August enclosing a copy of the minutes of the Annual General Meeting of the Sheepowners Association. I note several references to proposed correspondence and look forward to the receipt of your letters in due course.

Yours faithfully,

(Sgd) W. Gleadwell

ACTING COLONIAL SECRETARY

The Secretary,
Sheepowners Association,
STANLEY.

IM.

pa

MINUTES OF A JOINT MEETING OF SUB-COMMITTEES OF THE
FALKLAND ISLANDS SHEEP-OWNERS' ASSOCIATION AND
FALKLAND ISLANDS GENERAL EMPLOYEES UNION, HELD AT
STANLEY ON 13TH, 14TH AND 15TH JULY, 1966, AND 18TH
SEPTEMBER, 1966.-

PRESENT ON 13TH, 14TH, 15TH JULY

F.I.S.O.A.

J.T.CLEMENT, CHAIRMAN.
J.D.BARTON.
L.G.BLAKE.
S.MILLER.
R.M.PITALUGA.
B.O.BARNES IN ATTENDANCE.

F.I.G.E.U.

F.CHEEK, CHAIRMAN.
R.V.GOSS, GENERAL SECRETARY.
L.BUTLER.
H.J.BONNER.
G.HARRISON.
R.S.WINTON.
W.KIDDLE.

1. FIVE DAY WORKING WEEK

SEE BELOW.-

2. DELAY IN PAYMENT OF OVERTIME

DELAY IN PAYMENT OF OVERTIME OR TIME OFF IN LIEU BROUGHT TO MANAGERS' NOTICE. EMPLOYEES SHOULD APPROACH NAVY BOSS OR MANAGER AND SETTLE IMMEDIATELY. OVERTIME RATE TO BE INCREASED TO 4s. 10d. PER HOUR.-

3. ADDITIONAL RATE FOR MAN IN CHARGE OF PRESS DURING PRESSING

WHERE PRESS CHARGE HAND REMUNERATED, SUBSTITUTE SHOULD ALSO BE REMUNERATED.-

4. ADDITIONAL RATE FOR TRACTOR DRIVERS WHO DO MECHANICS' WORK

RATE OF TRACTOR DRIVER TO BE ENTERED IN WAGES SCHEDULE AT £33.10s.-d. PER MONTH MINIMUM. TRACTOR DRIVERS TO BE RESPONSIBLE FOR DAILY SERVICING AS LAID DOWN IN OPERATOR'S MANUAL ONLY.-

5. IMPROVED RATES OR A BONUS SCHEME FOR TABLE HANDS WORKING WITH CONTRACT SHEARERS

ROLLERS AND WOOL BOYS ON CONTRACT SHEARING TO BE PAID AT TABLE HAND RATES 2s.4d. PER HOUR UP TO 150 FLEECES PER MAN PER DAY. THEREAFTER IN STEPS OF 25 FLEECES PER MAN PER DAY, OR PART OF 25, 2d. INCREASE AS FOLLOWS:-

151 - 175	2s. 6d.
176 - 200	2s. 8d.
201 - 225	2s.10d.
226 - 250	3s. -d.
251 - 275	3s. 2d. ETC.-

6. U.K. PASSAGE CLAUSE TO BE ENTERED IN AGREEMENT

1958 MINUTE, AS AMENDED BY 1965 MINUTE, TO BE ENTERED INTO AGREEMENT AS FOLLOWS:-

"RETURN PASSAGES TO U.K. WILL BE PAID BY FARMS FOR THEIR EMPLOYEES ON THE FOLLOWING CONDITIONS :-

IF, AFTER NOT LESS THAN 5 YEARS' SERVICE, A MAN PAYS HIS OWN PASSAGE TO THE U.K., THE FARM WILL PAY HIS PASSAGE BACK TO THE FALKLANDS, AND HIS WIFE'S, IF MARRIED. IF, AFTER RETURN TO THE FALKLANDS, HE WORKS ON FOR THE SAME FARM FOR A FURTHER 2 YEARS THE FARM WILL REFUND THE COST OF HIS PASSAGE TO THE U.K., AND HIS WIFE'S, WHERE APPLICABLE.

PROVIDED THAT NO FARM WILL GUARANTEE TO PAY FOR PASSAGES IN RESPECT OF MORE THAN ONE PASSAGE PER 12,500 SHEEP HELD OR PART THEREOF IN ANY ONE YEAR".-

7. PROTECTIVE CLOTHING FOR WELDERS AND MECHANICS

LEATHER APRON AND GAUNTLETS TO BE SUPPLIED AS PART OF GARAGE EQUIPMENT.-

8. 10 PER CENT WAGE INCREASE

SEE BELOW.-

9. MONTHLY ACCOUNTS OR WAGES IN CASH EACH MONTH

POINTED OUT THAT FALKLAND ISLANDS COMPANY HAVE MADE PROPOSAL TO THEIR LONDON OFFICE FOR MONTHLY ACCOUNTS FOR THEIR EMPLOYEES.-

10. LACK OF PROGRESS IN ELECTRIC LIGHTING FACILITIES

CAMP MANAGER, FALKLAND ISLANDS COMPANY, TO WRITE TO HIS BOARD OF DIRECTORS ON THE SUBJECT OF PROVISION OF ELECTRICITY IN OUTSIDE HOUSES.-

11. INCREASE THE SHEARING RATE BY 1d. PER HEAD ON WAGES

RESOLVED.-

12. PORT SAN CARLOS TELEPHONE LINK-UP

POINTED OUT THAT LINK UP FROM PORT SAN CARLOS TO STANLEY NOT ONLY INVOLVED CAPITAL COST OF LINE FROM PORT SAN CARLOS TO DOUGLAS STATION BUT RENT, AND PROPORTION OF CAPITAL COST OF EXISTING LINE DOUGLAS STATION/STANLEY.-

13. METER RATES

POINTED OUT THAT PORT SAN CARLOS HAVE A 24-HOUR SERVICE. FLAT METER RATE IN CAMP NOT AGREED TO BY S.O.A. IN VIEW OF POSSIBLE FUTURE NEED FOR COST OF LIVING CALCULATIONS S.O.A. PROVIDED LIST OF METER RATES APPLICABLE TO EACH FARM.-

14. COST OF LIVING

S.O.A. WILL ABIDE BY GOVERNMENT'S RULING ON INCLUSION OF 10s.-D. INCREASE IN SPIRITS DUTY IN COST OF LIVING INDEX.-

15. REPLY TO 15 LAST YEAR'S JOINT MINUTES

RESOLVED THAT FUTURE CONTRACTS FOR SINGLE MEN SHOULD BE FOR 4 YEARS FROM DATE OF ARRIVAL IN FALKLAND ISLANDS

1 AND 8.

S.O.A. DID NOT CONSIDER A 5-DAY 45 HOUR WEEK A PRACTICAL MEANS OF REDUCING WORKING HOURS ON THE FARMS. THE ASSOCIATION FAVOURED AN 8 HOUR DAY AS A MEANS OF REDUCING THE WORKING WEEK, BUT REFUSED TO PAY ANY OVERTIME FOR STOCK WORK. THE ASSOCIATION ALSO CONSIDERED THAT THE WAGE CLAIM SHOULD BE MET BY THE RE-INTRODUCTION OF THE PROSPERITY BONUS SCHEME. G.E.U. WOULD NOT AGREE TO THE RE-INTRODUCTION OF THE PROSPERITY BONUS, AND WITH S.O.A.'S REFUSAL TO PAY OVER TIME FOR STOCK WORK, STATED THEY WOULD NOT SIGN ANY AGREEMENT AS IN FACT AGREEMENT HAD NOT BEEN REACHED. THUS THE WHOLE OF THE BUSINESS OF THE ANNUAL JOINT MEETING RESULTED IN A DEADLOCK.-

DURING THE INTERIM PERIOD, ON THE SUGGESTION OF THE CHAIRMAN, S.O.A., DISCUSSIONS WERE HELD BETWEEN THE CHAIRMAN AND SECRETARY, S.O.A., AND THE CHAIRMAN AND GENERAL SECRETARY, G.E.U., WITH A VIEW TO ENDING THE DEADLOCK. THESE DISCUSSIONS RESULTED IN CERTAIN PROPOSALS BEING DRAWN UP BY S.O.A. FOR CONSIDERATION BY THE EXECUTIVE COMMITTEE, G.E.U. AND FARM MANAGERS, AS TO WHETHER THESE PROPOSALS OFFERED SUFFICIENT INDUCEMENT TO RE-OPEN JOINT DISCUSSION.-

REPRESENTATIVES OF BOTH BODIES WERE RECALLED TO STANLEY AND A FURTHER JOINT MEETING WAS HELD ON SUNDAY, 18TH SEPTEMBER.-

PRESENT

S.O.A.

J.T.CLEMENT, CHAIRMAN.
J.D.BARTON.
R.M.PITALUGA.
B.O.BARNES IN ATTENDANCE.

G.E.U.

F.CHEEK, CHAIRMAN.
R.V.GOSS, GENERAL SECRETARY.
L.J.BUTLER.
G.HARRISON.
K.C.SUMMERS.
R.S.WINTON.

THE PROPOSALS WERE TAKEN POINT BY POINT AS FOLLOWS:-

1. WORKING HOURS 15 SEPT. TO 31 MARCH

MONDAY TO FRIDAY 8 HOURS
SATURDAY 5 HOURS
TOTAL FOR WEEK 45 HOURS

AGREED, WITH THE EXCEPTION THAT THE DATES SHOULD BE 1ST SEPTEMBER TO 14TH APRIL. POINTED OUT THAT WORKING HOURS DO NOT INCLUDE BREAK-FAST, DINNER AND SMOKOS AND THAT SHEPHERD RETURNING TO THE SETTLEMENT NOT HAVE COMPLETED AN 8-HOUR DAY WILL BE REQUIRED TO COMPLETE IT.-

2. OVERTIME

(A) LAMBMARKING

EXCESS OF 8 HOURS IN ANY ONE DAY MONDAY TO FRIDAY, OR 5 HOURS ON SATURDAY, OR ANY HOURS WORKED ON SUNDAY, WILL BE PAID FOR AT OVERTIME RATES. HOURS OF WORK TO BE COUNTED FROM TURN-TO TIME (WHATEVER HOUR THAT MAY BE) TO FINISH OF WORK AT PEN(S).-

AGREED, BUT POINTED OUT THAT TIME TAKEN FOR MEALS NOT INCLUDED.-

(B) YARD WORK

WORKING WITH SHEEP IN PENS OUTSIDE NORMAL WORKING HOURS WILL BE PAID FOR AT OVERTIME RATES.-

AGREED. OVERTIME WOULD ALSO BE PAID TO PERSONS FILLING THE SHED OUTSIDE NORMAL WORKING HOURS UP TO THOSE DRAWING THE MINIMUM RATE FOR HEAD SHEPHERD.-

(C) GATHERING AND DROVING

WHERE A "PLANNED" GATHER OR DRIVE IS SCHEDULED TO INCLUDE SATURDAY AFTERNOON OR SUNDAY, OVERTIME OR TIME OFF IN LIEU WILL BE NEGOTIATED PRIOR TO START OF WORK BY MANAGER AND EMPLOYEES. WHERE A GATHER OR DRIVE EXTENDS OVER THE NORMAL 8 HOURS OR INTO A SATURDAY AFTERNOON OR SUNDAY BY REASON OF WEATHER OR OTHER UNFORESEEN FACTOR, NO OVERTIME PAY OR "TIME OFF" WILL BE GIVEN. THE S.O.A. CONSIDERS THAT SHEPHERDS ARE PAID EXTRA ALL THE YEAR ROUND, WHETHER THEY ARE WORKING OR NOT, TO COVER EVENTUALITIES SUCH AS THESE.-

AGREED, WITH THE EXCEPTION THAT OVERTIME ONLY WOULD BE PAID AND NOT TIME OFF IN LIEU. IN THE OPINION OF G.E.U. THE LAST SENTENCE IS AN EXPRESSION OF OPINION BY S.O.A.-

(D) SHEPHERDING

NO OVERTIME WILL BE PAID FOR SHEPHERDING UNDER ANY CIRCUMSTANCES.-

AGREED, BUT DELETE "UNDER ANY CIRCUMSTANCES" AND INCLUDE "WEEK-END SPRING SHEPHERDING WOULD CONTINUE, AS IS CUSTOMARY".-

(E) RIDING TIME

NO OVERTIME WILL BE PAID TO SHEPHERDS RIDING TO THEIR WORK, FROM OUTSIDE HOUSES OR SETTLEMENTS OR VICE VERSA.-

AGREED.-

3. WAGES

NO INCREASE CAN BE CONTEMPLATED UNLESS IT IS LINKED TO THE PROSPERITY OF THE SHEEP FARMING INDUSTRY. TO MEET THE OBJECTIONS OF THOSE WHO SAY THAT AN EMPLOYEE WHO LEAVES THE FARM BEFORE THE APPOINTED DATE FOR PAYMENT MAY BE PENALISED, AS HAS HAPPENED IN THE PAST, THE POSSIBILITY OF INCREASING THE BASIC MONTHLY WAGE THROUGHOUT THE YEAR BY A VARYING AMOUNT BASED ON THE PREVIOUS YEAR'S AVERAGE GROSS WOOL PRICE FOR THE COLONY, WILL BE CONSIDERED. FOR EXAMPLE:-

- (I) WHEN THE AVERAGE WOOL PRICE DOES NOT EXCEED X PENCE PER LB. BASIC WAGES REMAIN AS BEFORE.
- (II) WHEN THE AVERAGE WOOL PRICE EXCEEDS X PENCE PER LB. 10% OF ONE MONTH'S WAGES FOR EVERY PENNY PER LB. IN EXCESS OF X PENCE DIVIDED BY 12, WILL BE ADDED TO THE MONTHLY WAGE FOR THE FOLLOWING YEAR.-

S.O.A.'S PROPOSAL THAT THE FOREGOING SHOULD REMAIN IN FORCE UNTIL 30TH SEPTEMBER, 1969, WAS WITHDRAWN ON G.E.U.'S INSISTENCE THAT SUCH A MOVE COULD NOT BE MADE WITHOUT A REFERENDUM TO ALL MEMBERS CONCERNED.-

SIGNED :-

ON BEHALF OF THE
SHEEPOWNERS' ASSOCIATION.

J.T.CLEMENT, SUB-COMMITTEE
CHAIRMAN
B.O.BARNES, SECRETARY

ON BEHALF OF THE
GENERAL EMPLOYEES UNION

F. CHEEK CHAIRMAN
R.V.GOSW GENERAL SECRETARY.-

AGREED IN PRINCIPLE AND RESOLVED THAT 'X' WOULD BE 45 AND THAT 10% SHOULD BE INCREASED TO 12½%.- S.O.A. PRODUCED A STATEMENT THAT THE FALKLAND ISLANDS COMPANY COST OF PRODUCTION IN 1964 AND 1965 WAS 42 PENCE PER LB. IT WAS FURTHER AGREED THAT FIGURES COVERING THE COST OF PRODUCTION FOR COLONY WOOL FOR THE PAST FIVE YEARS WOULD BE PRODUCED FOR THE NEXT JOINT MEETING. THE INCREASE IN WAGES PRODUCED BY THIS SCHEME SHOULD BE SHOWN IN A SEPARATE LINE IN PERSONAL ACCOUNTS.-

2nd January, 1967.

CIRCULAR TO ALL MEMBERS FALKLAND ISLANDS SHEEPOWNERS ASSOCIATION

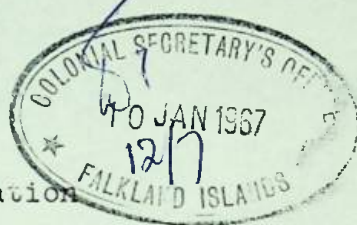
Dear Sir,

Hereunder please find a copy of a letter dated 15th December, 1966, received from Mr. M.C.W. Jones, representing Messrs. Santayana, Jones and Nogueira, Montevideo, for your information.

Yours faithfully,

M.C.W. Jones

Secretary
Falkland Islands Sheepowners' Association
(Local Committee).



COPY

Montevideo, 15th December.

The Falkland Islands Sheepowners' Assn.,
Stanley, Falkland Islands.

Dear Sirs,

With reference to yours dated 24th October last, we are sorry that owing to prior conversations with the other party, it was not possible to get an answer back to you with the last voyage with the 'Darwin'.

Judging by your statement that the maximum number of sheep available is unlikely to exceed 20,000 - of which at least 1/3 would be rejects, the interested purchasers find that the costs would be too high making any suitable negotiation with said amount out of the question.

However, if the sheepowners would consider - even at the risk of remaining slightly understocked - the possibilities of disposing of about 70,000 sheep, the situation would be entirely different. On that basis the purchaser feel that they could offer very tempting prices, and no doubt this would be an incentive for the farmers to step up their production.

May we add that the water problems, transportation, personnel, etc. have been entirely solved. Sheep from the smaller islands, if sufficient in number will be picked up and slaughtered without any trouble.

With our best wishes of a Merry X-Mas and Happy New Year to all the sheepowners, we remain,

Yours sincerely,

(Sgd) M.C.W. Jones

Santayana, Jones & Nogueira

[Handwritten signature]

Copy to :- The Colonial Secretary
(for information)

Copy for Col. Secy. The Secretariat, Stanley.

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The Falkland Islands Sheepowners Assn.,

Local Committee,

Stanley.

23rd March, 1967.

Handwritten notes: a large arrow pointing up and to the right, the number "01" written below it, and a horizontal line with "3/5" written below that line.

To :- All Members.

CAMP COST OF LIVING BONUS

I have been advised that certain members did not hear the joint broadcast announcement in January last to the effect that with effect from 1st January, 1967, Camp Cost of Living Bonus had been increased by 1d.

With effect from 1st January 1967 the Cost of Living Bonus is therefore increased to £1. 12. 6. per month.

Yours faithfully,

G. Barnes.

Secretary.

Copy to :- The Book-keeper, Goose Green.
The Book-keeper, Fox Bay West.
Chief Accountant, F.I.T.C., Stanley.

Handwritten initials "fa" in the bottom right corner.

1407

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The Falkland Islands Sheepowners Assn.,
(LOCAL COMMITTEE),

Stanley.

2nd May, 1967.

S,
3/5

CIRCULAR LETTER TO ALL MEMBERS



Dear Sir,

ANNUAL GENERAL MEETING 1967

Would you kindly note that our Annual General Meeting will commence on Monday, 17th July, 1967.

The Joint Meeting of Sub-Committees of this Association and the General Employees Union will commence on Tuesday, 18th July.

Yours faithfully,

Bob Barnes

SECRETARY.

Copy for :- The Colonial Secretary.

AJ

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MINUTES OF A JOINT MEETING OF SUB-COMMITTEES OF THE FALKLAND ISLANDS SHEEPOWNERS' ASSOCIATION AND FALKLAND ISLANDS GENERAL EMPLOYEES' UNION, HELD IN THE COURT AND COUNCIL CHAMBER, STANLEY, ON 20TH, 21ST AND 22ND JULY, 1967.

=====

PRESENT

F.I.S.O.A.

F.I.G.E.U.

- J.T. CLEMENT (CHAIRMAN)
- L.G. BLAKE
- R.W. HILLS
- A.C. MILLER
- J. ROBERTSON
- B.O. BARNES (IN ATTENDANCE)

- F.G. CHEEK (CHAIRMAN)
- R.V. GOSS (GENERAL SECRETARY)
- L.G. BUTLER
- D. BERNTSEN
- V.L. BERNTSEN
- G. GOVER
- K.C. SUMMERS

- | | |
|--|---|
| 1. INCREASE IN PEAT CUTTING RATES AND AN ALLOWANCE FOR LIVING IN CARAVANS WHEN NOT FOUND IN FOOD | RESOLVED THAT PEAT CUTTING RATE BE INCREASED TO 1s. 9d. PER YARD, OPENING RATE TO 2s. 1 ³ / ₄ d. PER YARD, AND OUTSIDE SHEPHERDS' PEAT TO 6 ¹ / ₂ d. PER YARD. |
| 2. INCREASE IN OVERTIME FOR COOKS. | RESOLVED THAT COOKS' OVERTIME BE INCREASED TO 17 HOURS PER MONTH, AND THAT EXTRA PAYMENT TO COOK OF 10s. -d. PER HEAD PER MONTH OVER THE NUMBER OF 4 BE ENTERED IN AGREEMENT. |
| 3. INCREASE IN CHILDREN'S ALLOWANCE (JOINT LETTER TO GOVERNMENT). | RESOLVED THAT JOINT LETTER BE SENT TO GOVERNMENT RECOMMENDING INCREASE IN FAMILY ALLOWANCES TO £1 PER CHILD PER MONTH ON PRESENT SYSTEM. |
| 4. FIRE ESCAPE SYSTEM FOR TWO-STOREY BUILDINGS, ESPECIALLY COOKHOUSES. | S.O.A. AGREE IN PRINCIPLE TO PROVISION OF FIRE ESCAPE SYSTEM FOR TWO-STOREY BUILDINGS. IT IS OPINION OF G.E.U. THAT MUCH BENEFIT WOULD ACCRUE FROM INSPECTION OF COOKHOUSE AT REGULAR INTERVALS BY MANAGER. |
| 5. PASSAGES FOR SINGLE MEN TO AND FROM STANLEY EVERY TWO INSTEAD OF THREE YEARS. | RESOLVED. |
| 6. BOARDING CAMP TEACHERS. | RESOLVED TO ADVISE GOVERNMENT OF NEW CAMP BOARDING RATES AND RECOMMEND THAT TEACHERS PAY ACCORDINGLY. BOARD RATE DOES NOT INCLUDE LAUNDRY. |
| 7. <u>UNALLOCATED</u> COLTS LEFT RUNNING FOR A YEAR OR MORE AFTER TAMING QUALIFY AS COAST HORSE FOR PAYMENT I.E. £1. | RESOLVED. |
| 8. COOK PROVIDING BREAD FOR OUTSIDE WORK TO BE COMPENSATED. | RESOLVED THAT COOKS REQUIRED TO PROVIDE BREAD IN EXCESS OF 12 LB. IN ANY ONE MONTH ABOVE NORMAL BAKING FOR COOKHOUSE WILL BE COMPENSATED AT THE RATE OF 1 ¹ / ₂ d. PER LB. |

AMENDMENTS TO AGREEMENT

EFFECTIVE DATE - 1st OCTOBER, 1967.

PAGE 1 - SECTION 1 - CLAUSE (II) - COOKS

FOR 12 HOURS READ 17 HOURS.

PAGE 2 - SECTION 1 - CLAUSE (II) - COOKS

INSERT THE FOLLOWING NEW SUB-PARAGRAPHS :-

- (D) COOKS WILL COOK FOR UP TO 4 IN NUMBER ON BASIC WAGE AN ADDITIONAL 10s. -D. PER HEAD PER MONTH WILL BE PAID FOR EACH PERSON IN EXCESS OF THE NUMBER OF 4.
- (E) COOKS REQUIRED TO PROVIDE BREAD IN EXCESS OF 12 LB. IN ANY ONE MONTH ABOVE NORMAL BAKING FOR COOKHOUSE WILL BE COMPENSATED AT THE RATE OF 1½D. PER LB.

PAGE 3 - SECTION 3 - CLAUSE (I) - PEAT

LINE 2 - FOR 1/4³D. READ 1/9D.

LINE 3 - FOR 1/8¹D. READ 2/1³D.

PAGE 4 - SECTION 3 - CLAUSE (I) - SHEPHERDS PEAT

LINE 4 - FOR 5¹D. READ 6¹D.

PAGE 4 - SECTION 3 - CLAUSE (IV) - TAMING

INSERT THE FOLLOWING :-

"UNALLOCATED COLTS LEFT RUNNING FOR A YEAR OR MORE AFTER TAMING QUALIFY FOR PAYMENT AS COAST HORSE I.E. £1."

PAGE 4 - SECTION 3 - CLAUSE (III) - SCRAGS

ULTIMATE LINE - FOR 7/- READ 8/-.

PAGE 5 - SECTION 4 - CLAUSE (I) - FOR MEALS

LINE 3 - FOR 9D. READ 1/3D.
FOR 1/3D. READ 1/6D.

LINE 4 - FOR 3s. 6D. READ 5s. 3D.

INSERT THE FOLLOWING AT END OF LINE 6 :-

"I.E. TOTAL MAXIMUM IS 7s. -D. PER DAY."

PAGE 6 - SECTION 4 - CLAUSE (XIII) - PASSAGES AND FREIGHT

INSERT THE FOLLOWING :-

"ALL SINGLE EMPLOYEES WILL BE GRANTED PASSAGES TO AND FROM STANLEY EVERY 2 YEARS INSTEAD OF 3 YEARS."

PAGE 11 - CONDITIONS - PRESSING

DELETE SUB-PARA. 1 AND INSERT THE FOLLOWING :-

"BALES ARE NOT TO EXCEED THE MAXIMUM WEIGHT OF 850 LB."

SIGNED: ON BEHALF OF THE
SHEEPOWNERS ASSOCIATION :-
A.G. BARTON - CHAIRMAN
J.T. CLEMENT - SUB-COMMITTEE
CHAIRMAN.

ON BEHALF OF THE GENERAL
EMPLOYEES UNION :-
F.G. CHEEK - CHAIRMAN.
R.V. GOSS - GENERAL
SECRETARY.

9. HEAVY BALES. (CHARTRES IN PARTICULAR). RESOLVED THAT EXCESSIVE BALE WEIGHTS WILL BE BROUGHT TO ATTENTION OF MANAGEMENT CONCERNED AND THAT MAXIMUM WEIGHT OF ANY DALE WILL BE 850 LB.
10. INCREASE IN MEAL ALLOWANCES. RESOLVED THAT MEAL ALLOWANCE WILL BE INCREASED AS FOLLOWS :-
MEALS - 1s. 3d. EACH
NIGHT ALLOWANCE - 1s. 6d.
PREPARATION ALLOWANCE - 7d. PER MEAL
TOTAL MAXIMUM 7s. -d.
11. ALLOWANCE FOR CARRYING MEALS. (1/- PER DAY). DISCUSSED AT SOME LENGTH AND WITHDRAWN.
12. FIVE DAY FORTY HOUR WEEK. (WHEN INTRODUCED TO BE GENERALLY APPLIED) S.C.A. AGREE THAT THEY SHOULD BE REPRESENTED DURING DISCUSSIONS ON 5-DAY 40-HOUR WEEK WITHOUT PREJUDICE TO THEIR PRESENT OPINION THAT THE IDEA IS IMPRACTICABLE IN THE CAMP.
13. KILLING RATES (7/- TO BE RAISED TO 10/-). RESOLVED THAT RATE BE INCREASED FROM 7s. -d. TO 8s. -d. PER DAY.
14. TABLE HAND RATES. (SWEEPERS AND BELLY BOYS TO BE INCLUDED IN). AFTER PROLONGED DISCUSSION, WITHDRAWN. IT WAS FELT THAT THE MATTER ONLY AFFECTED ONE OR TWO FARMS AT MOST.

SIGNED :-

ON BEHALF OF THE
SHEEPOWNERS' ASSOCIATION.

J.T. CLEMENT, SUB-COMMITTEE
CHAIRMAN.

B.O. BARNES, SECRETARY.

ON BEHALF OF THE
GENERAL EMPLOYEES UNION

F.G. CHEEK, CHAIRMAN.

R.V. GOSS, GENERAL
SECRETARY.

pa

15th August

67

Dear Sir,

I shall be obliged if you will let me know when I may expect your formal replies to the various points raised by me for presentation to your last Annual General Meeting.

Yours faithfully,

(W.H. Thompson)
COLONIAL SECRETARY

Secretary,
Sheep Owners Association,
STANLEY.

pmc.

pa

52

In reply please quote
reference :-

The Falkland Islands Sheepowners Association,

(LOCAL COMMITTEE)

STANLEY, FALKLAND ISLANDS.

BOB.



15th August, 1967.

W,
21/8

Dear Sir,

Enclosed please find for your information the following :-

- (a) Minutes of the Annual General Meeting of this Association (Local Committee) held at Stanley from 17th to 23rd July (inclusive), with annexed abstract of correspondence between this Association and the Falkland Islands General Employees Union.
- (b) Minutes of the Joint Meeting of Sub-Committees of this Association and Falkland Islands General Employees Union held from 20th to 22nd July inclusive, with annexed amendments to the current Agreement.

See by
HG.
28/9/67

Yours faithfully,

B. Barnes

SECRETARY.

The Colonial Secretary,

The Secretariat,

STANLEY.

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S.
2/8

MINUTES OF THE ANNUAL GENERAL MEETING OF THE FALKLAND ISLANDS SHEEPOWNERS' ASSOCIATION (LOCAL COMMITTEE) HELD AT STANLEY FROM 17th to 23rd JULY 1967 (INCLUSIVE)

PRESENT. A.G. Barton (Chairman), K.W. Luxton (Vice-Chairman), J.D. Barton, L.G. Blake, G.C.R. Bonner, J.T. Clement, R.J. Cockwell, W.H. Goss, R.W. Hills, A.B. Monk, R. Morrison, D.M. Pole-Evans, C.H. Robertson, J. Robertson, R.L. Robson, R.G. Vinson.

For whole meeting except afternoon of 17th July and 20th July - A. Sloggie.

For 17th and 20th/23rd July only - C.R. Smith.

For period 18th to 23rd July only - A.C. Miller, S. Miller.

For period 20th to 23rd July only - R. Ferguson, L. Grant.

In attendance - P. Clement and the Secretary.

MINUTES. Minutes of the 1966 General Meeting, having been circulated, were taken as read. They were confirmed.

LONDON COMMITTEE MINUTES. Minutes of the London Committee Meeting held on 14th September, 1966, were read. The Meeting appreciated the Memorandum which the London Committee had put out in the International dispute.

F.I.G.S.U. AGENDA. Having been requested by the Secretary by telephone on the morning of 19th July, this was received that afternoon and was as follows :-

1. Increase in peat cutting rates and an allowance for living in caravans when not found in food.
2. Increase in overtime for Cooks.
3. Increase in Children's Allowance. (Joint letter to Government).
4. Fire escape system for two-storey buildings, especially cookhouses.
5. Passages for single men to and from Stanley every two instead of every three years.
6. Boarding Camp Teachers.
7. Unallocated colts left running for a year or more after taming qualify as coast horse i.e. £1.
8. Cook providing bread for outside work to be compensated.
9. Heavy Bales. (Chartres in particular).
10. Increase in meal allowances.
11. Allowance for carrying meals. (1/- per day).
12. Five day forty hour week (when introduced to be generally applied).
13. Killing rates (7/- to be raised to 10/-).
14. Table Hand Rates. (Sweepers and Belly Boys to be included in).

SUB-COMMITTEE TO
MEET G.E.U.

This was appointed on the afternoon of 19th July as follows :-

Chairman - J.F. Clement
Members - L.G. Blake
 R.W. Hills
 A.C. Miller
 J. Robertson

All points on the G.E.U. agenda were discussed and the Association's attitude made clear to the Sub-Committee.

S.O.A./F.I.G.E.U.
/URUGUAY.

All members had copies of the correspondence and the Chairman stated as follows to the Meeting on the afternoon of 19th July :-

"The information asked for in the Association's letter of 17th June was supplied in the Union's letter of 15th July. If this information had been supplied in the first place there would have been no necessity for the acrimonious correspondence which followed.

The Union took umbrage right from the start and chose to look upon the Association's request as interference in their private affairs, but Stanley Members of the Association considered it essential that we should know to what extent foreign aid might be made use of by the Union in a purely Falkland Island dispute, possibly affecting the Camp. I emphasise the word foreign because we all know that the Union here is affiliated to the Trades Union Congress of Great Britain and with that we have no quarrel.

This affair has been discussed many times by Camp Members of the Committee who are now completely in touch with the unpleasant atmosphere prevailing due very largely to the reluctance of the Union to reply to important letters promptly, and are now more firmly in support of Stanley Members in their first approach to the issue.

I, in particular, have been singled out for a special paragraph of abuse from the Union, and after 45 years in the Colony and 25 years in Public Service of one kind or another, I find this very hard to take lying down. However, we, that is to say Mr. Luxton, Mr. Robertson and myself, have told the Committee that we are prepared to swallow the indignities and insults in the interests of the Association as a whole.

It seems that no useful purpose will be served by continuing the correspondence with the Union which appears to be incapable of giving a straight answer without introducing venomous matter in an attempt to split our Association. The Union has not so far succeeded in doing so, and is now up to non-Committee Members to express their views."

Non-Committee Members then gave their views in turn, namely S. Miller, A.C. Miller, W.H. Goss, R.L. Robson, R. Hills, R. Morrison, J.D. Barton, R.J. Cockwell, J.R. Robertson (Total 9).

All spoke in favour of not negotiating with the Union until the Union's offensive paragraph was withdrawn.

S.O.A./I.G.E.U./
URUGUAY.
(continued)

Those who had previously agreed in Committee to ignore the offensive paragraph and open negotiations as usual were R.G. Vinson, J.T. Clement, G.C.R. Bonner, D.H. Pole-Evans, L.G. Blake, A.B. Monk and A. Sloggie (co-opted member) (Total 7.) A.G. Barton, A.W. Luxton and C.H. Robertson had, under pressure, lined up with the aforesaid 7, making 10 in all, or a majority of one in favour of Conciliation. If Mr. Sloggie, who is not strictly speaking entitled to vote, is excluded, opinions were equally divided.

The Meeting then adjourned.

The Chairman continued (on 20th July) :-

"In my opinion the Association must arrive at a greater degree of unanimity on this matter, which is really a matter of principle.

There are at least four alternatives, there may be more :

1. Acknowledge receipt of the Union's letter of 16th July and the list of points for discussion at Joint Meeting. Inform the Union that we have appointed a Sub-Committee and discussed the various points, and our Sub-Committee will meet theirs as soon as the Union has complied with the request in our letter of 16th July (i.e. to withdraw the offending paragraph).
2. Answer the Union's points for discussion in writing, after further determination of some items.
Do not meet the Union at all, except for signing the Agreement (if any) in due course.
3. Play the waiting game, i.e. wait for the Union to make the next move.
4. "Forgive and forget". Our Sub-Committee to meet the Union, but on neutral ground, such as the Conference Room at the Secretariat, and to continue the proceedings in the normal way".

It was decided to meet the Union in the Court and Council Chamber, Stanley, and that the following statement should be read at the outset, and a copy of the statement handed to the Chairman, G.E.U. :-

"BEFORE COMMENCING NEGOTIATIONS THE ASSOCIATION WISHES TO INFORM THE UNION THAT IT HAS COMPLETE CONFIDENCE IN THE CHAIRMAN AND STANLEY MEMBERS OF THE ASSOCIATION AND UTTERLY REPUDIATES THE ATTACKS ON THE CHAIRMAN IN RECENT CORRESPONDENCE."

This statement was accordingly read at the outset of the Joint Meeting on 20th July and the reply of the Union was :-

"MATTER INVESTIGATED AND PROVOKED BY S.O.A."

The Joint Meeting then proceeded to resolve the other points for discussion.

At the third and final meeting with the G.E.U. on 22nd July the Chairman, Joint Sub-Committee S.O.A. said :-

"IN VIEW OF G.E.U. REPLY TO OUR STATEMENT LAID ON TABLE WE CONSIDER THE ATTACK ON OUR CHAIRMAN TO BE WITHDRAWN".

S.O.A./F.I.G.E.U.
/URUGUAY (continued)

The Union reply was :-

"WE WISH TO MAKE NO STATEMENT BUT WISH TO CONSIDER THE MATTER. WE THINK IT MAY BE A GOOD IDEA IF THE CHAIRMAN JOINT SUB-COMMITTEE S.O.A. MET THE GENERAL SECRETARY G.E.U. PRIVATELY".

This reply was considered at the final meeting of the S.O.A. on 23rd July and J.T. Clement was authorised to meet the General Secretary, G.E.U. at 1030 hours on 24th July, which he did, but no satisfactory conclusion was reached at this private meeting.

DIPPING.

(a) COLONIAL SECRETARY'S LETTER OF 15 MAY

It was decided to advise the Colonial Secretary as follows :-

- (i) Spray and shower dipping should be encouraged, but the statutory dip which must take place between 1st March and 31st May must be by plunging, using an approved dip at full strength.
- (ii) Plunge dipping is a better form of dipping than spray or shower dipping. Farms which are completely free of Ked infestation have relied solely on the plunge dipping method.
- (iii) Experimentation should be allowed subject to Government and neighbouring Farms' approval. This to be limited to 5,000 sheep at Packe's Port Howard (Shower Dip) and to a single flock not exceeding 3,000 sheep on other Farms (Spray Dipping).

(b) COOPERDISE

The supply position was mentioned.

(c) FOOT AND MOUTH

A letter from the Colonial Secretary to the Chairman was read notifying that there had been an outbreak of Foot and Mouth disease amongst cattle in Tierra del Fuego, which had been eradicated in three months by the destruction of infected cattle. On enquiry it was found that Government had already had assurances from British Embassies in Buenos Aires, Montevideo and Santiago that they would be informed immediately an outbreak of the disease was reported in Southern South America.

The Association's view is that Fodder for animals imported from South America should be dumped outside the 3-mile limit.

(d) DIPS

Managers Fitzroy and Pebble Island were thanked for their reports on use of Ponatox and Fisons Nucidol Diazinon.

EXPORT OF
CARCASS MEAT
(SR. LOPEZ).

The Association's last letter (dated 24th January, 1967) to Messrs. Santayana, Jones and Nogueira (to which there had been no reply) was read. As the figure of sheep they are interested in is 70,000, minimum, and as they appear not to be prepared to quote prices, the matter was very probably closed.

BREEDING EWES
TO PUNTA
ARENAS.

The Chairman had heard from Mr. Sven Robson that the Sociedad Explotadora were interested only in purchasing 5,000 2-3 year old breeding ewes. As Mr. Pettersen, Sheep Buyer to that Company, had not in fact arrived, and as nothing further had been heard from the Company since their original enquiry, this matter was closed.

C.O.L.B.

The increase in Camp Cost of Living Bonus from 16s. 3d. to £1. 12. 6. per month from 1st January, 1967, was recorded. There had been no further increase as a result of the 30th June, 1967, quarterly review, and it was considered an open matter whether there would have to be an increase as a result of the 30th September, 1967, quarterly review. The increase should be recorded in minutes of A.G.M. in future years.

EXTRA WAGES
(MINIMUM)
£1. 7. -. PER
MONTH FROM
1 OCT 66.
COSTS OF
PRODUCTION.

The extra wage award w.e.f. 1st October, 1966, was recorded, as it should be in future years. It was based this year on an average Colony gross wool price of 49.21d. per lb. Agreed that 45d. per lb., the base line for calculation of the award, is reasonable, and should not be varied this year. As no two farms had the same method of calculating costs of production there would be no point in producing figures for the information of G.E.U. Noted that the Falkland Islands Company had disclaimed that 42d. per lb., as mentioned in last year's Joint Minutes, was their actual cost of production. Nevertheless this did not invalidate our contention that 45d. per lb. was a reasonable 'base line'.

OVERTIME FOR
STOCK WORK.

A letter from Mr. R.G. Vinson was read, as was correspondence between the Chairman and Mr. J.P. Oliver.

It was agreed that all farms that had been paying overtime for stock work not in accordance with the agreement would not do so next season, with the exception of Port Stephens, which would carry on doing so in view of the special circumstances existing there. At the time of negotiating the agreement on overtime for stock work it was clearly the intention to pay overtime for three only classes of stock work namely :-

- (a) Lamb Marking.
- (b) Pen Work.
- (c) Planned week-end work.

OBSERVING
AGREEMENT.

It was agreed that the Association must abide by the terms of the agreement in general terms. Last season several Farms, AT THE MEN'S REQUEST, had worked the hours worked in the 1965/66 season. If any question of non-observance of agreed hours occurs again the Secretary should be informed immediately, in writing. A letter from Mr. S. Miller regarding time-off conditions under the 8 hour day was also read.

SHEARING
AWARD.

This was reviewed and found satisfactory, with the exception that the paragraph re Cowman/Gardener's overtime should be transposed to the overtime clause in the agreement.

GUSTAVO
MEIKLE.

Letter from A.B. Hadden to Mr. Sloggie was read recommending this 19-year old Uruguayan of Scottish descent, with a farming background, as a potential cadet for the Falklands. Enquiries to be addressed to Mr. Sloggie.

GRASSLANDS
CONFERENCE.

This would be held on 20th July.

O.A.P.

The Colonial Treasurer was welcomed to the Meeting at 3.30 p.m. on 18th July. He outlined the reasons, which were actuarial, for the suggested increase in O.A.P. contributions by both employer and employee. As a layman he thought, with Mr. L.G. Blake, that the Actuary was being perhaps too cautious, but a further set of figures was being sent to U.K. in about September next, giving the position as at 30th June, 1967, and underlining the fact that our community was at present largely a single man one. However, Government were entirely dependent on actuarial advice in this matter. The Colonial Treasurer was thanked for his attendance and then left the Meeting.

VISIT OF
HIS
EXCELLENCY
THE ACTING
GOVERNOR.

The Chairman welcomed His Excellency to the meeting at 3.45 p.m. on 18th July.

1. The recommendations of the Meeting with regard to dipping were notified to His Excellency and he said that such recommendations were exactly what Government required. He confirmed that there had never been any ORDER made as to Dipping.
2. His Excellency said, and the Association agreed, that Government's view was that the Grasslands Officer SHOULD be replaced, but that a man should be found who would be prepared to undertake work in connection with Livestock disease control as well as continuing the present Grasslands Officer's work. It was pointed out that the next man would, of course, have the advantage of results obtained from his predecessor's experiments.
3. Mr. G.C.R. Bonner suggested that a soil survey might be carried out under the auspices of some fund such as the Commonwealth Development and Welfare Fund. His Excellency undertook to make enquiries in this direction. Mr. Bonner also mentioned that the large scale maps of the Falklands prepared some 5/6 years ago by the Directorate of Overseas Surveys were proving most valuable to the farming community.
4. The Association's views re Foot and Mouth disease were made known to His Excellency.
5. His Excellency then addressed the Meeting on Defence. He said that he was preparing a very simple pamphlet on what to do in a given set of circumstances and this should be published shortly. Much of what His Excellency said was restricted and will not be recorded. However, with regard to arms, he said that these should be under lock and key in charge of the Manager, who should undertake routine maintenance. Arms should only be issued for specific training and withdrawn at the end of the actual training. With regard to Command, the Farm Manager must be in command. With regard to the use of arms in the event of an attack, under no circumstances must the defender fire the first shot. His Excellency also said that Government envisaged the main task of Camp stations as the passing of information (to Stanley and to one another).

The Chairman thanked His Excellency for honouring the meeting with his presence and His Excellency then left at 4.15 p.m.

BUTCHERY MUTTON
SHEEP PRICES.
STANLEY MUTTON
QUOTA.

The following Sub-Committee was appointed to consider these matters :-

- Chairman - R.G. Vinson
- Members - J.D. Barton
- G.C.R. Bonner
- S. Miller
- D.M. Pole-Evans

The Sub-Committee reported as follows :-

Mr. T. Fleuret, Master Butcher, had attended the Meetings of the Sub-Committee.

It was decided to recommend the following revised scale of prices paid to Farms for Mutton :-

From beginning December to	
end February	- 3/-
March and April	- 5/-
May and June	- 10/-
July and August	- 15/-
September onwards	
(if not Shorn)	- £1.
(if Shorn)	- 3/-

PLUS 3d. per lb. carcase weight.

Mr. Fleuret saw no reason why the extra work involved in weighing each carcase should cause any trouble.

This recommendation would be put to the Falkland Islands Company for consideration.

With regard to the Stanley Mutton Quota, all members of the Association were satisfied with how it had worked this year, and Mr. Sloggie would prepare a quota for 1968, the moment 'Darwin' coastwise itinerary for that year had been prepared. He would bear in mind that Farms should be asked to supply in a different season each year on a 4-year rotation.

4-SEASON
CONTRACT FOR
LABOURERS.

Letter from London Committee was read pressing for these contracts to be for four seasons, a season being defined as from 1st October to 30th April. The Meeting did not feel strongly either for the 4-season or 4-year contract, but as the matter had been resolved as 4-years at last year's Joint Meetings after prolonged discussion, it was felt that 4 years it should remain.

REDUCTION OF
MARRIED MEN'S
CONTRACT TO
SIX YEARS.

Letter from Manager, Falkland Islands Company read, suggesting that married men's contract should be reduced to six years. Members had no objection, but one member pointed out that he had a married mechanic on a seven year contract and a married cowman/gardener on a 4-year contract, and another member said that he had a married mechanic on a five year contract. Both these members were F.I.C. Section Managers. It was also pointed out that the married man 7-year contract does not appear in the Agreement.

INTERPRETATION
OF P.A.A. 4
SECTION (xiii)
OF AGREEMENT.

It was agreed that this sub-para. must be re-phrased when the Agreement is re-written as certain parts of the sub-para. refer to all employees, and certain parts to locally employed employees only.

FENCING COSTS. These were discussed and Manager, J.L. Waldron Ltd. Port Howard produced the following figures based on prices ruling at 1st January, 1967 :-

COST OF ONE MILE FENCING

PLAIN	£	s	d
123 T. Standards @ 14/9½d.	90	19	5
35 Bundles Battens @ 25/8	44	18	4
24 Coils x ¼ Mile (90 lb) No. 8 Wire @ 77/1½d. per coil	92	11	-
1 cwt. No. 10 Wire (seizing) @ 85/3	4	5	3
14 lb. Stainless Steel Wire @ 7/7	5	6	2
4 Acacia Posts @ £3. 13. 6. each	14	14	-
Cost per Mile :	£252	14	2

WITH TOP STRAND BARBED

123 T. Standards @ 14/9½d.	90	19	5
35 Bundles Battens @ 25/8	44	18	4
20 Coils x ¼ Mile (90 lb) No. 8 Wire @ 77/1½d. per coil	77	2	6
8 Coils Barbed Wire @ 44/3	17	14	-
1 cwt. No. 10 Wire (seizing) @ 85/3	4	5	3
14 lb. Stainless Steel Wire @ 7/7	5	6	2
4 Acacia Posts @ £3. 13. 6.	14	14	-
Cost per Mile	£254	19	8

ARTIFICIAL INSEMINATION OF CATTLE. Letter from the Colonial Secretary was read asking for the Association's views. The Association thought that if it were possible to introduce semen from U.K. it would be welcome, provided the price was reasonable and that the difficulties of transport could be overcome.

ALLOWANCES IN KIND FOR INCOME TAX. Fact that these had been increased w.e.f. 1st January 1967 by the Commissioner of Income Tax, without consultation, but that due to Legislative Council action mainly by members of the Association, they had now reverted to what they were prior to 1st January, 1967, was recorded.

FORREST MCWELAN MEMORIAL FUND. Letter from Hon. Secretary, Tabernacle Church Council, dated 30th November, 1966, in answer to our enquiry read. He said the principal object of the Fund is to purchase a manse, and if not enough has been raised for this the public are to be invited to suggest what should be done with the money.

BRITISH HOSPITAL MONTEVIDEO APPEAL. The fund was now closed. The sum remitted to Montevideo was £3427. 10. 4.

WORKING COOK'S GARDEN IN SHEARING. Mr. R. Morrison raised this matter. Could he instruct Outside Shepherds to weed the Cook's garden at Shearing? It was decided to leave the situation as it was and bring it up again next year.

METER RATES. Manager Port San Carlos mentioned this. Attention was drawn to the Joint Minute of 1966 on the matter.

ELECTION OF
OFFICERS FOR
1967/68.

It was proposed by Mr. J.F. Clement and seconded by Mr. S. Miller and carried unanimously that the new Committee about to be elected should hold office from 1st October, 1967 to 30th September, 1968.

The following officers were then elected for the above period :-

Chairman	-	Mr. A.G. Barton
Deputy Chairman	-	Mr. K.W. Luxton
Stanley Members	-	Mr. W.H. Clement Mr. C.H. Robertson Mr. W.H. Young
East Falkland	-	Mr. A.C. Miller Mr. R. Morrison Mr. R.M. Pitaluga
West Falkland	-	Mr. W.R. Luxton Mr. D.M. Pole-Evans Mr. J.R. Robertson

The Secretary was re-confirmed in that post.

VOTES OF
THANKS.

The Chairman and members of the Sub-Committee that met the G.E.U. were accorded a hearty vote of thanks for their work.

The Chairman was accorded a hearty vote of thanks, as were the Stanley members, for all their efforts during the past year.

The Meeting concluded at 6.15 p.m. on Sunday, 23rd July.

SHEEP OWNERS ASSOCIATION

F.I.G.E.U. v. DARWIN SHIPPING

b
C
21/1

To :- ALL COMMITTEE MEMBERS

ON THE 17TH JUNE, 1967, THE ASSOCIATION WROTE TO THE UNION AS FOLLOWS :-

"I AM REQUESTED BY STANLEY MEMBERS OF THE ASSOCIATION TO ADDRESS YOU ON A MATTER OF SOME IMPORTANCE WHICH HAS COME TO THEIR NOTICE.

THEY UNDERSTAND THAT YOUR UNION HAS HAD DEALINGS IN THE COURSE OF THE LAST FEW MONTHS WITH AN UNSPECIFIED S. AMERICAN UNION IN MONTEVIDEO, WITH A VIEW TO GAINING THE PRACTICAL SUPPORT OF THAT UNION (IF NEEDED) IN A DISPUTE WHICH HAS ARISEN BETWEEN DARWIN SHIPPING LTD. AND THE FALKLAND ISLANDS GENERAL EMPLOYEES UNION.

THEY WILL APPRECIATE CONFIRMATION OR DENIAL OF THE ALLEGED DEALINGS AT YOUR EARLIEST CONVENIENCE".

ON THE 26TH JUNE THE UNION REPLIED AS FOLLOWS :-

"I REFER TO YOUR LETTER AGB/BOB OF THE 17TH JUNE.

A WRITTEN EXPLANATION OF YOUR AUTHORITY AND PURPOSE IN MAKING SUCH ENQUIRIES REGARDING "THE ALLEGED DEALINGS" OF THE GENERAL EMPLOYEES' UNION, AND ALSO STATING THE SOURCE OF YOUR INFORMATION, IS REQUESTED IN DETAIL."

ON THE 27TH JUNE THE ASSOCIATION REPLIED :-

"I HAVE TO REPLY TO YOUR LETTER OF 26TH INST. ADDRESSED TO THE SECRETARY.

IT SHOULD NOT BE NECESSARY FOR THIS ASSOCIATION EITHER TO EXPLAIN ITS AUTHORITY, OR STATE ITS PURPOSE, FOR REQUESTING INFORMATION FROM THE UNION ON ANY MATTER RELATING TO THE EMPLOYMENT OF LABOUR WITHIN THE COLONY.

IF THE UNION HAS NOT HAD DEALINGS IN RECENT MONTHS WITH AN UNSPECIFIED S. AMERICAN UNION, AS SUGGESTED BY THE ASSOCIATION'S LETTER OF 17TH INST. IT IS ONLY NECESSARY TO SAY SO, AND THE MATTER CAN BE CONSIDERED CLOSED."

AT THE DATE OF WRITING THE ASSOCIATION HAS RECEIVED NO ANSWER TO THEIR LETTER OF THE 27TH JUNE.

THIS DISCOURTESY, COUPLED WITH NINE DAYS DELAY IN ANSWERING THEIR FIRST LETTER BRINGS ABOUT A SITUATION WHICH HAS NOT PREVIOUSLY ARISEN SINCE THE ASSOCIATION AND THE UNION FIRST CAME INTO EXISTENCE. IN THE PAST BOTH PARTIES HAVE ARGUED, NEGOTIATED, CONCEDED, AND FINALLY AGREED ON ALL POINTS, BUT NEVER BEFORE HAS THE UNION SO OFF-HANDEDLY DISREGARDED A REASONABLE REQUEST FOR INFORMATION. IT WOULD MANIFESTLY BE UNBECOMING OF THE ASSOCIATION TO MEET THE UNION ON THE 18TH JULY AND THE FOLLOWING DAYS IF NO ANSWER IS RECEIVED IN THE MEANTIME, AND IT IS INDEED A MATTER FOR THE COMMITTEE TO DECIDE WHETHER WE SHOULD MEET THEM AT ALL UNLESS A COMPLETELY SATISFACTORY REPLY IS RECEIVED.

/IT MAY WELL BE

IT MAY WELL BE THAT THE CREW MEMBER OF 'DARWIN' WHOSE RE-EMPLOYMENT GAVE RISE TO THE DISPUTE, FORCED THE HAND OF THE UNION IN THAT HE PERSONALLY OBTAINED A PROMISE OF SUPPORT FROM THE S. AMERICAN UNION, AND THE F.I. UNION THOUGHT IT BETTER NOT TO DISASSOCIATE ITSELF WITH THEIR MEMBER'S ENDEAVOURS. THE ASSOCIATION SHOULD NOT BE SATISFIED WITH ANYTHING LESS THAN A SOLEMN ASSURANCE FROM THE UNION THAT IT WAS WRONG IN THE FIRST PLACE, AND WILL NOT, AT ANY FUTURE DATE NEGOTIATE WITH OR ALLY ITSELF TO A FOREIGN UNION IN CONNECTION WITH A PURELY INTERNAL DISPUTE.

CONSIDER TO WHAT EXTENT OUR EVER-INCREASING COST OF LIVING AND OUR INTERRUPTED MAIL SERVICES ARE DUE TO LABOUR DISPUTES IN THE PORT OF MONTEVIDEO. CONSIDER TOO THE KNOWN ANTAGONISM OF THE UNION TO THE EMPLOYMENT OF S. AMERICAN NATIONALS ON R.M.S. 'DARWIN' AND IN THE CAMP. IT SEEMS INCREDIBLE THAT THE UNION SHOULD HAVE FOUND ITSELF IN SUCH A POSITION THAT IT HAD TO TELEGRAPH THE HEAD-QUARTERS OF THE URUGUAYAN UNION NOT TO TAKE ANY ACTION ON THE ARRIVAL OF 'DARWIN' IN THAT PORT MAY / JUNE WHICH MIGHT DELAY THE TURN-ROUND OF THE VESSEL, IMPLYING THAT SUCH ACTION HAD BEEN CONTEMPLATED BOTH HERE AND IN MONTEVIDEO.

REGARDING THE DISPUTE ITSELF, THE ARBITRATOR'S AWARD HAS NOT YET BEEN PUT INTO EFFECT, PENDING LEGAL ADVICE EXPECTED FROM THE COMMONWEALTH LEGAL DEPARTMENT BY THE NEXT MAIL.

AS A COMMITTEE MEMBER YOU ARE URGENTLY REQUESTED TO PUT YOUR VIEWS IN WRITING TO THE SECRETARY AS SOON AS POSSIBLE AND TO BE IN STANLEY WITHOUT FAIL BY THE 15TH JULY.

(SGD) A.G. BARTON CHAIRMAN
K.W. LUXTON DEPUTY CHAIRMAN
C.H. ROBERTSON STANLEY MEMBER

STANLEY.

7TH JULY, 1967.

COPY

FALKLAND ISLANDS GENERAL EMPLOYEES UNION,
UNION HEAD QUARTERS,

STANLEY, FALKLAND ISLANDS.

9TH JULY, 1967.

THE CHAIRMAN,
F.I. SHEEPOWNERS' ASSOCIATION,
STANLEY.

DEAR SIR,

I AM DIRECTED TO ACKNOWLEDGE RECEIPT OF YOUR LETTER AGB/BOB
OF THE 27TH JUNE, 1967.

YOUR LETTERS ARE VIEWED BY MY EXECUTIVE COMMITTEE AS A MEANS
TO INTERFERE IN AND THUS FURTHER AGGRAVATE THE VERY DIFFICULT AND
SERIOUS SITUATION PREVAILING BETWEEN THE GENERAL EMPLOYEES' UNION
AND THE FALKLAND ISLANDS COMPANY, CAUSED - AS YOU ARE WELL AWARE -
BY THE FAILURE OF THE REPRESENTATIVES OF DARWIN SHIPPING LIMITED
TO UPHOLD THE AWARD OF ARBITRATION IN ACCORDANCE WITH THEIR SOLEMN
ASSURANCE TO DO SO PRIOR TO THE FINDINGS OF THE ARBITRATOR MUTUALLY
ACCEPTED TO SETTLE THE ISSUE TO WHICH YOU MAKE REFERENCE. EVEN
IF THIS WAS NOT YOUR INTENTION IT IS CERTAINLY WHAT YOU HAVE
ACHIEVED.

WE REGRET YOU FOUND IT NECESSARY TO ADOPT THE TONE CONTAINED
IN YOUR LETTER OF THE 17TH JUNE PARTICULARLY AS I HAD PREVIOUSLY
DISCUSSED THE POINT WITH YOU PERSONALLY, AND AGAIN PARTICULARLY AT
A TIME SO CLOSE TO OUR ANNUAL JOINT MEETINGS WITH YOUR ASSOCIATION.

I AM TO REFER TO MY LETTER ADDRESSED TO YOUR ASSOCIATION
SECRETARY ON THE 26TH JUNE, 1967, AND TO REQUEST A REASONABLE REPLY
TO THE POINTS RAISED THEREIN.

YOURS SINCERELY,

R.V. GOSS

GENERAL SECRETARY.

COPY

SHEEP OWNERS ASSOCIATION

ROWEN HOUSE,
STANLEY.
10TH JULY, 1967.

THE GENERAL SECRETARY,
FALKLAND ISLANDS GENERAL EMPLOYEES UNION,
STANLEY.

DEAR SIR,

I HAVE FOR ACKNOWLEDGMENT YOUR LETTER OF THE 9TH INST.

2. IT IS UNFORTUNATE THAT THE POINTS ON WHICH WE DIFFER HAVE NOT ALREADY BEEN RESOLVED IN VIEW OF THE FORTHCOMING ANNUAL JOINT MEETINGS OF OUR RESPECTIVE ORGANISATIONS BUT WE MUST EMPHASISE THAT THIS IS NOT DUE TO ANY SHORTCOMING ON OUR PART. THE UNION TOOK 9 DAYS TO REPLY TO OUR LETTER OF THE 17TH JUNE AND 12 DAYS TO THAT OF THE 27TH JUNE.

3. WE, THAT IS TO SAY STANLEY MEMBERS OF THE ASSOCIATION WISH TO MAKE IT QUITE CLEAR TO YOUR EXECUTIVE COMMITTEE THAT THE ASSOCIATION IS NOT CONCERNED WITH THE DISPUTE BETWEEN DARWIN SHIPPING LTD. AND THE UNION. FURTHER, THAT THE WRITER'S INTERVIEW WITH THE GENERAL SECRETARY TOOK PLACE BEFORE HE (THE WRITER) KNEW THAT DARWIN SHIPPING LTD. HAD APPEALED AGAINST THE ARBITRATOR'S AWARD. THIS DISPOSES OF YOUR SECOND PARAGRAPH.

4. THE ASSOCIATION IS LEGITIMATELY CONCERNED WITH THE KNOWLEDGE CONVEYED TO THE WRITER BY YOURSELF IN A PRIVATE INTERVIEW THAT THE UNION HAS HAD DEALINGS WITH AN UNSPECIFIED UNION IN MONTEVIDEO WHICH APPARENTLY HAD THE POWERS TO DELAY THE MAY / JUNE TURN-ROUND OF 'DARWIN' IN THAT PORT, THEREBY SUPPORTING THE UNION'S CASE IN ITS DISPUTE WITH DARWIN SHIPPING. IT IS HARD TO BELIEVE, KNOWING THE UNION'S ATTITUDE TOWARDS THE EMPLOYMENT OF S. AMERICAN LABOUR IN THE COLONY AND TO ANY SUGGESTION THAT THESE ISLANDS SHOULD OWE ALLEGIANCE TO ANY COUNTRY OTHER THAN BRITAIN, THAT THE UNION SHOULD SINK SO LOW AS TO SEEK SUPPORT FROM A FOREIGN ORGANISATION IN A MATTER WHICH CONCERNS THE FALKLAND ISLANDS ONLY. YOUR COMMITTEE MUST SURELY BE AWARE THAT LABOUR DISPUTES IN S. AMERICA ARE LARGELY RESPONSIBLE FOR CURRENT INCREASES IN OUR COST OF LIVING, AND FREQUENT INTERRUPTIONS TO OUR MAIL SERVICE.

5. IN TIME TO COME, THE COLONY'S WOOL-CLIP MAY ONCE MORE BE ROUTED VIA A S. AMERICAN PORT, OR EVEN TRANSHIPPED THERE, AND THE HITHERTO AMICABLE RELATIONS BETWEEN ASSOCIATION & UNION WILL BE VIOLENTLY DISRUPTED ONCE IT IS KNOWN THAT FOREIGN INTERVENTION CAN BE CALLED UPON AND RELIED UPON BY THE UNION TO FURTHER A PURELY INTERNAL DISPUTE.

6. THIS, THEN, IS THE PURPOSE OF OUR FIRST LETTER, NAMELY TO KNOW WITH WHOM WE SHALL BE NEGOTIATING AT THE FORTHCOMING MEETINGS? WITH F.I.G.E.U. AS WE USED TO KNOW IT, OR WITH SOME INTERNATIONAL UNION FOR WHICH F.I.G.E.U. IS MERELY THE LOCAL SPOKESMAN?

/7.

COPY

SHEEP OWNERS ASSOCIATION

ROWEN HOUSE,
STANLEY.
10TH JULY, 1967.

THE GENERAL SECRETARY,
FALKLAND ISLANDS GENERAL EMPLOYEES UNION,
STANLEY.

DEAR SIR,

I HAVE FOR ACKNOWLEDGMENT YOUR LETTER OF THE 9TH INST.

2. IT IS UNFORTUNATE THAT THE POINTS ON WHICH WE DIFFER HAVE NOT ALREADY BEEN RESOLVED IN VIEW OF THE FORTHCOMING ANNUAL JOINT MEETINGS OF OUR RESPECTIVE ORGANISATIONS BUT WE MUST EMPHASISE THAT THIS IS NOT DUE TO ANY SHORTCOMING ON OUR PART. THE UNION TOOK 9 DAYS TO REPLY TO OUR LETTER OF THE 17TH JUNE AND 12 DAYS TO THAT OF THE 27TH JUNE.

3. WE, THAT IS TO SAY STANLEY MEMBERS OF THE ASSOCIATION WISH TO MAKE IT QUITE CLEAR TO YOUR EXECUTIVE COMMITTEE THAT THE ASSOCIATION IS NOT CONCERNED WITH THE DISPUTE BETWEEN DARWIN SHIPPING LTD. AND THE UNION. FURTHER, THAT THE WRITER'S INTERVIEW WITH THE GENERAL SECRETARY TOOK PLACE BEFORE HE (THE WRITER) KNEW THAT DARWIN SHIPPING LTD. HAD APPEALED AGAINST THE ARBITRATOR'S AWARD. THIS DISPOSES OF YOUR SECOND PARAGRAPH.

4. THE ASSOCIATION IS LEGITIMATELY CONCERNED WITH THE KNOWLEDGE CONVEYED TO THE WRITER BY YOURSELF IN A PRIVATE INTERVIEW THAT THE UNION HAS HAD DEALINGS WITH AN UNSPECIFIED UNION IN MONTEVIDEO WHICH APPARENTLY HAD THE POWERS TO DELAY THE MAY / JUNE TURN-ROUND OF 'DARWIN' IN THAT PORT, THEREBY SUPPORTING THE UNION'S CASE IN ITS DISPUTE WITH DARWIN SHIPPING. IT IS HARD TO BELIEVE, KNOWING THE UNION'S ATTITUDE TOWARDS THE EMPLOYMENT OF S. AMERICAN LABOUR IN THE COLONY AND TO ANY SUGGESTION THAT THESE ISLANDS SHOULD OWE ALLEGIANCE TO ANY COUNTRY OTHER THAN BRITAIN, THAT THE UNION SHOULD SINK SO LOW AS TO SEEK SUPPORT FROM A FOREIGN ORGANISATION IN A MATTER WHICH CONCERNS THE FALKLAND ISLANDS ONLY. YOUR COMMITTEE MUST SURELY BE AWARE THAT LABOUR DISPUTES IN S. AMERICA ARE LARGELY RESPONSIBLE FOR CURRENT INCREASES IN OUR COST OF LIVING, AND FREQUENT INTERRUPTIONS TO OUR MAIL SERVICE.

5. IN TIME TO COME, THE COLONY'S WOOL-CLIP MAY ONCE MORE BE ROUTED VIA A S. AMERICAN PORT, OR EVEN TRANSHIPPED THERE, AND THE HITHERTO AMICABLE RELATIONS BETWEEN ASSOCIATION & UNION WILL BE VIOLENTLY DISRUPTED ONCE IT IS KNOWN THAT FOREIGN INTERVENTION CAN BE CALLED UPON AND RELIED UPON BY THE UNION TO FURTHER A PURELY INTERNAL DISPUTE.

6. THIS, THEN, IS THE PURPOSE OF OUR FIRST LETTER, NAMELY TO KNOW WITH WHOM WE SHALL BE NEGOTIATING AT THE FORTHCOMING MEETINGS? WITH F.I.G.E.U. AS WE USED TO KNOW IT, OR WITH SOME INTERNATIONAL UNION FOR WHICH F.I.G.E.U. IS MERELY THE LOCAL SPOKESMAN?

/7.

7. YOU QUERIED OUR AUTHORITY FOR REQUESTING INFORMATION IN THE FIRST PLACE, AND WE REPEAT THAT MATTERS RELATING TO THE EMPLOYMENT OF LABOUR ANYWHERE IN THESE ISLANDS, ASHORE OR AFLOAT, ARE MATTERS OF PARAMOUNT IMPORTANCE TO THE ASSOCIATION. A CREW MEMBER OF 'DARWIN' TODAY MAY BE A CAMP WORKER TOMORROW AND VICE VERSA.

8. FINALLY, YOU ASKED FOR THE SOURCE OF OUR INFORMATION. THIS QUERY IS NOT UNDERSTOOD, CONSIDERING THAT THE UNION'S DEALINGS WITH MONTEVIDEO HAVE BEEN COMMON KNOWLEDGE FOR WEEKS PAST, AND WITH THIS IN MIND THE WRITER OBTAINED VERBAL CONFIRMATION FROM YOURSELF, BUT HE NEEDS WRITTEN CONFIRMATION TO PUT BEFORE HIS COMMITTEE, AND, IF NECESSARY, THE ANNUAL GENERAL MEETING.

9. STANLEY MEMBERS ARE PREPARED TO MEET YOUR EXECUTIVE COMMITTEE AT ANY TIME BEFORE FRIDAY NEXT TO DISCUSS THE MATTER.

YOURS FAITHFULLY,

A.G. BARTON

CHAIRMAN

FALKLAND ISLANDS GENERAL EMPLOYEES UNION,
UNION HEAD QUARTERS,
STANLEY, FALKLAND ISLANDS.

15TH JULY, 1967.

THE SECRETARY,
F.I. SHEEPOWNERS' ASSOC.,
STANLEY.

DEAR SIR,

1. I HAVE TO ACKNOWLEDGE RECEIPT OF YOUR LETTER OF THE 10TH JULY SIGNED AND DELIVERED BY THE HAND OF YOUR CHAIRMAN.
2. AGAIN THE LETTER IS WRITTEN IN A VEIN WHICH BY NO STRETCH OF THE IMAGINATION CAN BE TERMED AS CONDUCTIVE TO CONTINUED GOOD RELATIONS BETWEEN THE GENERAL EMPLOYEES' UNION AND THE SHEEPOWNERS' ASSOCIATION OR TO OBTAINING INFORMATION WHICH CAN ONLY BE ATTAINED THROUGH THE COURTESY OF THE UNION AND NOT, AS YOUR CHAIRMAN INTENDS, BY DEMAND AND DEROGATORY WRITINGS WHICH CAN LEAD TO BUT ONE ULTIMATE END AND THIS BEING A COMPLETE BREAKDOWN IN THE AFOREMENTIONED RELATIONS.
3. AS OPPOSED TO RUSHING IN WHERE ANGELS FEAR TO TREAD, AND PAUSING TO AT LEAST GIVE SOME THOUGHT TO APPROPRIATE ACTION TOWARDS THE BEST INTERESTS OF THE INDUSTRY OF OUR COLONY, WE INTEND TO TREAT YOUR CHAIRMAN'S SPEEDILY WRITTEN DIATRIBE OF ANIMOSITY AND DISTORTION WITH THE CONTEMPT IT DESERVES.
4. TO THOSE ATTENDING YOUR ANNUAL GENERAL MEETING I AM TO OFFER THE FOLLOWING :-

THE GENERAL EMPLOYEES UNION IS A FOUNDING MEMBER OF THE INTERNATIONAL CONFEDERATION OF FREE TRADE UNIONS FORMED IN 1949 IN OPPOSITION TO THE WORLD FEDERATION OF TRADE UNIONS WHICH WAS, AND IS, DOMINATED BY COMMUNISTS. THE G.E.U. HELD A 'PLACE OF HONOUR' IN THE FORMING OF THE ICFTU IN THAT IT WAS THE SMALLEST FOUNDING BODY WITH THE GREATEST MEMBERSHIP IN PROPORTION TO POPULATION. THE BRITISH TRADES UNION CONGRESS BEING THE LARGEST.
5. THE INTERNATIONAL TRADE FEDERATION OF WORKERS IS PART OF THIS VAST ANTI-COMMUNIST ORGANISATION AND HAS A SPECIAL REPRESENTATIVE, WHO IS A CANADIAN, IN URUGUAY. THIS SPECIAL REPRESENTATIVE WAS EXTREMELY PERTURBED OVER THE REFUSAL TO REINSTATE HILLS ON BOARD 'DARWIN' AND WE WERE ADVISED THAT BUT FOR HILLS' REQUEST TO ALLOW THE G.E.U. TO BE CONTACTED FIRST, IMMEDIATE ACTION WAS INTENDED IN MONTEVIDEO AGAINST THE FAILURE OF REINSTATEMENT.
6. IN APRIL THE ITF TELEGRAPHED THE GEU WITH OFFER OF ASSISTANCE AND REQUESTED PROGRESS REPORTS REGARDING THE DISPUTE. COPIES OF OUR CORRESPONDENCE WITH DARWIN SHIPPING LIMITED UP TO AND INCLUDING THE 11TH MAY WAS DESPATCHED TO THE ITF ALONG WITH BOTH BOTH WRITTEN AND TELEGRAPHIC MESSAGES ASKING THAT NO ACTION BE TAKEN TO IMPEDE 'DARWIN'.
- IT MUST BE OBVIOUS TO YOU ALL THAT WE CANNOT SEE HOW ANY OF OUR ACTIONS CAN BE CONSTRUED TO BE THE BUSINESS OR CONCERN OF THE ASSOCIATION AND WE DRAW YOUR ATTENTION TO THE FACT THAT EVEN IF WE HAD, OR INDEED DO, CRY 'HELP' TO THE ICFTU OR ANY OF ITS BRANCHES THIS IS MERELY IN LINE WITH THE ASSOCIATION'S FREQUENT APPEALS FOR DECISIONS FROM LONDON OFFICE. AFTER ALL WE PAY FOR SUCH ASSISTANCE AND HAVE DONE SO SINCE 1949. THUS THE SITUATION IS THE SAME NOW AS IT HAS BEEN FOR THE PAST 18 YEARS, AS YOU ARE WELL AWARE, AND ANY THOUGHT OR OPINIONS TO THE CONTRARY CAN ONLY ARISE FROM WISHPFUL THINKING OR JUST PLAIN DELUSION.
7. FINALLY A REASONED APPROACH IN THE FIRST INSTANCE MIGHT HAVE ELICITED THE INFORMATION IT SEEMS YOU SO URGENTLY DESIRE BUT I AM TO POINT OUT THAT THE G.E.U. WILL NOT SUFFER DOMINEERING DEMANDS PARTICULARLY INTO OUR PRIVATE AFFAIRS.

YOURS SINCERELY,
R.V. GOSS
GENERAL SECRETARY.

THE FALKLAND ISLANDS SHEEPOWNERS ASSN.,
(LOCAL COMMITTEE),

STANLEY, FALKLAND ISLANDS.

16TH JULY, 1967.

THE GENERAL SECRETARY,
THE FALKLAND ISLANDS GENERAL EMPLOYEES' UNION,
UNION HEAD QUARTERS,
STANLEY.

DEAR SIR,

I AM DIRECTED BY THE COMMITTEE OF THE SHEEPOWNERS ASSOCIATION TO ACKNOWLEDGE YOUR LETTER OF THE 15TH JULY AND TO THANK YOU FOR THE INFORMATION CONTAINED WHICH WAS ASKED FOR IN OUR LETTER OF 17TH JUNE.

REFERRING TO THE FINAL PARAGRAPH OF YOUR LETTER THE COMMITTEE FEEL THAT THE FIRST LETTER TO THE GENERAL EMPLOYEES' UNION WAS A REASONABLE REQUEST FOR THE INFORMATION WHICH YOU HAVE NOW GIVEN AND REGRET THAT IT SHOULD HAVE BEEN INTERPRETED OTHERWISE.

IT IS UNFORTUNATE HOWEVER THAT PARAGRAPHS 2 AND 3 OF YOUR LETTER HAVE INTRODUCED PERSONALITIES INTO CORRESPONDENCE BETWEEN OUR RESPECTIVE ORGANISATIONS. THE COMMITTEE ASK THAT THE PERSONAL ATTACK ON THE CHAIRMAN SHOULD BE UNRESERVEDLY WITHDRAWN.

YOURS FAITHFULLY,

B.O. BARNES

SECRETARY.

COPY.

FALKLAND ISLANDS GENERAL EMPLOYEES
UNION,

UNION HEAD QUARTERS,

STANLEY.

18TH JULY 1967.

THE SECRETARY,
F.I. SHEEPOWNERS' ASSOCIATION,
STANLEY.

DEAR SIR,

I AM DIRECTED TO REFER TO YOUR LETTER OF THE 16TH JULY 1967.

WE DO NOT AGREE WITH THE VIEWS EXPRESSED IN YOUR SECOND AND THIRD PARAGRAPH. MY LETTER OF THE 26TH JUNE CLEARLY INDICATES OUR OBJECTION TO THE TONE OF YOUR ORIGINAL LETTER AND MY SECOND LETTER OF THE 9TH JULY MAKES OUR OBJECTIONS CLEAR BEYOND ANY DOUBT AND IT ALSO CONTAINS THE FIRST MENTION OF ANY "REGRET" IN CORRESPONDENCE TO THAT DATE.

I AM TO STATE QUITE CLEARLY THAT IT IS THE FIRM CONVICTION OF THE EXECUTIVE COMMITTEE OF THE GENERAL EMPLOYEES' UNION THAT THE WRITINGS OF YOUR ASSOCIATION INSTIGATED THE ISSUE. SUCH WRITINGS WERE THEN SPEEDILY CONTINUED BY RETURN IN AN VEIN WHICH, AS YOU ARE SURELY WELL AWARE, COULD ONLY CAUSE THE UTMOST PROVOCATION.

YOURS SINCERELY,

R.V. GOSS

GENERAL SECRETARY.

C

MINUTES OF A JOINT MEETING OF SUB-COMMITTEES OF THE
FALKLAND ISLANDS SHEEPOWNERS' ASSOCIATION AND FALKLAND
ISLANDS GENERAL EMPLOYEES' UNION, HELD IN THE COURT
AND COUNCIL CHAMBER, STANLEY, ON 20TH, 21ST AND 22ND
JULY, 1967.

=====

PRESENT

FISOA

FIGEU

J.T. CLEMENT (CHAIRMAN)
L.G. BLAKE
R.W. HILLS
A.C. MILLER
J. ROBERTSON
B.O. BARNES (IN ATTENDANCE)

F.G. CHEEK (CHAIRMAN)
R.V. GOSS (GENERAL SECRETARY)
L.G. BUTLER
D. BERNTSEN
V.L. BERNTSEN
G. GOVER
K.C. SUMMERS

1. INCREASE IN PEAT CUTTING RATES AND AN ALLOWANCE FOR LIVING IN CARAVANS WHEN NOT FOUND IN FOOD
RESOLVED THAT PEAT CUTTING RATE BE INCREASED TO 1s. 9d. PER YARD, OPENING RATE TO 2s. 1 $\frac{3}{4}$ d. PER YARD, AND OUTSIDE SHEPHERDS' PEAT TO 6 $\frac{1}{4}$ d. PER YARD.
2. INCREASE IN OVERTIME FOR COOKS.
RESOLVED THAT COOKS' OVERTIME BE INCREASED TO 17 HOURS PER MONTH, AND THAT EXTRA PAYMENT TO COOK OF 10s. -d. PER HEAD PER MONTH OVER THE NUMBER OF 4 BE ENTERED IN AGREEMENT.
3. INCREASE IN CHILDREN'S ALLOWANCE (JOINT LETTER TO GOVERNMENT).
RESOLVED THAT JOINT LETTER BE SENT TO GOVERNMENT RECOMMENDING INCREASE IN FAMILY ALLOWANCES TO £1 PER CHILD PER MONTH ON PRESENT SYSTEM.
4. FIRE ESCAPE SYSTEM FOR TWO-STOREY BUILDINGS, ESPECIALLY COOKHOUSES.
S.O.A. AGREE IN PRINCIPLE TO PROVISION OF FIRE ESCAPE SYSTEM FOR TWO-STOREY BUILDINGS. [IT IS OPINION OF G.E.U. THAT MUCH BENEFIT WOULD ACCRUE FROM INSPECTION OF COOKHOUSE AT REGULAR INTERVALS BY MANAGER.
5. PASSAGES FOR SINGLE MEN TO AND FROM STANLEY EVERY TWO INSTEAD OF THREE YEARS.
RESOLVED.
6. BOARDING CAMP TEACHERS.
RESOLVED TO ADVISE GOVERNMENT OF NEW CAMP BOARDING RATES AND RECOMMEND THAT TEACHERS PAY ACCORDINGLY. BOARD RATE DOES NOT INCLUDE LAUNDRY.
7. UNALLOCATED COLTS LEFT RUNNING FOR A YEAR OR MORE AFTER TAMING QUALIFY AS COAST HORSE FOR PAYMENT I.E. £1.
RESOLVED.
8. COOK PROVIDING BREAD FOR OUTSIDE WORK TO BE COMPENSATED.
RESOLVED THAT COOKS REQUIRED TO PROVIDE BREAD IN EXCESS OF 12 LB. IN ANY ONE MONTH ABOVE NORMAL BAKING FOR COOKHOUSE WILL BE COMPENSATED AT THE RATE OF 1 $\frac{1}{2}$ d. PER LB.

9. HEAVY BALES. (CHARTRES IN PARTICULAR). RESOLVED THAT EXCESSIVE BALE WEIGHTS WILL BE BROUGHT TO ATTENTION OF MANAGEMENT CONCERNED AND THAT MAXIMUM WEIGHT OF ANY BALE WILL BE 850 LB.
10. INCREASE IN MEAL ALLOWANCES. RESOLVED THAT MEAL ALLOWANCE WILL BE INCREASED AS FOLLOWS :-
MEALS - 1s. 3d. EACH
NIGHT ALLOWANCE - 1s. 6d.
PREPARATION ALLOWANCE - 7d. PER MEAL
TOTAL MAXIMUM 7s. -d.
11. ALLOWANCE FOR CARRYING MEALS. (1/- PER DAY). DISCUSSED AT SOME LENGTH AND WITHDRAWN.
12. FIVE DAY FORTY HOUR WEEK. (WHEN INTRODUCED TO BE GENERALLY APPLIED) S.O.A. AGREE THAT THEY SHOULD BE REPRESENTED DURING DISCUSSIONS ON 5-DAY 40-HOUR WEEK WITHOUT PREJUDICE TO THEIR PRESENT OPINION THAT THE IDEA IS IMPRACTICABLE IN THE CAMP.
13. KILLING RATES (7/- TO BE RAISED TO 10/-). RESOLVED THAT RATE BE INCREASED FROM 7s. -d. TO 8s. -d. PER DAY.
14. TABLE HAND RATES. (SWEEPERS AND BELLY BOYS TO BE INCLUDED IN). AFTER PROLONGED DISCUSSION, WITHDRAWN. IT WAS FELT THAT THE MATTER ONLY AFFECTED ONE OR TWO FARMS AT MOST.

SIGNED :-

ON BEHALF OF THE
SHEEPOWNERS' ASSOCIATION.

J.T. CLEMENT, SUB-COMMITTEE
CHAIRMAN.

B.O. BARNES, SECRETARY.

ON BEHALF OF THE
GENERAL EMPLOYEES UNION

F.G. CHEEK, CHAIRMAN.

R.V. GOSS, GENERAL
SECRETARY.

AMENDMENTS TO AGREEMENT

EFFECTIVE DATE - 1st OCTOBER, 1967.

PAGE 1 - SECTION 1 - CLAUSE (II) - COOKS

FOR 12 HOURS READ 17 HOURS.

PAGE 2 - SECTION 1 - CLAUSE (II) - COOKS

INSERT THE FOLLOWING NEW SUB-PARAGRAPHS :-

- (D) COOKS WILL COOK FOR UP TO 4 IN NUMBER ON BASIC WAGE. AN ADDITIONAL 10s. -D. PER HEAD PER MONTH WILL BE PAID FOR EACH PERSON IN EXCESS OF THE NUMBER OF 4.
- (E) COOKS REQUIRED TO PROVIDE BREAD IN EXCESS OF 12 LB. IN ANY ONE MONTH ABOVE NORMAL BAKING FOR COOKHOUSE WILL BE COMPENSATED AT THE RATE OF 1½D. PER LB.

PAGE 3 - SECTION 3 - CLAUSE (I) - PEAT

LINE 2 - FOR 1/4³D. READ 1/9D.

LINE 3 - FOR 1/8¹D. READ 2/1³D.

PAGE 4 - SECTION 3 - CLAUSE (I) - SHEPHERDS PEAT

LINE 4 - FOR 5¹D. READ 6¹D.

PAGE 4 - SECTION 3 - CLAUSE (IV) - TAMING

INSERT THE FOLLOWING :-

"UNALLOCATED COLTS LEFT RUNNING FOR A YEAR OR MORE AFTER TAMING QUALIFY FOR PAYMENT AS COAST HORSE I.E. £1."

PAGE 4 - SECTION 3 - CLAUSE (III) - SCRAGS

ULTIMATE LINE - FOR 7/- READ 8/-.

PAGE 5 - SECTION 4 - CLAUSE (I) - FOR MEALS

LINE 3 - FOR 9D. READ 1/3D.
FOR 1/3D. READ 1/6D.

LINE 4 - FOR 3s. 6D. READ 5s. 3D.

INSERT THE FOLLOWING AT END OF LINE 6 :-

"I.E. TOTAL MAXIMUM IS 7s. -D. PER DAY."

PAGE 6 - SECTION 4 - CLAUSE (XIII) - PASSAGES AND FREIGHT

INSERT THE FOLLOWING :-

"ALL SINGLE EMPLOYEES WILL BE GRANTED PASSAGES TO AND FROM STANLEY EVERY 2 YEARS INSTEAD OF 3 YEARS."

PAGE 11 - CONDITIONS - PRESSING

DELETE SUB-PARA. 1 AND INSERT THE FOLLOWING :-

"BALES ARE NOT TO EXCEED THE MAXIMUM WEIGHT OF 850 LB."

SIGNED: ON BEHALF OF THE
SHEEPOWNERS ASSOCIATION :-
A.G. BARTON - CHAIRMAN
J.T. CLEMENT - SUB-COMMITTEE
CHAIRMAN.

ON BEHALF OF THE GENERAL
EMPLOYEES UNION :-
F.G. CHEEK - CHAIRMAN.
R.V. GOSS - GENERAL
SECRETARY.

1407

53

4. November

67

Dear Sir,

Would you be so good as to let me have an
up-to-date list of local members of your association.

Yours faithfully,

(W.H. Thompson)
COLONIAL SECRETARY

Secretary,
Sheepowners Association,
STANLEY.

pmc.

Reply at 54.

fa

Reference :- /BOB.

The Falkland Islands Sheepowners Association,

(LOCAL COMMITTEE)

STANLEY, FALKLAND ISLANDS.



9th November,

W1
19/67.
13h

Dear Sir,

Thank you for your ⁵³ letter reference 1407 dated 4th November.

a.

Enclosed please find an up-to-date list of local members of this Association.

Yours faithfully,

Bo Barnes.

SECRETARY.

The Colonial Secretary,

The Secretariat,

Stanley.

27

a

LIST OF LOCAL MEMBERS OF THE FALKLAND ISLANDS
SHEEPOWNERS ASSOCIATION AS AT 9th NOVEMBER 1967

- Mr. A.G. Barton C.B.E., Stanley.
 - Mr. K.W. Luxton, Stanley.
 - Mr. C.H. Robertson, Stanley.
 - Mr. W.H. Clement, Stanley.
 - Mr. R.L. Robson, Stanley.
 - ✓ Mr. R.W. Hills, Stanley.
 - ✓ Mr. C. Bundes, Stanley.
 - ✓ Mr. H. Bennett, Stanley.
 - ✓ Mr. G. Stewart, Bluff Cove.
 - ✓ Mr. J.T. Clement, Fitzroy.
 - ✓ Mr. R.G. Vinson, Darwin.
 - ✓ Mr. R. Morrison, Darwin.
 - ✓ Mr. J.P. Oliver, North Arm.
 - ✓ Mr. A. Davis, Speedwell Island.
 - ✓ Mr. G.C.R. Bonner, San Carlos.
 - ✓ Mr. A.C. Miller, Port San Carlos.
 - ✓ Mr. R.M. Pitaluga, Salvador.
 - ✓ Mr. J.D. Barton, Teal Inlet.
 - ✓ Mr. R. Turner, Rincon Grande.
 - ✓ Mr. J.G. Reid, Douglas Station.
 - ✓ Mr. O.R. Smith, Johnson Harbour.
 - ✓ Mr. L. Grant, Port Louis.
 - ✓ Mr. K.J. McPhee, Green Patch.
 - ✓ Mr. D.M. Pole-Evans, Port Howard.
 - ✓ Mr. J.R. Cockwell, Fox Bay East.
 - ✓ Mr. J. Robertson, Fox Bay West.
 - ✓ Mr. W.H. Goss, Port Stephens.
 - ✓ Mr. R. Ferguson, Weddell Island.
 - ✓ Mr. J.J. Davis, New Island.
 - ✓ Mr. W.R. Luxton, Chartres.
 - ✓ Mr. S. Miller, Roy Cove.
 - ✓ Mr. R. Napier, West Point Island.
 - ✓ Mr. C. Bertrand, Carcass Island.
 - ✓ Mr. L.G. Blake, Hill Cove.
 - ✓ Mr. A.R. Pole-Evans, Saunders Island.
 - ✓ Mr. W. McBeth, Sedge Island.
 - ✓ Mr. R. McGill, Sea Lion Is.
 - ✓ Mr. A.B. Monk, Pebble Is.
- W1*
Bm
Copied by WE

APPENDIX IV

Wages and Earnings on Farms in 1966

	<u>Annual Wage</u>	<u>Extras</u>	<u>Total Earnings</u>
	£	£	£
Foreman	651	215	866
"	574	118	698
"	529	477	1006
Head Shepherd	498	319	817
" "	554	227	781
Outside Shepherd	457	134	591
" "	457	197	654
" "	457	191	648
" "	457	201	658
" "	457	190	647
" "	540	75	615
" "	540	86	626
Settlement Shepherd	418	45	463
" "	460	182	642
Handyman	450	261	711
"	346	148	494
"	483	202	685
"	483	166	649
"	483	118	601
Cowman-Gardner	540	78	618
" "	458	64	522
Mechanic	624	160	784
"	468	160	628
Head Ploughman	500	257	757
General Farm Worker (Navy)	389	72	461
" " "	457	75	532
" " "	360	247	607
" " "	351	264	615
" " "	427	184	611
" " "	501	179	680
" " "	389	233	622
" " "	498	284	782
" " "	387	291	678
" " "	389	71	460
" " "	348	563	911*
" " "	305	548	854

*The last two men on this list spent a large part of the year going fencing on contract. The Agreement provides that a worker is paid for fencing at the rate of either £38 17s. 6d. or £29 3s. Od. per mile, according to the type of fencing carried out. It should be noted that men earning extra by working on contract do not receive the whole of the monthly wage to which they would otherwise be entitled.

APPENDIX V

Income Tax

Table A (1)

Taxable Income after deductions	Present			Recommended		
	£	£	s. d.	£	s. d.	£
150		Nil			Nil	
200		2	10 0	2	10 0	
300		10	0 0	10	0 0	
400		20	0 0	20	0 0	
500		31	5 0	32	10 0	
600		43	15 0	45	0 0	
700		56	5 0	60	0 0	
800		71	5 0	75	0 0	
900		86	5 0	92	10 0	
1000		102	10 0	110	0 0	
1100		120	0 0	127	10 0	
1200		137	10 0	145	0 0	
1300		155	0 0	167	10 0	
1400		172	10 0	190	0 0	
1500		190	0 0	212	10 0	
1600		207	10 0	235	0 0	
1700		225	0 0	257	10 0	
1800		242	10 0	280	0 0	
1900		260	0 0	302	10 0	
2000		277	10 0	325	0 0	
2500		390	0 0	437	10 0	
3000		502	10 0	581	5 0	
3500		615	0 0	725	0 0	
4000		727	10 0	868	15 0	
4500		840	0 0	1012	10 0	
5000		952	10 0	1156	5 0	
5500		1065	0 0	1300	0 0	
6000		1177	10 0	1443	15 0	

£	£	£	£
Scales	first 150	Nil	150
	next 100	1/-	100
	" 200	2/-	150
	" 250	2/6	200
	" 250	3/-	200
	" 1050	3/6	400
	" 4000	4/6	1300
	Over 6000	5/9	Over 2500
			Personal Allowance
			<u>Taxable Income</u>
			1/-
			2/-
			2/6
			3/-
			3/6
			4/6
			5/9

(1) This table shows the tax payable on the net income, i.e. on the income after deductions have been made.

fa



THE FALKLAND ISLANDS SHEEP OWNERS ASSOCIATION

Stanley.
18th April. 1968.

Dear Sir,

I have received the letter quoted here from the Colonial Secretary and feel that the suggestions contained therein could usefully be discussed in May and again at the Annual Meeting of the S.O.A.

29th March, 1968.

"It has been accepted in principle that Government should subsidise the passages of wives and families of men recruited to work on the farms; likewise the cost of constructing accomodation for married people working in camp.

Mr. Guillebaud's particular recommendation is contained in paragraph 119 of his Report.

Whilst Government does not accept Mr. Guillebaud's figures or his assertion that Colonial Development and Welfare Funds will be granted for the purpose envisaged; the advice of your Association is requested as to precisely what it considers is wanted: at what speed it is wanted: how such a scheme might be administered and, above all, what kind of balance might be held between the farms with a high cushioning of funds and low production costs and those with degrees of the opposite ratio.

A scheme for providing housing is not so simple to work out and direction is needed before anything can be drafted.

The following questions are germane:

- (1) What proportion of cost should be carried by public funds?
- (2) At what limit of expenditure is a line to be drawn?
- (3) Who is to determine the scale, quality and place of building?
- (4) If an outside house is empty is a new 'inside' house a justifiable subject for a grant?
- (5) Who decides when a house is at all necessary?

Unless guidance can be given any scheme or idea put forward is, to a large extent, so uncrystallised as to be a waste of time.

Government has every intention within the limits of the funds available and of future wool prices, of pursuing Mr. Guillebaud's recommendation. Therefore I shall be obliged for as thorough a reply as you are able to give me. I appreciate that this may take some time to work out."

time

A. L. 15

DEPUTY CHAIRMAN

101

3 copies for appropriate
Please
28/5
28/5
28 May 1968
56

On 10th May I wrote to say that your scheme for providing increased investment opportunities had been circulated to members of Executive Council.

I am sorry to say that, due to a stupid mistake for which I have to take responsibility, the paper which circulated was in fact your note on "The Sheepfarming Industry - Taxation and Investment" and not your paper on "Investment Opportunities for Residents of the Falkland Islands". The error has now been rectified and copies of the latter distributed but I fear that there will be too little time before the mail closes to let you have any worthwhile reactions to your investment opportunities paper.

I note from your letter of 7th March that a copy of that paper was sent to Mr A.C. Barton and will be considered by the Sheep Owners Association.

Your paper on "The Sheepfarming Industry - Taxation and Investment" was duly studied in Executive Council and it was decided that your notes should form part of the material to be considered by Legislative Council in connection with a Profits Tax Bill which we shall be publishing in July or August. The present intention is that the Profits Tax Bill should be given a first reading at the October meeting of Legislative Council.

I am sending a copy of this letter to Gleadall on leave so that he should know the position.

LM

F.G. Mitchell Esq.,
Falkland Islands Company Ltd.,
121 Pall Mall, S.W.1



FALKLAND ISLANDS SHEEP-OWNERS ASSN.
(LOCAL COMMITTEE).

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207
58

A COMMITTEE MEETING HELD AT STANLEY ON
FRIDAY, 17TH MAY, 1968 (WITH SPECIALLY CO-OPTED CAMP
MEMBERS)

PRESENT :- MR. K.W. LUXTON, MR. W.H. YOUNG,
MR. C.H. ROBERTSON, MR. S. MILLER,
MR. D.M. POLE-EVANS, MR. A.C. MILLER,
MR. S.R. MILLER, MR. W.R. LUXTON,
MR. J.R.S. FELTON.

THE SECRETARY WAS IN ATTENDANCE.

MR. W.H. YOUNG WAS ELECTED CHAIRMAN FOR THE MEETING.

MINUTES. MINUTES OF THE COMMITTEE MEETING HELD IN JULY 1967 WERE
NOT READ AT THIS MEETING.

PARA. 119
GUILLEBAUD
REPORT.

THE COLONIAL SECRETARY'S LETTER OF 29TH MARCH, WHICH HAD
BEEN CIRCULATED TO ALL MEMBERS, WAS DISCUSSED. IT WAS
THE GENERAL CONSENSUS OF OPINION THAT C.D. & W. FUND
ASSISTANCE WOULD BE WELCOME TO :-

- (A) ENCOURAGE MARRIED COUPLES, PREFERABLY WITH CHILDREN,
TO EMIGRATE TO OCCUPY EXISTING OUTSIDE HOUSES.
- (B) RENOVATE EXISTING OUTSIDE HOUSES TO BRING THEM UP
TO PRESENT DAY STANDARDS.

IT WAS FURTHER THE OPINION THAT FOR REASONS OF FUEL, WATER
AND THE PROVISION OF COWS. IT WOULD BE IMPRACTICABLE TO
BUILD ANY FURTHER SETTLEMENT HOUSES. IT WAS ALSO
CONSIDERED THAT THE SCHEME WOULD HAVE TO COVER THE
REPATRIATION OF UNSUITABLE FAMILIES.

THE MATTER WOULD BE FURTHER DISCUSSED IN DETAIL AT THE
ANNUAL GENERAL MEETING, AND AN ANSWER FRAMED TO THE COLONIAL
SECRETARY'S LETTER THEN.

Extracted
16
4/67
22/4/5
23/4/5

X/

RESOLUTION
ON SOVEREIGNTY.

A LETTER FROM MR. F.G. MITCHELL, SECRETARY, FALKLAND ISLANDS
EMERGENCY COMMITTEE, DATED 9TH APRIL, REQUESTING
RE-AFFIRMATION OF THE 1964 RESOLUTION TERMS, WAS READ.
AUTHORITY WAS GIVEN FOR A RESOLUTION IN THE NAME OF THE
S.O.A. TO BE DRAFTED BY THE STANLEY MEMBERS AND DESPATCHED
TO WHOMSOEVER THE GOVERNMENT CONSIDERED IT SHOULD BE SENT.
THIS RESOLUTION WOULD NOT BE PREPARED UNTIL THE RESULTS OF
THE LEGISLATIVE COUNCIL DELIBERATIONS ON THE MATTER WERE
KNOWN.

EXPORT OF
SHEEP TO
LEBANON.

MR. C.H. ROBERTSON SAID THAT HE HAD MADE CONTACT WITH AN
ORGANISATION IN SOUTH AMERICA WHO WERE INTERESTED IN THE
EXPORT OF LIVE SHEEP TO THE LEBANON. THEY WERE INTERESTED
IN SHEEP OF AN AVERAGE LIVE WEIGHT OF 108 LB. AND THE
MINIMUM QUANTITY REQUIRED WOULD BE 16,000. THEY WERE
PREPARED TO SEND A SHIP TO THE FALKLANDS (MENTIONING ONE
WITH A DRAFT OF 22 FT.) AND TO PAY APPROX. £2 PER HEAD
(IN U.S. DOLLARS). IT WAS THOUGHT BY SOME MEMBERS THAT,
PROVIDED £3 PER HEAD WERE OFFERED, 16,000 SHOR WEIGHTED
SHEEP COULD BE PROVIDED, BUT THAT A SHIP WITH A DRAFT OF
LESS THAN 14 FT. WOULD BE MANDATORY. THE SECRETARY WAS
AUTHORISED TO WRITE TO THE ORGANISATION ASKING FOR FULL
DETAILS OF THE SCHEME, TOGETHER WITH A FIRM PRICE QUOTATION,
BUT POINTING OUT STRONGLY THAT A SHIP WITH LESS THAN 14 FT.
DRAFT WOULD BE ESSENTIAL FOR ANY SUCH SCHEME.

207a

SHEET 2.

PARAS. 125, 133
AND 136 OF THE
GUILLEBAUD REPORT.

extracted by
H.P. 2369/5

IT WAS POINTED OUT THAT THESE PARTICULAR PARAGRAPHS WOULD BE DISCUSSED IN DETAIL AT THE A.G.M. IN ORDER THAT THE CONSIDERED VIEWS OF THE ASSOCIATION COULD BE MADE KNOWN TO THE COLONIAL SECRETARY. MEMBERS WERE REQUESTED TO MARSHAL THEIR VIEWS ON THESE PARAS. FOR THE A.G.M.

LETTER FROM MR.
J.P. OLIVER.

A LETTER FROM MR. J.P. OLIVER WAS READ SUGGESTING THAT NO A.G.M. BE HELD THIS YEAR IN ORDER THAT MEMBERS COULD BE SPARED THE EXPENSE OF COMING TO STANLEY, WHEN THERE WAS REALLY NOTHING THAT COULD BE CONCEDED TO THE F.I.G.E.U. IT WAS THE GENERAL OPINION OF MEMBERS PRESENT THAT THE A.G.M. AND JOINT SUB-COMMITTEES' MEETINGS SHOULD BE HELD THIS YEAR AS USUAL.

ANNUAL GENERAL
MEETING.

THIS WOULD COMMENCE ON THE MORNING OF 15TH JULY AND THE SECRETARY WAS ASKED TO PRODUCE THE F.I.G.E.U. POINTS FOR THAT MORNING.

DOUGLAS STATION
LIMITED

58

Radio Address:

"GREENSHIELDS
PORT STANLEY"

Sheep-farmers



DOUGLAS STATION
FALKLAND ISLANDS

Your Ref:1407

6th July, 1968.

Colonial Secretary,
Colonial Secretary's Office,
Stanley.

Dear Sir,

I must acknowledge receipt of your letters of 30th May and 26th June, and apologise for the delay in replying.

Now, while I don't think there is much I can say about any of our improvement methods here at the moment, I could say a few words about some Growth Rate Trials we have been doing, and which may be of interest, however even these are I am afraid rather inconclusive so far.

Yours sincerely,

Manager.



59

MA
15/7

13th July, 68.

The Secretary,
F.I. Sheepowners' Association,
STANLEY.

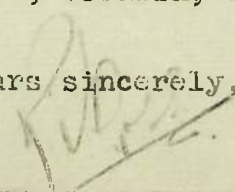
Dear Sir,

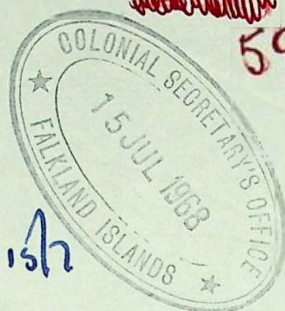
The following points have been approved for discussion with your Association:-

1. The inclusion of freight charges and meter rates in c.c.o.l.
2. The provision of lockers in messrooms and sinks where employees are required to wash their own dishes.
3. A small information booklet be made available for persons interested in taking up employment within these Islands.
4. A mate to accompany tractor drivers on camp trips. Likewise with long Rover trips. (Safety angle).
5. Fire fighting equipment.
6. Increase in rate for post fencing.
7. Snow comb rate for sheep shorn after March, 1st.
8. Meter rates too high (see 1. above).
9. A gratuity be paid to shepherds wives in outside houses.
10. Contracts should be paid for within ten days of completion.
11. Sheep should be drafted before shearing.
12. Increase in holidays.
13. Reduction of a five year contract to four seasons in conformity with our Agreements.

Our sub-committee:- Messrs. Kenny, McGill, Smith, Goodwin, Gover
Dickson, and

Yours sincerely,


GENERAL SECRETARY.



M
15/7

The Secretary,
F.I. Sheepowners' Association,
STANLEY.

15th July,

68

Dear Sir,

I am directed to request you to make known to all members of your Association that the points we are raising for discussion this year comprise a short list from a long agenda of points put to us by our Camp members. We have excluded pressure for a general wage increase of \$10 per month; that shearing rates should be increased by \$1 per hundred; peat, pressing, shed, gathering, killing and overtime rates should all be improved. No doubt some of these matters would have been raised with the Association albeit, perhaps, in modified form, but the fall in wool prices and more particularly the situation arising through Argentinian claims on our sovereignty has had great influence on our prevailing outlook as regards the future and welfare of our country as a whole. We have neither intention or desire to make capital or use of the very difficult situation with which we are faced and we have little doubt that your members will reciprocate this point of view.

Yours sincerely,

GENERAL SECRETARY.

P.A.

S 04 file.

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The Falkland Islands Sheeponers Association,

(LOCAL COMMITTEE)

STANLEY, FALKLAND ISLANDS.

IN REPLY PLEASE QUOTE
REFERENCE :-

WHY/BOB/6



22ND JULY, 19 68.

DEAR SIR,

ENCLOSED PLEASE FIND THE FOLLOWING, WHICH ARE FOR
YOUR INFORMATION :-

- (A) MINUTES OF THE FALKLAND ISLANDS SHEEPOWERS' ASSOCIATION (LOCAL COMMITTEE) ANNUAL MEETING HELD AT STANLEY ON 15TH, 16TH AND 18TH JULY, 1968.
- (B) MINUTES OF A JOINT MEETING OF SUB-COMMITTEES OF THE FALKLAND ISLANDS GENERAL EMPLOYEES' UNION AND THE FALKLAND ISLANDS SHEEPOWERS' ASSOCIATION (LOCAL COMMITTEE) HELD AT STANLEY ON 15TH AND 16TH JULY, 1968.

YOURS FAITHFULLY,

Bob Barnes

SECRETARY.

THE COLONIAL SECRETARY,
THE SECRETARIAT,
STANLEY.

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MINUTES OF THE FALKLAND ISLANDS SHEEPOWNERS ASSOCIATION
(LOCAL COMMITTEE) ANNUAL MEETING HELD AT STANLEY ON
15TH, 16TH AND 18TH JULY, 1968

PRESENT :- MESSRS. K.W. LUXTON, W.H. YOUNG, R.W. HILLS, W. CLEMENT,
D.N. JACKSON, W.R. LUXTON, K.J. MCPHEE, A.C. MILLER,
S.R. MILLER, R. MORRISON, R.M. PITALUGA,
D.M. POLE-EVANS, J.G. REID, C.H. ROBERTSON,
J. ROBERTSON, R.L. ROBSON, O.R. SMITH, R. TURNER.

IN ATTENDANCE :- MESSRS. J.R.S. FELTON, M.J. LARKE,
J. PETTENGILL AND THE SECRETARY.

1. CHAIRMAN. MR. W.H. YOUNG WAS ELECTED CHAIRMAN FOR THE MEETING.
2. MINUTES. MINUTES OF THE 1967 ANNUAL MEETING HAD BEEN CIRCULATED.
THEY WERE CONFIRMED.
3. SUB-COMMITTEE TO MEET G.E.U. THE FOLLOWING SUB-COMMITTEE WAS ELECTED TO MEET THE
G.E.U. :-

CHAIRMAN	-	D.M. POLE-EVANS.
MEMBERS	-	A.C. MILLER, S.R. MILLER, R.M. PITALUGA AND J. ROBERTSON.

THE 13 POINTS ON THE G.E.U. AGENDA WERE DISCUSSED
AND THE VIEWS OF THE ASSOCIATION CONVEYED TO THE
SUB-COMMITTEE.

4. POINTS FROM LONDON COMMITTEE MINUTES OF 5TH OCTOBER 1967

(A) INTRODUCTION OF 4-SEASON CONTRACT

RESOLVED BY MAJORITY VOTE THAT FUTURE CONTRACTS
FOR LABOURERS SHOULD BE FOR 4 SEASONS.
AS REDUCTION TO 4-SEASON CONTRACT HAD BEEN
AGREED WITH G.E.U. EXISTING 4-YEAR CONTRACTS
MUST BE REDUCED TO 4 SEASONS.

IT WAS DESIRED TO RECORD DISAGREEMENT WITH THE
METHOD EMPLOYED TO GET THIS PROPOSAL AGREED.
POINTED OUT THAT CONDITIONS WERE DIFFERENT TO
YEARS AGO AND MOST FARMERS NOW HAD MORE THAN
SUFFICIENT WORK TO KEEP THEIR COMPLETE GANG
EMPLOYED THE WHOLE YEAR ROUND - IN FACT, IN
MOST INSTANCES, THEY FOUND THEMSELVES UNDERSTAFFED
DURING THE WINTER MONTHS.

(B) CONTRACTS FOR MARRIED MEN REDUCED FROM 7 TO 6 YEARS

NOTED.

(C) MR. A.L. BLAKE'S MEMORANDUM ON SHEPHERD'S PAY

CERTAINLY SHOULD NOT BE DISCUSSED WITH THE G.E.U.
THIS YEAR. MR. BLAKE'S RECOMMENDATIONS SHOULD
BE DISCUSSED AS PART OF ANY GENERAL REVIEW OF THE
CAMP WAGE STRUCTURE THAT MAY TAKE PLACE IN THE
FUTURE.

(D) COSTS OF PRODUCTION

GENERAL QUALIFIED AGREEMENT IN PRINCIPLE, BUT
DISADVANTAGES COULD BE ENVISAGED. SOME FARMS
HAD INDICATED THAT THEY WOULD NOT TAKE PART, ON
INSTRUCTIONS FROM THEIR LONDON PRINCIPALS.

(E) CONSTITUTION OF THE ASSOCIATION

DECIDED THAT NO CHANGE WAS NECESSARY TO THE PRESENT ARRANGEMENTS. POINTED OUT THAT IF VOTING PER 1,000 SHEEP CAME IN F.I.C., J.L. WALDRON LTD., AND HOLMESTED BLAKE & Co. LTD. COULD CONTROL VOTING.

(F) COMPULSORY PLUNGE DIPPING

THIS WAS FULLY COVERED AT LAST YEAR'S MEETING AND THE MINUTES WERE CLEAR.

(G) TRAINING CAMPS

THE ASSOCIATION WAS ADDRESSED BY CAPTAIN J.P. CLOUGH, ROYAL MARINES, WHO PRESENTED A PLAN FOR A LEADERSHIP CADRE AND A TRAINING CAMP (BOTH TO BE HELD DURING THE COURSE OF THE NEXT TWO MONTHS). MEMBERS WOULD BE WRITING DIRECT TO CAPT. CLOUGH WITH THEIR VIEWS ON THESE PROPOSALS.

5. PARA. 119 OF GUILLEBAUD REPORT

AS A BASIS FOR DISCUSSION, S.O.A. IS AGAINST SUBSIDISING ERECTION OF NEW SETTLEMENT OR OUTSIDE HOUSES FROM C.D. & W. FUNDS. IT WAS THE OPINION THAT FOR REASONS OF FUEL, WATER AND THE PROVISION OF COWS, IT WOULD BE IMPRACTICABLE TO BUILD ANY FURTHER SETTLEMENT HOUSES. S.O.A. FEEL THAT, IF FUNDS WERE AVAILABLE, A GRANT OF £500 PER FAMILY, WITH A CEILING OF £20,000 PER ANNUM (20% OF WHICH SHOULD BE RESERVED FOR REPATRIATION OF UNSUITABLE FAMILIES) TOWARDS THE COST OF PASSAGES AND FREIGHT ON FURNITURE AND EFFECTS OF NEWLY RECRUITED FAMILIES, WOULD BE WELCOME.

6. PARA. 125 OF GUILLEBAUD REPORT

S.O.A. FEEL THAT THIS IS ENTIRELY A MATTER FOR DECISION ON EACH INDIVIDUAL FARM, AND, AS A BODY, DO NOT FEEL THAT THEY CAN ENDORSE, OR OTHERWISE.

7. PARA. 133 OF GUILLEBAUD REPORT

S.O.A. OPINION IS THAT THE DIFFICULTIES OF ESTABLISHING VIABLE TENANT FARMS ON THEIR LAND ARE INSURMOUNTABLE. S.O.A. IS NOT REALLY SURE HOW THE SUGGESTION THAT EMPLOYEES BE GIVEN A FINANCIAL INTEREST IN THEIR FARMS CAN BE IMPLEMENTED EXCEPT IN THE CASE OF THE ONE PUBLIC COMPANY, WHICH COMPANY HAS IN FACT ASSISTED EMPLOYEES TO TAKE UP SHARES.

8. PARA. 136 OF GUILLEBAUD REPORT

THE CURRENT FINANCIAL POSITION IN U.K. IS SUCH THAT A BETTER TYPE OF MAN IS BEING RECRUITED. ONE FARMER HAD RECENTLY HAD 180 APPLICATIONS FOR 4 VACANCIES, AND ANOTHER 60 APPLICATIONS FOR 2 VACANCIES. IT WAS INTERESTING TO NOTE THAT EVEN THIS LARGE RATIO DID NOT PRECLUDE SELECTION OF THE WRONG TYPE OF MAN.

9. FOOT AND MOUTH DISEASE - PRECAUTIONS

S.O.A. SUGGEST THAT ORDER BE MADE PROHIBITING THE IMPORT OF PORK AND BEEF FROM COUNTRIES WHERE FOOT AND MOUTH DISEASE IS ENDEMIC.

10. VETERINARY SURGEON - LETTER FROM MANAGER, PORT SAN CARLOS LTD. TO THE ACTING GOVERNOR DATED 10TH FEBRUARY 1968

THE COLONIAL SECRETARY HAD KINDLY MADE AVAILABLE A COPY OF THE "NOTES ON VETERINARY WORK NOV-DEC. 1967" BY A.R.M. BELLARS ESQ., M.A., VET.M.B., M.R.C.V.S., AND THESE ARE ATTACHED AS AN APPENDIX TO THESE MINUTES.

11. ROTOVATION AND PLOUGHING RATES

FOR THE RECORD THE FOLLOWING RATES WERE NOW BEING PAID :-

ROTOVATION AND SEEDING	GREEN PATCH AND FITZROY	6/- PER ACRE.
PLOUGHING, HARROWING AND SEEDING	ROY COVE AND CHARTRES	10/- PER ACRE

IT WAS DECIDED TO CIRCULARISE ALL FARMS INTERESTED REQUESTING FULL DETAILS AS TO THE WORK INVOLVED ON THEIR FARM AND RATES BEING PAID, WITH A VIEW TO ARRIVING AT A STANDARD RATE.

12. STANLEY MUTTON

THOSE FARMS THAT OPT SO WILL BE PAID ON THE NEW BASIS FOR ONE YEAR. SIMILARLY THOSE FARMS THAT OPT TO BE PAID ON THE OLD BASIS WILL BE SO PAID FOR ONE YEAR. ALL MANAGERS WOULD BE CIRCULARISED ASKING THEM TO OPT FOR ONE OR OTHER METHOD OF PAYMENT FOR ONE YEAR.

13. RESOLUTION ON SOVEREIGNTY

AUTHORITY WAS GIVEN TO THE STANLEY COMMITTEE TO PREPARE A RESOLUTION IN THE NAME OF THE S.O.A. IF AND WHEN THE AUTHORITIES DECIDE SUCH A RESOLUTION IS NECESSARY.

14. APPLICATION OF CHILEAN GAS FITTER FOR EMPLOYMENT

APPLICATION REJECTED.

15. LETTER FROM MANAGER, FOX BAY EAST, RE WORKING OF 'A.E.S.' AT FOX BAY IN OCTOBER, 1967.

DECIDED THAT THIS WAS AN ISOLATED CASE AND UNLIKELY TO RECUR. POINTED OUT THAT, WITH NO RADIO OPERATOR, IT IS NOT POSSIBLE TO MAINTAIN A LISTENING WATCH ON 'A.E.S.'.

16. OFF PAY

NOTED THAT ANY TIME OFF FOR 2-NIGHTERS, EXCEPT DOG TRIALS, SHOULD BE OFF PAY, AND THAT THIS WAS ACCEPTED BY THE G.E.U. ALL FARMS SHOULD ADHERE TO THIS RULING.

17. VISIT OF HIS EXCELLENCY THE GOVERNOR AND THE COLONIAL SECRETARY

THE MEETING WAS HONOURED BY A VISIT FROM HIS EXCELLENCY THE GOVERNOR AND MR. W.H. THOMPSON C.B.E. AT 10.30 A.M. ON THURSDAY, 18TH JULY. HIS EXCELLENCY ADDRESSED THE MEETING ON THE FUTURE OF THE COLONY AND THE INDUSTRY. FOLLOWING THIS A DISCUSSION TOOK PLACE ON THE POINTS HIS EXCELLENCY HAD MADE AND ALSO ON THE SUBJECTS COVERED BY MINUTES 5 TO 10 INCLUSIVE ABOVE. MINUTE 3 OF THE JOINT MEETING OF SUB-COMMITTEES OF THE S.O.A. AND G.E.U. WAS ALSO DISCUSSED AND MR. THOMPSON MADE A NUMBER OF SUGGESTIONS REGARDING THE FORMAT OF THE INFORMATION BOOKLET. GOVERNMENT ACCEPTED THE SUGGESTION IN MINUTE 9 ABOVE AND MR. THOMPSON UNDERTOOK TO ARRIVE AT THE EXACT WORDING OF THE ORDER IN CONSULTATION WITH MR. YOUNG. HIS EXCELLENCY AND MR. THOMPSON LEFT THE MEETING AT 12.30 P.M.

18. HONORARIUM - STANLEY COMMITTEE SECRETARY

THE HONORARIUM OF THE STANLEY COMMITTEE SECRETARY WAS INCREASED TO £40 PER ANNUM.

19. COMMITTEE FOR PERIOD 1ST OCTOBER 1968 TO 30TH SEPTEMBER 1969

THE FOLLOWING WERE ELECTED :-

CHAIRMAN	-	MR. A.G. ^B ARTON
VICE-CHAIRMAN	-	MR. K.W. LUXTON
STANLEY MEMBERS	-	MESSRS. W.H. CLEMENT, C.H. ROBERTSON AND W.H. YOUNG
EAST FALKLAND	-	MESSRS. J.D. BARTON, J.T. CLEMENT AND R.M. PITALUGA.
WEST FALKLAND	-	MESSRS. L.G. BLAKE, S. MILLER AND W.R. LUXTON.

20. SHEEP TO THE LEBANON

THE ATTENTION OF MEMBERS WAS DRAWN TO THE MINUTES OF THE COMMITTEED MEETING (WITH SPECIALLY CO-OPTED CAMP MEMBERS) ON 17TH MAY, 1968, WHICH HAD BEEN CIRCULATED. THE LETTER TO THE SOUTH AMERICAN ORGANISATION HAD NOT YET BEEN WRITTEN BUT WOULD BE DESPATCHED ON THE MAIL LEAVING THE COLONY VIA PUNTA ARENAS ON 26TH JULY.

21. COST OF ONE MILE FENCING WITH HIGH TENSILE WIRE (PRICES RULING FEBRUARY, 1968)

MR. D.M. POLE-EVANS PRODUCED THE FOLLOWING FIGURES :-

		£	s	D
<u>PLAIN</u>				
123 'T' STANDARDS @ 16s. 3d.		99	18	9
35 BUNDLES BATTENS (6 HOLE DROPPERS) @ 22/6		39	7	6
24 COILS X 1/2 MILE X 58 LBS. NO. 10 HIGH TENSILE WIRE @ 63/-		75	12	-
1 CWT. SEIZING WIRE NO. 10		4	5	3
14 LB. STAINLESS STEEL WIRE @ 7s. 7d. LB.		5	6	2
4 ACACIA POSTS @ £3. 13. 6. EACH.		14	14	-
		<hr/>		
		£239	3	8
		<hr/>		
3/4 MILE	=	£179.	7.	9.
1/2 MILE	=	£119.	11.	10.
1/4 MILE	=	£59.	15.	11.
1 YARD	=	32 5/8		PENCE.

		£	s	D
<u>WITH TOP STRAND BARBED WIRE</u>				
123 'T' STANDARDS @ 16s. 3d.		99	18	9
35 BUNDLES BATTENS @ 22/6		39	7	6
20 COILS X 1/2 MILE X 58 LBS. NO. 10 HIGH TENSILE WIRE @ 63s.		63	-	-
8 COILS BARBED WIRE @ 44s. 3d.		17	14	-
1 CWT. SEIZING WIRE NO. 10		4	5	3
14 LB. STAINLESS STEEL WIRE @ 7/7 LB.		5	6	2
4 ACACIA POSTS @ £3. 13. 6.		14	14	-
		<hr/>		
		£244	5	8
		<hr/>		
3/4 MILE	=	£183.	4.	3.
1/2 MILE	=	£122.	2.	10.
1/4 MILE	=	£61.	1.	5.
1 YARD	=	33 5/16		THS PENCE

THE MEETING CONCLUDED WITH A VOTE OF THANKS TO THE SUB-COMMITTEE THAT MET THE G.E.U.

COPY

No. 1837/A

COLONIAL SECRETARY'S OFFICE,
STANLEY FALKLAND ISLANDS.

18TH JULY, 1968.

DEAR SECRETARY,

AS PROMISED I AM SENDING YOU THE FOLLOWING NOTES MADE BY
A.R.M. BELLARS, ESQ., M.A. VET. M.B., M.R.C.V.S.

"NOTES ON VETERINARY WORK, NOV-DEC. 1967"

1. UNEXPECTEDLY GIVEN LEAVE BY BRITISH ANTARCTIC SURVEY TO
STAY ASHORE WHILE 'BISCOE' MADE TWO TRIPS.

STANLEY NO REAL NEED FOR VET. PLENTY OF WORK FOR ONE IF ONE
IS AVAILABLE.

CAMP TRIP 1 PORT HOWARD - HILL COVE - ROY COVE - WEST POINT.

CAMP TRIP 2 SALVADOR - DARWIN - TEAL INLET - DOUGLAS STATION -
PORT SAN CARLOS - SAN CARLOS.

MAIN PROBLEMS (1) HILL COVE WEST POINT, TEAL INLET, PORT
SAN CARLOS:
SCOURING AND UNTHRIFTY HOGGETS.

THE FOLLOWING CONDITIONS WERE NOTED IN SHEEP UNDERGOING POST
MORTEM EXAMINATION :

THIN-WALLED FLACCID HEART MUSCLE
BLACK LIVERS (CAUSE UNKNOWN)
HYDATID CYSTS
CASEUS LYMPHADENITIS
LUNGWORM (DICTYOCAULUS FILARIA)
WHIPWORM (TRICHURIS ORIS)
CHABERTIA OVINA
MONIEZA APP. (TAPEWORM)
COARSE STOMACH CONTENTS, SOMEWHAT UNDIGESTED,
AND OFTEN WITH SOME GRIT PRESENT SETTING UP
ABOMASAL ULCERATION.

TENTATIVE DIAGNOSIS

EITHER GRASS (USUALLY PREDOMINATELY FOG IN THESE CASES) FIBRE
CONTENT IS TOO COARSE FOR RUMINAL FLORA TO ADAPT TO PROCEED WITH
DIGESTION, OR IT HAS SOME INHERENT IRRITANT PROPERTIES. IN ONE
CASE (HILL COVE) RUSH FOUND IN THE STOMACH CONTENTS, SUGGESTING
OVERGRAZING WAS TAKING PLACE. IT WOULD SEEM FROM THE FINDINGS
THAT THE USE OF LOXON (ANTHELMINTHIC) IS UNJUSTIFIED, (E.G. HILL
COVE) DOUGLAS STATION HAS SHOWN EXPERIMENTALLY THAT SMALL
WEIGHT GAINS FOLLOW THE USE OF THIBENZOLE, LOXON, COBALT, SELENIUM
AND VITAMIN D. THESE MAY NOT BE SIGNIFICANT RESULTS BUT ARE
NEVERTHELESS INTERESTING. MY SUGGESTION IS THAT PASTURE
IMPROVEMENT WITH YORKSHIRE FOG MAY LEAD TO PROBLEMS WHICH WILL ONLY
BE SOLVED BY GRASSLAND OFFICER'S EXPERIMENTATION WITH THE GROWTH
OF THE FINER GRASS AND CLOVERS.

FROM THIS FOLLOWS PROBLEM []: HOW TO INCREASE THE SHEEP
POPULATION TO PROVIDE POSSIBLE CASH MEAT CROPS?

NATURAL HAZARDS WILL CAUSE ADULT SHEEP TO BE LOST. HOWEVER,
THE LAMB MORTALITY RATE IS APPALLING BETWEEN BIRTH AND LAMB MARKING.
THIS IS THE PLACE TO ATTEMPT TO SAVE SHEEP LIVES AND A LONG TERM
VIEW WOULD BE TO AIM AT SETTLEMENT AND OUTSIDE HOUSE PASTURE IMPROVE-
MENT TO THE EXTENT THAT SMALL LOTS OF EWES COULD BE SUPERVISED IN
THEIR LAMBING AN SHELTERED CONDITIONS, VASECTOMISED RAMS COULD

/BE USED.

BE USED AS TEASERS TO TRY AND BRING DOWN THE LENGTH OF TIME AT PRESENT DEVOTED TO LAMBING FROM, SAY, EIGHT WEEKS TO FOUR WEEKS. THIS WHOLE PRACTICE WOULD RAISE DISEASE PROBLEMS IN THE SHEEP WHERE VETERINARY ADVICE AND ATTENTION WOULD BE NEEDED. SOME DISEASES WOULD ARISE IN GREATER NUMBERS OF SHEEP DUE TO THEIR BEING CLOSER TOGETHER. E.G. NAVEL ILL. ENDOMETRITIS, ABORTION, SCABBY MOUTH OR ORF. PNEUMONIA, HYDATID DISEASE, PARASITISM (KED AND WORMS): ALL THESE IMMEDIATELY COME TO MIND.

OTHER PROBLEMS

- III QUARANTINE LAWS:
- | | |
|---------|--------------|
| HORSES | 1 - 2 MONTHS |
| DOGS | 2 MONTHS |
| POULTRY | 1 MONTH |

PROBABLY ESSENTIAL IN VIEW OF LACK OF INFORMED OPINION ON ANIMAL DISEASE.

- IV CASEOUS LYMPHADENITIS STILL SOME VERY POOR SHEARING BEING DONE WITH MANY CUTS. NOT ALL FARMS AFFECTED BY ANY MEANS. MEAT INSPECTION COULD SAVE SOME CARCASSES FROM BEING REJECTED. ADVICE GIVEN ALONG LINES OF MORE THOROUGH DISINFECTION OF CLIPPER BLADES AND DISINFECTION OF SHEARING SHEDS.

- V HYDATID DISEASE NO POINT IN DOSING DOGS THAT HAVE IMMEDIATE ACCESS TO OFFAL. RE-EMPHASISED BURIAL OR BURNING OF OFFAL, AND DOG FAECES AFTER TAPEWORM TREATMENT WITH TENOBAN. THE DOG FAECES ARE OF NO ACCOUNT WHEN SCOLOBAN IS SUED. TENOBAN MUST BE USED AT ONE PER 15 LBS. BODY WEIGHT AND NO MORE, OR DOGS WILL BE ADVERSELY AFFECTED.

THERE IS SOME FEELING IN CAMP ABOUT THE DOSING OF CARNIVORES IN STANLEY. THE BUTCHERY IS NOW WELL SITUATED AWAY FROM THE TOWN BUT IT MIGHT WELL BE POLITIC TO DOSE THE STANLEY DOGS. THERE ARE SHEEP FOUND DEAD ON THE COMMON AND THESE CAN PROVIDE ACCESS TO OFFAL.

- VI FOOT AND MOUTH DISEASE

- A) QUARANTINE LAWS MUST BE INSISTED UPON AND
- B) THE CLEANING OF VEHICLES FROM U.K. IS ESSENTIAL.

- VII HORSES' FEET

- A) TWISTED FEET PROBABLY HEREDITARY AND BREEDING FROM SUCH HORSES IS INADVISABLE.
- B) OVERGROWN HORN AND BRITTLE HOOVES NEED TRIMMING OR SEEDY TOE (SIC) MAY SUPERVENE LEADING TO CRACKED WALLS. MANY CASES SEEN.

- VIII STOCKS OF ANTIBIOTICS SUCH AS CRYSTAPEN (GLAXO) AND TERRAMYCIN (PFIZER) AND DISTAQUAINE SUSPENSION (ELANCO) WITH 2, 5, 10 AND 20 ML. SYRINGES WOULD BE USEFUL PROPERTIES ON FARMS. ABILITY TO KNOW WHEN TO USE THEM MAY BE IN QUESTION.

THE QUESTION OF HAVING A GOVERNMENT VETERINARY SURGEON IN THE FALKLANDS IS AN OPEN ONE. IT DEPENDS ON THE MAN. I WOULD THINK A YOUNG MAN WITH SOME EXPERIENCE, THE ABILITY TO TRAVEL AND OPERATE UNDER SOMETIMES HEROIC CONDITIONS, WITH A PRACTICAL NATURE AND A WISH TO CARRY OUT EXPERIMENTS AND SOME RESEARCH ON THE SHEEP PROBLEMS IS A NECESSITY, BUT IT WOULD BE DIFFICULT TO FIND THE IDEAL PERSON. ALSO HE WOULD NEED REGULAR REPLACEMENTS. FOR ONE MAN ALONE, WITH LITTLE OR NO EXPERIMENTAL FACILITIES, COULD HARDLY BE EXPECTED TO IMPROVE MATTERS IN ONE 2 - 3 YEAR TOUR. AS A LONG TERM VIEW, BOTH GRASSLAND OFFICERS AND VETERINARY SURGEONS ARE A NECESSITY IF WOOL PRICES RISE AGAIN AND THE SHEEP INDUSTRY IS TO PROGRESS".

YOURS FAITHFULLY,
W.H. THOMPSON
COLONIAL SECRETARY.

MINUTES OF A JOINT MEETING OF SUB-COMMITTEES OF THE
 FALKLAND ISLANDS GENERAL EMPLOYEES UNION AND FALKLAND
 ISLANDS SHEEPOWNERS ASSOCIATION (LOCAL COMMITTEE)
HELD AT STANLEY ON 15TH AND 16TH JULY, 1968.

PRESENT

F.I.G.E.U.

N. KENNY, CHAIRMAN.
 R.V. GOSS, GENERAL SECRETARY.
 E. DICKSON
 D. GOODWIN
 G. GOVER
 P. MCGILL
 D. SMITH

F.I.S.O.A.

D.M. POLE-EVANS, CHAIRMAN.
 A.C. MILLER
 S.R. MILLER
 R.M. PITALUGA
 J. ROBERTSON
 IN ATTENDANCE : B.O. BARNES

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- | | | |
|-----|---|---|
| 1. | THE INCLUSION OF FREIGHT CHARGES AND METER RATES IN C.C.O.L. | AGREED, IF PRACTICABLE, RESPECTIVE SECRETARIES WOULD REVIEW. |
| 2. | THE PROVISION OF LOCKERS IN MESSROOMS AND SINKS WHERE EMPLOYEES ARE REQUIRED TO WASH THEIR OWN DISHES. | RESOLVED. |
| 3. | A SMALL INFORMATION BOOKLET TO BE MADE AVAILABLE FOR PERSONS INTERESTED IN TAKING UP EMPLOYMENT WITHIN THESE ISLANDS. | RESOLVED. GOVERNMENT, S.O.A. AND G.E.U. TO PARTICIPATE. |
| 4. | A MATE TO ACCOMPANY TRACTOR DRIVERS ON CAMP TRIPS. LIKEWISE WITH LONG ROVER TRIPS. (SAFETY ANGLE). | AGREED IN PRINCIPLE WHERE PRACTICABLE. |
| 5. | FIRE FIGHTING EQUIPMENT. | ATTENTION OF S.O.A. DRAWN TO MATTER. S.O.A. STATED IMPROVEMENTS IN HAND. G.E.U. SUGGESTED FIRE EXTINGUISHERS SHOULD BE REGULARLY OVERHAULED. |
| 6. | INCREASE IN RATE FOR QUEBRACHO POST FENCING. | S.O.A. ADVISED FENCING WAS LAID OUT ON PAY. THIS POINT WITHDRAWN. |
| 7. | SNOW COMB RATE FOR SHEEP SHORN AFTER MARCH 1ST. | RESOLVED THAT SNOW COMB RATE WILL BE PAID FOR MAIN SHEARING ONLY AFTER MARCH 1ST. |
| 8. | METER RATES TOO HIGH. (SEE 1. ABOVE). | S.O.A. STATE LIGHTING IN MANY CASES ALREADY SUBSIDISED AND AS COST OF PRODUCTION OF ELECTRICITY IS CONTINUALLY RISING IT IS NOT POSSIBLE TO REDUCE METER RATES. |
| 9. | A GRATUITY TO BE PAID TO SHEPHERDS' WIVES IN OUTSIDE HOUSES. | F.I.C. WOULD PASS RECOMMENDATION TO THEIR LONDON PRINCIPALS, BUT ADVISED THAT FURTHER IMPROVEMENTS TO OUTSIDE HOUSES WERE IN HAND. |
| 10. | CONTRACTS SHOULD BE PAID FOR WITHIN TEN DAYS OF COMPLETION. | AGREED IN PRINCIPLE. PAYMENT TO APPEAR IN ACCOUNT PERIOD IN WHICH CONTRACT WORKED. |
| 11. | SHEEP SHOULD BE DRAFTED BEFORE SHEARING. | AGREED, WHERE MIXED FLOCK ALL SHEEP SHOULD BE DRAFTED BEFORE PRESENTATION FOR SHEARING. |

- | | | |
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| 12. | INCREASE IN HOLIDAYS. | RESOLVED THAT ANNUAL HOLIDAY ENTITLEMENT BE INCREASED TO 17 WORKING DAYS. |
| 13. | REDUCTION OF A FIVE YEAR CONTRACT TO FOUR SEASONS IN CONFORMITY WITH OUR AGREEMENTS. | FARMS CONCERNED WOULD WRITE TO THEIR LONDON PRINCIPALS FOR LEGAL RULING. |
| 14. | CONTRACTS TO BE REDUCED TO 4 SEASONS. | RESOLVED. |
| 15. | COOK'S GARDEN - SHEPHERDS TO BE ASKED TO WEED AT SHEARING. | CONSIDERED A MATTER FOR MANAGER AND DELEGATE AT GOOSE GREEN, |

SIGNED

FOR F.I.G.E.U.

N. KENNY
CHAIRMAN

R.V. GOSS
GENERAL SECRETARY

FOR S.O.A.

D.M. POLE-EVANS
SUB-COMMITTEE CHAIRMAN

K.W. LUXTON
VICE-CHAIRMAN, S.O.A.

AMENDMENTS TO AGREEMENT
TO TAKE EFFECT 1st OCTOBER, 1968.

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| <u>PAGE 6.</u> | CLAUSE (X). | FOR '4 YEARS' READ '4 SEASONS'. |
| <u>PAGE 6.</u> | CLAUSE (XII). | IN LINE 3, FOR '15' READ '17'. |
| <u>PAGE 9.</u> | SHEARING AWARD
PARA. 1 (C). | ADD :- "SNOW COMB RATE WILL ALSO BE PAID FOR MAIN SHEARING ONLY AFTER MARCH 1ST". |

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SUB-COMMITTEE CHAIRMAN.

K.W. LUXTON
VICE-CHAIRMAN, S.O.A.

W. Pa. 23/7

MINUTES OF A JOINT MEETING OF SUB-COMMITTEES OF THE
FALKLAND ISLANDS GENERAL EMPLOYEES UNION AND FALKLAND
ISLANDS SHEEPOWNERS ASSOCIATION (LOCAL COMMITTEE)
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R.V. GOSS
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D.M. POLE-EVANS
SUB-COMMITTEE CHAIRMAN

K.W. LUXTON
VICE-CHAIRMAN, S.O.A.

AMENDMENTS TO AGREEMENT
TO TAKE EFFECT 1st OCTOBER, 1968.

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D.M. POLE-EVANS
SUB-COMMITTEE CHAIRMAN.

K.W. LUXTON
VICE-CHAIRMAN, S.O.A.

106
2005
462
63

The Falkland Islands Sheepowners Association,

(LOCAL COMMITTEE)

STANLEY, FALKLAND ISLANDS.

IN REPLY PLEASE QUOTE
REFERENCE :-

WHY/BOB/4



22ND JULY, 19 68.

DEAR SIR,

IT IS DESIRED TO PRODUCE A SMALL INFORMATION BOOKLET
THAT CAN BE MADE AVAILABLE TO PERSONS INTERESTED IN TAKING
UP EMPLOYMENT IN THESE ISLANDS.

I WRITE TO ASK WHETHER THE GOVERNMENT WOULD BE PREPARED
TO CO-OPERATE WITH THE SHEEPOWNERS' ASSOCIATION AND GENERAL
EMPLOYEES' UNION IN ITS PRODUCTION.

YOURS FAITHFULLY,

B. Barnes

SECRETARY.

THE COLONIAL SECRETARY,

THE SECRETARIAT,

STANLEY.

1407

64

26th July,

68.

Dear Sir,

Reference your letter ⁴⁶²WHY/BOB/4 of the 22nd July, 1968.

As you know, I am only too willing to co-operate and await your suggestions.

Yours faithfully,

(W.H. THOMPSON)
COLONIAL SECRETARY

Secretary,
The Falkland Islands Sheeppowers Association,
Stanley.

SC

W.H.

1407
16th July
Stk for placing in POA file 8/2/77
65

AGENDA FOR ANNUAL GENERAL MEETING OF SHEEPOWNERS ASSN. TO
COMMENCE 10 A.M. FRIDAY, 16TH JULY, 1971, IN THE READING
ROOM OF THE COLONY CLUB.

1. MINUTES OF STANLEY S.O.A. A.G.M. 10/14 AUGUST, 1970.
2. MINUTES OF LONDON S.O.A. A.G.M. 7TH OCTOBER, 1970.
ARISING OUT OF :- SOIL SURVEY REPORT NOT RECEIVED.
3. ARISING OUT OF STANLEY S.O.A. A.G.M. MINUTES :-
 - (A) C.O.L. INDEX.
 - (B) WOOL PRICES.
 - (C) LIVESTOCK ORDINANCE.
 - (D) IMMIGRATION ORDINANCE.
 - (E) PORT SAN CARLOS/H. CLARK.
 - (F) COSTS OF PRODUCTION.
 - (G) DECIMALISATION.
 - (H) COLONY'S ECONOMIC POSITION. DIVERSIFICATION.
COMMUNICATIONS.
 - (I) TAXATION.
 - (J) HYDATID DISEASE.
4. APPOINTMENT OF SUB-COMMITTEE TO MEET G.E.U.
5. LAND GRRLS.
6. IMPORTATION OF SHEEP EX NEW ZEALAND.
7. EXPORT OF LIVE SHEEP.
8. MR. GREENSHIELDS' LETTER. 10 POINTS FOR DISCUSSION.
9. SHEARING COMPETITION.
10. FILM LIBRARY.
11. REGISTERING 'FALKLAND ISLANDS' TRADE MARK FOR WOOL.
12. DIRECT SHIPMENTS OF WOOL. WAREHOUSING AND LAND TRANSPORT.
13. PROPOSAL FOR EXPORTING SKINS TO URUGUAY.
14. DAVIES AND MACKENZIE REPORTS.
15. GEESE.
16. TURBOMOWER.
17. LABOUR - INCLUDING 2ND CONTRACT MEN 1½ MONTHS' LEAVE PAY.
18. STANLEY MUTTON.
19. KILLING.
20. ARTICLES OF ASSOCIATION.
21. APPOINTMENT OF OFFICERS FOR 1971/72.
22. ANY OTHER BUSINESS.

file no.

1407

66



A G R E E M E N T S

REACHED BETWEEN

THE FALKLAND ISLANDS SHEEPOWNERS' ASSOCIATION LIMITED

AND

THE FALKLAND ISLANDS GENERAL EMPLOYEES' UNION

AT STANLEY, 1971

IT IS DECLARED THAT THIS IS A JOINT AGREEMENT BETWEEN
THE SHEEPOWNERS' ASSOCIATION LTD. AND MEMBERS OF THE
GENERAL EMPLOYEES' UNION ONLY.

THE EFFECTIVE DATE OF THIS AGREEMENT IS THE 1ST OCTOBER, 1971,
AND ALL PREVIOUS AGREEMENTS ARE CANCELLED FROM THAT DATE.

IT MAY NOT BE POSSIBLE TO RE-ISSUE
THIS AGREEMENT ANNUALLY. PLEASE
TAKE CARE OF THIS COPY.

ack'd
mf.
11-10-71

<u>HEADING</u>	<u>PARA NO.</u>	
MINIMUM BASIC WAGE AND CASH ALLOWANCES	1.	MINIMUM BASIC WAGE BASIC WAGE ADJUSTMENT NOTES ON BASIC WAGE ALLOWANCE (KEEPING DOGS) ALLOWANCE (WEST FALKLAND FARMS)
COST OF LIVING BONUS	2.	
LONG SERVICE AWARD	3, 32.	
DIRT MONEY	4, 37.	
COOKS	5, 8.	
ISLAND LABOUR	6.	
OVERTIME - GENERAL	7.	
OVERTIME - COOKS	8.	
OVERTIME - COWMAN/GARDENER	9.	
WORKING HOURS	10.	
CONTRACTS	11.	DEDUCTION OF PAY
"	12, 35.	PEAT
"	13, 36.	FENCING
"	14.	KILLING SCRAGS
"	15.	TAMING
"	16.	DITCHING
"	17.	DIFFICULT WORK
OTHER ALLOWANCES	18.	MEALS
" "	19.	TRACK ALLOWANCES
" "	20.	VEGETABLES & MILK
" "	21.	BEDDING
" "	22.	LIGHTING OF COOKHOUSES
" "	23.	HIDES FOR GEAR-MAKING
" "	24.	TEA OR COFFEE PROVIDED
" "	25.	PROTECTIVE CLOTHING
HOUSING	26.	INTERIOR DECORATION
"	27.	FIRE PRECAUTIONS
"	28.	DAMAGE TO FARM PROPERTY
PASSAGES & FREIGHT	29.	INTER-ISLAND
" "	30.	PARCELS - FOX BAY
" "	31.	U. K.
GENERAL	32.	LONG SERVICE AWARD (QUALIFICATION)
"	33.	SICK PAY
"	34.	HOLIDAYS
"	35, 12.	PEAT CUTTING & CARTING - CONDITIONS
"	36, 13.	FENCING
"	37, 4.	DIRT MONEY
"	38.	CONTRACTS SIGNED OVERSEAS
"	39.	"SEASON" DEFINED
"	40.	ACCOUNTS (EMPLOYEES)
"	41.	PROCEDURE - COMPLAINTS
SHEARING & PRESSING	42-52.	RATES AND CONDITIONS

QUICK REFERENCE GUIDE

	<u>Page</u>	<u>Para</u>	
<u>OVERTIME RATES</u>	3	7	28p per hour including ships. Boys 21p per hour. After 10.30 p.m. 32p.
<u>PEAT RATES</u>	5	12	Cutting 10½p. Opening Up 12½p. Forking Back 4p. Rickling 2½p. Shepherds 3p + wages.
<u>FENCING</u>	5	13	Posts £44.88 per mile. Standards £33.65 per mile. Cutting Down £5.60 per mile.
<u>KILLING SCRAGS</u>	6	14	1½p & 2½p per head on wages, All others engaged 40p per day plus wages.
<u>TAMING</u>	6	15	£6.00 per head, etc.
<u>DITCHING</u>	6	16	1p per 1½ yards + wages or 2p per yard contract.
<u>WAGE DEDUCTION</u>	5	11	At Navy Rate of £1.25 per day.
<u>MEAL ALLOWANCES</u>	6	18	6½p per meal. 7½p per night. Preparation 3p per meal. Maximum per day 36p.
<u>DIRT MONEY</u>	3	4	1½p per hour.
<u>SHEARING, TABLE HANDS, PRESSING ETC.</u>	Pages 12, 13 and 14.		

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1. MINIMUM BASIC WAGE AND CASH ALLOWANCES

	<u>PER MONTH</u>
Foreman	£50.35
Head Shepherd (Outside House)	£48.20
Head Shepherd (Settlement)	£45.23
Handyman	£45.23
Mechanic (See Below)	£45.23
Cook	£45.23
Cowman/Gardener	£43.88
Shepherd (Outside House)	£43.08
Shepherd (Settlement)	£39.83
Roustabout	£39.23
Tractor-Driver (See Below)	£38.50
Farm Labourer (Minimum Age 18 years)	£37.40
Farm Labourer (Leading) Extra	£1.10
Farm Labourer (Seasonal) (See para. 38) Extra	£1.10
Land Girls (See Below)	£33.66
Boys (15-16 yrs)	£27.50
Boys (16-17 yrs)	£31.00
Boys (17-18 yrs)	£35.00

BASIC WAGE ADJUSTMENT

When the average gross Colony wool price for the preceding year does not exceed 4lp per kilogramme basic wages will be paid.

When the average gross Colony wool price for the preceding year exceeds 4lp per kilogramme 12½% of one month's wages for every lp per kilogramme in excess of 4lp divided by 12 will be added to the monthly wage for the period 1st October to 30th September.

N. B. MECHANIC

After working for 3 consecutive years on the same Farm as learner mechanic he qualifies for minimum rate of mechanic, and may qualify earlier according to ability. Any mechanic at present on more than the minimum rate will maintain his rate.

TRACTOR-DRIVER

Minimum age 16 years. To be responsible only for daily servicing of tractor as laid down in Operator's Manual.

Temporary Tractor-Drivers, other than foremen or mechanics, to be paid at the rate of 4p per day when so employed. (This rate is based on a daily rate of the allowance of £1.10 per month).

BOYS

Boys may attain adult pay earlier or later according to ability.

LAND GIRLS

Land Girls' Basic Rate to be 10 per cent below Farm Labourer's rate with all differentials same as those in Agreement, i.e. Land Girl employed as Shepherd to be paid Farm Labourer rate less 10 per cent plus difference between Shepherd and Farm Labourer rate.

DOGS

Employees other than Shepherds or Roustabouts required by the Manager to keep a dog will be paid £1.00 per month extra.

W.F. ALLOWANCES

Employees on West Falkland Farms will receive a special allowance of 63p per month. This is not to be regarded as part of the basic wage.

2. COST OF LIVING BONUS

(To be reviewed quarterly on the average of the four preceding quarters) payable also to employees off pay on contract or on sick pay.

3. LONG SERVICE AWARDS (See Para. 32)

Award

Additional £1.00 per month after 3 years' service.
Additional £1.00 per month after further 3 years' service.
Additional £1.00 per month after further 3 years' service.
Additional £1.00 per month after further 3 years' service.
Additional £1.00 per month after further 3 years' service.

4. DIRT MONEY (See para. 36)

1½p per hour minimum.

5. COOKS (See para. 8)

Cooks will cook for up to 4 in number on basic wage. An additional 50p per head per month will be paid for each person in excess of four.

Cooks doing extra work during shearing will receive a bonus of not less than £6.00 by arrangement with the Manager.

Cooks required to provide bread in excess of 12 lbs. in any one month above normal baking for cookhouse will be compensated at the rate of 1p per pound (for each lb. in excess of 12 lbs.).

6. ISLAND LABOUR

Men working in small boats or cutters around the Islands should be paid a higher rate than those working full time ashore, and should work afloat or ashore as required. Bedding on such vessels should be provided by the Farm.

7. OVERTIME - GENERAL (Including Ships)

Rate per hour 28p. After 10.30 p.m. 32p.

Rate per hour (Boys) 21p.

Any part of half an hour to count as half an hour.

/STAND-BY TIME

STAND-BY TIME. Overtime will commence at Stand-by Time i.e. if a man is asked to present himself for work at a time outside normal working hours, Overtime starts from that time.

TIME OFF. Men have the option of taking time off in lieu of Overtime, with the exception of Stock Work when Overtime will be paid.

OVERTIME will be paid for:

Sheep-work in pens outside normal working hours.

Lamb-marking for hours in excess of 8 hours in any one day Monday to Friday, or 5 hours on Saturday, or any hours worked on Sunday, exclusive of time taken for meals. Hours of work to be counted from turn-to time (whatever time that may be) until finish of work at pens.

Filling the Wool Shed outside normal working hours provided that persons drawing the minimum rate for Head Shepherd, or better, will not qualify.

SHEPHERDS

Shepherds working overtime as Farm Labourers are entitled to Overtime Pay, and may be called upon to work ships. Overtime will be paid when a planned gather or drive is scheduled to include Saturday afternoon or Sunday, but not when a gather or drive extends over the normal 8 hours OR into a Saturday afternoon or Sunday by reason of weather or other unforeseen factor. Overtime will not be paid to Shepherds riding to or from their work, or for shepherding. Week-end Spring Shepherding will continue, as is customary.

EMPLOYEES WORKING AWAY FROM THE SETTLEMENT WHERE THEY NORMALLY RESIDE

Employees working away from the settlement where they normally reside and not on overtime rates should be returned to the settlement at week-ends.

An employee is on pay from the time at which he is ordered to turn to.

8. COOKS

A Cook is expected to cook and attend to his usual duties at week-ends, but he is entitled to take one week-end off per month or to receive 17 hours overtime in lieu. If he wishes to take a week-end off it is his responsibility to appoint a deputy who will receive the overtime that would otherwise go to the Cook.

The Cook is entitled to usual Camp holidays but if required by the Manager to cook during holiday periods he will be compensated by double payment, or time off in lieu, by mutual agreement.

9. COWMAN/GARDENER

Terms of employment to be in writing, by mutual agreement. He is entitled to one free week-end per month or to receive a minimum rate of 4 hours' overtime in lieu. If he takes this week-end it is his responsibility to appoint a deputy who would then receive the overtime.

10. WORKING HOURS

10. WORKING HOURS

- (i) Working hours 1st September to 14th April will be:
 Monday to Friday 8 hours
 Saturday 5 hours
 Total for week 45 hours
 Working hours do not include breakfast, dinner and smokos.
- (ii) Normal working hours
 Normal working hours are as displayed by each Farm in the wool shed or other convenient place.
- (iii) Alteration to working hours
 Dates for decreasing working hours shall be:
 15th April, 15th May
 Dates for increasing working hours shall be:
 1st August, 1st September
- (iv) Knock-off time
 Knock-off time from 15th May to 1st August will not be later than 4 p.m.
 Knock-off time on Saturday will be not later than 12.3- p.m.
- (v) Late Arrivals
 Men arriving late for any 'turn to' time are off pay. This will be calculated at an hourly rate according to their employment, with a minimum deduction of half an hour.
- (vi) 'Smoko'
 'Smoko' other than at shearing time, is defined as a Break from work of not more than fifteen minutes, unless otherwise increased by the Manager.

CONTRACTS:

11. DEDUCTION OF PAY

Wage deductions for men on contract to be at the rate of £1.25 per day.

12. PEAT (See para. 35)

Cutting	10 $\frac{1}{4}$ p per cu. yd.
Opening	12 $\frac{1}{2}$ p per cu. yd.
Forking Back (5 yards)	4p per cu. yd.
Rickling	2 $\frac{1}{2}$ p per cu. yd.

Shepherds cutting own peat: 3p per cu. yd. plus wages

13. FENCING (See para. 36)

Rates (for 6-wire fences):

£44.88 per mile for fencing with wooden posts 16 yards apart, with battens 2 yards apart.

£33.65 per mile for standard fences, standards 14 yards apart, with battens 2 yards apart.

£5.60 per mile for cutting down and rolling up in bundles.

/14. KILLING SCRAGS

14. KILLING SCRAGS

For all organised killing payment will be made at the rate of:

1½p per head and single wages for killing and skinning, inside.

2½p per head and single wages for killing and skinning, outside.

All others assisting in this work to receive single wages plus 4Op per day.

15. TAMING

For each colt properly trained £6.00 will be paid to the tamer and £1.50 to his mate. £6.00 will be paid for the taming of cart-horses.

An employee taming a horse wholly in his own time should arrange terms with his Manager beforehand.

£1.00 per head will be paid for the first ride of an imported horse, which is included in the above award of £6.00 should the horse prove to be untamed.

UNALLOCATED COLTS left running for a year or more after taming qualify for payment as imported horses; i.e. £1.00 for the first ride. £1.50 will be paid for breaking in a riding horse to the cart.

The tamer will be expected to compensate his helper from the above amount except in the case of colt taming,

16. DITCHING

1p per 1½ yards + wages, or 2p per yard on contract subject to special arrangements for difficult conditions, see 17.

17. DIFFICULT WORK

Jobs of special difficulty will be subject to special arrangement between man and Manager.

OTHER ALLOWANCES

18. FOR MEALS

Where men on casual farm work are boarded at other houses an allowance will be paid to the occupier of the house at the rate of 6½p per meal for three main meals a day, and 7½p per night, with a maximum of 27½p. Shepherds' wives or housekeepers will be paid 3p for every meal that they prepare i.e. total maximum is 36p per day.

Single shepherds occupying houses on a permanent basis only will receive an allowance of 1½p for meal preparation.

The outside shepherd's basic wage includes an allowance for all meals taken in the Settlement including the main dipping.

Farms will find cookhouse fare and provide cooking utensils for outside spring shepherds in shanties by themselves.

/19. TRACK ALLOWANCES

19. TRACK ALLOWANCES

Track allowances will be paid at the following places:

Estancia & Mount Pleasant	(Fitzroy)
Sound	(North Arm)
Swan Inlet	(Darwin)
Double Creek	(Port Stephens)
Teal River	(Hill Cove)
Malo	(Teal Inlet)
Goring House	(Chartres)

20. VEGETABLES & MILK

Farms accept the primary responsibility of supplying cookhouses with vegetables. It is hoped that a voluntary system of gardening can be maintained with the assistance of a General Employees Union Representative on each farm. Failing a sufficient number of volunteers forthcoming for the gardening, it will be necessary to have gardening done on overtime rates, and such overtime will be charged to the General Cookhouse Account. Wherever possible fresh milk or milk cows will be provided for married men, and skimmed milk will be provided for the Cookhouse.

21. BEDDING

It is recommended that all farms should, where necessary, assist outside Shepherds to provide bedsteads and bedding for the use of station employees. Farms will supply bedsteads and mattresses in Cookhouses, but not bedding.

22. LIGHTING OF COOKHOUSES

Farms having no electrical mains supply will supply the Galley with a lamp and an annual allowance of ten gallons of paraffin. One lamp will also be supplied to the kitchen or eating room.

23. HIDES FOR GEAR-MAKING

Farms will provide hides free of cost to any employee who would make proper use of them.

24. TEA AND COFFEE

Tea or coffee will be provided at the Farm's expense at lamb-marking pens, for 'Smoko' while shearing is in progress, and where it is customary to have 'Smoko' at the dip during main dipping.

/25. PROTECTIVE CLOTHING etc.

25. PROTECTIVE CLOTHING FOR WELDERS AND MECHANICS

Leather apron and gauntlets to be supplied as part of garage equipment.

HOUSING

26. INTERIOR DECORATION

All paint work should be kept in reasonable condition. Farms will provide paint and/or paper to decorate one room in each dwelling house per year.

27. FIRE PRECAUTIONS

All houses in the Camp will be supplied with a fire extinguisher, and chimney-sweeping appliances will be made available when required.

28. DAMAGE TO FARM PROPERTY

Cookhouse Property. In case of wilful damage to property in cookhouses, those responsible will be made to pay for it. If the individual responsible cannot be traced the damage will be charged to all boarding at the cookhouse at the time. If the time of the incident cannot be ascertained the damage will then be charged to the cookhouse account for the period in which the damage was discovered.

PASSAGES AND FREIGHT

29. INTER-ISLAND

When engaging men locally, Farms will pay passages and freight up to a maximum of 15 tons measurement for a married man and family, and up to 5 tons for a single man.

Farms will pay freight to Stanley up to a maximum of 15 tons measurement on household goods and personal effects of a married man (5 tons in the case of a single man) who leaves after completing five years' service. After $2\frac{1}{2}$ years the allowance will be $7\frac{1}{2}$ tons (married man) $2\frac{1}{2}$ tons (single man). Between $2\frac{1}{2}$ years and 5 years pro rata. Less than $2\frac{1}{2}$ years nil.

If an employee leaves after completing at least three years' service he is eligible for passage and victualling for himself and family to Stanley, provided that if an employee leaves without notice he forfeits all passage rights under this sub-para.

After three years an employee is entitled to a passage to Stanley return, by sea, without victualling, or by air, whichever is the less, for himself and family, and thereafter at intervals of not less than three years.

An employee OR his wife may have a free outward passage from Stanley every year, exclusive of family.

N.B. "Family" means dependent children of school age. Farms will pay freight on furniture up to a maximum of ten tons of those employees newly married in the Camp.

All Single employees will be granted passages to and from Stanley every two years instead of three years.

A man leaving Stanley for employment in the Camp will be paid from the date of departure, or earlier by arrangement with the Manager.

30. PARCELS

Parcels landed at Fox Bay will be collected at Farms' expense, but will be limited to the equivalent of two horse loads. Where there is a chance of direct shipment within a reasonable time, the Manager reserves the right to have parcels sent by sea.

31. PASSAGES - U.K. Suspended (Minute 11 1971).

GENERAL

32. LONG SERVICE AWARD

QUALIFICATION

Based on continuous service in the past and future. In the case of Falkland Islands Company employees, service in Stanley not to count.

Boys

Boys who have worked three years full time will qualify for the first award but not before they have reached 18 years of age. Part time employment is not considered.

Change of Ownership

Continuous service to the Farm and not to the Owner qualifies for the award.

Aged Employees

No Farm shall be compelled to pay the Award to any employee after the age of 65 years, or at whatever age the Government Old Age Pension Scheme applies.

/33. SICK PAY

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33. SICK PAY

No pay will be granted to a man off sick (except in cases the result of a known accident during working hours) for the first three days of his sickness. Thereafter he will be paid for three months at the rate of one-half of his consolidated wage.

Farms will exercise discretion with regard to the strict interpretation of this clause.

This will also apply to Season Hands, but the Farm's obligation will cease on the date the man would normally be leaving.

34. HOLIDAYS

8th December in each year will be a holiday or another day in lieu, subject to arrangement with the Manager.

The annual holiday entitlement on pay amounts to seventeen working days each year, to be taken at a time by arrangement with the Manager.

35. PEAT (See para. 12)

A man not accepting peat cutting on contract may be employed in the bog on ordinary wages and will be expected to carry out a reasonable day's work i.e. not less than 20 cubic yards per day or 100 cubic yards in a 5½ day week.

Peat bogs to be measured up not later than a fortnight after cutting.

Shallow Bogs (i.e. those under three feet deep). Some adjustment will be made in respect of these.

Outside Shepherds are expected to cut their own peat except in the case of illness or disability.

Shepherds must cut at least 200 cubic yards of peat a year for which they will be paid 3p per cubic yard in addition to wages.

A smaller quantity may be cut by arrangement with the Manager.

Managers will ensure that Shepherds cart their peat home before leaving a place.

Complaints that the terms of this Agreement regarding the cutting and carting of a Shepherd's peat have not been complied with should be brought to the notice of the Manager immediately.

36. FENCING (see para. 13)

When on contract fencing during the period April 15th-September 1st, an allowance of one day's pay in four will be made.

Fencers. Where a Head Fencer or gang of Fencers is employed these will have first refusal of all fencing contracts.

Shepherds are expected to do minor repairs to their fences.

37. DIRT MONEY (See para 4)

Dirt money will be paid in the Camp when the under-mentioned materials in excess of one ton are handled to the normal place of stowage:

- Coal
- Fertilizers
- Bagged cement

Dirt money will also be paid for the application only of Bitumen and Coal Tar.

38. CONTRACTS SIGNED OVERSEAS

Contracts for single men will be for four complete seasons from date of arrival in Falkland Islands. A return passage to the United Kingdom due to an employee may be postponed up to a period of 12 months after the expiration of the contract, or until later if he intends to remain indefinitely in the service of the Farm, but the Farm cannot be held responsible for any loss incurred by way of default.

39. SEASON

A "Season" is from 1st October until the 30th April.

40. ACCOUNTS

Employees should receive copies of their accounts with as little delay as possible,

41. PROCEDURE - COMPLAINTS

Delegates on receipt of a complaint will, with the knowledge of the man concerned, approach the Manager as soon as practicable. Where the Delegate is aware of discontent he will also, with the knowledge of the man concerned, approach the Manager with a view to having the matter settled amicably.

/SHEARING AND PRESSING etc.

SHEARING AND PRESSING - RATES AND CONDITIONS

42. SHEARING RATES

The following rates per 100 shall be paid for shearing:

(A) <u>ON WAGES</u>	<u>POWER SHEARS</u>	<u>HAND SHEARS</u>
<u>Rams and Ewes</u> going into stud flock for the next breeding season	£2.19	£2.40
All other Sheep	£1.46	£1.67
(B) <u>OFF WAGES</u>		
<u>Rams and Ewes</u> going into the stud flock for the next breeding season	£5.05	£5.77
All other Sheep	£3.47	£4.19

(C) SNOW COMBS & NO. 5 COMES

An increase of 12½% on the above rate (on wages) and 15% (off wages) will be paid for sheep shorn with snow-combs. Snow combs rate will also be paid, for main shearing only, after March 1st.

43. PRESSING

(1) POWER PRESSES

- (A) Darwin Harbour, North Arm - 8p per cwt., without wages, or 2p per cwt. and single wages during working hours.
- (B) Fitzroy, Chartres, Hill Cove - 9p per cwt., without wages, or 3p per cwt. and single wages during working hours.
- (C) All other power presses - 10p per cwt., without wages, or 3½p per cwt. and single wages during working hours.

(2) HAND PRESSES

19p per cwt., without wages, or 7p per cwt. and single wages during working hours.

44. TABLE HAND RATES

Men and boys earning £31.00 per month and over will be paid single wages and 10p per shearing hour. Under £31.00 per month single wages and 7½p per shearing hour.

If 75% of shearers who have shorn 100 sheep in a day advise the Manager at the commencement of the season that they will be shearing on contract, table hand rates only will be at 12p per shearing hour and woolboys earning less than £31.00 per month basic will receive 8½p per shearing hour.

When shearing is on contract rollers and woolboys handling more than 150 fleeces per man per day will be paid 1p per hour extra per 30 fleeces per man per day as follows:

151-180 fleeces	13p per hour
181-210 fleeces	14p per hour
211-240 fleeces	15p per hour
241-270 fleeces	16p per hour
271-300 fleeces	17p per hour

Thereafter in steps of 30 fleeces per man per day, or part of 30, 1p per hour.

45. SHEPHERDS

During the shearing season shepherds working outside the Wool Shed will be paid single wages and 10p per hour while shearing is in progress. Shepherds who do not normally come to the Settlement for shearing shall be paid 9p per hour while shearing is in progress but will be paid 10p per hour while taking part in an organised gather during shearing.

46. OTHER FARM HANDS

If taken from the Wool Shed while shearing is in progress will be paid 10p per hour plus wages.

47. SHEARING - CONDITIONS

1. All Sheep must be well shorn and free from cuts.
2. All accidental cuts to be dressed as directed.
3. If necessary, all feet to be trimmed.
4. All Sheep to be ruddled as directed.
5. Any Sheep badly shorn, lamed, or teat or pizzle cut shall be ruddled for inspection and shall not be paid for.
6. If the pizzle in a ram or wether is cut off the sheep shall immediately be killed and skinned by the shearer at the earliest opportunity.
6. No sheep to be shorn except at the specified time.
7. The floor to be swept at each knock-off time by shearers.
8. When opening up the fleece the wool must be broken apart (not Cut) so as to cause the minimum of 'Second Cuts'.
9. Care must be taken to avoid 'Second Cuts'.
10. No sheep to be lifted by the hind leg when clearing around tail or rump.
11. No sheep to be pulled out of the pen by hind leg.
12. Bellies to be taken off as directed.
13. Shearers are allowed time-off the floor to grind their shears.
14. If any doubt exists in respect of Wet Sheep it will be decided by a secret ballot of shearers each of whom has shorn 100 sheep in a day. This Ballot can be held every 2 hours if required. A majority of one will suffice. In case of a tie the Manager shall have the casting vote. An original shed full of sheep having been mutually accepted as dry will be shorn without a vote being taken. The Manager or his deputy in charge of the shearing shed must be informed if a vote is to be taken.

48. PRESSING

1. Bales are not to exceed the maximum weight of 850 lbs.
2. Sewing to be neat and strong. Bales to be branded clearly. Bagging to be placed around hoop fastenings.
3. Bales to be neat and properly finished and stowed in the Bale Shed.

All necessary safety precautions are to be taken. Pressing will be paid on the nett weight of wool. Shepherds will be expected to press when required. Where the Press Charge Hand is remunerated, substitute should also be remunerated.

49. TABLE HANDS

Table hands must carry out their respective jobs to the best of their ability and leave everything neat and tidy at knock-off time.

50. WOOL CLASSERS

Wool Classers should receive a bonus at the end of the shearing season by arrangement with the Manager.

51. SHEARING BEGINNERS

Beginners will be paid table hand rates for the first fortnight of shearing time and thereafter at "per sheep rate".

52. GENERAL

During shearing, and at all other times, employees will be required to do any work that can be reasonably expected of them, including the working of ships when required.

Managers will continue to share out work outside the shed during shearing as evenly as possible.

SIGNED:

On behalf of the Sheepowners' Association Limited

A.G. BARTON Chairman

A.B. MONK Sub-Committee Chairman

On behalf of the General Employees' Union

K.C. SUMMERS Chairman

R.V. GOSS General Secretary

His Excellency Mr. E. G. Lewis, O.B.E.
Address to the Sheep Owners' Association
Monday 19 July, 1971
11:30 a.m.

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Mr. Chairman, Gentleman,

I would like to say at the outset how pleased I am to have the opportunity of addressing this my first meeting of the Sheep Owners' Association. I have been in the Colony only six months but I am conscious of the fact that I have not seen as much of the Camp as I should have, and indeed would have liked to have seen. But you know how things are in Government - showers of reports falling like the leaves of Vallombrosa. In fact when I first arrived I said to the Council that if the volume of reports was a yardstick of our wealth we would be rich indeed. And then I have had the very real problem of Communications in front of me all the time (of which more anon) so that all together my movements away from the office have been restricted; so much so that even my quest for trout has been seriously interfered with. However, I can assure you that the past six months is no criterion of how I intend to operate in the future. I am afraid that this is a threat that you will see more of me in the Camp than hitherto.

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The foregoing is not intended as an apologia as I regard the establishment of an adequate network of communications as vital to the future prosperity of the Islands: and I think we are on the way to getting this network. As I think most of you know what we in the Council are aiming for is an amalgam of the recommendations of the Peat, Marwick and Mitchell Report and what came out of the recent round of talks in B.A. Briefly, what we are shooting for is this: an airfield, possibly to be built by the Royal Engineers with a strip of at least 4,000 feet capable of taking larger planes than we will need initially to inaugurate the service. We feel that with such a large part of the cost going into the overheads of transport and equipment that we might as well do a thorough job and put in an airfield that will serve the needs of the Colony for the next decade or so. Allied to the airfield will be a weekly air service to the Argentine mainland operated initially by Lade using De Havilland Otters or more likely the Fokker Friendship.

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We have undertaken that the sea service to the Argentine mainland will be provided by us and not the Argentinians and this means the A.E.S. (or possibly a bigger and faster replacement) making five trips a year to and from the U.K. and touching in at a mainland port. And then still on the sea, the M.V. "Forrest" and more likely its larger successor, collecting the wool etc. around the camps and making the odd trip to the mainland for fruit, parcel mail and fuel. The reasoning behind the proposed network, and this has been stressed in the Peat, Warwick and Mitchell Report, is that the cheapest way to move passengers and mail is by air. As you probably know shipping costs are rocketing all over the world and this is being reflected in freight charges. This means that there must be intensive hull utilisation to keep costs down. In addition there will have to be some arrangement whereby the programme of the M.V. "Forrest" is integrated with that of the "A.E.S." or its replacement. We are at present discussing with the F.I.C. the question of the management of the "Forrest" and we will be keeping you informed of the result of these negotiations.

/ You

You may say "All very well but what is going to happen when the Darwin comes off in December?". As far as a service for the interim period is concerned, that is the period between the Darwin coming off and a regular air service to the mainland being implemented, the following is the likely pattern. I understand from the Falkland Islands Company that the Darwin will be kept here until March next year and will be used for running around the Camp and bringing in the wool crop: it may make the odd trip to the mainland if passenger traffic warrants it. The "A.B.S. will be used for taking the wool back to the U.K. and will also call in at mainland ports to land and pick up passengers. The Argentinians, as part of the B.A. Agreement, have promised that they will run an amphibian service to bring in some passengers and urgent mail: the frequency of such a service is still to be discussed but it will probably be fortnightly. A service, even an interim one, by amphibian is obviously not the most suitable and next month when I hope a Colonel from the Royal Engineers will visit the Islands we will look into the possibility of

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putting in a temporary strip capable of taking land based planes while the main airfield is being built.

So much has been said by myself, David Scott and others on the political implications of all this that I do not this morning wish to labour the point. But in view of some of the queries raised with me I will touch on the overall problem. In E.A. we did not get all we wanted and neither did the Argentinians get all they wanted but we in the Council are satisfied that, taking everything into account, we got a fairly good bargain and that is what negotiations are all about. People say to me, "What are the Argentinians getting out of this - they must think they have got something." Of course everyone goes into negotiations hoping they are going to get something from the discussions and I think the Argentinians, H.M.C. and the Falkland Islands all gained something. Argentina, for example, has important trade links with the U.K. (the export of meat to cite one example): Britain has an important and growing export market in the Argentine - is it not natural therefore that both parties,

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if they could do so with honour, felt that an agreement on the Falkland Islands issue was a good thing for the maintenance of amicable relations between the two countries? For us in the Islands, equally, now that the sovereignty issue has been frozen, there was a great deal to be said for switching our communications to the nearest and cheapest point on the mainland.

And let us not get too wrapped up in detail. The B.A. round was dealing with general policy matters and setting the framework within which many detailed problems will have to be sorted out in between now and the third round of talks to be held in Stanley. And let us not be too pessimistic or negative. Sometimes when I hear of all the doubts and queries I think of the letter that Lord Melbourne wrote to Queen Victoria in 1838 when the Canadian problem was well to the forefront. Melbourne, in writing to the Queen, was speaking about Lord Durham and some of his officials and Melbourne said,

"The worse symptom which Lord Melbourne perceives is the general fear which seems to prevail there and which makes every danger ten times as great as it really is".

Substitute the word "doubt" for "fear" and "problem" for "danger" and there is an analogy with the Falkland Islands. Therefore let us lift our sights and as a united Colony be confident that not only can we overcome any temporary economic problems but also that we can face up to any problems that might come in from the international front. In any case, what are we worried about? We have the declared support of H.M.C. on sovereignty and improved connections with the outside world in general and the mainland in particular should be good for all of us; and I mean this in the broadest sense, other than material benefits, which will flow from better mail, medical and educational services. It is for these and other reasons that I have notified H.M.C. of the Falkland Islands Government's acceptance of the arrangements made provisionally in Buenos Aires recently.

I notice that one item on your agenda dealt with the General Economic Situation in the Colony and includes such items as Diversification and Communications. Well might

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these three be linked. Of course communications are important to the life of this Island Colony. People, particularly those with children, are not going to stay here unless communications are adequate and unless services such as Medical and Educational are up to the standard they can expect in other countries. It is as simple as that. Either we provide these communications and services or many people, normally those with the most initiative, will vote with their feet and leave for the U.K., Australia or New Zealand. I am not going to attempt to advise farmers what to do in these difficult days as you know more about running your own business than I do. I think that we just have to try and ride out this period of low prices and be in a position to take advantage of any turn of the tide. As you know, following the visit of Thorne and Mackenzie we have a bid in for an Agro Economist to come out and see if there are the areas into which U.K. Development Aid may be applied and there is a good chance that the expert will be with us before the end of the year. Improved communications to the mainland may assist in some diversification but basically it is the wool

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on the sheep's back on which we will have to rely. And may I make a point which sometimes seems to have been forgotten in Stanley. The wealth of these Islands comes from the work and the expertise of you in the Camp. We in Stanley produce little of economic value and it is on you that we will have to rely to take advantage of any upturn in the market. We will do our best to ensure that Government is as efficient as possible and this means a very close scrutiny of costs in all public expenditure and that the services we provide are adequate for the people in Camp. One final plea which I have touched on earlier is that in these days it is vital we move forward together and do not split up into disparate groups between Stanley and the Camp, between the Camp and Government, between the Company and others. The Falkland Islands Company has an important role, a continuing role in the development of the Colony and so do the individual farmers and the private companies. There is no reason why we cannot move forward together.

I trust I can rely on your full support in the difficult but exciting days that lie ahead.

P/c

P. 66

from memory, was sent to us by Major
Goss. Have we acknowledged receipt? If not,
please do so. ✓ Done inf.

2 I do not recall seeing the Agreement between
Union & POA in this form before. Can the last
back presentation be traced? The should
then be passed to R.C.C. & Ag. C. T. for
comments & should come back to us via A.C.
with his comments, after which it will go to H.E.

P/S/10

R.S.C.
Ag. C.I.

Pages 66-82. For your comments pl.

We do not appear to have copies of earlier agreements, however, the minutes of previous meetings between SOA/F.B.U. which contain relevant details, are to be found on this file.

§ C.S.
11.10.71

Col. Sec.,

This freely negotiated agreement, which is revised annually, has always proved a great success and, to my knowledge, has never required outside intervention.

² Copies should be forwarded to the S.L.O. with the annual report on the application of conventions

J.B.
20.5.71

C.S.

While there are several unusual passages in the agreement there is no doubt that it is accepted by both parties "in the spirit" that is what matters.

LC
21/10/71

A.C.S.

To you as indicated on p.82.

§ 21.10.71

893

C.S.

Submitted for

I have nothing to add to R.S.C. + C.T.'s minutes except to endorse their views. The system has worked remarkably well for many years + common sense seems to prevail in its application.

14.12.71

R.S.C.

Para. 2 of your minute p. 83. I think the I.L.O. Report for this year has already been forwarded? If so it might be better to keep it for some future appropriate occasion as in the past we have not been in the habit of funding for I.L.O. such material. However, I have no strong views, beyond adding that it would be more usual to refer, in our I.L.O. Report, to the fact that agreements are negotiated annually rather than to send the agreement itself to a UN Agency.

X

15/12

Col. Sec.,

If the I.L.O. is to be supplied with copies of the SOA/GEU agreement I agree they should be forwarded with the annual report.

2. I believe I.L.O. has been supplied with copies of the Stanley Wages Agreement in the past.

3. I note with interest the attached Memorandum and articles of Association of the F.I.S.A. If this English company establishes a place of business here it must within one month from the establishment deliver to the registrar of companies certain documents for registration

O.B. 20-XII.71

16.2.72
12/12
12/12

C.S.

Copies of the Wages Agreement may have been sent to the I.L.O. in the past, but in recent years (since I have been in the Secretariat) we have followed the form outlined at 24 of your minute opposite pt.

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23. 2. 72.

9/6 ? X J 24 1/2

Addendum.

To save time I am assuming that X is where I have indicated it in the margin of my minute opposite as I think you wanted to indicate it yourself. We should stick to the practice at X.

2 Para. 3 of R.P.C. minute p. 93. This should be kept in mind. The Co. is registered in Britain. But it has well established a place of business here.

J 24 1/2

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Bu. 24. 6. 72.

1518.

CASE 012